

Des Moines Area Community College

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Board of Directors Meeting Minutes

4-2-1981

Board of Directors Meeting Minutes (April 2, 1981)

DMACC

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Des Moines Area Community College
2006 South Ankeny Boulevard
Ankeny, Iowa 50021

SPECIAL MEETING

2 APRIL 1981

A special meeting of the Des Moines Area Community College Board of Directors was held at the Ankeny Campus in Building 2, Room 15, on 2 April 1981, for the purpose of considering a personnel report. The meeting was called to order by Board President Eldon Leonard at 5:30 p.m.

ROLL CALL

Members Present:

Ray Clark	Jasper Risdal	Donald Rowen
Eldon Leonard	Herbert Ritland	Walter A. Stover, Jr.
Theodore Nemmers		

Members Absent:

Georganne Garst Murray Goodman

Others Present:

Paul Lowery, Superintendent	Various other DMACC staff
Charles Wright, Board Secretary	and interested residents

APPROVAL OF
TENTATIVE
AGENDA

It was moved by T. Nemmers, seconded by R. Clark, that the tentative agenda be approved as published.

The motion was passed unanimously.

CLOSED SESSION

It was moved by T. Nemmers, seconded by R. Clark, that the Board hold a closed session as provided in Section 28A.5 (1)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose appointment, hiring, and performance is being considered as it is necessary to prevent needless and irreparable injury to that individual's reputation and that individual has requested a closed session.

The motion was passed unanimously on a roll call vote. Closed session began at 5:35 p.m.

Director R. Clark served as Secretary of the closed session; Board President Eldon Leonard has custody of the detailed minutes and audio tape recording of the session.

OPEN SESSION

The Board returned to open session at 6:05 p.m.

SUPERINTENDENT'S
RESIGNATION
ACCEPTED/
CONTRACT
MODIFIED

It was moved by T. Nemmers, seconded by R. Clark, that the Board accept the resignation of Paul Lowery effective 17 May 1982 and that the Contract Modification Agreement be approved.

The motion was unanimously approved on a roll call vote. A copy of the Contract Modification Agreement is attached (Attachment #1) hereto and made a part of these minutes.

BOARD
PRESIDENT'S
ANNOUNCEMENT

Board President Leonard read a brief statement regarding the resignation of the Superintendent. A copy of the statement is attached (Attachment #2) hereto and made a part of these minutes.

SUPERINTENDENT
SEARCH
COMMITTEE

It was moved by W. Stover, seconded by H. Ritland, that a Chief Executive Search Committee be appointed as follows:

Board of Directors

Eldon Leonard, Chairman of the Board
Donald Rowen, Board member
Jo Garst, Board member
Ray Clark, Board member

Administration

Gene Snyders, Vice President, Business Management
Carroll Bennett, Vice President, Instruction

Faculty (representing Arts and Science and Career Ed.)

Dave Palmer, History Instructor
Clair Fisher, Business Law Instructor
Shirley Muehlenthaler, Chairperson, Medical Assistants

Urban

Morris Johnson, Coordinator of Student Services

Business Community

John Taylor, Executive of Banker's Life Insurance Company
of Des Moines

Students

Betty Stiles, President of the Student Government Assn.

The motion was unanimously passed.

LEONARD TO
SECURE ACCT
SERVICES

It was moved by D. Rowen, seconded by R. Clark, that Board President Leonard be authorized to negotiate with the Association of Community College Trustees to secure the services of their Chief Executive Search Department.

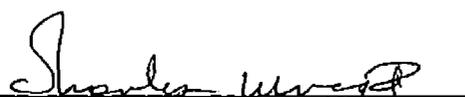
The motion was passed, unanimously.

ADJOURNMENT

It was moved by W. Stover, seconded by T. Nemmers, that the meeting be adjourned.

The motion was passed unanimously and the meeting was adjourned at 6:10 p.m.


ELDON LEONARD, President


CHARLES WRIGHT, Secretary

CONTRACT MODIFICATION AGREEMENT

2 April 1981

IT IS HEREBY AGREED by and between the Board of Directors of Des Moines Area Community College, hereinafter Board, and Paul Lowery, that the Board's contract with Paul Lowery, dated 4 August 1980, ending 30 June 1982, is modified and amended as follows:

1. Beginning 1 September 1981, Paul Lowery will begin 140 days of accrued professional leave and receive his accumulated 38 days of vacation.
2. Beginning 18 May 1982, Paul Lowery will become Special Assistant to the Superintendent and will receive a salary of \$500 per month for the period beginning 18 May 1982 and ending 31 March 1983. The salary reduction is because it is contemplated service will be limited to telephone conferences and correspondence with no on-campus responsibility. The Board will pay term life, health insurance, FICA, and IPERS, granted to employees, during the period 18 May 1982 to 31 March 1983.
3. Beginning 1 September 1981 the Board will no longer provide an automobile for the business and personal use of Paul Lowery.
4. Paul Lowery will vacate the house provided by the Board for his personal use on 31 May 1982.

