

Des Moines Area Community College

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Board of Directors Meeting Minutes

4-7-1975

Board of Directors Meeting Minutes (April 7, 1975)

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DES MOINES AREA COMMUNITY COLLEGE
2006 Ankeny Boulevard
Ankeny, IA 50021

SPECIAL HEARING

APRIL 7, 1975

The public hearing for the adoption of plans, specifications, and form of contract for the construction of Phase II-B, Part 6, Des Moines Area Community College, was held in the Board Room, Ankeny campus, 2006 Ankeny Boulevard, Ankeny, Iowa, as had previously been scheduled and advertised. The hearing was called to order by the Board Vice-President, Max Kreager, at 6:20 p.m.

ROLL CALL

Members present: Rodney Carlson
Cecil Galvin
Walter Hetzel
Maurice Campbell
Max Kreager

Members absent: Rolland Grefe
Harold Welin
Don Rowen
Harry Bloomquist

Others present: Paul Lowery, Superintendent
Jack Asby, Asst. Supt., Business Affairs
Irv Steinberg, Comptroller/Board Secretary
Clair Fisher, Instructor
Curt Wiberg, Administrative Assistant
Don Rhead, Personnel Director
Don Zuck, Director, Plant Services
Mearle Griffith, Director, College Relations
Ken Bussard, Architect
Arnie Fisher, Architect

HEARING
PROCEEDINGS

This being the time and place fixed for a public hearing on the matter of the adoption of plans, specifications, and form of contract for the construction of Phase II-B, Part 6, Des Moines Area Community College, Ankeny, Iowa, the Board Vice-President called for any objections to the entering into of such contract, or to the adoption of the plans, specifications, and form of contract. No oral objections were offered and the Secretary reported that no written objections thereto had been filed.

Director R. Carlson introduced the following Resolution entitled "RESOLUTION APPROVING PLANS, SPECIFICATIONS, AND FORM OF CONTRACT OF PHASE II-B, PART 6," and moved that the same be adopted. Director W. Hetzel seconded the motion to adopt. The roll was called and the following directors voted:

AYES: M. Kreager
 R. Carlson
 M. Campbell
 C. Galvin
 W. Hetzel

NAYS: None

Whereupon, the Vice-President of the Board declared said Resolution duly adopted as follows:

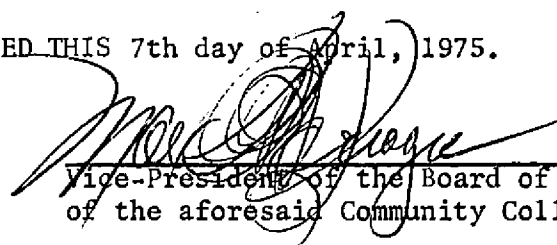
RESOLUTION APPROVING PLANS, SPECIFICATIONS, AND FORM OF CONTRACT OF PHASE II-B, PART 6

WHEREAS, on the 10th day of March, 1975, plans, specifications, and form of contract were filed with the Secretary of the Board of Directors of the Des Moines Area Community College for the construction of Phase II-B, Part 6, at the Des Moines Area Community College, Ankeny, Iowa, and

WHEREAS, notice of hearing on plans, specifications, and form of contract was published as required by law and action of this board.

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Des Moines Area Community College that said plans, specifications, and form of contract are hereby approved and adopted as the plans, specifications, and form of contract for the construction of Phase II-B, Part 6, at the Des Moines Area Community College.

PASSED AND APPROVED THIS 7th day of April, 1975.



 Vice-President of the Board of Directors
 of the aforesaid Community College


ATTEST:


 Secretary of the Board of Directors
 of the aforesaid Community College

ADJOURNMENT

It was moved by W. Hetzel, seconded by R. Carlson, that the special meeting for the public hearing for the adoption of plans, specifications, and form of contract for the construction of Phase II-B, Part 6, be adjourned. Motion passed and the special meeting adjourned at 6:25 p.m.


 IRV STEINBERG, Secretary


 MAX KREAGER, Vice-President

DES MOINES AREA COMMUNITY COLLEGE
2006 Ankeny Boulevard
Ankeny, Iowa 50021

REGULAR MEETING

APRIL 7, 1975 The regular meeting of the Des Moines Area Community College Board of Directors was held in the Board Room, Ankeny campus, 2006 Ankeny Blvd., Ankeny, Iowa, on April 7, 1975. The meeting was called to order by Max Kreager, Vice-President, at 6:30 p.m.

