

Des Moines Area Community College

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Board of Directors Meeting Minutes

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9-15-2003

### Board of Directors Meeting Minutes (September 15, 2003)

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September 15, 2003

Board of Directors  
Des Moines Area Community College

Special Meeting  
Monday, September 15, 2003  
Eldon Leonard Board Room  
Ankeny, Iowa

1. Call to order. – 7:00 p.m.
2. Roll call.
3. Consideration of tentative agenda.
4. Public comments.
5. Open Session: Consideration of appointment of President
6. Closed Session: Evaluation/Performance
7. Adjourn.

Board of Directors  
Des Moines Area Community College  
2006 S. Ankeny Boulevard  
Ankeny, Iowa

SPECIAL MEETING  
September 15, 2003

A special meeting of the Des Moines Area Community College Board of Directors was held in the Eldon Leonard Board Room on September 15, 2003. Board Chair Joe Pugel called the meeting to order at 7:00 p.m.

ROLL CALL

Members present: Harold Belken, Steve Goodhue, Kevin Halterman, Lloyd Hill, Naomi Neu, Ben Norman, Joe Pugel, Wayne Rouse, Madelyn Tursi.

Others present: Trudy Little, Board Secretary, faculty, staff and community members.

APPROVE TENTATIVE  
AGENDA

Tursi made a motion to approve the tentative agenda as presented; second by Goodhue.

Motion passed unanimously. Aye-Belken, Goodhue, Halterman, Hill, Neu, Norman, Pugel, Rouse, Tursi. Nay-none.

PUBLIC COMMENTS

None.

OPEN SESSION

Chair Joe Pugel said the search for a new President began in April when Larry Ebbers was contracted to begin the hiring process for Dr. David England's replacement.

Director Ben Norman reviewed the Presidential Search process:

- Focus Groups were the first to begin work in May.
- Ads were placed in newspapers in June.
- In June, the Focus Groups reported their findings to the Board.
- The Board Screening Committee began screening applicants July 1.
- Consultant Larry Ebbers conducted reference checks on the finalist.
- A Student/Staff/Community Screening Committee was formed to review the Board Committee finalists.
- The Student/Staff/Community Committee recommended 3 to 5 finalists for interviews to the Board.
- The Board of Directors decided who to interview and began developing interview questions.
- Consultant Larry Ebbers contacted finalists for interview dates in July.
- Interviews were conducted the week of July 28 – August 8, 2003.
- Site visits were made August 28 and 29, 2003.

APPOINTMENT OF NEW  
PRESIDENT

Norman made a motion that the Board hire Dr. Robert J. Denson as President/CEO and give the Board Chair the authority to negotiate a contract in the amount of \$160,000 annually with benefits plus a \$750 monthly allowance to lease a car of his choice; second by Halterman.

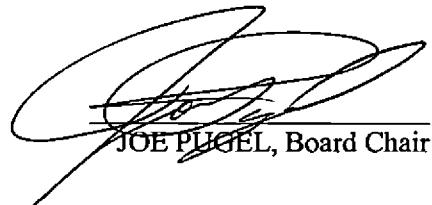
Question called by Hill about how the Board can approve employment without an agreement on a contract.

Motion passed on a roll call vote. Aye-Belken, Goodhue, Halterman, Neu, Norman, Pugel, Rouse, Tursi. Nay-Hill.

ADJOURN

A motion to adjourn was made by Neu; second by Belken.

Motion passed unanimously and at 7:15 p.m. Board Chair Pugel adjourned the meeting.



JOE PUGEL, Board Chair



TRUDY LITTLE, Board Secretary