

Des Moines Area Community College

Open SPACE @ DMACC

Board of Directors Meeting Minutes

3-9-2009

Board of Directors Meeting Minutes (March 9, 2009)

DMACC

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Board of Directors
Des Moines Area Community College

Public Hearing
March 9, 2009 – 4:00 p.m.

Porter Success Center
800 Porter Avenue; Des Moines, Iowa

Agenda

1. Call to order.
2. Roll call.
3. Consideration of tentative agenda.
4. Acknowledgment of public hearing.
5. Public comments.
6. Board Report 09-007. Public hearing, consideration and adoption of FY 2010 General and Plant Fund Budgets (Funds 1, 2, and 7) and approval of FY 2010 tuition and fees.
7. Board Report 09-008. DMACC Newton Campus HVAC Replacement.
8. Adjourn.

Dust Bowl will seem like a day school potluck.

Iowa State University's Gerald Herber warned the Agriculture Environment task force in the Rebuild Iowa Advisory Commission that our state's soil resources are in trouble.

Great effort must be put into building organic matter into soils so that it can absorb water instead of shedding water.

— Jim Redmond, Sioux City

End on war, but not on economy?

The right-wing radio talk-shows are all hyperventilating over the money President Barack Obama proposes to spend on saving our economy. Fear and doom and total disaster.

Well, they didn't bat an eye when former President George W. Bush spent even more to protect a bunch of Iraqis who had nothing to do with us, and we got nothing for it. It shows their priorities. I'm not sure what they care about but it is not the average American citizen's welfare.

— Doris Render, West Des Moines

Suleman did what Christian Right said

They are right to be shocked at Maya Suleman and the doctors who produced the octuplets. However, before we act too rashly outraged, remember that she did exactly what former President George W. Bush and many members of the Christian Right endorsed.

It wasn't very long ago that I held a conference during which he and the people with

their fe
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Suleman
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ADDRESS

FAX: (515)

E-MAIL:

INCLUDE

for verifi

How

Carol Hu
(515) 284

Linda La
Editor, (515)

Des

The Board of Directors of Des Moines Area Community College, Adair, Audubon, Boone, Carroll, Cass, Clarke, Crawford, Dallas, Jasper, Lucas, Madison, Mahaska, Marion, Marshall, Polk, and Woodbury Counties in Iowa will conduct a PUBLIC HEARING on the proposed

Meeting Date:	Meeting
Monday, March 09, 2009	4

At the public hearing, any resident or taxpayer may present comments on the proposed budget. This notice represents a summary of the Board Secretary. Copies of the Supplemental Details are available at the following location:

Fe

BUD

Resources:

Taxes Levied on Property	1
Utility Replacement Tax	2
Student Fees	3
Tuition	4
State Aid	5
Other State Aid	6
Federal Aid	7
Sales-Service	8
Other	9
Proceeds from Certificates	10
Total Resources	11

Expenditures:

Liberal Arts and Sciences	12
Vocational and Technical	13
Adult Education	14
Cooperative Programs/Services	15
Administration	16
Student Services	17
Learning Resources	18
Physical Plant	19
General Institution	20
Total Expenditures	21

Net Resources minus Expenditures	22
Beginning Fund Balance	23
Ending Fund Balance	24

The Des Moines Register

AFFIDAVIT OF PUBLICATION

COPY OF ADVERTISEMENT Exhibit "A"

STATE OF IOWA
SS
COUNTY OF POLK

The undersigned, being first duly sworn on oath, states that she/he is the

Accounting Specialist *Arly Mendel*

of The Des Moines Register and Tribune Company, a corporation duly organized and existing under the laws of the State of Iowa, with its principal place of business in Des Moines, Iowa, the publisher of

THE DES MOINES REGISTER (Daily)

DES MOINES SUNDAY REGISTER

newspapers of general circulation printed and published in the City of Des Moines, Polk County, Iowa, and that an advertisement, a printed copy of which is attached as Exhibit "A" and made a part of this affidavit, was printed and published in The Des Moines Register (daily) on the following dates

2/24/2009

Subscribed and sworn to before me by said affiant this 2 day of March

2009

Susan Hazelton

Notary Public in and for Polk County, Iowa

SUSAN HAZELTON

Notarial Seal - Iowa

Commission # 223923

My Commission Expires 2011

NOTICE OF PUBLIC HEARING BUDGET ESTIMATE					
Fiscal Year July 1, 2009 - June 30, 2010					
Des Moines Area Community College					
College, Merged Area XI, in the counties of					
Adair, Dallas, Greens, Guthrie, Hamilton, Hardin,					
Howeshiek, Shelby, Story, and Warren					
2009-2010 budget as follows:					
Time:	Meeting Location:				
10:00 PM	DMACC Success Center, 800 Porter Avenue, Des Moines, Iowa				
Present their objections to, or arguments in favor of, any part of the					
the supporting detail of budget receipts and expenditures on file with					
which will be furnished to any taxpayer upon their request.					
2/18, 2009	Carolyn Farlow				Board
(date)	(signature)				Secretary
BUDGET ESTIMATE SUMMARY:					
(A)	(B)	(C)	(D)	(E)	(F)
General	Plant	Bond&Interest	Total of	FY 2009	FY 2008
Funds	Funds	Funds	All Funds	Re-estimated	Audited
FY 2010	FY 2010	FY 2010	FY 2010	Budget	Actual
Budget	Budget	Budget	Budget	Budget	Actual
10,904,699	6,045,230		16,949,929	16,550,565	16,513,769
353,845	196,301		550,146	.0	0
2,608,810			2,608,810	1,969,180	1,568,850
47,637,227			47,637,227	39,699,276	36,479,084
25,445,550			25,445,550	27,187,979	25,758,739
3,999,814	366,666		4,366,480	4,820,207	4,088,535
6,784,645			6,784,645	10,263,614	7,434,659
93,000	37,693		130,693	625,350	393,179
31,031,059	4,983,939		36,014,998	56,594,370	35,144,384
0			0	7,000,000	0
28,858,649	11,629,829	0	140,488,478	164,710,541	127,381,199
19,185,550			19,185,550	19,447,929	19,913,375
31,971,617			31,971,617	32,882,350	23,988,748
8,459,122			8,459,122	8,079,061	9,255,757
22,016,416			22,016,416	37,285,844	12,853,944
3,580,784			3,580,784	3,581,337	3,538,487
7,887,396			7,887,396	8,135,944	7,651,074
2,849,372			2,849,372	2,884,162	2,803,828
9,475,616	12,250,800		21,726,416	33,348,296	20,340,005
23,579,420			23,579,420	21,095,731	28,396,922
29,005,293	12,250,800	0	141,256,093	166,740,654	128,742,140
(146,644)	(620,971)	0	(767,615)	(2,030,113)	(1,360,941)
18,034,877	140,793		18,175,670	20,205,783	21,566,724
17,888,233	(480,178)	0	17,408,055	18,175,670	20,205,783
Estimated Total Tax Rate per \$1000 Valuation				0.56778	

P.O. Box 957, Des Moines, IA 50306 • (515) 284-8000



The Des Moines Register

AFFIDAVIT OF PUBLICATION

COPY OF ADVERTISEMENT
Exhibit "A"

STATE OF IOWA
SS
COUNTY OF POLK

The undersigned, being first duly sworn on
oath, states that she/he is the
Accounting Specialist *Trish Momi*

of The Des Moines Register and Tribune Company,
a corporation duly organized and existing under the
laws of the State of Iowa, with its principal place of
business in Des Moines, Iowa, the publisher of

THE DES MOINES REGISTER (Daily)

DES MOINES SUNDAY REGISTER

newspapers of general circulation printed and
published in the City of Des Moines, Polk County,
Iowa, and that an advertisement, a printed copy of
which is attached as Exhibit "A" and made a part of
this affidavit, was printed and published in The Des
Moines Register (daily) on the following dates

Feb 16 2009

Subscribed and sworn to before me by said affiant
this 16 day of February
2009

Susan Hazelton
Notary Public in and for Polk County, Iowa

SUSAN HAZELTON
Notarial Seal - Iowa
Commission # 223923
My Commission Expires Jan

R230 NOTICE OF HEARING

A public hearing will be held on
March 9th, 2009 at 4:00 p.m. by
the Board of Directors of the Des
Moines Area Community College
in the room 3 of the DMACC
Success Center, 800 Porter
Avenue, Des Moines, Iowa in
relation to the proposed
specifications and form of
contract for the construction of
the following project:

DMACC HVAC Upgrades at Newton Campus

at which time any interested
persons may appear and file
objections to the said proposed
plans and specifications, form of
contract and the cost of such
improvements.

