

Des Moines Area Community College

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Board of Directors Meeting Minutes

8-10-2020

Board of Directors Meeting Minutes (August 10, 2020)

DMACC

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Board of Directors
Des Moines Area Community College

Regular Board Meeting
August 10, 2020 – 4:00 p.m.

Electronic Meeting

AGENDA

1. Call to order.
2. Roll call.
3. Consideration of tentative agenda.
4. Public comments.
5. Consent Items.
 - a. Consideration of minutes from July 13, 2020 Regular Board Meeting.
 - b. Human Resources report.
 - c. Consideration of payables.
6. Board Report 20-046. Approval of Proposed Board Policy 2027 – Sexual Harassment.
7. Board Report 20-047. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Farmers Mutual Hail Insurance Company of Iowa**.
8. Board Report 20-048. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Van Maanen Electric, Inc. Project #1**.
9. Board Report 20-049. FY21 Faculty & Staff Bargaining Agreements and Salary Increases.
10. Presentation of Financial Report.
11. President's Report.
12. Committee Reports.
13. Board Members' Reports.

14. Information Items:
 - September 7 – Holiday; All campuses closed.
 - September 14 - Board Meeting, Ankeny campus; 4:00 p.m.
15. Closed Session.
16. Return to Open Session for Action Item.
17. Adjourn.

**Board of Directors
Des Moines Area Community College**

REGULAR BOARD MEETING August 10, 2020	The regular meeting of the Des Moines Area Community College Board of Directors was held electronically due to COVID-19 restrictions on August 10, 2020. Board Vice Chair Kevin Halterman called the meeting to order at 4:04 p.m.
ROLL CALL	Members connected electronically: Fred Buie, Felix Gallagher, Kevin Halterman, Denny Presnall and Madelyn Tursi. Members absent: Fred Greiner, Jim Knott, Cheryl Langston and Joe Pugel. Others present: Robert Denson, President; Carolyn Farlow, Board Secretary; faculty and staff.
CONSIDERATION OF REVISED AGENDA	It was announced that due to power outages in the area and the inability to use videoconferencing for this meeting, only Agenda Items #1-9 will be covered at this meeting. Presnall moved; seconded by Buie to approve the revised agenda as presented. Motion passed unanimously. Aye-Buie, Gallagher, Halterman, Presnall, Tursi. Nay-none.
PUBLIC COMMENTS	None.
CONSENT ITEMS	Presnall moved; seconded by Tursi to approve the consent items: a) Minutes from the July 13, 2020 Regular Board Meeting b) Human Resources Report and Addendum (Attachment #1) and c) Payables (Attachment #2). Motion passed unanimously. Aye-Buie, Gallagher, Halterman, Presnall, Tursi. Nay-none.
APPROVAL OF BOARD POLICY 2027 – SEXUAL HARASSMENT	<u>Board Report 20-046</u> . Presnall moved; seconded by Tursi recommending that the Board approve the proposed Board Policy 2027 – Sexual Harassment. Motion passed on a roll call vote. Aye-Buie, Gallagher, Halterman, Presnall, Tursi. Nay-none.
APPROVE RETRAINING OR TRAINING AGREEMENTS	Tursi moved; seconded by Buie to approve Items #7-8 as one consent item. Motion passed on a roll call vote. Aye-Buie, Gallagher, Halterman, Presnall, Tursi. Nay-none.
<i>Farmers Mutual Hail Insurance Company of Iowa</i>	<u>Board Report 20-047</u> . Attachment #3. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under Chapter 260C , Code of Iowa, for Farmers Mutual Hail Insurance Company of Iowa .

Van Maanen Electric, Inc.
Project #1

Board Report 20-048. Attachment #4. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Van Maanen Electric, Inc. Project #1**.

FY21 FACULTY & STAFF
BARGAINING AGREEMENTS
AND SALARY INCREASES

Board Report 20-049. Presnall moved; seconded by Buie recommending that the Board approve the bargaining agreements and salary increases.

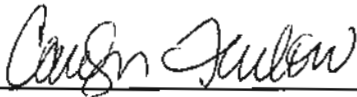
Motion passed on a roll call vote. Aye-Buie, Gallagher, Halterman, Presnall, Tursi. Nay-none.

ADJOURN

Tursi moved to adjourn; seconded by Presnall. Motion passed unanimously and at 4:12 p.m., Board Vice Chair Halterman adjourned the meeting. Aye-Buie, Gallagher, Halterman, Presnall, Tursi. Nay-none.



JOE PUGEL, Board Chair



CAROLYN FARLOW, Board Secretary



BOARD REPORT
*To the Board of Directors of
Des Moines Area Community College*

Date: August 10, 2020
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ADDENDUM Human Resources Report

BACKGROUND

I. New Employee

Replacement Position

- 1. Hennager, Craig**
Instructor, Water/Wastewater Treatment
Ankeny Campus
Annual Salary: \$74,092
Effective: August 15, 2020
Continuing Contract

RECOMMENDATION

It is moved that the Board accept the President's recommendation as to the above personnel actions.

AGENDA ITEM Human Resources Report

BACKGROUND

There are no personnel actions to report at this time.

Report: FWRR040
 Date: 07/30/2020
 Time: 07:56 AM

Des Moines Area Comm College
 List of checks over \$2,500.00 from 02-JUL-2020 to 29-JUL-2020

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
ABC Virtual Communication	659270	\$3,242.11	\$2,552.56	6265	Non Tort Equip Maint	Software Service Agr
			\$689.55	6269	Office of Exec Dir,	Other Company Servic
Airgas North Central	659272	\$10,789.68	\$10,789.68	7100	Equipment Replacemen	Furniture, Machinery
American Heritage Life In	659274	\$4,455.24	\$1,485.42	2288	Payroll Office	Critical Illness Ins
			\$986.88	2287	Payroll Office	Cancer Insurance Pay
			\$1,889.74	2286	Payroll Office	Accident Insurance P
			\$93.20	2289	Payroll Office	Hospitalization Insu
Ames Municipal Utilities	659275	\$3,332.66	\$3,332.66	6190	Utilities	Utilities
Ankeny Sanitation	659276	\$5,060.10	\$376.00	6030	Buildings Equipment	Custodial Services
			\$69.70	6030	Transportation Insti	Custodial Services
			\$3,322.21	6030	Custodial	Custodial Services
			\$76.06	6030	Physical Plant Opera	Custodial Services
			\$586.90	6030	Buildings Equipment	Custodial Services
			\$304.56	6030	Physical Plant Opera	Custodial Services
			\$125.00	6030	Plant Operations - E	Custodial Services
			\$199.67	6030	Plant Operations - S	Custodial Services
Apple Computer Inc	659277	\$8,894.00	\$518.00	6323	Equipment Replacemen	Minor Equipment
			\$2,458.00	6323	Equipment Replacemen	Minor Equipment
			\$5,918.00	6323	Equipment Replacemen	Minor Equipment
Arnold Motor Supply	659278	\$13,543.04	\$13,543.04	6323	Office of Dean, Indu	Minor Equipment
AVI Systems	659280	\$15,780.93	\$15,780.93	6323	Technical Update Equ	Minor Equipment
Baker Mechanical Inc	659281	\$9,166.67	\$9,166.67	6090	Newton-Lease Operati	Maintenance/Repair o
Bell Brothers Heating & A	659283	\$44,680.94	\$44,680.94	6090	Evelyn Davis Center	Maintenance/Repair o