ROLL CALL

Members present: Max Kreager
Maurice Campbell
Walter Hetzel
Cecil Galvin
Rodney Carlson
Rolland Grefe - arrived late
Harold Welin - arrived late
Harry Bloomquist - arrived late

Members absent: Donald Rowen

Others present: Paul Lowery, Superintendent
Jack Asby, Asst. Supt., Business Affairs
Irv Steinberg, Controller/Board Secretary
Clair Fisher, Instructor
Curt Wiberg, Administrative Assistant
Don Rhead, Personnel Director
Mearle Griffith, College Relations Director
Dave Palmer, Instructor
Gene Wier

APPROVAL OF MINUTES

It was moved by H. Bloomquist, seconded by R. Carlson, that the minutes of the regular meeting, held March 10, 1975, and the special meeting, held March 24, 1975, be approved as presented. Motion passed.

PERSONNEL

It was moved by H. Bloomquist, seconded by C. Galvin, that employment be offered to the following for the position and salary indicated:

NEW

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Eff. Date</u>
Robert Mann	Reading Specialist, Urban	\$ 11,000	3-17-75
Theresa Neofotist	Chairperson, ADN program	17,000	7- 1-75
Edith Sharp	Evaluator, JEVS	7,800	3-24-75
Cheryl Middendorf	Nursing	10,600	3-26-75
Randy Creek	Industrial Specialist	13,000	4-21-75

Motion passed.

RESIGNATIONS

It was moved by R. Carlson, seconded by C. Galvin, that the following resignations be accepted:

Natalie Holle, Instructor, Urban Center, June 30, 1975
Colleen Larson, ADN Nursing, Ankeny, June 20, 1975.

Motion passed.

- LEAVE OF ABSENCE It was moved by M. Campbell, seconded by R. Carlson, that a leave of absence for health reasons, not to exceed one year, be approved for Maralee Frazee, effective March 18, 1975. Motion passed.
- RECESS OF MEETING It was moved by H. Welin, seconded by H. Bloomquist, that the meeting recess for a dinner break. Motion passed and the meeting recessed at 6:45 p.m.
- RECONVENE OF BOARD MEETING The regular board meeting was reconvened at 7:45 p.m. in the same location in which it had been recessed. All those present prior to the recess were again present.
- APPROVAL OF IACCVTI DUES It was moved by M. Kreager, seconded by R. Carlson, that IACCVTI dues in the amount of \$150 be paid for the school year 1974-75. Motion passed.
- ADVISORY COMMITTEE APPOINTMENT It was moved by W. Hetzel, seconded by C. Galvin, that Hans Seeman, Home Service Center, Perry, Iowa, be appointed to the Electronics Maintenance Advisory Committee, replacing Clark Pohl. Motion passed.
- APPROVAL OF REVISED STATE TELENETWORK AGREEMENT It was moved by R. Carlson, seconded by M. Kreager, that approval be given to the revised state telenetwork agreement at an annual cost of \$2,624.66. This is \$209/mo. plus the college's share of the cost of installation of \$116.66. Plans also include the installation of a terminal in the DPI. The basic telenetwork would include a four-wire dedicated line without selective quadrant switching or dial contact among the schools. The line would be available 24 hours a day on a prearranged schedule basis. The system will have the capability of providing a patching arrangement for an outside call into the system from a regular telephone installation. The installation will include one terminal in each of the fifteen area schools and one terminal with switch in the ICASB office. All program scheduling would be handled through the ICASB office by present staff and weekly schedules mailed to each area school for approximately the first six months with the understanding that as the network programming expands, it may be necessary to employ one additional secretary, and this cost, together with additional expenses, will be included in the ICASB budget for the 1975-76 fiscal year. Motion passed.
- ESTABLISH DATE OF BUILDING DEDICATION It was moved by W. Hetzel, seconded by C. Galvin, that the dedication of Buildings 22A, 31, and 32 be held on May 18, 1975. Motion passed.
- APPROVAL OF LEAVE FOR SUPERINTENDENT It was moved by M. Kreager, seconded by C. Galvin, that Supt. Lowery be granted a leave to attend an educational seminar in Australia and New Zealand for approximately four weeks, commencing June 20, 1975. All expenses in connection therewith to be paid by Supt. Lowery. Motion passed.
- CLAIMS AND ACCOUNTS It was moved by C. Galvin, seconded by H. Welin, that the claims and accounts, as presented, be approved for payment. Motion passed.