Said Board of Directors will then
hear said objections and any
evidence for or against the same,
and forthwith enter of record its
decision thereon.

The Des Moines Register

AFFIDAVIT OF PUBLICATION

COPY OF ADVERTISEMENT
Exhibit "A"

STATE OF IOWA SS
COUNTY OF POLK

R231 NOTICE TO BIDDERS

Sealed bids for the DMACC HVAC Upgrades, Newton Campus project will be received by Des Moines Area Community College in the DMACC Eldon Leonard Board Room, Building 22, Borgen Administration Center, 2006 South Ankeny Boulevard, Ankeny, Iowa 50023 at 2:00 p.m. CDT (Central Daylight Time) time on March 5, 2009, and will be publicly opened and read aloud for the following improvements:

The project includes, but is not limited to the replacement of three (3) packaged rooftop cooling units and associated ductwork, power and structural revisions.

Bidding documents may be examined at the following places:

1. Master Builders of Iowa, 221 Park Street, Box 695, Des Moines, IA 50303
2. McGraw Hill Construction Dodge, 2507 Ingersoll Avenue, Des Moines, IA 50312
3. McGraw Hill Construction Dodge, 3875 Elmore Avenue, Suite C, Davenport, Iowa 52807

Bidding Documents may be obtained from ProCopy, 455 SW 5th Street, Suite A, Des Moines, Iowa 50309, Phone 515-243-1891, Fax 515-243-1989. Plan deposit of \$50.00 per set, will be returned to Bidder when bid documents are returned in good condition.

Each bid shall be submitted on the Bid Form provided with the Bidding Documents, and shall be accompanied by bid security as set forth in the Instructions to Bidders, in the amount of five (5) percent of the total bid.

A prebid conference will be held on Thursday, February 26, 2009 at 2:00 pm in room 251 of the DMACC Newton Polytechnic Campus, 600 North 2nd Avenue W, Newton, Iowa. A site visit will follow.

Architect/Engineer of Record:
Shive-Hattery Inc.
1601 48th Street, Suite 200
West Des Moines, Iowa 50266
515-223-8104

The undersigned, being first duly sworn on oath, states that she/he is the
Accounting Specialist Ashley Munn
of The Des Moines Register and Tribune Company, a corporation duly organized and existing under the laws of the State of Iowa, with its principal place of business in Des Moines, Iowa, the publisher of

THE DES MOINES REGISTER (Daily)

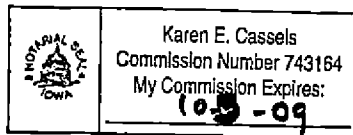
DES MOINES SUNDAY REGISTER

newspapers of general circulation printed and published in the City of Des Moines, Polk County, Iowa, and that an advertisement, a printed copy of which is attached as Exhibit "A" and made a part of this affidavit, was printed and published in The Des Moines Register (daily) on the following dates

2/16/2009 + 2/28/2009

Subscribed and sworn to before me by said affiant this 24th day of February
2009

Karen E. Cassels
Notary Public in and for Polk County, Iowa



Board of Directors
Des Moines Area Community College

PUBLIC HEARING
March 9, 2009

A special meeting of the Des Moines Area Community College Board of Directors was held at the Porter Success Center on March 9, 2009. Board Chair Joe Pugel called the meeting to order at 4:00 p.m.

ROLL CALL

Members present: Fred Buie, Jeff Hall, Kevin Halterman, Jim Knott, Cheryl Langston, Ben Norman, Joe Pugel, Madelyn Tursi.

Members connected via telenet: Wayne Rouse.

Others present: Robert Denson, President; Carolyn Farlow, Board Secretary; Greg Martin, Board Treasurer; faculty and staff.

**CONSIDERATION OF
TENTATIVE AGENDA**

Tursi moved; seconded by Rouse to approve the tentative agenda as presented.

Motion passed unanimously. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse, Tursi. Nay-none.

**ACKNOWLEDGMENT OF
PUBLIC HEARING**

Board Secretary Carolyn Farlow reported that the notice of time and place for the Public Hearing for the Newton HVAC Replacement was published in THE DES MOINES REGISTER on Monday, February 16. The Notice to Bidders was published in THE DES MOINES REGISTER on Monday, February 16 and again on Monday, February 23. The Notice of the time and place for the Public Hearing for the Budget was published in THE DES MOINES REGISTER on Tuesday, February 24.

No written objections have been received.

PUBLIC COMMENTS

None.

**ADOPTION OF FY 2010
GENERAL AND PLANT FUND
BUDGETS AND APPROVAL OF
FY 10 TUITION AND FEES**

Board Report 09-007. Halterman moved; seconded by Norman recommending that the Board pass a Resolution [1] adopting the proposed FY 2010 budget (Funds 1, 2 and 7) and [2] approving the proposed FY 2010 tuition and fee schedule. Attachment #1.

Motion passed on a roll call vote. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse, Tursi. Nay-none.

DMACC NEWTON HVAC
REPLACEMENT

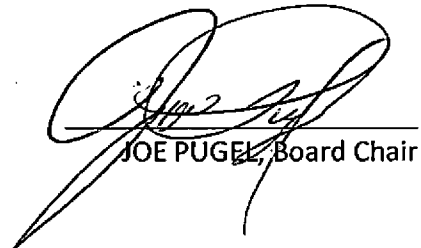
Board Report 09-008. Knott moved; seconded by Tursi recommending that the Board adopt the resolution approving plans and specifications, form of contract and estimated costs for the DMACC Newton Campus HVAC Replacement and recommending that the Board award the contract to Brockway Mechanical & Roofing Company, Inc. Attachment #2.

Motion passed on a roll call vote. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse. Nay-none.

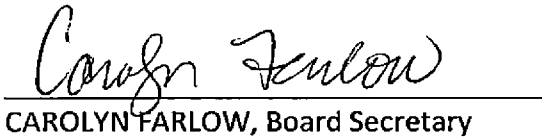
ADJOURN

Norman moved to adjourn; seconded by Knott at 4:15 p.m.

Motion passed unanimously. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse. Nay-none.



JOE PUGEL, Board Chair

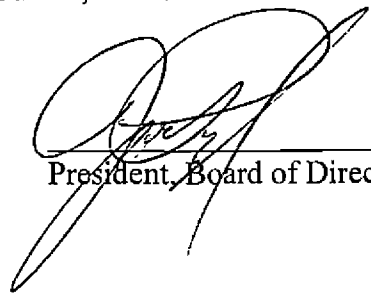


CAROLYN FARLOW, Board Secretary

**RESOLUTION ADOPTING PROPOSED BUDGETS & TUITION & FEES
FY 2010**

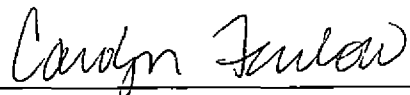
BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, that the proposed General and Plant Fund budget estimates (Funds 1, 2 and 7), and the proposed tuition and fees rates, are hereby adopted, and that the Board Secretary is hereby directed to forward copies of the budgets to county auditors as required by law.

PASSED AND APPROVED this 9th day of March, 2009.



