

Des Moines Area Community College

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Board of Directors Meeting Minutes

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8-25-1983

### Board of Directors Meeting Minutes (August 25, 1983)

DMACC

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Aug. 25, 1983  
Sp. Meeting

Des Moines Area Community College  
Special Board Meeting

August 25, 1983  
Urbandale Room - Veterans Auditorium  
Des Moines, Iowa

A G E N D A

1. Call to Order - 6:30 p.m.
2. Roll Call.
3. Consideration of faculty salaries for FY84.
4. Adjournment.

DES MOINES AREA COMMUNITY COLLEGE  
2006 South Ankeny Blvd.  
Ankeny, Iowa

SPECIAL MEETING

25 AUGUST 1983

A special meeting of the Des Moines Area Community College Board of Directors was held on August 25, 1983, in the Urban-dale Room of Veterans Auditorium, Des Moines, Iowa. The meeting was called to order by Board President Eldon Leonard at 6:30 p.m.

ROLL CALL

Members Present:  
Raymond Clark  
Eldon Leonard  
Theodore Nemmers  
Jasper Risdal  
Herbert Ritland

Members Absent:  
DeVere Bendixen  
Georganne Garst  
Don Rowen  
Doug Shull

Others Present:  
Joseph A. Borgen, President  
Eugene R. Snyders, Board Secretary  
Other interested DMACC staff

APPROVAL OF  
FACULTY SALARIES  
FOR 1984


There was a motion by J. Risdal, second by R. Clark, that the Board approve faculty salaries for fiscal year 1984 as detailed in Attachment #1 to these minutes.

Motion passed unanimously.

ADJOURNMENT

H. Ritland made a motion which was seconded by T. Nemmers that the meeting be adjourned.

Motion passed unanimously and at 6:45 p.m. Board President E. Leonard adjourned the meeting.

  
ELDON LEONARD, President

  
EUGENE R. SNYDERS, Secretary

Faculty Salary Proposal's for FY'84

	<u>Name</u>	<u>Current Salary</u>	<u>Proposed Salary</u>	<u>FTE</u>
9 mo	Abels, Jean	16,658	17,451	1.00
Couns	Abram, Mardelle	27,020	28,635	1.00
9 mo	Adams, Joan	20,996	21,833	1.00
12 mo	Adhav, Jagdeesh	17,651	18,783	.75
9 mo	Alberts, Mark	17,898	18,390	1.00
12 mo	Albrecht, Susan	27,795	29,433	1.00
9 mo	Alexander, C.J.	21,616	22,459	1.00
12 mo	Alley, Louis	27,795	29,433	1.00
12 mo	Amdahl, Maynard	27,020	28,635	1.00
12 mo	Anderson, Duane	30,119	31,827	1.00
Couns	Anderson, Evelyn	27,795	29,433	1.00
11 mo	Anderson, Frank	25,709	27,234	1.00
9 mo	Anderson, Larry	19,137	19,955	1.00
12 mo	Anderson, M. Robert	29,731	31,427	1.00
12 mo	Anderson, Robert L.	23,534	25,044	1.00
11 mo	Appelgate, Linda	19,870	21,204	1.00
12 mo	Arbuckle, John	28,183	29,832	1.00
9 mo	Aurelius, Jeanette	14,799	15,574	1.00
9 mo	Aurelius, Ruth	23,165	24,023	1.00
9 mo	Beck, Thomas	25,334	26,034	1.00
12 mo	Bennett, James	20,823	22,250	1.00
9 mo	Berge, William	24,095	24,795	1.00
12 mo	Bildner, Donna	20,049	21,453	1.00
12 mo	Biner, Willard	31,668	33,125	1.00
9 mo	Booth, Connie	15,419	16,200	1.00
9 mo	Brandmeyer, Vivian	19,137	19,955	1.00
12 mo	Brown, Georgia	22,373	23,846	1.00
9 mo	Brown, Joanne	18,518	19,329	1.00
Couns	Brown, Joyce	29,344	31,028	1.00
9 mo	Brownlee, Ervin	20,377	21,207	1.00
12 mo	Brucker, Mary	23,921	25,443	1.00
Couns	Burdick, Marilyn	28,569	30,232	1.00
9 mo	Burger, Christine	13,822	14,462	.80