RESOLUTION TO
OFFER HOUSE
FOR SALE

Director M. Campbell introduced the following Resolution entitled "RESOLUTION TO SELL HOUSE" and moved that same be adopted. Director R. Carlson seconded the motion to adopt. A vote was taken and was carried unanimously. Whereupon, the President of the Board declared said Resolution duly adopted as follows:

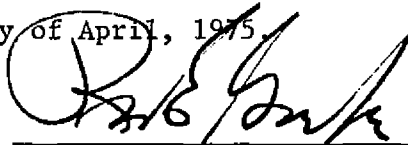
RESOLUTION TO SELL HOUSE

RESOLVED, that the following described real estate situated in the city of Ankeny, Polk County, State of Iowa, to-wit, 1205 Innsbruck, heretofore purchased by said Des Moines Area Community College for the purpose of providing a site for the construction project for the Building Trades class under the direction of said Des Moines Area Community College, with a view toward resale upon completion, be offered for sale to the highest acceptable bidder submitting a sealed bid, with such bids to be received until two o'clock p.m., May 9, 1975 by the Board Secretary, at which time said bids will be opened publicly and read aloud in the Board Room in the Administration building, Des Moines Area Community College, Ankeny campus.

Bids will be considered by the Board at its regular meeting May 12, 1975. Each bid is to be accompanied by a certified check in the amount of \$3,500, payable to Des Moines Area Community College, with the remainder of the accepted bid due and payable on or before May 30, 1975.

BE IT FURTHER RESOLVED that the Secretary of the Board of Directors give notice of said bid letting as required by law.

PASSED AND APPROVED this 7th day of April, 1975



PRESIDENT, Board of Directors

ATTEST:

Suz Steinberg
SECRETARY, Board of Directors

EXECUTIVE
SESSION

It was moved by R. Carlson, seconded by H. Welin, that the Board go into executive session to discuss strategy which the Board will follow as it attempts to relate to the provisions of Senate File 531. Motion passed and all visitors were excused from the meeting at 10:00 p.m.

RECONVENE

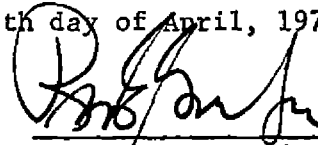
The regular meeting reconvened at 10:45 p.m. All those present prior to the Executive session were again present at this time.

RESOLUTION
PERTAINING TO
STAFF WELFARE

Director M. Campbell introduced the following Resolution and moved that same be adopted. Director Carlson seconded the motion to adopt and a vote was taken and carried unanimously. Whereupon, the President of the Board declared said Resolution duly adopted as follows:

RESOLVED, that the Board of Directors of the Des Moines Area Community College will use the resources available to the Board as judiciously as possible to provide comprehensive educational opportunities as needed by the citizens of the college district, in compliance with the mandate of the legislature as expressed in Chapter 280A, Code of Iowa. In so doing, the Board will treat the staff of the Des Moines Area Community College fairly and provide a wage and fringe benefit package to compensate for the high quality performance expected, which will be comparable to wages and fringe benefits received by others in comparable positions.

PASSED AND APPROVED this 7th day of April, 1975.



PRESIDENT, Board of Directors

ATTEST:



SECRETARY, Board of Directors

SPECIAL
MEETING
SCHEDULED

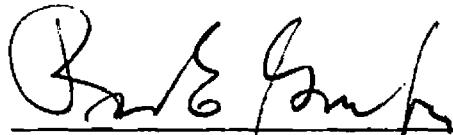
It was moved by M. Kreager, seconded by H. Bloomquist, that a special meeting be scheduled for April 21, 1975, at 5:30 p.m., for the purpose of considering appropriate action concerning SF 531 (collective bargaining). Motion passed.

ADJOURNMENT

It was moved by R. Carlson, seconded by M. Kreager, that the meeting be adjourned. Motion passed and the meeting was adjourned at 10:55 p.m. The next regular meeting was scheduled for May 12, 1975, Board Room, Ankeny campus, 5:30 p.m.