President, Board of Directors

ATTEST:



Secretary, Board of Directors

ROLL CALL VOTE

RESOLUTION APPROVING PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED COSTS FOR THE DMACC NEWTON CAMPUS HVAC REPLACEMENT

WHEREAS, on the 10th day of February, 2009 plans, specifications, form of contract and estimated costs were filed with the Secretary of the Board of Directors of the Des Moines Area Community College for the project; and

WHEREAS, notice of hearing on plans, specifications, form of contract and estimated costs was published as required by law and action of the Board.

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Des Moines Area Community College that said plans, specification, form of contract, and estimated costs are hereby approved and adopted as the plans, specifications, form of contract, and estimated costs for the DMACC Newton Campus HVAC Replacement.

PASSED AND APPROVED this 9th day of March, 2009.



President, Board of Directors

ATTEST:



Secretary of the Board of Directors

Attachment "A"

Board of Directors
Des Moines Area Community College

Regular Board Meeting
March 9, 2009

Porter Success Center
800 Porter Avenue; Des Moines, Iowa

Agenda

1. Call to order – Immediately following Public Hearing.
2. Roll call.
3. Consideration of tentative agenda.
4. Public comments.
5. Presentations:
 - Rick Carpenter; Director, Program Development
 - Tionna Pooler; Senior Managing Consultant, The PFM Group
 - Ned Miller; Safety Officer
 - Joe DeHart; Executive Director, Institutional Effectiveness
6. Consent Items.
 - a. Consideration of minutes from February 10, 2009 Budget Work Session, Joint Meeting with Heartland AEA and Regular Board Meeting.
 - b. Human Resources report.
 - c. Consideration of payables.
7. Board Report 09-009. A resolution approving the form and content and execution and delivery of a new jobs training agreement under **Chapter 260E**, Code of Iowa, instituting proceedings for taking of additional action for the issuance of new jobs training certificates, directing the publication of a notice on intention to issue not to exceed \$160,000 aggregate principal amount of new jobs training certificates (**Gary W. Clem, Inc. dba ALMACO Project #4**) of the Des Moines Area Community College.

8. Board Report 09-010. A resolution approving the form and content and execution and delivery of a new jobs training agreement under **Chapter 260E**, Code of Iowa; instituting proceedings for taking of additional action for the issuance of new jobs training certificates, directing the publication of a notice on intention to issue not to exceed \$325,000 aggregate principal amount of new jobs training certificates (**Future Health, Inc. Project #2**) of the Des Moines Area Community College.
9. Board Report 09-011. Amendment to Area Education Agency 11 Lease.
10. Board Report 09-012. Purchase of a Residential Lot for the Construction of the contracted Student-Built Home for Randy and Michelle Keys
11. Presentation of financial report.
12. President's report.
13. Committee reports.
14. Board members' reports.
15. Information items:
 - March 11 – PTK Recognition Program; West Des Moines Marriott; 5:00 p.m.
 - March 16-20 – Spring Break.
 - April 13 – Board Meeting; Newton; 4:00 p.m.
 - April 26 – GED Graduation; Roosevelt High School, Des Moines; 3:00 p.m.
 - May 7 – Commencement for Ankeny, Newton, Urban and West campuses; Vets Auditorium; 7:00 p.m.
 - May 8 – Boone Commencement; 10:00 a.m.
 - May 11 – Carroll Commencement; Carroll Senior High School; 6:30 p.m.
16. Closed Session – Collective Bargaining.
17. Adjourn.

The Des Moines Register

AFFIDAVIT OF PUBLICATION

COPY OF ADVERTISEMENT
Exhibit "A"

STATE OF IOWA
SS
COUNTY OF POLK

**R654 NOTICE OF INTENTION
TO ISSUE NEW JOBS
TRAINING CERTIFICATES
(GARY W. CLEM, INC. D/B/A
ALMACO PROJECT #4) OF
DES MOINES AREA
COMMUNITY COLLEGE**

Notice is hereby given that the Board of Directors of Des Moines Area Community College intends to issue in the manner required by law not to exceed \$160,000 aggregate principal amount of Des Moines Area Community College New Jobs Training Certificates (Gary W. Clem, Inc. d/b/a Almaco Project #4) (the "Certificates"). The Certificates are to be issued pursuant to Chapter 260E and Section 15A.7 of the Iowa Code. The Certificates are to be issued for the purpose of providing funds to pay the costs, including program costs, of new jobs training programs to educate and train workers for new jobs at Gary W. Clem, Inc. d/b/a Almaco in Nevada, Iowa.

The Board of Directors has instituted proceedings and taken further and additional action for the authorization and issuance of the Certificates.

A person may, within fifteen days after the publication of this notice by action in the district court of a county in the area within which the Des Moines Area Community College is located, appeal the decision of the Board of Directors in proposing to issue the Certificates. The action of the Board of Directors in determining to issue the Certificates is final and conclusive unless the district court finds that the Board of Directors has exceeded its legal authority. An action shall not be brought which questions the legality of the Certificates, the power of the Board of Directors to issue the Certificates, the effectiveness of any proceedings relating to the authorization of the Project, or the authorization and issuance of the Certificates from and after fifteen days from the publication of this notice.

This notice is published pursuant to the provisions of Chapter 260E and Section 15A.7 of the Iowa Code.

By Order of the Board of Directors
Secretary of the
Board of Directors

The undersigned, being first duly sworn on oath, states that she/he is the

Accounting Specialist Ashly Merrill

of The Des Moines Register and Tribune Company, a corporation duly organized and existing under the laws of the State of Iowa, with its principal place of business in Des Moines, Iowa, the publisher of

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3/19/2009

Subscribed and sworn to before me by said affiant this 20 day of March

2009

Susan Hazelton
Notary Public in and for Polk County, Iowa

SUSAN HAZELTON
Notarial Seal - Iowa
Commission # 223923
My Commission Expires 2/28/10

The Des Moines Register

AFFIDAVIT OF PUBLICATION

COPY OF ADVERTISEMENT
Exhibit "A"

STATE OF IOWA
SS
COUNTY OF POLK

**R653 NOTICE OF INTENTION
TO ISSUE NEW JOBS
TRAINING CERTIFICATES
(FUTURE HEALTH, INC.
PROJECT #2) OF DES MOINES
AREA COMMUNITY
COLLEGE**

Notice is hereby given that the Board of Directors of Des Moines Area Community College intends to issue in the manner required by law not to exceed \$325,000 aggregate principal amount of Des Moines Area Community College New Jobs Training Certificates (Future Health, Inc. Project #2) (the "Certificates"). The Certificates are to be issued pursuant to Chapter 260E and Section 15A.7 of the Iowa Code. The Certificates are to be issued for the purpose of providing funds to pay the costs, including program costs, of new jobs training programs to educate and train workers for new jobs at Future Health, Inc. in Carroll, Iowa.

The Board of Directors has instituted proceedings and taken further and additional action for the authorization and issuance of the Certificates.

A person may, within fifteen days after the publication of this notice by action in the district court of a county in the area within which the Des Moines Area Community College is located, appeal the decision of the Board of Directors in proposing to issue the Certificates. The action of the Board of Directors in determining to issue the Certificates is final and conclusive unless the district court finds that the Board of Directors has exceeded its legal authority. An action shall not be brought which questions the legality of the Certificates, the power of the Board of Directors to issue the Certificates, the effectiveness of any proceedings relating to the authorization of the Project, or the authorization and issuance of the Certificates from and after fifteen days from the publication of this notice.

This notice is published pursuant to the provisions of Chapter 260E and Section 15A.7 of the Iowa Code.

By Order of the Board of Directors -
Secretary of the
Board of Directors

The undersigned, being first duly sworn on oath, states that she/he is the

Accounting Specialist Abby Merrill

of The Des Moines Register and Tribune Company, a corporation duly organized and existing under the laws of the State of Iowa, with its principal place of business in Des Moines, Iowa, the publisher of

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DES MOINES SUNDAY REGISTER

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3/19/2009

Subscribed and sworn to before me by said affiant this 20 day of March

2009

Susan Hazelton
Notary Public in and for Polk County, Iowa

SUSAN HAZELTON

Notarial Seal - Iowa

Commission # 223923

My Commission Expires 8/20/11

Board of Directors
Des Moines Area Community College

REGULAR BOARD MEETING
March 9, 2009

The regular meeting of the Des Moines Area Community College Board of Directors was held at the Porter Success Center on March 9, 2009. Board Chair Joe Pugel called the meeting to order at 4:16 p.m.