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Blackboard Inc	659284	\$447,600.80	\$447,600.80	6265	Non Tort Equip Maint	Software Service Agr
Campus Town Apartments	659287	\$10,150.00	\$1,450.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,450.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,450.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,450.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,450.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,450.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,450.00	6210	Millennium Foundatio	Rental of Buildings
CenturyLink	659290	\$2,974.09	\$2,974.09	6150	Campus Communication	Communications
City of Ankeny	659292	\$5,450.15	\$228.65	6190	Utilities	Utilities
			\$5,221.50	6190	Trail Point-Facility	Utilities
Commercial Service Innova	659293	\$11,679.75	\$11,679.75	7100	Equip Replacement Ne	Furniture, Machinery
Delta Dental Plan of Iowa	659298	\$3,979.48	\$3,979.48	2285	Payroll Office	Vision Insurance Pay
Eagle Technologies	659301	\$8,602.24	\$2,351.54	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$6,250.70	6265	Non Tort Equip Maint	Software Service Agr
EmbarkIT Inc	659303	\$2,814.96	\$81.67	6322	Equipment Replacemen	Materials & Supplies
			\$2,733.29	6120	Equipment Replacemen	Printing/Reproductio
First Choice Distribution	659304	\$4,222.00	\$176.00	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$4,046.00	6410	COVID19 CARES Act-Fi	Janitorial Materials
GI Global LLC	659305	\$30,906.00	\$30,906.00	6269	Non Tort Equip Maint	Other Company Servic
Heartland Finishes Inc	659306	\$12,736.81	\$4,000.00	6269	Equipment Replacemen	Other Company Servic

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Heartland Finishes Inc	659306	\$12,736.81	\$8,736.81	6090	Testing Center Remod	Maintenance/Repair o
HP Inc	659310	\$70,527.00	\$310.00	6323	Mail Service	Minor Equipment
			\$24,325.00	6323	Testing Center Remod	Minor Equipment
			\$29,267.00	6323	Equipment Replacemen	Minor Equipment
			\$14.00	6323	Mail Service	Minor Equipment
			\$16,611.00	6323	Equip Replacement Sc	Minor Equipment
IP Pathways	659314	\$251,418.93	\$148,557.18	6322	COVID19 CARES Act-Fi	Materials & Supplies
			\$20,995.45	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$81,866.30	7100	COVID19 CARES Act-Fi	Furniture, Machinery
Kiefer Specialty Flooring	659315	\$83,140.00	\$83,140.00	6377	Boone Multi Purpose	Materials/Supplies f
Lamar Companies	659319	\$2,990.00	\$900.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$690.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$1,400.00	6110	Office of Dir, Marke	Information Svcs/Pub
Lincoln National Life Ins	659321	\$76,626.62	\$12,133.34	2256	Payroll Office	ST Disability - B In
			\$5,695.72	2255	Payroll Office	ST Disability - A In
			\$2,969.25	2258	Payroll Office	Spouse Opt Life Ins
			\$26,204.08	2253	Payroll Office	Basic Life Insurance
			\$18,316.53	2254	Payroll Office	Long Term Disability
			\$1,619.70	2259	Payroll Office	Dep Supp Life Ins Pa
			\$9,688.00	2257	Payroll Office	Emp Opt Life Ins Pay
Mediacom	659324	\$3,037.32	\$3,037.32	6190	Boone Campus Housing	Utilities
Productive Corporation	659336	\$2,864.00	\$2,864.00	6265	Non Tort Equip Maint	Software Service Agr
Securitas Security Servic	659337	\$26,943.11	\$4,548.04	6261	Non Tort Security In	Contracted Security

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Securitas Security Servic	659337	\$26,943.11	\$2,326.61	6261	Non Tort Security In	Contracted Security
			\$20,068.46	6261	Non Tort Security In	Contracted Security
Smith, Zach	659339	\$2,500.00	\$2,500.00	6269	United Way-Man Up Io	Other Company Servic
Snyder and Associates Inc	659340	\$2,674.00	\$1,500.00	6015	Other Projects	Consultant's Fees
			\$1,174.00	6015	Urban Parking Expans	Consultant's Fees
Summerfield Hotel LLC	659341	\$3,360.00	\$3,360.00	6269	Continuing Ed, 2 Day	Other Company Servic
Des Moines Public Schools	659349	\$11,218.40	\$11,218.40	2019	Ticket to Work-Socia	Accounts Payable Acc
Iowa Workforce Developmen	659351	\$4,955.72	\$4,955.72	6120	IES-Des Moines	Printing/Reproductio
Ahlers and Cooney PC	659389	\$2,538.50	\$2,538.50	6013	Exec VP, College Ope	Legal Fees
All Star Concrete LLC	659390	\$97,927.47	\$97,927.47	6100	Urban Parking Expans	Maintenance of Groun
Allender Butzke Engineers	659391	\$6,804.33	\$727.16	6015	Boone Multi-Purpose	Consultant's Fees
			\$452.72	6015	Bldg 13-Automotive R	Consultant's Fees
			\$628.12	6015	Urban Student Center	Consultant's Fees
			\$437.87	6015	Urban Student Center	Consultant's Fees
			\$409.46	6015	Bldg 13-Automotive R	Consultant's Fees
			\$678.41	6015	Boone Multi-Purpose	Consultant's Fees
			\$2,518.00	6015	Boone Multi-Purpose	Consultant's Fees
			\$530.37	6015	Urban Student Center	Consultant's Fees
			\$422.22	6015	Bldg 13-Automotive R	Consultant's Fees
American Baking Systems I	659393	\$66,951.00	\$66,951.00	7100	Equip Replacement Ne	Furniture, Machinery
Backpacks For Life Inc	659398	\$5,000.00	\$5,000.00	6930	In My Boots	Other Current Expens

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Baker Group Corp.	659399	\$41,095.11	\$2,100.60	6269	Baker Group #3 260E	Other Company Servic
			\$102.15	6269	Baker Group #3 260E	Other Company Servic
			\$495.00	6269	Baker Group #3 260E	Other Company Servic
			\$655.35	6269	Baker Group #3 260E	Other Company Servic
			\$2,606.93	6269	Baker Group #3 260E	Other Company Servic
			\$11,000.00	6269	Baker Group #3 260E	Other Company Servic
			\$7,072.46	6269	Baker Group #3 260E	Other Company Servic
			\$10,766.16	6269	Baker Group #3 260E	Other Company Servic
			\$150.00	6269	Baker Group #3 260E	Other Company Servic
			\$150.00	6269	Baker Group #3 260E	Other Company Servic
			\$495.00	6269	Baker Group #3 260E	Other Company Servic
			\$4,988.46	6269	Baker Group #3 260E	Other Company Servic
			\$513.00	6269	Baker Group #3 260E	Other Company Servic
			BankMobile Technologies I	659401	\$30,829.71	\$30,387.66
\$442.05	6269	Student ID Card Offi				Other Company Servic
Blackbaud	659404	\$5,379.00	\$5,379.00	6324	Non Tort Equip Maint	Computer Software
Bobcat Company	659405	\$27,312.20	\$13,656.10	7100	IA DOT Administrativ	Furniture, Machinery
			\$13,656.10	7100	Physical Plant Opera	Furniture, Machinery
Capital Sanitary Supply C	659408	\$3,601.32	\$39.36	6410	Physical Plant Opera	Janitorial Materials
			\$161.50	6410	Physical Plant Opera	Janitorial Materials
			\$607.32	6410	Physical Plant Opera	Janitorial Materials
			\$126.56	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$163.63	6410	Physical Plant Opera	Janitorial Materials
			\$47.87	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$108.00	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$60.70	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$94.71	6410	COVID19 CARES Act-Fi	Janitorial Materials

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Capital Sanitary Supply C	659408	\$3,601.32	\$60.70	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$190.56	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$63.28	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$426.35	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$686.00	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$31.64	6410	Physical Plant Opera	Janitorial Materials
			\$181.11	6410	Physical Plant Opera	Janitorial Materials
			\$39.76	6410	Custodial	Janitorial Materials
			\$220.79	6410	Custodial	Janitorial Materials
			\$211.00	6410	Custodial	Janitorial Materials
			\$80.48	6410	Physical Plant Opera	Janitorial Materials
			CenturyLink	659413	\$5,099.72	\$105.65
\$507.00	6150	Campus Communication				Communications
\$127.42	6150	Communications				Communications
\$507.00	6150	Communications				Communications
\$600.00	6150	Campus Communication				Communications
\$507.00	6150	Campus Communication				Communications
\$507.00	6150	Campus Communication				Communications
\$575.00	6150	Campus Communication				Communications
\$47.06	6150	Campus Communication				Communications
\$47.06	6150	Campus Communication				Communications
\$507.00	6150	Campus Communication				Communications
\$48.53	6150	Campus Communication				Communications
\$507.00	6150	Campus Communication	Communications			
\$507.00	6150	Campus Communication	Communications			
Cunningham Inc	659421	\$6,024.00	\$6,024.00	6090	Testing Center Remod	Maintenance/Repair o
CustomOne CFO & Controlle	659423	\$9,000.00	\$4,500.00	6015	Softskills Training	Consultant's Fees
			\$4,500.00	6015	Softskills Training	Consultant's Fees