12 mo	Caldwell, Rusty	30,506	31,827	1.00
9 mo	Campbell, Laurel	17,898	18,703	1.00
9 mo	Caraway, Mary	16,658	17,451	1.00
9 mo	Carew, Marian	17,898	18,703	1.00
9 mo	Carlo, Edna	7,090	7,318	.50
12 mo	Carpenter, P. Richard	27,795	29,433	1.00
9 mo	Carson, Linda	17,045	17,717	.80
9 mo	Chacko, Sandra	15,419	16,200	1.00
12 mo	Chalup, Claire	28,183	29,832	1.00
9 mo	Chapman, Richard	21,616	22,459	1.00
12 mo	Claassen, Alan	10,799	11,325	.50
12 mo	Clark, Gertrude	28,569	30,232	1.00
Couns	Clark, Kenneth	30,119	31,827	1.00
9 mo	Clark, Margaret	19,757	20,581	1.00
Couns	Clauson, Laurence	26,633	28,236	1.00
9 mo	Clinkenbeard, Theodore	24,095	24,795	1.00
12 mo	Collier, Kenneth	26,245	27,837	1.00
12 mo	Comstock, Anne	20,823	22,250	1.00
9 mo	Cooper, Audrey	16,039	16,826	1.00
9 mo	Cordes, Cynthia	17,898	18,390	1.00
9 mo	Cory, Cynthia	16,039	16,826	1.00
12 mo	Cowman, Rick	21,985	23,447	1.00
9 mo	Cox, Garry	11,111	11,597	.60
12 mo	Crall, Kathleen	11,187	11,724	.50
12 mo	Custer, Harriet	27,020	28,635	1.00
12 mo	DeJong, Deborah	19,274	20,655	1.00
9 mo	DeVries, Ruth	17,588	18,390	1.00
9 mo	Deitrick, Anita	18,827	19,642	1.00
9 mo	Delaney, Michael	21,616	22,459	1.00
12 mo	Demorest, Allen	12,736	13,520	.50
12 mo	Dobbins, Willis	26,614	27,039	1.00
9 mo	Doran, John	19,137	19,955	1.00
12 mo	Dowis, James	31,668	33,125	1.00
9 mo	Doyle, Judith	21,616	22,459	1.00
9 mo	Drinnin, Beverly	8,949	9,195	.50
12 mo	Dunsmore, Thomas	31,668	33,125	1.00
12 mo	Eckel, William	27,020	28,635	1.00
9 mo	Edmundson, Arlene	21,616	22,459	1.00
9 mo	Engstrom, Carl	17,898	18,703	1.00

12 mo	Everett, Carleton	29,344	31,028	1.00
9 mo	Fairbanks, Terry	20,377	21,207	1.00
12 mo	Ferguson, Anita	25,084	26,640	1.00
12 mo	Fortner, Dolores	27,408	29,034	1.00
12 mo	Freier, Ronald	26,245	27,837	1.00
12 mo	Frette, Lloyd	27,795	29,433	1.00
9 mo	Friederich, Teresa	19,757	20,581	1.00
12 mo	Frisbie, Janet	26,245	27,837	1.00
12 mo	Gaines, Peggy	22,373	23,846	1.00
12 mo	Gartin, Richard	30,893	32,327	1.00
9 mo	Garvey, Patrick	20,067	20,894	1.00
12 mo	George, Kerry	22,373	23,846	1.00
9 mo	Ghanatabadi, Jolyne	19,137	19,955	1.00
9 mo	Gingerich, Julia	24,714	25,414	1.00
12 mo	Giudicessi, Richard	23,534	25,044	1.00
12 mo	Goodwin, Vernon	20,049	21,453	1.00
12 mo	Grattan, Helen	10,412	10,926	.50
9 mo	Gustafson, Carol	8,949	9,195	.50
12 mo	Halverson, Patricia	21,598	23,048	1.00
9 mo	Hamann, Richard	18,518	19,329	1.00
9 mo	Handley, Nancy	10,170	10,742	.75
11 mo	Hann, Bruce	30,269	31,650	1.00
9 mo	Hann, Sharon	8,949	9,195	.50
9 mo	Hansen, Dennis	22,236	23,085	1.00
9 mo	Hanson, Nola	16,039	16,826	1.00
12 mo	Harder, Gene	27,020	28,635	1.00
12 mo	Harpel, Mary Ann	28,569	30,232	1.00
12 mo	Harris, John	20,823	22,250	1.00
9 mo	Harris, Rudolph	23,165	24,023	1.00
9 mo	Havens, Roy	16,039	16,826	1.00
9 mo	Hedlund, Rosemary	19,757	20,581	1.00
12 mo	Hendrick, William	21,598	23,048	1.00
12 mo	Henry, Betty	12,348	13,121	.50
9 mo	Henry, C. Dean	22,236	23,085	1.00
9 mo	Heuer, Karen	19,137	19,955	1.00
9 mo	Hilgers, Dan	17,898	18,390	1.00
9 mo	Hill, Curtis	----	18,703	1.00
12 mo	Hill, John	23,921	25,443	1.00
9 mo	Holmes, Russell	14,799	15,574	1.00