ROLL CALL

Members present: Fred Buie, Jeff Hall, Kevin Halterman, Jim Knott, Cheryl Langston, Ben Norman, Joe Pugel, Madelyn Tursi.

Members connected via telenet: Wayne Rouse.

Others present: Robert Denson, President; Carolyn Farlow, Board Secretary; Greg Martin, Board Treasurer; faculty and staff.

CONSIDERATION OF
TENTATIVE AGENDA

Rouse moved; seconded by Tursi to approve the tentative agenda as presented.

Motion passed unanimously. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse, Tursi. Nay-none.

PUBLIC COMMENTS

None.

PRESENTATIONS

Rick Carpenter, Director of Program Development, presented an overview of the Success Center's programs.

Tionna Pooler, Senior Managing Consultant from The PFM Group, discussed the possibility of refunding bonds to save money.

Ned Miller, Safety Coordinator, provided an update on DMACC's emergency planning activities and procedures.

Joe DeHart, Executive Director of Institutional Effectiveness, reviewed IPEDS data and the Condition of Community Colleges Report from the Iowa Department of Education.

CONSENT ITEMS

Norman moved; seconded by Langston to approve the consent items: a) Minutes from the February 10, 2009 Budget Work Session, Joint Meeting with Heartland AEA and Regular Board Meeting; b) Human Resources Report (Attachment #1); and c) Payables (Attachment #2).

Motion passed unanimously. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse, Tursi. Nay-none.

APPROVE NEW JOBS
TRAINING AGREEMENT

Hall moved; seconded by Tursi to approve items #7-8 as one consent item.

Motion passed on a roll call vote. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse, Tursi. Nay-none.

*Gary W. Clem, Inc. dba
ALMACO Project #4*

Board Report 09-009. Attachment #3. A resolution approving the form and content and execution and delivery of a new jobs training agreement under Chapter 260E, Code of Iowa, instituting proceedings for taking of additional action for the issuance of new jobs training certificates, directing the publication of a notice on intention to issue not to exceed \$160,000 aggregate principal amount of new jobs training certificates (**Gary W. Clem, Inc. dba ALMACO Project #4**) of the Des Moines Area Community College.

Future Health, Inc.

Board Report 09-010. Attachment #4. A resolution approving the form and content and execution and delivery of a new jobs training agreement under Chapter 260E, Code of Iowa, instituting proceedings for taking of additional action for the issuance of new jobs training certificates, directing the publication of a notice on intention to issue not to exceed \$325,000 aggregate principal amount of new jobs training certificates (**Future Health, Inc.**) of the Des Moines Area Community College.

AMENDMENT TO AREA
EDUCATION AGENCY 11
LEASE

Board Report 09-011. Norman moved; seconded by Knott recommending that the Board approve an addendum to the lease agreement with Area Education Agency 11 at DMACC's Carroll Campus.

Motion passed on a roll call vote. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse, Tursi. Nay-none.

PURCHASE OF RESIDENTIAL
LOTS FOR CONSTRUCTION OF
STUDENT-BUILT HOMES

Board Report 09-012. Buie moved; seconded by Tursi recommending that the Board authorize the purchase of the building lot 6 of Cherry Glen Plat 3 for \$37,900 and authorize the College President or the President's designee to do any and all things necessary to consummate the purchase of this property at the offered price.

Motion passed on a roll call vote. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Rouse, Tursi. Nay-none.

FINANCIAL REPORT

Doug Williams, Vice President, Business Services presented the February 2009 financial report as shown in Attachment #5 to these minutes.

COMMITTEE REPORTS

None.

CLOSED SESSION –
COLLECTIVE BARGAINING

Halterman moved; seconded by Norman to hold a closed session to conduct a strategy meeting of a public employer concerning employees covered by a collective bargaining agreement as provided in Section 20.17(3) of the Iowa Code.

Motion passed on a roll call vote. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Tursi. Nay-none.

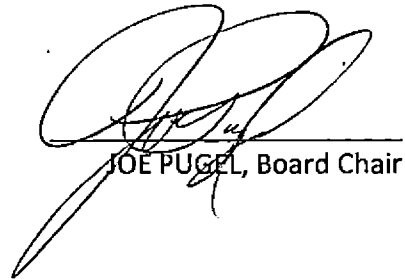
RETURN TO OPEN SESSION

The Board returned to open session at 6:03 pm. A tape recording of the closed session has been placed in the lock box at Community State Bank.

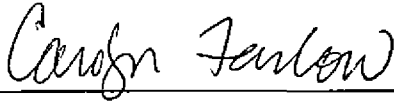
ADJOURN

Halterman moved to adjourn; seconded by Tursi.

Motion passed unanimously and at 6:05 pm, Board Chair Pugel adjourned the meeting. Aye-Buie, Hall, Halterman, Knott, Langston, Norman, Pugel, Tursi. Nay-none.



JOE PUGEL, Board Chair



CAROLYN FARLOW, Board Secretary



BOARD REPORT
To the Board of Directors of
Des Moines Area Community College

Date: March 9, 2009
Page: 1

AGENDA ITEM Human Resources Report

BACKGROUND

I. Reassignment

- 1. Parker, Pamela J.**
From: Academic Advisor
Urban Campus
To: Counselor
Urban Campus
12 Month Position
Annual Salary \$51,980
Temporary Assignment
Continuing Contract

RECOMMENDATION

It is moved that the Board accepts the President's recommendation as to the above personnel actions.

Date: 02/19/2009

List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

Time: 02:25 PM

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Alliant Energy	491400	\$4,848.44	\$4,848.44	6190	Utilities	Utilities
American Council on Educa	491401	\$7,620.00	\$7,620.00	6460	GED Testing	Other Materials and
CDW Government Inc	491430	\$6,852.79	\$3,658.90	6323	Electronic Crime Ins	Minor Equipment
			\$511.21	6322	Technical Update Equ	Materials & Supplies
			\$2,622.64	6323	Electronic Crime Ins	Minor Equipment
			\$60.04	6322	WLAN Support	Materials & Supplies
Chesnut Sign Co Inc	491433	\$4,592.55	\$4,592.55	6378	Iowa Energy Ctr Ener	Materials/Supplies f
CustomGuide Inc	491442	\$3,495.00	\$3,495.00	6324	Technical Update Equ	Computer Software
DART	491444	\$2,641.17	\$2,641.17	6269	Office of Exec Dean,	Other Services
Dex Media	491452	\$5,345.31	\$5,345.31	6110	Office of Dir, Marke	Information Services
FHEG Ankeny Bookstore #10	491463	\$7,460.28	\$273.25	6269	Miscellaneous Colleg	Other Services
			\$591.43	2019	Follett Bookstore	Accounts Payable Acc
			\$581.07	2019	Follett Bookstore	Accounts Payable Acc
			\$2,804.15	4027	Budgeted Revenue	Tuition Refund
			\$1,492.93	2019	Follett Bookstore	Accounts Payable Acc
			\$1,493.35	2019	Follett Bookstore	Accounts Payable Acc
			\$117.90	6322	Office of Dir, Marke	Materials & Supplies
			\$106.20	6322	Office of Dean, Scie	Materials & Supplies
Frank Baxter General Cont	491468	\$10,184.00	\$10,184.00	6090	Health Sciences Buil	Maintenance/Repair o
Higher One	491483	\$3,462.50	\$3,462.50	6269	Student ID Card Offi	Other Services
Ikon Office Solutions	491488	\$5,305.58	\$79.16	6060	Urban Copy Usage	Maintenance/Repair o
			\$83.34	6060	Youth at Risk - Anke	Maintenance/Repair o
			\$235.53	6060	Adult Basic Educatio	Maintenance/Repair o
			\$31.54	6060	Office of Dir, Finan	Maintenance/Repair o
			\$239.93	6060	Non-Credit Civil Eng	Maintenance/Repair o