IRV STEINBERG, Secretary



ROLLAND E. GREFE, President

DES MOINES AREA COMMUNITY COLLEGE
Agenda - Regular Meeting
Monday, April 7, 1975
5:30 p.m. - Board Room - Bldg. #4

1. CALL TO ORDER

2. APPROVAL OF MINUTES - Regular Meeting of March 10 and Special Meeting of March 24 *H. Bloomquist, 2d R. Carlson.*

3. PERSONNEL

New

- H. Bloomquist*
2d C. Galvin
- a. Robert Mann, Reading Specialist, Urban Center
 - b. Theresa Neofotist, Chairperson, A.D. Nursing Program, Ankeny
 - c. Edith Sharp, JEVS Evaluator, CICOMP
 - d. Cheryl Middendorf, Nursing, Ankeny
 - e. *Randy N. Creek*

Resignations

- A. Carlson*
2d C. Galvin
- a. Natalie Holle, Instructor, Urban Center, June 30, 1975
 - b. Colleen Larson, Nursing, A.D. program, Ankeny, June 20, 1975

Leave of Absence

- M. Campbell*
2d R. Carlson
- a. Maralee Frazee, March 18, 1975, not to exceed one year

4. REPORTS

- a. /ICASB - IACCVTI - Kreager.
- b. /Legislation..
- c. /Financial.
- d. /Mid-Iowa Educational Computer Center - Hetzel.
- e. /Enrollment comparison - Spring quarter 1974 and Spring quarter 1975.
- f. Meeting held on Monday, March 24, between the board and various staff members concerning possible alternatives to formalized collective bargaining.
- g. Legal counsel for ICASB *Rosebrook, etc. - What is arrangement & what services provided?*

5. COMMUNICATIONS

- a. Editorial on "Alternatives to Collective Bargaining in Education".
- b. Letters from the Maquoketa Valley Board of Education and Superintendent concerning the continuing teacher contract law.

6. UNFINISHED BUSINESS

7. NEW BUSINESS

- a. Consideration of IACCVTI dues in amount of \$150. *M. Kreager, 2d R. Carlson*
- b. Consideration of the establishment of a date for a vote on additional 3/4 mill for capital outlay purposes *deferred - ck date increased to publish*
- c. Appointment of Hans Seeman, Home Service Center, Perry, Iowa, to Electronics Maintenance Advisory Committee (Replacement for Clark Pohl)

C. W. Hetzel, 2d C. Galvin

R. Carlson, rd M. Keagan → Moved approval

\$2620 first year 116⁰⁰ installation
209 per month 2d yr. 116⁰⁰ installation

- d. Consideration of revised state telenetwork agreement.
- e. Establish the date of May 9 as bid deadline on student-built M. Keagan house located at 1205 Innsbruck, and May 12 as board action on bids rd M. Campbell
- f. Dedication of paraprofessional Building #31, addition to health sciences building #22A and Math & Sciences Building #32 - May 18, 1975
- g. Educational seminar for Superintendent Lowery Australia & New Zealand June 20 - July 18 76

W. Hetzel rd C. Galvin

- 8. OTHER
 - a. AACJC/ACCT Conference for Trustees & Presidents, June 5-7, Denver, Colorado
 - b. ACCT spring seminar, May 22-24, Milwaukee, Wisconsin
- 9. PRESENTATION OF CLAIMS AND ACCOUNTS W. Hetzel, rd M. Campbell
- 10. ADJOURNMENT

M. Keagan, rd C. Galvin - ² prof. leave be granted.

*Person - absent
along. late*

SUPPLEMENTAL AGENDA
To
Board Meeting, Monday, April 7, 1975

5:30 P.M. PUBLIC HEARING ON PLANS AND SPECIFICATIONS FOR PHASE II-B, PART 6
(Student Services Bldg. #25A and Plant Services Bldg. #19)

** ** *

3. PERSONNEL

New

e. Randy N. Creek, Industrial Specialist, OSHA

** ** *

Personnel Resume'

Name:	Randy N. Creek
Age:	24
Position:	Industrial Specialist
Division:	Career Education - OSHA
Recommended salary:	\$13,000 annual
Most recent salary:	\$12,000 annual
Salary in relation to staff w/similar qualifications:	Similar
Education:	2 yrs. @ Iowa State
Experience:	3 yrs. in industry
Reason for recommending this person:	Is knowledgeable in safety and OSHA; has been successful in recent position
Beginning date of employment:	April 21, 1975
Length of contract:	April 21, 1975 - June 30, 1975
Reason for employment:	Replacement for Dean Howarth, who left for a better job which was an advancement for him