Couns	Houts, Linda	25,084	26,640	1.00
9 mo	Hughes, Larry	20,996	21,833	1.00
12 mo	Huntoon, Donald	31,814	31,814	1.00
9 mo	Irwin, Donald	21,306	22,146	1.00
12 mo	Ites, Dian	19,274	20,655	1.00
12 mo	Jansen, Robert	27,020	28,635	1.00
9 mo	Jinkinson, Jane	21,926	22,772	1.00
12 mo	Johnson, Dolores	33,218	34,721	1.00
9 mo	Johnson, Harold	24,714	25,414	1.00
9 mo	Johnson, Kenneth	21,306	22,146	1.00
12 mo	Johnson, Mary	9,250	9,729	.50
12 mo	Johnson, Roslea	28,569	30,232	1.00
9 mo	Jorgenson, Franklin	19,137	19,955	1.00
9 mo	Kaesser, Donald	22,236	23,085	1.00
12 mo	Keefe, Edward	26,633	28,236	1.00
9 mo	Kees, Eugene	23,475	24,336	1.00
12 mo	Keninger, Edward	21,598	23,048	1.00
12 mo	Keul, Ralph	32,055	33,822	1.00
12 mo	Kleywegt, C. John	27,795	29,433	1.00
12 mo	Klinker, Janet	20,436	21,851	1.00
9 mo	Koepsell, Judith	19,757	20,581	1.00
12 mo	Lee, William	28,956	30,629	1.00
12 mo	Leggett, Sandra	27,020	28,635	1.00
9 mo	Lenahan, Elizabeth	16,349	17,138	1.00
9 mo	Lewis, Cynthia	7,710	8,100	.50
12 mo	Linduska, Kim	20,049	21,453	1.00
12 mo	Lintner, Richard	33,218	34,721	1.00
9 mo	Loss, Florence	22,546	23,398	1.00
12 mo	Mann, Robert S	23,148	24,644	1.00
12 mo	Manning, Gerald	31,668	33,125	1.00
12 mo	Marcusen, James	23,148	24,644	1.00
9 mo	Marlow, Jerry	21,306	22,146	1.00
12 mo	Marten, Dennis	29,731	31,028	1.00
11 mo	Marten, Kay	22,007	23,408	1.00
9 mo	Mastrofski, Jack	23,475	24,336	1.00
9 mo	Maynard, Lyla	20,377	21,207	1.00
9 mo	McCarey-Laird, M. Martin	16,039	16,826	1.00
9 mo	McLester-Greenfield, Owana	18,518	19,329	1.00
9 mo	McNair, Robert	18,518	19,329	1.00



Lib	Messersmith, Diane	23,148	24,644	1.00
11 mo	Meyer, Barbara	22,364	23,775	1.00
9 mo	Middendorf, Cheryl	10,739	11,222	.60
9 mo	Miller, Lloyd	25,644	26,527	1.00
12 mo	Modtland, Ole	30,893	32,327	1.00
9 mo	Moeckley, Eleanor	16,039	16,826	1.00
9 mo	Moore, Patricia	18,518	19,329	1.00
12 mo	Moore, Sharon	31,668	33,423	1.00
12 mo	Mosman, Michelle	11,187	11,923	.50
12 mo	Muehlenthaler, Shirley	29,344	31,028	1.00
12 mo	Myers, Douglas	20,049	21,453	1.00
9 mo	Nelson, Bonnie	12,598	13,100	.60
9 mo	Nelson, Gary	19,757	20,581	1.00
9 mo	Palmer, David	25,334	26,034	1.00
12 mo	Pardekooper, Charles	27,408	29,034	1.00
9 mo	Perry, Edward	16,658	17,451	1.00
Couns	Perry, Michael	30,119	31,827	1.00
Lib	Petersen, G. Shirley	21,598	23,048	1.00
12 mo	Peterson, Thomas	23,148	24,644	1.00
12 mo	Phares, Therese	23,921	25,443	1.00
9 mo	Pio, Cynthia	17,278	18,077	1.00
12 mo	Pitz, Jane	23,534	25,044	1.00
9 mo	Potter, Diane	18,518	19,329	1.00
12 mo	Powers, Dolores	9,637	10,328	.50
12 mo	Prager, Henry	27,795	29,433	1.00
12 mo	Pratt, Ewa	10,025	10,527	.50
12 mo	Priestley, Russell	29,344	31,028	1.00
12 mo	Putzier, Brian	19,274	20,256	1.00
9 mo	Quick, Frances	22,855	23,711	1.00
12 mo	Ragner, David	22,373	23,846	1.00
9 mo	Ready, Allan	17,278	18,077	1.00
9 mo	Redding, Carl	20,996	21,833	1.00
9 mo	Richardson, Ralph	17,898	18,703	1.00
9 mo	Riesenberg, Mary Ann	17,278	18,077	1.00
12 mo	Ringe, Judi	19,274	20,655	1.00
9 mo	Roberts, A. Jane	24,405	25,275	1.00
9 mo	Robinson, Jon	20,686	21,520	1.00
12 mo	Ross, Kenneth	23,148	24,644	1.00
9 mo	Roush, Charles	24,095	24,795	1.00