#2

Date: 02/19/2009

List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

Time: 02:25 PM

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Ikon Office Solutions	491488	\$5,305.58	\$5.42	6060	Practical Nursing	Maintenance/Repair o
			\$4.73	6060	Enrollment Managemen	Maintenance/Repair o
			\$83.14	6060	Organization & Opera	Maintenance/Repair o
			\$0.91	6060	Office of Exec Dir,	Maintenance/Repair o
			\$100.25	6060	Follett Bookstore	Maintenance/Repair o
			\$12.09	6060	Enrollment Managemen	Maintenance/Repair o
			\$343.44	6060	Urban Copy Usage	Maintenance/Repair o
			\$5.17	6060	Information Systems	Maintenance/Repair o
			\$332.91	6060	Dean, Business & Inf	Maintenance/Repair o
			\$7.80	6060	High School Completi	Maintenance/Repair o
			\$53.70	6060	Office of Dir, Stude	Maintenance/Repair o
			\$234.06	6060	Office of Exec Dean,	Maintenance/Repair o
			\$26.00	6060	Office of Exec Dir,	Maintenance/Repair o
			\$39.20	6060	ASSET Auto/Ford	Maintenance/Repair o
			\$39.20	6060	Ford Motor Comp Trai	Maintenance/Repair o
			\$39.20	6060	Building Trades	Maintenance/Repair o
			\$78.40	6060	Heavy Diesel Equipme	Maintenance/Repair o
			\$48.60	6060	Office of Dean, Indu	Maintenance/Repair o
			\$36.93	6060	Special Needs	Maintenance/Repair o
			\$18.26	6060	Library Sales	Maintenance/Repair o
			\$1,325.28	6060	Office of Exec Dean,	Maintenance/Repair o
			\$108.00	6322	Non-Credit Civil Eng	Materials & Supplies
			\$133.43	6060	Non-Credit Civil Eng	Maintenance/Repair o
			\$317.01	6060	Transportation Insti	Maintenance/Repair o
			\$91.69	6060	Follett Bookstore	Maintenance/Repair o
			\$1,149.24	6060	Office of Exec Dean,	Maintenance/Repair o
\$2.02	6060	Office of Exec Dean,	Maintenance/Repair o			
Iowa Communications Netwo	491496	\$4,746.55	\$2,822.88	6269	Distance Learning	Other Services
			\$85.87	6060	Adult Basic Educatio	Maintenance/Repair o
			\$1,837.80	6150	Continuing Ed, Criti	Communications
Iowa Department of Transp	491497	\$2,665.36	\$2,370.12	6322	Physical Plant Opera	Materials & Supplies
			\$295.24	6420	Vehicle Pool	Vehicle Materials an
Iowa Health System	491498	\$9,031.85	\$9,031.85	6269	Practical Nursing	Other Services

Date: 02/19/2009
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List of checks over \$2,500.00 from 26-JAN-2009 to 18-FEB-2009

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Iowa Quality Systems	491501	\$2,656.25	\$2,656.25	6015	Quality Assurance Tr	Consultant's Fees
Jasper Construction Servi	491503	\$3,832.10	\$3,832.10	6269	Physical Plant Opera	Other Services
Lean Training and Consult	491517	\$3,351.00	\$3,351.00	6015	Quality Assurance Tr	Consultant's Fees
Mardock Drafting Services	491525	\$2,805.00	\$2,805.00	6015	Ankeny Remodeling	Consultant's Fees
Marsden Bldg Maint LLC	491526	\$24,657.00	\$22,462.00	6030	Custodial	Custodial Services
			\$714.00	6030	Custodial	Custodial Services
			\$1,481.00	6410	Physical Plant Opera	Janitorial Materials
Martin Brothers Distribut	491527	\$5,859.87	\$1,510.43	6511	Cafeteria	Purchases for Resale
			\$2,720.36	6511	Cafeteria	Purchases for Resale
			\$802.86	6511	Cafeteria	Purchases for Resale
			\$826.22	6511	Cafeteria	Purchases for Resale
Mid Iowa Construction	491539	\$9,236.80	\$3,608.80	6090	Equip Replacement St	Maintenance/Repair o
			\$1,489.00	6090	Ankeny Remodeling	Maintenance/Repair o
			\$4,139.00	6090	Buildings Equipment	Maintenance/Repair o
MidAmerican Energy Co	491540	\$16,976.37	\$4,189.95	6190	Utilities	Utilities
			\$1,370.93	6190	Utilities	Utilities
			\$63.49	6190	Utilities	Utilities
			\$469.38	6190	Headstart-Urban Camp	Utilities
			\$1,823.94	6190	Utilities	Utilities
			\$1,195.53	6190	Utilities	Utilities
			\$1,471.33	6190	Utilities	Utilities
			\$2,166.42	6190	Utilities	Utilities
			\$4,225.40	6190	Utilities	Utilities
Midland National Life Ins	491541	\$31,609.26	\$4,617.16	6269	Midland Natl Life #4	Other Services
			\$26,992.10	6269	Midland Natl Life #4	Other Services
Pin Points Theatre Inc	491560	\$11,600.00	\$11,600.00	6019	Lectures	Other Professional S

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
RDG Planning and Design	491573	\$12,337.57	\$12,337.57	6012	Whirlpool Buildings	Architect's Fees
Reserve Account	491574	\$50,000.00	\$50,000.00	6230	Mail Service	Postage and Expediti
Runtime Software LLC	491581	\$4,035.00	\$4,035.00	6323	Electronic Crime Ins	Minor Equipment
Systems Management and Ba	491595	\$7,000.00	\$7,000.00	6015	Health Sciences Buil	Consultant's Fees
Tension Envelope Corp	491596	\$2,611.50	\$2,611.50	6322	Information Systems	Materials & Supplies
TPI Composites	491599	\$200,974.24	\$969.03	6269	TPI Iowa, LLC-Mgt/Su	Other Services
			\$4,604.47	6269	TPI Iowa, LLC-Traini	Other Services
			\$195,400.74	6269	TPI Iowa, LLC-Job Sp	Other Services
US Cellular	491604	\$3,878.54	\$14.18	6150	IPT Regional Telecom	Communications
			\$1.29	6150	Learning Center #2-A	Communications
			\$33.44	6150	Associate Dean, Urba	Communications
			\$83.45	6150	Land Survey ACE Prog	Communications
			\$94.86	6150	Associates Degree Nu	Communications
			\$60.35	6150	Career Pathways Prog	Communications
			\$36.24	6150	Office of Exec Dir,	Communications
			\$106.11	6150	Office of Coord, Cir	Communications
			\$24.01	6150	Campus Communication	Communications
			\$34.71	6150	Custodial	Communications
			\$92.10	6150	Evening & Weekend	Communications
			\$181.60	6150	Physical Plant Opera	Communications
			\$20.21	6150	Motorcycle and Moped	Communications
			\$228.49	6150	Office of Sr VP, Aca	Communications
			\$10.19	6150	Campus Communication	Communications
			\$11.23	6150	Data Processing	Communications
			\$61.95	6150	Office of Exec Dean,	Communications
			\$71.12	6150	Office of Exec Dean,	Communications
			\$19.03	6150	Office of Dean, Scie	Communications
			\$10.50	6150	Office of Exec Dean,	Communications
			\$82.78	6150	Office of Exec Dean,	Communications