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Decker Sports	659425	\$10,525.10	\$651.00	6322	Softball	Materials & Supplies
			\$180.00	6322	Softball	Materials & Supplies
			\$378.00	6322	Softball	Materials & Supplies
			\$393.00	6322	Softball	Materials & Supplies
			\$324.00	6322	Softball	Materials & Supplies
			\$1,830.00	6322	Softball	Materials & Supplies
			\$1,362.00	6322	Softball	Materials & Supplies
			\$17.00	6322	Softball	Materials & Supplies
			\$984.00	6322	Softball	Materials & Supplies
			\$699.90	6322	Softball	Materials & Supplies
			\$48.00	6322	Softball	Materials & Supplies
			\$2,248.50	6322	Softball	Materials & Supplies
\$393.00	6322	Softball	Materials & Supplies			
\$1,016.70	6322	Softball	Materials & Supplies			
DLR Group Inc	659429	\$18,727.22	\$10,999.88	6019	Bldg 13-Automotive R	Prof Svcs-Individual
			\$7,727.34	6019	Carroll Welding Buil	Prof Svcs-Individual
DLR Group Inc	659430	\$19,446.48	\$19,446.48	6019	Boone Multi-Purpose	Prof Svcs-Individual
E Lock Systems Inc	659431	\$16,953.06	\$4,694.56	6377	Buildings Equipment	Materials/Supplies f
			\$8,138.57	6377	Buildings Equipment	Materials/Supplies f
			\$2,165.45	6377	Buildings Equipment	Materials/Supplies f
			\$1,954.48	6377	Buildings Equipment	Materials/Supplies f
Ebsco Subscription Servic	659433	\$23,341.66	\$23,341.66	6340	Library	Periodicals
FBG Service Corporation	659439	\$24,960.97	\$6,128.00	6030	Physical Plant Opera	Custodial Services
			\$658.97	6030	Custodial	Custodial Services
			\$1,671.00	6030	Plant Operations, Pe	Custodial Services
			\$5,299.00	6030	Plant Operations - S	Custodial Services

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FBG Service Corporation	659439	\$24,960.97	\$3,217.00	6030	Plant Operations, St	Custodial Services
			\$7,987.00	6030	Trail Point-Facility	Custodial Services
Gaspard Ltd	659443	\$4,767.91	\$4,767.91	6460	Graduation	Other Materials and
Gov Connection Inc	659446	\$14,769.30	\$14,769.30	6323	Automotive Project-T	Minor Equipment
Granite Telecommunication	659447	\$7,040.75	\$717.87	6150	Campus Communication	Communications
			\$335.08	6150	Campus Communication	Communications
			\$173.62	6150	Campus Communication	Communications
			\$287.78	6150	Campus Communication	Communications
			\$5,234.06	6150	Campus Communication	Communications
		\$292.34	6150	Campus Communication	Communications	
Heartland Area Education	659448	\$3,333.34	\$3,333.34	6230	Mail Service	Postage and Expediti
Heartland Business System	659449	\$17,303.00	\$15,300.00	6265	Non Tort Equip Maint	Software Service Agr
			\$2,003.00	6323	COVID19 CARES Act-Fi	Minor Equipment
Higher Learning Commissio	659453	\$16,654.00	\$16,654.00	6269	Office of Sr VP, Aca	Other Company Servic
Holmes Murphy & Associat	659454	\$2,196,727.20	\$1,050,000.00	6180	Non Tort Equip Maint	Insurance
			\$22,272.00	6180	Non Tort Insurance	Insurance
			\$22,500.00	6180	Non Tort Insurance	Insurance
			\$4,837.00	5910	Workers Compensation	Workmen's Comp Insur
			\$346,882.00	5910	Workers Compensation	Workmen's Comp Insur
			\$327.00	5910	Workers Compensation	Workmen's Comp Insur
			\$69,772.00	6180	Tort Insurance	Insurance
			\$77,022.55	6180	Tort Insurance	Insurance
			\$50,685.00	6180	Tort Insurance	Insurance
			\$21,854.00	6180	Tort Insurance	Insurance

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Holmes Murphy & Associat	659454	\$2,196,727.20	\$71,087.00	6180	Tort Insurance	Insurance
			\$28,603.20	6180	Tort Insurance	Insurance
			\$63,018.45	6180	Non Tort Insurance	Insurance
			\$1,350.00	6180	Non Tort Insurance	Insurance
			\$349,516.00	6180	Non Tort Insurance	Insurance
			\$6,293.00	6180	Non Tort Insurance	Insurance
			\$10,708.00	6180	Non Tort Insurance	Insurance
HP Inc	659455	\$10,716.99	\$295.02	6322	Automotive Project-T	Materials & Supplies
			\$1,583.01	6323	Special Needs	Minor Equipment
			\$1,314.98	6323	ACE Skiff Medical	Minor Equipment
			\$1,344.00	6323	Health Services	Minor Equipment
			\$672.00	6323	Aging Services Admin	Minor Equipment
			\$672.00	6323	Equipment Replacemen	Minor Equipment
			\$672.00	6323	Mail Service	Minor Equipment
			\$1,314.98	6323	Heavy Diesel Equipme	Minor Equipment
			\$42.00	6323	Office of Dean, Indu	Minor Equipment
			\$2,016.00	6323	Office of Dean, Indu	Minor Equipment
\$791.00	6323	WLAN Support	Minor Equipment			
Ingamells Commercial Floo	659456	\$10,205.80	\$10,205.80	6090	Testing Center Remod	Maintenance/Repair o
Iowa Communications Netwo	659461	\$25,839.52	\$17,545.39	6150	Campus Communication	Communications
			\$17.77	6150	Campus Communication	Communications
			\$2.15	6150	Campus Communication	Communications
			\$6.45	6150	Campus Communication	Communications
			\$2.12	6150	Campus Communication	Communications
			\$4.38	6150	Campus Communication	Communications
			\$756.27	6150	Campus Communication	Communications
			\$7,504.99	6150	Campus Communication	Communications
IP Pathways	659463	\$5,756.00	\$3,960.00	6269	Technical Update Equ	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
IP Pathways	659463	\$5,756.00	\$1,796.00	6269	Technical Update Equ	Other Company Servic
Jepson, Brad Earl.	659464	\$4,875.00	\$4,875.00	6100	Grounds	Maintenance of Groun
Karl Schaphorst & Associa	659465	\$20,250.00	\$20,250.00	6015	Softskills Training	Consultant's Fees
Kelly Services Inc	659466	\$9,622.53	\$1,704.38	6269	Youth Employment & E	Other Company Servic
			\$1,215.00	6269	Youth Employment & E	Other Company Servic
			\$2,011.70	6269	United Way-Evelyn Da	Other Company Servic
			\$1,883.45	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
Kirkwood Community Colleg	659468	\$54,813.04	\$8,955.30	5900	IA Comm College Athl	DMACC Paid Insurance
			\$45,857.74	5300	IA Comm College Athl	Regular Prof Support
Lenovo Inc	659472	\$401,096.13	\$13,411.30	6323	Equipment Replacemen	Minor Equipment
			\$365,264.00	6323	COVID19 CARES Act-Fi	Minor Equipment
			\$4,200.00	6323	COVID19 CARES Act-Fi	Minor Equipment
			\$165.99	6323	Equip Replacment Ins	Minor Equipment
			\$1,604.74	6323	Equip Replacment Ins	Minor Equipment
			\$2,514.10	6323	COVID19 CARES Act-Fi	Minor Equipment
			\$9,000.00	6323	COVID19 CARES Act-Fi	Minor Equipment
			\$4,936.00	6323	COVID19 CARES Act-Fi	Minor Equipment
Macerich Southridge Mall	659473	\$8,333.37	\$8,333.37	6210	Plant Operations - S	Rental of Buildings
Maxient LLC	659477	\$8,000.00	\$8,000.00	6265	Non Tort Equip Maint	Software Service Agr
MidAmerican Energy Co	659479	\$19,142.51	\$3,662.87	6190	Utilities	Utilities
			\$762.20	6190	Utilities	Utilities