All benefits granted to Paul Lowery under the contract dated 4 August 1980 remain unchanged, unless specifically modified by this agreement.

THIS AGREEMENT approved and entered into by the Board of Directors of Des Moines Area Community College and Paul Lowery in a special board meeting on 2 April 1981.



ELDON LEONARD, Board President


PAUL LOWERY, Superintendent

2 April 1981

Statement by Eldon Leonard, President, Des Moines Area Community College Board
of Directors

This evening the board accepted the request from Superintendent Paul Lowery for a reassignment of duties for the remainder of his contract. In its acceptance of the request the board paid tribute to the outstanding contributions that Mr. Lowery has made in the founding and development of Des Moines Area Community College. His leadership has resulted in the creation of an institution which has achieved state and national recognition.

Perhaps his greatest accomplishment is the effect that his planning and administration have had on the lives of literally hundreds and thousands of students who have enrolled in college courses and programs during the past fourteen years. Each of them owes this man a great deal.

Likewise our state and district is substantially better because of the foresight and persistence he displayed in providing a skilled and highly educated citizenry.

We wish him the very best as he enters his new assignment. We are pleased that we will be able to call upon him for advice and insight into the challenges which are ahead for this college and for education in general.

He has accomplished so much in his time with the college. His example will guide us in the future.



**des moines area
community college**

2006 S. ANKENY BLVD., ANKENY, IOWA 50021

PHONE 964-6200

April 2, 1981

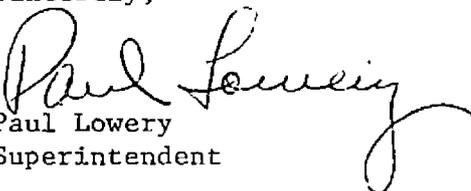
Members of the Board of Directors
Des Moines Area Community College
2006 S. Ankeny Blvd.
Ankeny, IA 50021

Attention: Eldon Leonard, Chairman

Dear Mr. Leonard:

Please consider this a request that the Board go into closed session during the meeting of April 2, 1981 for the purpose of evaluating the performance of the College Superintendent.

Sincerely,


Paul Lowery
Superintendent



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April 2, 1981

Members of the Board of Directors
Des Moines Area Community College
2006 S. Ankeny Blvd.
Ankeny, IA 50021

Attention: Eldon Leonard, Chairman

Dear Mr. Leonard:

During the past few months it has become very obvious that the health of my wife is not improving. Therefore, in order that we may have more time together as a family, I am submitting my resignation and plan for completing my services as Superintendent of Des Moines Area Community College.

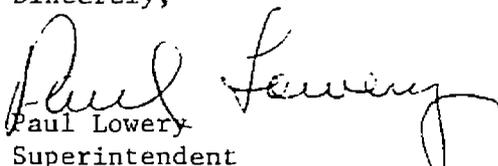
By May 17, 1982 I will have earned 140 days professional leave and 38 days vacation. I propose that the Board release me of full-time duties on August 31, 1981 and allow me to be on leave under the terms of my present contract through May 17, 1982. On May 18, 1982 I would assume the position of Special Assistant to the Superintendent. I would plan to vacate the college house at the end of May 1982.

I then propose that the funds that would normally be used to complete the remaining portion of my contract (approximately six weeks, or approximately \$6500) be used over the succeeding ten months at the rate of \$500 per month. This plan would pay the board's share of term life, health insurance, FICA, and IPERS, which would keep me as a continuing part-time employee through March 1983.

I leave with a great sense of accomplishment and much appreciation to the Board, without whom the task could not have been accomplished. A great staff has been assembled who will meet the challenges of the future and take the college to greater heights of service to the residents of the district.

Your favorable consideration of this proposal will be appreciated.

Sincerely,


Paul Lowery
Superintendent



**des moines area
community college**

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PHONE 964-6200

SUPT'S OFFICE
MAR 18 1981
RECEIVED

SPECIAL BOARD MEETING

Monday, March 23, 1981

Building #2 - Room #15 - Ankeny Campus

AGENDA

5:30 P.M. CALL TO ORDER

1. Approval of tentative agenda
2. Public comments
3. Receive and file Superintendent's recommendations for terminations under Chapter 279.
4. Take action on probationary and non-probationary administrators contracts that will be reduced and/or terminated.
5. Personnel report.
6. Schedule dates for private hearings.

Posted
~~RECEIVED~~

MAR 18 1981

SUPT'S OFFICE