Report: 1/19/09
 Date: 02/19/2009
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List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
US Cellular	491604	\$3,878.54	\$7.80	6150	Dental Assistant	Communications
			\$7.80	6150	Distance Learning	Communications
			\$316.81	6150	Economic Development	Communications
			\$276.49	6150	Enrollment Managemen	Communications
			\$22.20	6150	Office of Exec Dir,	Communications
			\$21.40	6150	2402 SW 36th Street-	Communications
			\$9.40	6150	Health Services	Communications
			\$67.32	6150	Office of Exec Dir,	Communications
			\$66.81	6150	Office of Exec Dir,	Communications
			\$16.58	6150	Info Tech/Network Ad	Communications
			\$70.48	6150	Office of Dir, Marke	Communications
			\$98.58	6150	Office of the Dir, P	Communications
			\$22.96	6150	Physical Plant Opera	Communications
			\$21.24	6150	Plant Operations, St	Communications
			\$35.97	6150	Physical Plant Opera	Communications
			\$251.05	6150	Program Development	Communications
			\$14.77	6150	Office of Dir, Purch	Communications
			\$80.30	6150	Respiratory Therapy	Communications
			\$57.76	6150	Transportation Insti	Communications
			\$53.82	6150	Office of Sr VP, Bus	Communications
			\$115.15	6150	Office of VP, Commnt	Communications
			\$11.12	6150	Wellness	Communications
			\$733.84	6150	WLAN Support	Communications
\$61.86	6150	Youth at Risk - Anke	Communications			
\$3.63	6150	Promise Jobs-Adminis	Communications			
\$2.59	6150	Promise Jobs-Trainin	Communications			
\$9.07	6150	WIA-Administration	Communications			
\$4.15	6150	WIA-Adult	Communications			
\$5.18	6150	WIA-Dislocated Worke	Communications			
\$164.11	6150	MEPB-Des Moines Subc	Communications			
Valley West Uniforms	491606	\$5,789.37	\$487.50	1550	Office of Controller	Prepaid Expenses
			\$366.20	1550	Office of Controller	Prepaid Expenses
			\$35.00	1550	Office of Controller	Prepaid Expenses
			\$453.90	1550	Office of Controller	Prepaid Expenses

Date: 02/19/2009

List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Valley West Uniforms	491606	\$5,789.37	\$108.75	1550	Office of Controller	Prepaid Expenses
			\$470.00	1550	Office of Controller	Prepaid Expenses
			\$450.86	1550	Office of Controller	Prepaid Expenses
			\$48.90	1550	Office of Controller	Prepaid Expenses
			\$602.65	1550	Office of Controller	Prepaid Expenses
			\$311.25	1550	Office of Controller	Prepaid Expenses
			\$6.34	6322	Skiff Medical Center	Materials & Supplies
			\$6.33	6322	Practical Nursing	Materials & Supplies
			\$430.40	1550	Office of Controller	Prepaid Expenses
			\$6.33	6322	Associates Degree Nu	Materials & Supplies
			\$191.29	1550	Office of Controller	Prepaid Expenses
			\$36.80	1550	Office of Controller	Prepaid Expenses
			\$340.95	1550	Office of Controller	Prepaid Expenses
			\$492.70	1550	Office of Controller	Prepaid Expenses
			\$445.70	1550	Office of Controller	Prepaid Expenses
			\$41.86	1550	Office of Controller	Prepaid Expenses
			\$59.00	1550	Office of Controller	Prepaid Expenses
\$140.86	1550	Office of Controller	Prepaid Expenses			
\$70.00	1550	Office of Controller	Prepaid Expenses			
\$185.80	1550	Office of Controller	Prepaid Expenses			
Wells Fargo Educational F	491618	\$3,191.00	\$3,191.00	1494	Fund 1 General Ledger	Partnership Loan Pro
Ziegler Inc	491622	\$3,724.74	\$3,724.74	6060	Physical Plant Opera	Maintenance/Repair o
Iowa Events Center	491629	\$10,713.67	\$10,713.67	6210	Job Fair - LVER	Rental of Buildings
Iowa Workforce Developmen	491633	\$13,495.35	\$929.83	6210	WIA-Adult	Rental of Buildings
			\$434.55	6210	WIA-Administration	Rental of Buildings
			\$7,288.83	6210	Promise Jobs-Trainin	Rental of Buildings
			\$275.31	6210	Promise Jobs-Adminis	Rental of Buildings
			\$4,566.83	6210	WIA-Dislocated Worke	Rental of Buildings
USA Staffing	491643	\$12,283.15	\$148.96	6019	Des Moines-General F	Other Professional S
			\$688.94	6019	DSM-UI	Other Professional S

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List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
USA Staffing	491643	\$12,283.15	\$688.94	6019	DSM-Wag-Pey	Other Professional S
			\$310.20	6019	Pella-General Fund	Other Professional S
			\$310.20	6019	Pella-General Fund	Other Professional S
			\$757.12	6019	Newton-PJ Basic	Other Professional S
			\$1,031.68	6019	Newton-General Fund	Other Professional S
			\$832.00	6019	Newton-PJ Basic	Other Professional S
			\$610.74	6019	DSM-Wag-Pey	Other Professional S
			\$1,042.72	6019	Des Moines-General F	Other Professional S
			\$1,159.09	6019	DSM-Wag-Pey	Other Professional S
			\$931.84	6019	Newton-General Fund	Other Professional S
			\$310.20	6019	Pella-General Fund	Other Professional S
			\$1,331.20	6019	Newton-General Fund	Other Professional S
			\$836.16	6019	Newton-PJ Basic	Other Professional S
			\$580.94	6019	DSM-UI	Other Professional S
\$712.22	6019	DSM-UI	Other Professional S			
DMACC HEA	491707	\$5,563.90	\$5,563.90	2272	Fund 1 General Ledge	DMACC/HEA Dues Payab
Accumold Corporation	491719	\$14,472.49	\$617.00	6269	Accu-Mold Corp #3-Tr	Other Services
			\$13,855.49	6269	Accu-Mold Corp #3-Jo	Other Services
Accurate Mechanical Co In	491720	\$4,805.52	\$4,805.52	6060	Buildings Equipment	Maintenance/Repair o
ACT	491721	\$7,104.80	\$7,104.80	6322	Academic Development	Materials & Supplies
Alamo Group Iowa	491725	\$3,547.66	\$3,547.66	6269	Alamo Group #2 - Job	Other Services
Albert Uster Imports Inc	491726	\$2,920.70	\$136.24	6518	Hospitality Careers	Gourmet Dinners
			\$447.91	6518	Hospitality Careers	Gourmet Dinners
			\$2,165.99	6322	Hotel/Restaurant Man	Materials & Supplies
			\$170.56	6518	Hospitality Careers	Gourmet Dinners
All Makes Office Interior	491727	\$3,108.00	\$3,108.00	6322	Equipment Replacemen	Materials & Supplies
Alliant Energy	491728	\$10,749.68	\$10,749.68	6190	Utilities	Utilities

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Alliant Energy	491730	\$3,624.51	\$3,624.51	6190	Utilities	Utilities
Alliant Energy	491731	\$11,399.91	\$11,399.91	6190	Physical Plant Newto	Utilities
Bailey's Excavating	491744	\$5,665.00	\$547.00	6269	Headstart-Urban Camp	Other Services
			\$4,923.00	6269	Physical Plant Opera	Other Services
			\$195.00	6269	Physical Plant Opera	Other Services
Bavarian Inn	491745	\$9,940.48	\$2,311.20	6269	Continuing Ed, 2 Day	Other Services
			\$1,904.59	6321	Continuing Ed, 2 Day	Food
			\$1,554.76	6321	Continuing Ed, 2 Day	Food
			\$1,251.90	6269	Continuing Ed, 2 Day	Other Services
			\$1,088.33	6321	Continuing Ed, 2 Day	Food
			\$1,829.70	6269	Continuing Ed, 2 Day	Other Services
CDW Government Inc	491760	\$6,925.03	\$225.00	6324	Technical Update Equ	Computer Software
			\$556.79	6323	Electronic Crime Ins	Minor Equipment
			\$1,042.12	6323	Electronic Crime Ins	Minor Equipment
			\$269.56	6322	Info Tech/Network Ad	Materials & Supplies
			\$12.25	6322	Web Based Instructio	Materials & Supplies
			\$2,079.77	6323	Electronic Crime Ins	Minor Equipment
			-\$87.00	6322	WLAN Support	Materials & Supplies
			\$273.98	6323	Electronic Crime Ins	Minor Equipment
			\$352.96	6323	Electronic Crime Ins	Minor Equipment
			\$87.00	6322	WLAN Support	Materials & Supplies
\$2,112.60	6323	Electronic Crime Ins	Minor Equipment			
Constellation NewEnergy G	491767	\$72,298.51	\$72,298.51	6190	Utilities	Utilities
Courtyard by Marriott	491769	\$8,187.93	\$1,587.18	6269	Continuing Ed, Gener	Other Services
			\$6,600.75	6321	Continuing Ed, Gener	Food
Electronic Communication	491790	\$3,811.60	\$585.07	6322	Technical Update Equ	Materials & Supplies
			\$276.97	6322	WLAN Support	Materials & Supplies
			\$684.94	6322	Technical Update Equ	Materials & Supplies