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
MidAmerican Energy Co	659479	\$19,142.51	\$14,692.70	6190	Trail Point-Facility	Utilities
			\$24.74	6190	Utilities	Utilities
NBC Construction Document	659483	\$3,911.12	\$989.20	6019	Bldg 13-Automotive R	Prof Svcs-Individual
			\$1,323.37	6019	Boone Multi-Purpose	Prof Svcs-Individual
			\$1,598.55	6019	Urban Student Center	Prof Svcs-Individual
Nelnet Business Solutions	659484	\$3,700.20	\$3,700.20	6269	Office of Controller	Other Company Servic
OCLC Inc	659490	\$50,926.00	\$50,926.00	6265	Non Tort Equip Maint	Software Service Agr
OnMedia	659491	\$3,009.00	\$1,003.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$1,003.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$1,003.00	6110	Office of Dir, Marke	Information Svcs/Pub
OPN Architects	659492	\$21,383.03	\$2,220.00	6012	Newton Maytag Campus	Architect's Fees
			\$1,080.00	6012	Newton Maytag Campus	Architect's Fees
			\$14,460.53	6012	Newton Maytag Campus	Architect's Fees
			\$2,685.00	6012	Newton Maytag Campus	Architect's Fees
			\$937.50	6012	Newton Maytag Campus	Architect's Fees
Oracle Corporation	659493	\$12,487.82	\$12,487.82	6265	Non Tort Equip Maint	Software Service Agr
Platinum ASC LLC	659498	\$2,500.00	\$2,500.00	6479	Network Administrato	Staff Development-Ou
Premier Staffing Inc	659500	\$11,586.69	\$3,591.95	6269	United Way-Evelyn Da	Other Company Servic
			\$3,591.95	6269	United Way-Evelyn Da	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$393.89	6269	United Way-Citizens	Other Company Servic
			\$1,455.01	6266	IWD-Summer Youth Int	Stipends/Allowances
			\$393.89	6269	United Way-Citizens	Other Company Servic

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Premier Staffing Inc	659500	\$11,586.69	\$1,080.00	6269	Principal Foundation	Other Company Servic
Prudent Man Analysis Inc	659503	\$12,538.59	\$12,538.59	6269	Office of Controller	Other Company Servic
Red Canary Inc	659508	\$59,500.00	\$59,500.00	6265	Non Tort Equip Maint	Software Service Agr
RJB Limited Family Partne	659509	\$3,000.00	\$3,000.00	6210	Building Rental for	Rental of Buildings
Rochon Corporation of Iow	659510	\$1,350,512.34	\$713,140.52	7600	Urban Student Center	Buildings and Fixed
			\$132,654.03	7600	Bldg 13-Automotive R	Buildings and Fixed
			\$504,717.79	7600	Bldg 13-Automotive R	Buildings and Fixed
Salesforce.org	659511	\$29,340.00	\$29,340.00	6265	Non Tort Equip Maint	Software Service Agr
Securitas Security Servic	659514	\$84,107.39	\$27,401.26	6261	Non Tort Security In	Contracted Security
			\$29,100.02	6261	Non Tort Security In	Contracted Security
			\$20,929.05	6261	Non Tort Security In	Contracted Security
			\$594.18	6261	Non Tort Security In	Contracted Security
			\$4,134.35	6261	Non Tort Security In	Contracted Security
			\$1,948.53	6261	Non Tort Security In	Contracted Security
Siemens Industry Inc	659515	\$57,802.00	\$57,802.00	6060	Mechanical Maintenanc	Maintenance/Repair o
Siteimprove Inc	659517	\$16,079.51	\$16,079.51	6265	Non Tort Equip Maint	Software Service Agr
Southeastern Community Co	659521	\$3,678.21	\$3,678.21	6269	Office of the Presid	Other Company Servic
Spindustry Systems	659523	\$20,556.50	\$20,556.50	6015	Economic Development	Consultant's Fees
State of Iowa Department	659525	\$10,670.00	\$10,670.00	6269	Continuing Ed, 2 Day	Other Company Servic
Summerfield Hotel LLC	659526	\$3,561.60	\$3,561.60	6269	Continuing Ed, 2 Day	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Textbooks Outlet	659528	\$4,429.35	\$4,429.35	6322	Millennium Foundatio	Materials & Supplies
Tractor Zoom Inc	659532	\$69,750.00	\$2,970.00	6269	Tractor Zoom #1 260E	Other Company Servic
			\$23,675.05	6269	Tractor Zoom #1 260E	Other Company Servic
			\$11,394.00	6269	Tractor Zoom #1 260E	Other Company Servic
			\$6,200.00	6269	Tractor Zoom #1 260E	Other Company Servic
			\$2,000.00	6269	Tractor Zoom #1 260E	Other Company Servic
			\$29.95	6269	Tractor Zoom #1 260E	Other Company Servic
			\$6,033.20	6269	Tractor Zoom #1 260E	Other Company Servic
			\$6,563.20	6269	Tractor Zoom #1 260E	Other Company Servic
			\$8,076.60	6269	Tractor Zoom #1 260E	Other Company Servic
			\$2,808.00	6269	Tractor Zoom #1 260E	Other Company Servic
United Way of Central Iow	659535	\$5,000.00	\$5,000.00	6260	Office of the Presid	Sponsorships & Donat
Veel Hoeden Consulting LL	659536	\$7,500.00	\$7,500.00	6015	Softskills Training	Consultant's Fees
VERBIO Nevada, LLC	659537	\$7,780.27	\$3,361.87	6269	Verbio #1 260E JobSk	Other Company Servic
			\$4,418.40	6269	Verbio #1 260E JobSk	Other Company Servic
Your Clear Next Step LLC	659543	\$3,742.50	\$2,700.00	6015	Softskills Training	Consultant's Fees
			\$742.50	6015	Softskills Training	Consultant's Fees
			\$300.00	6015	Softskills Training	Consultant's Fees
Garcia Professional Solut	659553	\$5,000.00	\$5,000.00	6268	Ticket to Work-Socia	Contracted Services-
Allender Butzke Engineers	659567	\$4,206.65	\$1,514.24	6015	Boone Multi-Purpose	Consultant's Fees
			\$844.44	6015	Bldg 13-Automotive R	Consultant's Fees
			\$880.60	6015	Carroll Welding Buil	Consultant's Fees
			\$557.91	6015	Urban Student Center	Consultant's Fees
			\$409.46	6015	Bldg 13-Automotive R	Consultant's Fees

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Alliant Energy	659568	\$26,964.05	\$261.63	6190	Utilities	Utilities
			\$82.64	6190	Utilities	Utilities
			\$26,619.78	6190	Newton-Lease Operati	Utilities
Ascend Learning Holdings	659570	\$19,446.25	\$9,516.25	6269	NLN Testing	Other Company Servic
			\$9,930.00	6269	NLN Testing	Other Company Servic
Beirman Furniture	659575	\$3,553.46	\$1,714.71	6323	ACE Medical Centers	Minor Equipment
			\$1,838.75	6269	Equipment Replacemen	Other Company Servic
Bobcat Company	659578	\$27,252.92	\$13,626.46	7100	Physical Plant Opera	Furniture, Machinery
			\$13,626.46	7100	IA DOT Administrativ	Furniture, Machinery
Capital Sanitary Supply C	659582	\$18,000.80	\$429.38	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$17,571.42	6410	COVID19 CARES Act-Fi	Janitorial Materials
CCB Credit Services Inc	659585	\$4,085.90	\$4,085.90	6780	Office of Controller	Collection Agency Ex
Chronicle of Higher Educa	659588	\$4,445.11	\$4,445.11	6269	Equipment Replacemen	Other Company Servic
Collaborative Leadership	659589	\$7,800.00	\$7,800.00	6015	Workforce Developmen	Consultant's Fees
Constellation NewEnergy G	659590	\$3,816.97	\$3,816.97	6190	Utilities	Utilities
Continental Fire Sprinkle	659591	\$2,802.03	\$2,802.03	7600	Boone Multi-Purpose	Buildings and Fixed
Credo Reference Limited	659592	\$3,605.00	\$3,605.00	6269	Equipment Replacemen	Other Company Servic
CSI Software LLC	659593	\$2,667.25	\$2,667.25	6265	Trail Point-Facility	Software Service Agr
Enterprise Electric Inc	659599	\$40,774.00	\$40,774.00	7600	Boone Multi-Purpose	Buildings and Fixed