PERSONNEL RESUME'

Name: Robert Mann
 Age: 27
 Position: Reading Specialist - Urban Center
 Division: Adult Education
 Recommended salary: \$11,000 annually
 Most recent salary: \$300/semester hour
 Salary in relation to staff w/similar qualifications: Similar
 Education: B.A. English; M.A., Ed.S. English, Higher Education
 Experience: 2+ years teaching experience
 Reason for recommending this person: Qualifications; motivation, interest and experience in reading lab setting
 Beginning date of employment: March 17, 1975
 Length of contract: March 17, 1975 to June 30, 1975
 Reason for employment: Addition
 ** ** **

Name: Theresa Neofotist
 Age: 52
 Position: Chairperson, A.D. Nursing Program
 Division: Career Education
 Recommended salary: \$17,000
 Most recent salary: \$14,355 (10 mo. [1974])
 Salary in relation to staff w/similar qualifications: Similar
 Education: M.A. + 3 years teaching
 Experience: 7 years teaching experience
 Reason for recommending this person: Good background in both teaching and work experience
 Beginning date of employment: July 1, 1975
 Length of contract: 12 months
 Reason for employment: Replacement for Rachel Leimer who left for family reasons
 ** ** **

Name: Edith Sharp
 Age: 48
 Position: JEVS Evaluator - CICOMP
 Division: Adult Education
 Recommended salary: \$7,800 annual
 Most recent salary: \$430/month
 Salary in relation to staff w/similar qualifications: Similar
 Education: A. A. - DMACC; B. S. Drake
 Experience: 17 years work experience; 4 1/2 years work experience
 Reason for recommending this person: Mature; well-recommended; prior experience
 Beginning date of employment: March 24, 1975
 Length of contract: 12 months
 Reason for employment: Replacement for Janice Lyle who left for family reasons
 ** ** **

Personnel Resume'

-2-

Name: Cheryl Middendorf
Age: 24
Position: Nursing Instructor
Division: Career Education
Recommended salary: \$10,600 annual
Most recent salary: \$4.33/hr + overtime
Salary in relation to staff
w/similar qualifications: Similar
Education: R. N. St. Joseph's Hospital; B. S. Psychology
Experience: 2 years staff nursing experience
Reason for recommending
this person: Good education background and variety of experience
Beginning date of employment: March 26, 1975
Length of contract: 12 months
Reason for employment: Replacement for Janet Myers who left for family
reasons
** ** *

Maquoketa Valley Community School District

OFFICE OF THE SUPERINTENDENT

Delhi, Iowa 52223

John M. Thomas
Superintendent

RECEIVED

MAR 17 1975

Phone
319-922-2091

SUPT'S OFFICE

March 17, 1975

This letter is NOT CONFIDENTIAL! On the contrary, we hope you will see fit to make as many people as possible in your community aware of what the legislature is about to do to the local control of the school districts of Iowa if they pass SF205 in its present form.

Our board of education cannot accept the idea that this particular piece of legislation has to be "greased" and will fly through the legislature in its present form. We do feel that Chapter 279.13 and 279.24 can and probably should be modified somewhat and we feel that the proposed amendments of the IASB and IASA would be acceptable.

Gentlemen, our legislators must represent the best interests of all of the people of Iowa and not just the pressure groups. If you feel that local control of the schools of Iowa is important, then I encourage you to make the people of your community aware of the threat to this concept if SF205 is passed in its present form. Talk to the man on the street, the leaders of your community, your legislators and anyone else that will help us get the message to the legislature that we don't like what they are about to do to our children and our communities. Thank You!

Respectfully,



John M. Thomas
Superintendent

Maquoketa Valley Community School District

TELEPHONE 319 922-2091

DELHI, IOWA 52223

John M. Thomas, Superintendent

C. J. Robinson, Business Administrator

March 14, 1975

Members of the Iowa Legislature
State House
Des Moines, Iowa

Gentlemen:

We are concerned that SF205 may find more support in the Iowa Legislature than it or the people of Iowa deserve. We sincerely hope that you will take the time to study the proposal submitted by the ISEA to change Chapter 279.13 and Chapter 279.24 and then vote in the best interest of all the citizens of Iowa and not simply to pacify the ISEA pressure group. Examples:

What is a contract? The ISEA proposal would consider the employer to be the only party legally bound to the contract until June 15 of the calendar year with the employee granted the right to terminate his contract at any time prior to June 15. Experience proves that the employing school boards have had little recourse anytime a teacher decided to resign regardless of the time of year.