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List of checks over \$2,500.00 from 26-JAN-2009 to 18-FEB-2009

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Electronic Communication	491790	\$3,811.60	\$2,264.62	6322	Technical Update Equ	Materials & Supplies
Encore Data Products Inc	491794	\$4,599.00	\$4,599.00	6323	Electronic Crime Ins	Minor Equipment
Express Logistics	491795	\$8,463.65	\$8,463.65	6269	Express Logistics-Jo	Other Services
Farm Bureau Financial Ser	491797	\$40,779.77	\$29,218.23	6269	Farm Bureau #5-Job S	Other Services
			\$11,289.57	6269	Farm Bureau #5-Train	Other Services
			\$271.97	6269	Farm Bureau #5-Mgt/S	Other Services
Farner Bocken Co	491798	\$2,691.40	\$2,691.40	6511	Cafeteria	Purchases for Resale
Fischer Architects	491801	\$9,837.45	\$9,837.45	6012	Ankeny Remodeling	Architect's Fees
Frank Baxter General Cont	491807	\$32,206.56	\$32,206.56	7600	Health Sciences Buil	Buildings and Fixed
General Growth Properties	491812	\$6,000.00	\$6,000.00	6110	Office of Dir, Marke	Information Services
Glassman, Donald L..	491813	\$2,785.46	\$2,785.46	6470	Mathematics & Scienc	Travel-Out of State
Glazers Distributors of I	491814	\$5,552.40	\$5,552.40	6518	Hospitality Careers	Gourmet Dinners
Hewlett Packard	491818	\$7,000.00	\$6,744.00	6325	Technical Update Equ	Computer Equipment
			\$256.00	6322	Equipment Replacemen	Materials & Supplies
Iowa Dental Supply Co	491828	\$2,570.80	\$174.75	6322	Dental Hygiene	Materials & Supplies
			\$105.00	6322	Dental Hygiene	Materials & Supplies
			\$35.99	6322	Dental Hygiene	Materials & Supplies
			\$37.78	6322	Dental Hygiene	Materials & Supplies
			\$116.84	6322	Dental Hygiene	Materials & Supplies
			\$149.38	6322	Dental Assistant	Materials & Supplies
			\$485.50	6322	Dental Assistant	Materials & Supplies
			\$389.94	6322	Dental Assistant	Materials & Supplies
			\$54.97	6322	Dental Assistant	Materials & Supplies
			\$807.17	6322	Dental Hygiene	Materials & Supplies

Report: Pmt010
 Date: 02/19/2009
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List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Iowa Dental Supply Co	491828	\$2,570.80	\$145.32	6322	Dental Assistant	Materials & Supplies
			\$68.16	6322	Dental Assistant	Materials & Supplies
Iowa Foundation for Medic	491830	\$4,504.84	\$4,504.84	6269	IA Foundation Med Ca	Other Services
Iowa Independent Auto Dea	491832	\$7,755.00	\$5,390.00	6322	Workforce Developmen	Materials & Supplies
			\$2,365.00	6322	Workforce Developmen	Materials & Supplies
Iowa State Fair	491835	\$4,132.00	\$4,132.00	6269	Office of Dir, Marke	Other Services
Iowa Workforce Developmen	491836	\$38,641.95	\$38,641.95	5970	Unemployment	Unemployment Comp
ISED Inc.	491837	\$4,166.66	\$4,166.66	6269	Other General Instit	Other Services
K and D Painting	491840	\$5,410.00	\$5,410.00	6090	Physical Plant Opera	Maintenance/Repair o
Manatts Inc.	491859	\$16,993.96	\$16,993.96	7600	Buildings Equipment	Buildings and Fixed
Marsden Bldg Maint LLC	491860	\$8,476.00	\$5,934.00	6030	Plant Operations, St	Custodial Services
			\$2,542.00	6030	Physical Plant Opera	Custodial Services
Martin Brothers Distribut	491862	\$8,452.74	\$791.10	6511	Urban Cafeteria	Purchases for Resale
			\$1,115.69	6511	Urban Cafeteria	Purchases for Resale
			\$937.13	6511	Urban Cafeteria	Purchases for Resale
			\$1,446.27	6511	Urban Cafeteria	Purchases for Resale
			-\$12.31	6511	Cafeteria	Purchases for Resale
			-\$8.80	6511	Cafeteria	Purchases for Resale
			-\$45.60	6511	Urban Cafeteria	Purchases for Resale
			\$785.21	6511	Cafeteria	Purchases for Resale
			\$1,591.20	6511	Cafeteria	Purchases for Resale
			\$1,852.85	6511	Cafeteria	Purchases for Resale
Mid American Manufacturin	491870	\$7,265.97	\$3,086.89	6269	Mid-America Mfg #2 -	Other Services
			\$199.00	6269	Mid-America Mfg #2 -	Other Services
			\$3,980.08	6269	Mid-America Mfg #2 -	Other Services

VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION, ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
National Business Furnitu	491882	\$3,378.15	\$3,378.15	6322	Equipment Replacemen	Materials & Supplies
Neesvigs Inc	491885	\$5,023.07	\$131.15	6518	Hospitality Careers	Gourmet Dinners
			\$646.68	6322	Hotel/Restaurant Man	Materials & Supplies
			\$3,100.59	6519	Bistro	College Inn
			\$1,144.65	6518	Hospitality Careers	Gourmet Dinners
OSE Office Interiors	491892	\$4,172.96	\$4,172.96	6322	Health Sciences Bldg	Materials & Supplies
Peerless Supply Inc	491896	\$21,250.00	\$18,250.00	6269	Peerless Supply #2-J	Other Services
			\$3,000.00	6269	Peerless Supply #2-M	Other Services
Pitney Bowes Inc	491899	\$3,163.68	\$2,022.00	6230	Physical Plant Opera	Postage and Expediti
			\$300.00	6230	Physical Plant Opera	Postage and Expediti
			\$841.68	6220	Mail Service	Rental of Equipment
Prevention Research Insti	491903	\$10,000.00	\$10,000.00	6520	Driver Improvement B	Purchases for Resale
Protex Central Inc	491904	\$21,384.00	\$21,384.00	6090	Buildings Equipment	Maintenance/Repair o
Purfoods LLC	491906	\$9,250.00	\$9,250.00	6269	Purfoods, LLC-Job Sp	Other Services
Reinhart Foodservice	491919	\$7,891.99	\$1,149.38	6518	Hospitality Careers	Gourmet Dinners
			\$158.41	6322	Hotel/Restaurant Man	Materials & Supplies
			\$818.26	6322	Hotel/Restaurant Man	Materials & Supplies
			\$1,944.86	6322	Food Service-Culinar	Materials & Supplies
			\$781.08	6322	Hotel/Restaurant Man	Materials & Supplies
			\$651.12	6322	Hotel/Restaurant Man	Materials & Supplies
			\$321.98	6322	Hotel/Restaurant Man	Materials & Supplies
			\$209.17	6519	Bistro	College Inn
			\$1,857.73	6518	Hospitality Careers	Gourmet Dinners
			Seattle Fish Co Intl	491925	\$3,175.46	\$875.99
\$952.49	6322	Hospitality Careers				Materials & Supplies
\$1,346.98	6322	Hospitality Careers				Materials & Supplies