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
First Choice Distribution	659602	\$7,759.00	\$4,335.00	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$3,135.00	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$289.00	6410	COVID19 CARES Act-Fi	Janitorial Materials
Heartland Business System	659612	\$46,606.38	\$1,480.00	6269	Technical Update Equ	Other Company Servic
			\$1,295.00	6269	Technical Update Equ	Other Company Servic
			\$1,000.00	6269	Technical Update Equ	Other Company Servic
			\$495.00	6269	Technical Update Equ	Other Company Servic
			\$1,000.00	6269	Technical Update Equ	Other Company Servic
			\$77.28	6323	COVID19 CARES Act-Fi	Minor Equipment
			\$174.10	6322	COVID19 CARES Act-Fi	Materials & Supplies
\$41,085.00	6324	COVID19 CARES Act-Fi	Computer Software			
Henkel Construction Compa	659614	\$180,839.02	\$180,839.02	7600	Boone Multi-Purpose	Buildings and Fixed
HP Inc	659619	\$29,388.96	\$1,378.20	6323	Automotive Project-T	Minor Equipment
			\$1,401.06	6323	Automotive Project-T	Minor Equipment
			\$2,802.12	6323	Civil Engineering Te	Minor Equipment
			\$672.00	6323	Wellness Program - B	Minor Equipment
			\$3,946.48	6323	Office of VP, Info S	Minor Equipment
			\$699.10	6323	Grounds	Minor Equipment
			\$18,490.00	6323	Equipment Replacemen	Minor Equipment
Integrity Printing LLC	659624	\$3,177.93	\$230.03	6110	Student Services	Information Svcs/Pub
			\$155.08	6120	Office of Dir, Marke	Printing/Reproductio
			\$700.95	6120	Office of Dir, Marke	Printing/Reproductio
			\$269.07	6120	Office of Dir, Marke	Printing/Reproductio
			\$454.55	6120	Office of Dir, Marke	Printing/Reproductio
			\$107.50	6120	Office of Dir, Marke	Printing/Reproductio
			\$35.36	6120	Office of Dir, Marke	Printing/Reproductio
			\$35.36	6120	Office of Dir, Marke	Printing/Reproductio

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Integrity Printing LLC	659624	\$3,177.93	\$1,190.03	6110	Office of the Presid	Information Svcs/Pub
Iowa State University	659628	\$100,000.00	\$100,000.00	6269	Bookstore - Ankeny	Other Company Servic
IP Pathways	659629	\$22,215.01	\$20,175.01	6269	Technical Update Equ	Other Company Servic
			\$2,040.00	6269	COVID19 CARES Act-Fi	Other Company Servic
Jepson, Brad Earl.	659630	\$4,387.50	\$4,387.50	6100	Grounds	Maintenance of Groun
KCCI TV	659633	\$3,319.80	\$3,319.80	6110	Office of Dir, Marke	Information Svcs/Pub
Kelly Services Inc	659635	\$4,907.45	\$1,768.70	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$1,734.75	6269	IWD-Summer Youth Int	Other Company Servic
Kruck Plumbing and Heatin	659639	\$76,115.90	\$76,115.90	7600	Boone Multi-Purpose	Buildings and Fixed
Lamar Companies	659640	\$13,900.00	\$8,900.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$5,000.00	6110	Office of Dir, Marke	Information Svcs/Pub
Lenovo Inc	659642	\$2,509.90	\$829.95	6323	Office of VP, Info S	Minor Equipment
			\$1,679.95	6323	Office of VP, Info S	Minor Equipment
Man Up Iowa	659646	\$3,916.67	\$3,916.67	6269	United Way-Man Up Io	Other Company Servic
Marco Inc	659647	\$6,145.39	\$6,145.39	7600	Equipment Replacemen	Buildings and Fixed
MidAmerican Energy Co	659652	\$2,973.37	\$13.04	6190	Physical Plant Opera	Utilities
			\$3.23	6190	Plant Operations - E	Utilities
			\$1,007.67	6190	Plant Operations - E	Utilities
			\$1,949.43	6190	Physical Plant Opera	Utilities

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Olsen & Company LLC	659666	\$15,311.05	\$15,311.05	6269	Goldman Sachs-10,000	Other Company Servic
Orning Glass Company	659668	\$44,755.45	\$44,755.45	7600	Boone Multi-Purpose	Buildings and Fixed
Piasecki, Edmund J.	659674	\$3,000.00	\$1,500.00	6019	Health Services	Prof Svcs-Individual
			\$1,500.00	6019	Health Services	Prof Svcs-Individual
Premier Staffing Inc	659678	\$6,314.29	\$3,591.95	6269	United Way-Evelyn Da	Other Company Servic
			\$1,248.45	6266	IWD-Summer Youth Int	Stipends/Allowances
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$393.89	6269	United Way-Citizens	Other Company Servic
ProQuest	659679	\$12,408.60	\$12,408.60	6269	Library Automation	Other Company Servic
Reynolds & Reynolds Inc	659683	\$5,000.00	\$5,000.00	2250	DMACC Self-funded In	Health Insurance Pay
Science Interactive Group	659687	\$13,243.05	\$13,243.05	6322	COVID19 CARES Act-Fi	Materials & Supplies
Securitas Security Servic	659688	\$58,651.37	\$3,193.48	6261	Non Tort Security In	Contracted Security
			\$23,627.00	6261	Non Tort Security In	Contracted Security
			\$25,570.64	6261	Non Tort Security In	Contracted Security
			\$6,260.25	6261	Non Tort Security In	Contracted Security
Summerfield Hotel LLC	659695	\$4,401.60	\$4,401.60	6269	Continuing Ed, 2 Day	Other Company Servic
Technology Association of	659697	\$3,750.00	\$3,750.00	6040	Office of the Presid	Memberships
Three Elements Consulting	659699	\$4,000.00	\$4,000.00	6015	Other General Instit	Consultant's Fees
Transperfect Holdings LLC	659701	\$5,000.00	\$5,000.00	6180	Tort Insurance	Insurance
United States Treasury	659707	\$4,733.40	\$4,733.40	2290	DMACC Self-funded In	ACA Health Payable

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Xerox Corp	659716	\$3,118.22	\$21.78	6322	Copy Center	Materials & Supplies
			\$774.16	6220	Copy Center	Rental of Equipment
			\$5.64	6322	Copy Center	Materials & Supplies
			\$496.02	6220	Copy Center	Rental of Equipment
			\$686.51	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$689.05	6220	Copy Center	Rental of Equipment
			\$5.20	6322	Copy Center	Materials & Supplies
			\$439.86	6060	Non Tort Equip Maint	Maintenance/Repair o
Allender Butzke Engineers	659744	\$2,504.19	\$961.60	6015	Carroll Welding Buil	Consultant's Fees
			\$409.46	6015	Bldg 13-Automotive R	Consultant's Fees
			\$422.22	6015	Bldg 13-Automotive R	Consultant's Fees
			\$710.91	6015	Boone Multi-Purpose	Consultant's Fees
Alliant Energy	659745	\$29,566.72	\$2,779.64	6190	Boone Campus Housing	Utilities
			\$1,303.04	6190	Boone Campus Housing	Utilities
			\$2,879.30	6190	Boone Campus Housing	Utilities
			\$41.30	6190	Building Rental for	Utilities
			\$2,570.93	6190	Utilities	Utilities
			\$12,008.05	6190	Utilities	Utilities
			\$39.81	6190	Utilities	Utilities
			\$418.41	6190	Utilities	Utilities
\$7,526.24	6190	Utilities	Utilities			
Amazon Web Services Inc	659746	\$12,950.00	\$12,950.00	6015	Workforce Developmen	Consultant's Fees
Baker Group Corp.	659751	\$9,166.67	\$9,166.67	6269	Newton-Lease Operati	Other Company Servic
Baker Mechanical Inc	659752	\$16,089.75	\$3,469.75	6090	Evelyn Davis Center	Maintenance/Repair o
			\$12,620.00	6090	Bldg 13-Automotive R	Maintenance/Repair o
Bell Brothers Heating & A	659755	\$14,909.00	\$14,909.00	6090	Evelyn Davis Center	Maintenance/Repair o

