

Des Moines Area Community College

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Board of Directors Meeting Minutes

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5-14-1976

### **Board of Directors Meeting Minutes (May 14, 1976)**

DMACC

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DES MOINES AREA COMMUNITY COLLEGE  
2006 South Ankeny Boulevard  
Ankeny, Iowa 50021

SPECIAL MEETING

MAY 14, 1976

A special meeting of the Des Moines Area Community College Board of Directors was held on May 14, 1976, Building #31, Ankeny Campus, 2006 S. Ankeny Blvd., Ankeny, Iowa. The meeting was called to order at 6:00 p.m., by the Board President, Max Kreager.

ROLL CALL

Members present: Max Kreager  
Maurice Campbell  
Cecil Galvin  
Murray Goodman  
Walter Hetzel  
Donald Rowen  
Eldon Leonard

Members absent: Harry Bloomquist  
Harold Welin

Others present: Paul Lowery, Superintendent  
Jack Asby, Vice President, Business Management  
Irv Steinberg, Controller/Board Secretary  
Jordan Ball, Administrative Assistant  
Don Rhead, Personnel Director  
Dorothy Gilliland, College Relations  
Leonard Bengtson, Vice President, Student Life  
Dave Palmer, Instructor  
Millie Morris, President, DMACC Business Assn.  
Tom Beck, Instructor  
Brenda Landry, Secretary  
Evelyn Anderson, Counselor  
Margaret Engel, DM Register Reporter

RATIFICATION  
OF AGREEMENT  
WITH DMACC  
AEA

Upon being asked for a recommendation concerning the agreement, Paul Lowery, Superintendent, recommended that the Board ratify the agreement and introduced Jordan Ball, representing the table team for Des Moines Area Community College, who read the following statement to the Board:

"We, the table team, representing the Des Moines Area Community College Board of Directors, having received instructions and parameters from the Board, entered into negotiations with the table team of the Des Moines Area Community College Higher Education Association. The table teams have reached agreement within the guidelines given to us by the Board and both chief negotiators have signed the tentative agreement. The tentative agreement has been ratified by the Association and the terms and conditions of the agreement made public for the requisite period of time.

We, the table team, urge wholeheartedly the ratification of the agreement by the Board. The table team wishes to express its appreciation for the cooperative attitude of all involved-the Board; Administration, Association, and Faculty. By approaching collective bargaining in a spirit of good faith exchange we have all made the process work, and work well to the advantage of everyone involved.

The cooperative attitude shown by all concerned has enabled Des Moines Area Community College to avoid the pitfalls encountered by others in this first year of public employees collective bargaining and has established a positive base upon which to build productive employer-employee relationships. Such an ongoing positive relationship will allow Des Moines Area Community College to reach its primary goal, which is to offer the best in comprehensive community college education. To this end we highly recommend ratification of this agreement by the Board.

It was moved by M. Campbell, seconded by D. Rowen, that the tentative agreement, previously signed by chief negotiators for both parties involved, a copy which is attached hereto and made a part of these minutes, which established salaries and fringe benefits for the 1976-77 school year, be ratified.

A roll call vote was taken as follows:

AYES: Max Kreager  
Maurice Campbell  
Cecil Galvin  
Murray Goodman  
Walter Hetzel  
Donald Rowen  
Eldon Leonard

NAYS: None

Whereupon, the President of the Board of Directors declared the agreement between the Des Moines Area Community College and the Des Moines Area Community College Higher Education Association ratified.

DISCUSSION  
WITH WECO  
INC.,  
PERSONNEL

A report was given by Bud Wiuff, representing WECO, Inc., regarding discussions with the City of Ankeny toward resolving the sewer system problem which is preventing progress toward student housing construction. Additional data is to be obtained with another report to the board at a later date.

REPORT ON  
CARROLL  
STUDENT  
CONSTRUCTED  
HOUSE

Director C. Galvin gave a report on his inquiry in Carroll, Iowa in reference to the sale of the student constructed house and the purchase of additional lots for such future construction.

It was his recommendation that an appraisal be obtained from a Carroll Savings and Loan Association on the value of the student constructed house prior to establishing a minimum bid on the sale of this house. The administrative staff was so directed to follow this recommendation.

In regard to taking action on the previously agreed purchase of three additional lots in Carroll, the administrative staff were advised to proceed, subject to verification that no restrictions are in effect on the property which would hamper the sale of house when completed. Director Galvin noted that some restrictions were thought to be possible.

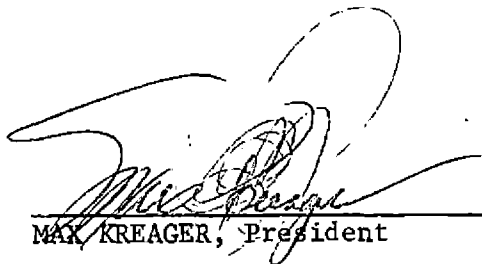
VIEW AND  
APPROVAL OF  
BOARD POLICIES

The 700 and 800 series of proposed board policies were reviewed in detail and minor corrections made.

It was moved by C. Galvin, seconded by D. Rowen, that board policies, series 400 thru 800, with corrections noted, be adopted. Motion passed. Policies through series #300 were previously adopted on September 24, 1976.


ADJOURNMENT

It was moved by C. Galvin, seconded by M. Campbell, that the meeting be adjourned. Motion passed and the meeting was adjourned at 9:30 p.m.



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MAX KREAGER, President



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IRV STEINBERG, Secretary

## RECOMMENDATION IN RE COLLECTIVE BARGAINING AGREEMENT

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