"Just Cause" shall be limited to the teacher's performance of contracted duties or factors requiring reduction of staff. Now this definition is really something!

Are we to assume that the communities shall be expected to accept a teacher for their children based solely on his classroom performance irregardless of the laws of the community, state, and nation, legal and moral?

Are we to assume that as far as you are concerned the teacher is so unimportant to our state and nation that his ability to teach "subject matter" is all that is really important?

Are we to assume that the Board of Education within this Great State of Iowa and the administrative staffs they hire and the people the school boards represent are so ignorant that they are incapable of deciding the quality of teacher desired for the youth of their community and state?

MAQUOKETA VALLEY BOARD OF EDUCATION

Alfred Thole Area One	Harlan Rohwedder, President Area Two	Donald Guetzko Area Three	Russell Bradke Area Four	Norman Landers Area Five
	Arlene Phillips, Secretary		John Laxson, Treasurer	


March 14, 1975


Chapter 279.24 is proposed for revision by the same ISEA pressure group. They, the ISEA, would allow the school board to discharge any teacher for incompetency, inattention to duty, partiality, or any just cause. "Just Cause" is defined??? in the proposed revision of the 279.13 and no where in "Just Cause" is there a suggestion that rape, manslaughter, robbery, libel or slander, to name a few, would be considered "Just Cause". In fact, to preach the violent over-throw of the United States Government, if done after school hours would not be "Just Cause" for dismissal according to the definition given for "Just Cause" in 279.13.

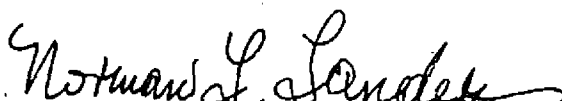
We question whether or not a majority of the teaching profession, if they read this proposed bill would support the ISEA's proposed change of 279.13 and 279.24. We are sure that the majority of the citizens of this Great State of Iowa would find it hard to believe that you would support the bill in its present form. We honestly think our citizens would be embarrassed, humiliated, and angry to think that you, their legislator, had so little faith in their ability to elect a school board to legislate policies in their schools that it was necessary for you to correct their poor judgment by legislating a proposal such as SF205.

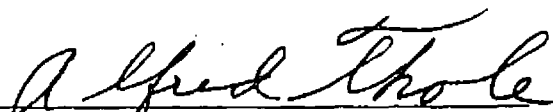
You must remember, the same voters who elect school boards also elected you and had faith that you would act in the best interests of all the people and not a single pressure group.


Harlan Rohwedder, President


Russell Bradke, Director


Donald Guetzko, Director


Norman Landers, Director


Alfred Thole, Director

DES MOINES AREA COMMUNITY COLLEGE - ENROLLMENT COMPARISON - SPRING QUARTER

	<u>Spring, 1974</u>	<u>Spring, 1975</u>	<u>Headcount Increase</u>	<u>% Increase</u>
<u>Ankeny Campus & Urban Center</u>				
Career Education				
Full-time	1253	1309	56	4.5%
Part-time	<u>57</u>	<u>81</u>	<u>24</u>	42.1%
Total	1310	1390	80	6.1%
Arts & Sciences				
Full-time	670	797	127	19.0%
Part-time	<u>766</u>	<u>1032</u>	<u>266</u>	34.7%
Total	1436	1829	393	27.4%
Total Ankeny Campus	2746	3219	473	17.2%
<u>Boone Campus & Carroll Center</u>				
Career Education				
Full-time	101	149	48	47.5%
Part-time	<u>2</u>	<u>7</u>	<u>5</u>	250.0%
Total	103	156	53	51.5%
Arts & Sciences				
Full-time	240	241	1	.4%
Part-time	<u>107</u>	<u>141</u>	<u>34</u>	31.8%
Total	347	382	35	10.1%
Total Boone Campus	450	538	88	19.6%
<u>TOTAL INSTITUTION</u>				
Full-time	2264	2496	232	10.2%
Part-time	<u>932</u>	<u>1261</u>	<u>329</u>	35.3%
TOTAL	<u>3196</u>	<u>3757</u>	<u>561</u>	<u>17.6%</u>