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Building Works USA LLC	659763	\$24,194.30	\$9,403.60	6012	Bldg 13-Automotive R	Architect's Fees
			\$14,790.70	6012	Urban Student Center	Architect's Fees
CenturyLink	659771	\$3,894.80	\$3,894.80	6150	Campus Communication	Communications
Certification Center	659773	\$4,740.00	\$4,476.00	6322	Continuing Ed, Healt	Materials & Supplies
			\$264.00	6322	Continuing Ed, Healt	Materials & Supplies
City of Ankeny	659774	\$9,293.38	\$62.30	6190	Utilities	Utilities
			\$5,587.72	6190	Utilities	Utilities
			\$1,904.70	6190	Utilities	Utilities
			\$673.18	6190	Physical Plant Opera	Utilities
			\$28.01	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$34.42	6190	Utilities	Utilities
			\$29.23	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$224.48	6190	Utilities	Utilities
			\$28.01	6190	Utilities	Utilities
			\$248.78	6190	Utilities	Utilities
			\$86.60	6190	Utilities	Utilities
			\$74.45	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
\$62.30	6190	Utilities	Utilities			
City of Boone	659775	\$5,097.19	\$2,423.84	6190	Boone Campus Housing	Utilities
			\$118.06	6190	Utilities	Utilities
			\$737.68	6190	Utilities	Utilities
			\$663.90	6190	Utilities	Utilities
			\$166.08	6190	Utilities	Utilities

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City of Boone	659775	\$5,097.19	\$806.28	6190	Utilities	Utilities
			\$181.35	6190	Utilities	Utilities
Davis Brown Koehn Shors a	659780	\$4,419.00	\$91.50	6013	Economic Development	Legal Fees
			\$2,863.50	6013	Office of the Presid	Legal Fees
Des Moines Water Works	659786	\$2,787.34	\$23.48	6190	Utilities	Utilities
			\$656.89	6190	Utilities	Utilities
			\$376.54	6190	Utilities	Utilities
			\$1,304.22	6190	Utilities	Utilities
			\$377.17	6190	Utilities	Utilities
Drake University	659788	\$15,035.00	\$15,035.00	6269	Other General Instit	Other Company Servic
Ebsco Subscription Servic	659789	\$9,975.00	\$6,475.00	6269	Equip Replacement Li	Other Company Servic
			\$500.00	6269	Library	Other Company Servic
			\$1,500.00	6269	Library	Other Company Servic
			\$1,500.00	6269	Equip Replacement Li	Other Company Servic
Educational Testing Servi	659790	\$2,687.50	\$2,687.50	6460	United Way-Bridges t	Other Materials and
Faidley, Dwayne Durk.	659791	\$6,000.00	\$6,000.00	6269	Agribusiness Club	Other Company Servic
FBG Service Corporation	659792	\$5,434.07	\$5,434.07	6030	Physical Plant Opera	Custodial Services
FHEG Ankeny Bookstore #10	659794	\$40,822.11	\$311.57	6322	PACE Program 260H	Materials & Supplies
			\$56.16	6322	Continuing Ed, Trade	Materials & Supplies
			\$50.50	2019	Follett Bookstore	Accounts Payable Acc
			\$488.97	2019	Follett Bookstore	Accounts Payable Acc
			\$937.31	2019	Follett Bookstore	Accounts Payable Acc

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
FHEG Ankeny Bookstore #10	659794	\$40,822.11	\$273.00	2019	Follett Bookstore	Accounts Payable Acc
			\$70.00	2019	Follett Bookstore	Accounts Payable Acc
			\$30,774.92	2019	Follett Bookstore	Accounts Payable Acc
			\$38.25	6322	Criminal Justice	Materials & Supplies
			\$310.75	6322	Office of Dean, Scie	Materials & Supplies
			\$37.50	6322	Mathematics & Scienc	Materials & Supplies
			\$171.50	2019	Follett Bookstore	Accounts Payable Acc
			\$89.25	6322	Continuing Ed, Home	Materials & Supplies
			\$7,324.75	6322	COVID19 CARES Act-Fi	Materials & Supplies
Jordan Creek JV LLC	659796	\$6,600.00	\$6,600.00	6110	Office of Dir, Marke	Information Svcs/Pub
Graham Construction Compa	659798	\$15,295.05	\$225.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,350.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,200.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,200.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,200.00	6269	Graham Constr Co #1	Other Company Servic
			\$131.05	6269	Graham Constr Co #1	Other Company Servic
			\$225.00	6269	Graham Constr Co #1	Other Company Servic
			\$150.00	6269	Graham Constr Co #1	Other Company Servic
			\$875.00	6269	Graham Constr Co #1	Other Company Servic
			\$129.00	6269	Graham Constr Co #1	Other Company Servic
			\$225.00	6269	Graham Constr Co #1	Other Company Servic
			\$225.00	6269	Graham Constr Co #1	Other Company Servic
			\$225.00	6269	Graham Constr Co #1	Other Company Servic
			\$225.00	6269	Graham Constr Co #1	Other Company Servic
			\$150.00	6269	Graham Constr Co #1	Other Company Servic
			\$885.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,350.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,350.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,500.00	6269	Graham Constr Co #1	Other Company Servic
			\$1,350.00	6269	Graham Constr Co #1	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Graham Construction Compa	659798	\$15,295.05	\$1,350.00	6269	Graham Constr Co #1	Other Company Servic
Greater Dallas County Dev	659800	\$3,000.00	\$3,000.00	6040	Economic Development	Memberships
Heartland Finishes Inc	659806	\$10,389.75	\$8,486.44	6090	Testing Center Remod	Maintenance/Repair o
			\$1,903.31	6090	Buildings Equipment	Maintenance/Repair o
Hewlett Packard Enterpris	659807	\$20,426.44	\$20,426.44	6060	Non Tort Equip Maint	Maintenance/Repair o
HP Inc	659810	\$20,160.00	\$20,160.00	6323	Equip Replacement Ne	Minor Equipment
Jensen, Stanley Eugene.	659818	\$21,000.00	\$21,000.00	6019	Office of the Presid	Prof Svcs-Individual
Jepson, Brad Earl.	659819	\$4,290.00	\$1,560.00	6100	Grounds	Maintenance of Groun
			\$1,365.00	6100	Grounds	Maintenance of Groun
			\$1,365.00	6100	Grounds	Maintenance of Groun
Kanopy LLC	659821	\$5,960.00	\$1,970.00	6310	Equip Replacement Li	Library Books/Electr
			\$750.00	6310	Equip Replacement Li	Library Books/Electr
			\$1,740.00	6310	Equip Replacement Li	Library Books/Electr
			\$750.00	6310	Library	Library Books/Electr
			\$750.00	6310	Library	Library Books/Electr
Kelly Services Inc	659824	\$9,598.91	\$1,805.63	6269	IWD-Summer Youth Int	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$1,431.20	6269	United Way-Evelyn Da	Other Company Servic
			\$0.00	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$1,825.88	6269	IWD-Summer Youth Int	Other Company Servic
			\$1,728.20	6269	United Way-Evelyn Da	Other Company Servic
Kinzler Construction Serv	659826	\$38,573.91	\$197.00	6269	Kinzler Constr #1 26	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Kinzler Construction Serv	659826	\$38,573.91	\$350.00	6269	Kinzler Constr #1 26	Other Company Servic
			\$333.56	6269	Kinzler Constr #1 26	Other Company Servic
			\$141.55	6269	Kinzler Constr #1 26	Other Company Servic
			\$2,129.30	6269	Kinzler Constr #1 26	Other Company Servic
			\$31,067.20	6269	Kinzler Constr #1 26	Other Company Servic
			\$2,170.00	6269	Kinzler Constr #1 26	Other Company Servic
			\$28.85	6269	Kinzler Constr #1 26	Other Company Servic
			\$1,015.16	6269	Kinzler Constr #1 26	Other Company Servic
			\$185.70	6269	Kinzler Constr #1 26	Other Company Servic
			\$955.59	6269	Kinzler Constr #1 26	Other Company Servic
Lenovo Inc	659830	\$14,453.84	\$165.99	6323	Office of VP, Info S	Minor Equipment
			\$14,168.00	6322	Technical Update Equ	Materials & Supplies
			\$119.85	6323	COVID19 CARES Act-Fi	Minor Equipment
Macerich Southridge Mall	659831	\$8,333.37	\$8,333.37	6210	Plant Operations - S	Rental of Buildings
Management Development In	659832	\$2,800.00	\$2,800.00	6015	Softskills Training	Consultant's Fees
MidAmerican Energy Co	659835	\$79,351.98	\$3,268.27	6190	Plant Operations-Cap	Utilities
			\$70,874.79	6190	Utilities	Utilities
			\$5,208.92	6190	Physical Plant Opera	Utilities
MidAmerican Energy Co	659836	\$7,298.95	\$140.78	6190	Plant Operations - S	Utilities
			\$5,677.71	6190	Plant Operations - S	Utilities
			\$450.41	6190	Building Rental for	Utilities
			\$1,030.05	6190	Plant Operations - S	Utilities
PhotoShelter Inc	659857	\$2,999.00	\$2,999.00	6120	Office of Dir, Marke	Printing/Reproductio
Premier Staffing Inc	659860	\$17,563.50	\$2,484.75	6269	United Way-Evelyn Da	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Premier Staffing Inc	659860	\$17,563.50	\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$1,107.20	6269	Financial Empowermen	Other Company Servic
			\$393.89	6269	United Way-Citizens	Other Company Servic
			\$1,913.66	6266	IWD-Summer Youth Int	Stipends/Allowances
			\$10,584.00	6266	IWD-Summer Youth Int	Stipends/Allowances
PrestoSports Inc	659861	\$2,835.00	\$2,835.00	6269	IA Comm College Athl	Other Company Servic
RJB Limited Family Partne	659867	\$3,000.00	\$3,000.00	6210	Building Rental for	Rental of Buildings
Securitas Security Servic	659868	\$60,786.74	\$979.44	6261	Non Tort Security In	Contracted Security
			\$22,127.50	6261	Non Tort Security In	Contracted Security
			\$30,511.60	6261	Non Tort Security In	Contracted Security
			\$190.26	6261	Non Tort Security In	Contracted Security
			\$1,861.29	6261	Non Tort Security In	Contracted Security
\$5,116.65	6261	Non Tort Security In	Contracted Security			
Snap On Industrial	659874	\$4,100.26	\$3,906.46	6323	Office of Dean, Indu	Minor Equipment
			\$193.80	6322	Auto Service	Materials & Supplies
Studio Iowa LLC	659879	\$5,356.00	\$4,620.00	6269	Office of the Presid	Other Company Servic
			\$736.00	6269	Office of Dir, Marke	Other Company Servic
US Postal Service	659888	\$17,423.52	\$17,423.52	6230	Office of Exec Dir,	Postage and Expediti
Verizon Wireless	659891	\$27,110.78	\$339.50	6150	WTED-General Exp	Communications
			\$40.01	6150	Honors Program	Communications
			\$40.01	6150	Softball Booster Clu	Communications
			\$280.23	6150	Non Tort Security In	Communications
			\$213.00	6150	Non Tort Security In	Communications
\$63.25	6150	Water Treatment	Communications			