12 mo	Rowe, Margaret	30,893	32,327	1.00
9 mo	Rummans, Marlowe	17,898	17,898	1.00
9 mo	Ryan, Bill	25,954	26,654	1.00
9 mo	Sartain, Harold	25,334	26,034	1.00
9 mo	Saville, Larry	18,518	19,329	1.00
9 mo	Schroeder, Eunice	22,855	23,711	1.00
9 mo	Schulte, Debra	16,349	17,138	1.00
12 mo	Scoville, Lewis	28,956	30,629	1.00
12 mo	Scroggs, Richard	27,408	29,034	1.00
12 mo	Seliger, Richard	27,020	28,635	1.00
12 mo	Sharp, Dianne	21,598	23,048	1.00
9 mo	Sheaff, James	23,475	24,336	1.00
9 mo	Sheets, Judith	10,739	11,222	.60
12 mo	Shlaes, Benjiman	32,443	33,923	1.00
9 mo	Shook, Linda	16,658	17,451	1.00
Couns	Silberhorn, George	27,795	29,433	1.00
12 mo	Silver, Richard	24,696	26,241	1.00
9 mo	Simons, Janet	19,757	20,581	1.00
9 mo	Sioson, Sonya	20,377	20,894	1.00
9 mo	Small, Sharon	14,799	15,261	1.00
12 mo	Smart, Charles	27,020	28,635	1.00
9 mo	Smith, Jeanette	22,855	23,711	1.00
9 mo	Smith, John	25,334	26,034	1.00
9 mo	Smith, Verle	19,757	20,581	1.00
12 mo	Stock, Kathryn	30,119	31,827	1.00
9 mo	Stolze, Doreen	15,558	16,214	.80
9 mo	Strom, Byron	19,137	19,955	1.00
12 mo	Taylor, Robert	25,471	27,039	1.00
12 mo	Thieben, Patricia	22,373	23,846	1.00
12 mo	Thorsheim, Rudolph	30,119	31,827	1.00
12 mo	Tomes, Cynthia	21,985	23,447	1.00
12 mo	Troy, Jane	23,921	25,443	1.00
9 mo	Trumpy, Franklin	21,616	22,459	1.00
12 mo	Tucker, Bonnie	----	11,923	.50
9 mo	Turner, Thomas	22,855	23,711	1.00
9 mo	Twedt, Arlen	27,408	29,034	1.00
12 mo	Twedt, John	22,373	23,846	1.00
9 mo	Vandenburg, Betty	23,475	24,336	1.00

9 mo	Vander Ploeg, Diane	19,137	19,955	1.00
Couns	Wagner, Dale	26,633	28,236	1.00
9 mo	Wagner, Richard	22,236	23,085	1.00
9 mo	Waldron, Barbara	18,827	19,642	1.00
12 mo	Wall, Lucy	21,598	23,048	1.00
12 mo	Watson, Douglas	24,696	26,241	1.00
12 mo	Wells, Venita	25,471	27,039	1.00
9 mo	Whalen, Jerold	18,518	19,329	1.00
9 mo	Wiberg, Curtis	24,714	25,588	1.00
12 mo	Wickham, Susan	21,985	23,447	1.00
9 mo	Wilk, Mary Beth	21,616	22,459	1.00
9 mo	Wisnieski, Gerald	26,574	27,274	1.00
9 mo	Wollaston, Robert	19,137	19,955	1.00
9 mo	Wood, Christine	18,827	19,642	1.00
9 mo	Worley, Barbara	20,377	21,207	1.00
9 mo	Wyckoff, Alvin	22,855	23,711	1.00
9 mo	Yach, Richard	21,306	22,146	1.00
12 mo	Young, Leone	21,878	23,258	.90
12 mo	Young, Robert	30,119	31,528	1.00
12 mo	Young, Thomas	26,245	27,837	1.00

ADMINISTRATIVE/PROFESSIONAL STAFF

Marmon, James	18,518	19,329
* Johnson, Faye	13,102	13,365

\*Correction from August 15, 1983, recommendation to bring the salary to the minimum of the pay grade.