

Des Moines Area Community College

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Board of Directors Meeting Minutes

4-21-1975

Board of Directors Meeting Minutes (April 21, 1975)

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DES MOINES AREA COMMUNITY COLLEGE
2006 Ankeny Boulevard
Ankeny, Iowa 50021

SPECIAL MEETING

APRIL 21, 1975 A special meeting of the Des Moines Area Community College Board of Directors was held in the Executive Dining Room, Building #25, Ankeny Campus, 2006 Ankeny Blvd., Ankeny, Iowa, on April 21, 1975. The meeting was called to order by Board President, Rolland Grefe, at 5:30 p.m.

ROLL CALL

Members present: Rolland Grefe
Donald Rowen
Harry Bloomquist
Max Kreager
Cecil Galvin
Walter Hetzel
Maurice Campbell
Harold Welin

Members absent: Rodney Carlson

Others present: Paul Lowery, Superintendent
Jack Asby, Asst. Supt., Business Affairs
Irv Steinberg, Controller/Board Secretary
Curt Wiberg, Administrative Assistant
Representatives of Institutional Welfare
Committee and other Interested Staff

PRESENTATION
BY WELFARE
COMMITTEE

On behalf of the Welfare Committee, Dave Palmer, enumerated to the Board the Welfare Committee proposals for salary and fringe benefits for FY75-76. A discussion followed concerning these proposed items.

RECESS OF
MEETING

It was moved by M. Kreager, seconded by H. Bloomquist, that the meeting recess for a dinner break. Motion passed and the meeting was recessed at 6:30 p.m.

RECONVENE OF
MEETING

The special board meeting was reconvened at 7:45 p.m. in the Board Room, Bldg. #4, Ankeny campus. All those present prior to the recess were again present, with the exception of several staff members.

APPROVAL OF
MINUTES

It was moved by M. Kreager, seconded by C. Galvin, that the minutes of the special hearing and regular board meeting, held on April 7, 1975, be approved as presented. Motion passed.

SUPERINTENDENT'S
RECOMMENDATIONS
ON SALARY AND
FRINGE BENEFITS
FOR FY76

Supt. Lowery presented to the Board an 11-page summary entitled "Information and Recommendations for the Establishment of Guidelines for Salary and Fringe Benefits for FY76." This summary was reviewed in detail.

APPROVAL OF
SUPERINTENDENT'S
RECOMMENDATION

It was moved by D. Rowen, seconded by M. Kreager, that approval be given to the Superintendent's proposed guidelines upon which salary and fringe benefit adjustments for FY76 may be based, as stated on page 9 of summary information given to the Board, a copy of which is attached hereto and made a part of these minutes, and that the administrative staff be authorized to proceed to work out details of said adjustments in accordance with approved guidelines. Motion passed.

ADJOURNMENT

It was moved by C. Galvin, seconded by H. Welin, that the meeting be adjourned. Motion passed and the meeting was adjourned at 9:30 p.m. The next regular meeting was scheduled for May 12, 1975, Board Room, Ankeny campus, 5:30 p.m.



ROLLAND GREFE, President



IRV STEINBERG, Secretary

DES MOINES AREA COMMUNITY COLLEGE

AGENDA

Special Board Meeting
Monday, April 21, 1975 - 5:30 p.m.
Cafeteria - Bldg. #25

- 5:30 - 6:30 PRESENTATIONS BY MEMBERS OF THE WELFARE COMMITTEE
- 6:30 - 7:30 DINNER
- 7:30 - ON DISCUSSIONS OF GUIDELINES AND/OR LIMITS UPON WHICH
TO BASE SALARY AND FRINGE BENEFIT ADJUSTMENTS FOR
COLLEGE PERSONNEL FOR SCHOOL YEAR 75-76

Memorandum

class continues area
community college

2006 ANKENY BLVD., ANKENY, IOWA 50021

PHONE 964-0651

DATE April 23, 1974
TO Central Administration
FROM Curt Wiberg *CW*
RE: Guidelines Recommended to the Board

Asby
Bengtson
Location Borgen
Slicker
Location Griffith
Rhead
~~Steinberg~~

Please insert the attached page 9 (revised) in the recommendation package we submitted to the Board Monday evening. The total dollars and the percentages don't change, but it clarifies the term life insurance question raised by the board.

GUIDELINES WITHIN WHICH FINAL RECOMMENDATIONS WILL BE MADE

- | | |
|---|---|
| <p>1. 10.3% (\$668,300)</p> <p style="padding-left: 2em;">.7% (\$ 46,700)</p> <p style="padding-left: 2em;"><u>11.0% \$715,000</u></p> | <p>Salary adjustment and fringe benefits for full and part-time staff.</p> <p>50% board contribution of Blue Cross/Blue Shield health coverage, with 20% increase in premium, and 2x amount salary term life.</p> |
| <p>2. 1.0% (\$65,000)</p> | <p>Adjustments on salary schedule, women & others</p> |
| <p>3. Calender Guidelines</p> | <p>(Attached sheet)</p> |
| <p>4. One personal/Business Day allowed, if approved, in advance and not taken before or after vacation or holiday.</p> | |
| <p>5. Authorize the Superintendent to appoint members to the team of administrators who will pursue discussions with various groups within the college.</p> | |

COST OF FUNDING ABOVE SALARY OR FRINGE BENEFITS

One percent salary increase all full and part-time staff	\$ 65,000
Eleven percent salary increase full and part-time staff	715,000
Additional cost of funding 50% dependent & 100% single coverage	
Hosp./Surgical Ins., with 20% premium increase	\$43,700
(Currently 258 family plan - 212 single)	
Additional cost of funding twice annual salary life insurance, now paying 2x annual as of May 1974.	<u>\$ 3,000</u>
	46,700

DES MOINES AREA COMMUNITY COLLEGE

MINUTES OF THE EXECUTIVE SESSION AT THE REGULAR
BOARD MEETING OF APRIL 7, 1975

The purpose of the executive session was to discuss strategy which the Board would follow in response to suggested procedures relating to collective bargaining during the coming year. Previously Dave Palmer had presented three possible alternatives to be followed during the next year as follows:

1. Proceed with formal negotiations as outlined in SF531.
2. Establish committees representing the board, administration, and faculty for purposes of negotiations.
3. Have the Board appoint an administrative team to work with members of the faculty in the resolution of items of interest to the faculty.

The discussions in the executive session centered around these three alternatives and the implications of each in the operation of the college.