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	659891	\$27,110.78	\$227.67	6150	Southridge Credit Op	Communications
			\$618.08	6150	Recruiting	Communications
			\$10.80	6150	Director, Nursing	Communications
			\$74.46	6150	Dental Assistant	Communications
			\$127.17	6150	Respiratory Therapy	Communications
			\$106.50	6150	Office of Dean, Scie	Communications
			\$146.51	6150	Office of the Presid	Communications
			\$37.23	6150	Transportation Insti	Communications
			\$47.23	6150	Heating/AC/Refrig Te	Communications
			\$53.25	6150	Office of Dean, Heal	Communications
			\$63.25	6150	Student Records/Serv	Communications
			\$116.50	6150	Office of Exec Dean,	Communications
			\$80.02	6150	Library	Communications
			\$67.92	6150	Office of Exec Dean,	Communications
			\$53.25	6150	Associate Dean, Urba	Communications
			\$40.01	6150	Office of Exec Dean,	Communications
			\$153.73	6150	Office of Exec Dean,	Communications
			\$91.47	6150	Grounds	Communications
			\$342.86	6150	Office of the Dir, P	Communications
			\$37.23	6150	Transportation	Communications
			\$2,073.40	6150	Mechanical Maintenanc	Communications
			\$74.46	6150	Custodial	Communications
			\$45.01	6150	Safety Committee	Communications
			\$116.50	6150	Physical Plant Opera	Communications
			\$47.23	6150	Physical Plant Opera	Communications
			\$153.73	6150	Physical Plant Opera	Communications
			\$53.25	6150	Physical Plant Opera	Communications
			\$882.00	6150	Office of Controller	Communications
			\$53.25	6150	Office of Exec Dir,	Communications
			\$1,269.57	6150	WLAN Support	Communications
			\$53.25	6150	Motorcycle and Moped	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	659891	\$27,110.78	\$173.28	6150	Office of Dir, Marke	Communications
			\$53.25	6150	Office of Exec Dir,	Communications
			\$1,000.25	6150	Library	Communications
			\$40.01	6150	Boone Athletic Depar	Communications
			\$120.03	6150	Volleyball	Communications
			\$30.02	6150	Veterinary Techician	Communications
			\$53.25	6150	Admission Processing	Communications
			\$37.23	6150	Practical Nursing	Communications
			\$106.50	6150	Special Needs	Communications
			\$179.75	6150	Story County Academy	Communications
			\$45.01	6150	Baseball Booster Clu	Communications
			\$106.50	6150	Boone Campus Housing	Communications
			\$103.26	6150	Judicial Office	Communications
			\$63.25	6150	Jasper County Career	Communications
			\$100.48	6150	Office Exec Dir, Ins	Communications
			\$1,120.28	6150	Equipment Replacemen	Communications
			\$53.25	6150	Perry Operations	Communications
			\$53.25	6150	Plant Operations - S	Communications
			\$53.25	6150	YouthBuild Project	Communications
			\$56.48	6150	Newton-Lease Operati	Communications
			\$58.39	6150	Upward Bound Year 27	Communications
			\$179.75	6150	Special Projects	Communications
			\$106.81	6150	Vice President, Enro	Communications
			\$108.26	6150	CPI Office	Communications
			\$266.25	6150	Trail Point-Facility	Communications
			\$306.25	6150	Ankeny Career Academ	Communications
			\$47.23	6150	Web Based/Online Lea	Communications
			\$323.48	6150	Southridge Miscellan	Communications
			\$600.21	6150	YouthBuild Project	Communications
			\$3.25	6150	GEAR UP Program/Iowa	Communications
			\$2,076.30	6150	COVID19 CARES Act-Fi	Communications

August 10, 2020

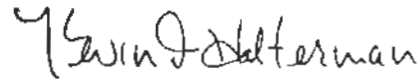
The Board of Directors of the Des Moines Area Community College met in regular session on the 10th day of August, 2020, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Workforce Training and Economic Development Training Contract between the College and Farmers Mutual Hail Insurance Company of Iowa. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract between the College and Farmers Mutual Hail Insurance Company of Iowa." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



President of the Board of the Directors

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT BETWEEN THE COLLEGE AND FARMERS MUTUAL HAIL INSURANCE COMPANY OF IOWA.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa (the "State"), and is authorized and empowered by Chapter 260C of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide job training paid for from the Workforce Training and Economic Development Fund (the "Fund") established under Section 260C.18A; and

WHEREAS, the College has undertaken negotiations with respect to a jobs training program with Farmers Mutual Hail Insurance Company of Iowa (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to train workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has allocated funds in the Fund in order to provide training and intends to use a portion of such funds to pay all or a portion of the costs of the Project, including necessary expenses incidental thereto, in the amount of \$20,000; and

WHEREAS, the Company has represented that the Project meets the criteria established by the Act and the Iowa Economic Development Authority for funding; and

WHEREAS, a Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Contract, to provide the Project for the Company;

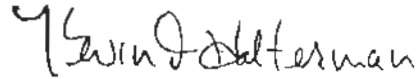
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Workforce Training and Economic Development Training Contract, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Workforce Training and Economic Development Training Contract, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Workforce Training and Economic Development Training Contract shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 3. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 10th day of August, 2020.



President of the Board of Directors

ATTEST:



Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on August 10, 2020, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 10th day of August, 2020.



Secretary of the Board of Directors

WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) TRAINING CONTRACT

This WTED TRAINING CONTRACT (the "Contract"), effective as of August 10, 2020
between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location),
and Farmers Mutual Hail Insurance Company of Iowa, West Des Moines, (the "Business" and its location), is
entered into under the following circumstances:

- A. Pursuant to Chapter 260C.18A (the "Act"), the Community College enters into this Contract with the Business for purposes of establishing a training program to educate and train certain persons with the Business.
- B. The Community College and the Business each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Business.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Business. The Business represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Business to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Business's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Business is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Business and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Business.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Business or any other person which affects, in any manner whatsoever, the right of the Business to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Business is engaged in interstate or intrastate commerce for those purposes allowable under 260C.18A 2.
- (E) The Business, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The Business is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the Business for which the Business pays state withholding tax or in those cases of start-up companies, those receiving the training are owners of the business.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The Business is an equal opportunity Business which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) Application for Assistance, as submitted by the Community College in behalf of the Business, and as approved by Community College, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of individuals to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded to the College. It is understood and agreed that the Business and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Business therefore agrees to provide the social security number of each individual who receives training under this contract.

Section 2.4. The Business agrees to complete a Performance Report at the completion of training to evaluate the initial impact of training on the Business' operations. The Business also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Business that should project funds not be available or received from the State of Iowa within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Business shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

**ARTICLE III
PAYMENT AND SECURITY**

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project.

Section 3.2. The Business and the Community College agree that the project award, in the amount of \$20,000, (the "Project Award") is issued by DMACC as a forgivable loan and shall not be required to be repaid by the Business unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College shall determine whether an event of default has occurred.

**ARTICLE IV
CONTRACT MODIFICATION**

Section 4.1. Business shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Business, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved in writing by the Community College, and the Business.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

**ARTICLE V
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS**

Section 5.1. The Business shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The Business shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The Business shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

**ARTICLE VI
EVENTS OF DEFAULT**

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Business fails to complete the training project within the agreed period of time as specified in this Contract. In such case, the Business shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Business fails to train the agreed number of employees as specified in this Contract. In such case, the Business shall be required to repay a proportionate amount of total project funds expended by the community college and the Business. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both repayment provisions shall apply.
- (D) The Business fails to comply with any other requirements contained in this Contract. The Business shall be sent written notice by the Community College, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the Community College has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Business ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Business directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the Community College.
- (G) The Business acts in any manner contrary to, or fails to act in accordance with any provision of this Contract.
- (H) Business takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Business shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Business shall immediately pay to the Community College the amount of penalty determined by the Community College. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Business shall immediately pay to the Community College the amount expended by the Business and the Community College from the Project Award. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Business under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and

shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. Whenever an event of default has occurred and is unresolved, the Community College may engage a collection agency for appropriate collection action.

**ARTICLE VII
MISCELLANEOUS**

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College
2006 South Ankeny Boulevard
Ankeny, IA 50023

Business: Farmers Mutual Hail Insurance Company of Iowa
6785 Westown Pkwy,
West Des Moines, IA 50266

The Business and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Business and their respective permitted successors and assigns. This Contract may not be assigned by the Business without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

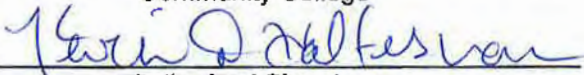
IN WITNESS WHEREOF, the Community College and the Business have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Farmers Mutual Hail Insurance Company of Iowa

Community College

Business



Authorized Signature

Authorized Signature

KEVIN D. HALTERMAN, VICE CHAIR

Wendy Mayfield, AVP of T & D

Type Name and Title

Type Name and Title

Wendy.mayfield@fmh.com
Email Address

2006 South Ankeny Blvd.

6785 Westown Pkwy,

Ankeny, IA 50023
Address

West Des Moines, IA 50266
Address

8/10/2020
Date

7/20/20
Date

August 10, 2020


The Board of Directors of the Des Moines Area Community College met in regular session on the 10th day of August, 2020, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Van Maanen Electric, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Van Maanen Electric, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND VAN MAANEN ELECTRIC, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Van Maanen Electric, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF
DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:**

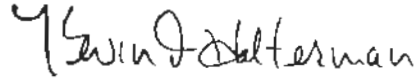
Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 10th day of August, 2020.



President of the Board of Directors

ATTEST:

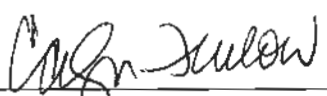


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on August 10, 2020, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 10th day of August, 2020.



SECRETARY OF THE BOARD OF
DIRECTORS

**IOWA JOBS TRAINING PROGRAM (260F)
REQUEST FOR RELEASE OF FUNDS**

_____ 20200623162106 _____
Project Loan ID Number Form Approval Letter

_____Des Moines Area Community College_____
Community College

_____Van Maanen Electric Inc_____
Business

Kelly Mitchell _____ 641-780-3446 _____
College Contact Person

500 Iowa Speedway Dr., Newton, IA 50208
Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-2, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$ 25,000 to fund this project.

Kevin J. Altman
Authorized Signature

8-10-2020
Date

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

**Training Plan and Budget
For Van Maanen Electric Inc
260F Project #1**

The following Training Plan reflects the expected training activities for Van Maanen Electric Inc. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses. This training plan has been designed by Van Maanen Electric Inc staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	260F Cost
I. Job Skill Training	\$33,445	\$19,983
NEC Code Continuing Ed, Electrical cert		
Frontline Leadership		
II. Management/Supervisory Skills		
III. Materials and Supplies		
IV. Administrative Costs	\$ 5,017	\$5,017
DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.		
Total	\$38,462.00	\$25,000

The training began 3/10/2020 with completion anticipated by 2/24/2022. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of 260F, DMACC and this training plan will be made on an applied for basis.

The company will train at least 45 unduplicated employees and will show, at the completion of the contract, \$13,462 in-kind cash match. This match will be linked to the training as outlined in this plan.

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of _____ between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Van Maanen Electric Inc., Newton, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

**ARTICLE III
PAYMENT AND SECURITY**

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of 25,000, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

**ARTICLE IV
CONTRACT MODIFICATION**

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

**ARTICLE V
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS**

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

**ARTICLE VI
EVENTS OF DEFAULT**

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College:	<u>Des Moines Area Community College</u>
	<u>2006 South Ankeny Boulevard</u>
	<u>Ankeny, IA 50023</u>
Employer:	<u>Van Maanen Electric Inc.</u>
	<u>500 Iowa Speedway Dr.</u>
	<u>Newton, IA 50208</u>

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College
Kenn Halterman
Authorized Signature
Kenn Halterman Board Vice Chair
Type Name and Title

Van Maanen Electric Inc
Business
Tammi DeJong
Authorized Signature
Tammi DeJong Human Resources Director
Type Name and Title

tdejong@vanmaanenelectric.com
Email Address

2006 South Ankeny Blvd.

500 Iowa Speedway Drive

Ankeny, IA 50023
Address

Newton, IA 50208
Address

8/10/2020
Date

7/22/2020
Date

260F-4 (03/00) ~~Section 7.6~~
Approved as to Form 08/26/96 by DMACC General Counsel