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Securitas Security Servic	491926	\$12,025.01	\$3,419.65	6261	Physical Plant Opera	Contracted Security
			\$8,605.36	6261	Office of the Dir, P	Contracted Security
Shive Hattery Inc	491927	\$14,709.02	\$14,709.02	6012	Buildings Equipment	Architect's Fees
Tiger Direct Inc	491938	\$3,241.56	\$1,126.97	6323	Electronic Crime Ins	Minor Equipment
			\$2,114.59	6323	Electronic Crime Ins	Minor Equipment
Vital Support Systems	491948	\$13,633.80	\$13,633.80	6323	Technical Update Equ	Minor Equipment
XPEDX	491956	\$2,949.25	\$262.51	6322	Graphic Arts	Materials & Supplies
			\$538.86	6322	Duplicating Services	Materials & Supplies
			\$632.19	6322	Duplicating Services	Materials & Supplies
			\$495.58	6322	Duplicating Services	Materials & Supplies
			\$122.10	6322	Duplicating Services	Materials & Supplies
			\$818.84	6322	Duplicating Services	Materials & Supplies
Iowa Workforce Developmen	491976	\$31,981.55	\$3,136.35	6030	WIA-Dislocated Worke	Custodial Services
			\$45.35	6269	DSM-Wag-Pey	Other Services
			\$12.69	6230	Ames-General Fund	Postage and Expediti
			\$144.20	6030	DSM-TAA	Custodial Services
			\$390.66	6150	DSM-DVOP	Communications
			\$32.93	6322	DSM-TAA	Materials & Supplies
			\$187.97	6060	Promise Jobs-Adminis	Maintenance/Repair o
			\$5,005.80	6030	Promise Jobs-Trainin	Custodial Services
			\$298.70	6030	WIA-Administration	Custodial Services
			\$638.60	6030	WIA-Adult	Custodial Services
			\$4,851.30	6030	Des Moines-General F	Custodial Services
			\$172.52	6030	DSM-PJ Admin	Custodial Services
			\$3,028.20	6030	DSM-PJ Basic	Custodial Services
			\$553.62	6030	DSM-Life Skills	Custodial Services
\$301.27	6030	DSM-PJ Dislocated	Custodial Services			
\$1,336.42	6030	DSM-DVOP	Custodial Services			
\$167.37	6030	DSM-Food Stamp	Custodial Services			

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Iowa Workforce Developmen	491976	\$31,981.55	\$0.00	6030	DSM-TAA	Custodial Services
			\$2,595.60	6030	DSM-Wag-Pey	Custodial Services
			\$1,658.30	6030	DSM-UI	Custodial Services
			\$1,339.00	6030	Des Moines - Quality	Custodial Services
			\$334.75	6030	DSM-NIC	Custodial Services
			\$254.00	6120	DSM-Wag-Pey	Printing/Reproductio
			\$378.66	6120	Newton-General Fund	Printing/Reproductio
			\$0.48	6150	DSM-PJ Admin	Communications
			\$8.45	6150	DSM-PJ Basic	Communications
			\$1.55	6150	DSM-Life Skills	Communications
			\$0.84	6150	DSM-PJ Dislocated	Communications
			\$3.73	6150	DSM-DVOP	Communications
			\$0.46	6150	DSM-Food Stamp	Communications
			\$0.40	6150	DSM-TAA	Communications
			\$7.24	6150	DSM-Wag-Pey	Communications
			\$4.63	6150	DSM-UI	Communications
			\$3.73	6150	Des Moines - Quality	Communications
			\$0.94	6150	DSM-NIC	Communications
			\$547.79	6150	Workforce Services	Communications
			\$138.74	6150	DSM-NIC	Communications
			\$31.00	6230	Newton-General Fund	Postage and Expediti
			\$1,112.63	6322	Des Moines-General F	Materials & Supplies
			\$39.37	6322	DSM-PJ Admin	Materials & Supplies
			\$694.79	6322	DSM-PJ Basic	Materials & Supplies
			\$127.02	6322	DSM-Life Skills	Materials & Supplies
			\$69.17	6322	DSM-PJ Dislocated	Materials & Supplies
			\$306.58	6322	DSM-DVOP	Materials & Supplies
			\$38.22	6322	DSM-Food Stamp	Materials & Supplies
			\$595.42	6322	DSM-Wag-Pey	Materials & Supplies
			\$380.33	6322	DSM-UI	Materials & Supplies
			\$306.41	6322	Des Moines - Quality	Materials & Supplies
			\$77.35	6322	DSM-NIC	Materials & Supplies
			\$8.93	6322	Promise Jobs-Adminis	Materials & Supplies
			\$237.90	6322	Promise Jobs-Trainin	Materials & Supplies
			\$14.20	6322	WIA-Administration	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Iowa Workforce Developmen	491976	\$31,981.55	\$30.35	6322	WIA-Adult	Materials & Supplies
			\$149.05	6322	WIA-Dislocated Worke	Materials & Supplies
			\$17.50	6322	DSM-NIC	Materials & Supplies
			\$29.99	6322	Workforce Services	Materials & Supplies
			\$1.50	6322	Ames-General Fund	Materials & Supplies
			\$2.41	6322	Newton-General Fund	Materials & Supplies
			\$0.35	6322	Newton-PJ Basic	Materials & Supplies
			\$0.37	6322	Newton-TAA	Materials & Supplies
			\$55.12	6322	Newton-PJ Basic	Materials & Supplies
			\$58.82	6322	Newton-TAA	Materials & Supplies
		\$13.53	6150	Des Moines-General F	Communications	
Admire Presentations Inc	492038	\$2,750.00	\$2,750.00	6019	Hub Entertainment	Other Professional S
Ames Municipal Utilities	492046	\$2,861.32	\$2,861.32	6190	Utilities	Utilities
ASI Modulex	492054	\$9,592.20	\$1,755.00	6090	Health Sciences Buil	Maintenance/Repair o
			\$521.90	6090	Health Sciences Buil	Maintenance/Repair o
			\$137.00	6090	Health Sciences Buil	Maintenance/Repair o
			\$6,713.30	6090	Health Sciences Buil	Maintenance/Repair o
			\$465.00	6090	Health Sciences Buil	Maintenance/Repair o
Avid Solutions Inc	492059	\$10,938.00	\$7,938.00	6322	Transportation	Materials & Supplies
			\$3,000.00	6322	Transportation	Materials & Supplies
Baker and Taylor Books	492061	\$6,292.24	\$14.98	6310	Equip Replacement Li	Library Books
			\$249.05	6310	Library	Library Books
			\$275.74	6310	Library	Library Books
			\$2,277.95	6310	Equip Replacement Li	Library Books
			\$39.98	6310	Library	Library Books
			\$111.55	6310	Library	Library Books
			\$885.85	6310	Library	Library Books
			\$3,043.25	6310	Library	Library Books
			\$349.93	6310	Library	Library Books
			\$215.86	6310	Library	Library Books

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Baker and Taylor Books	492061	\$6,292.24	-\$699.45	6310	Library	Library Books
			-\$4,452.83	6310	Library	Library Books
			\$33.42	6310	Equip Replacement Li	Library Books
			\$12.79	6310	Equip Replacement Li	Library Books
			\$579.19	6310	Equip Replacement Li	Library Books
			\$2,141.58	6310	Equip Replacement Li	Library Books
			\$157.33	6310	Equip Replacement Li	Library Books
			\$98.93	6310	Equip Replacement Li	Library Books
			\$300.26	6310	Equip Replacement Li	Library Books
			\$215.59	6310	Equip Replacement Li	Library Books
			\$368.25	6310	Equip Replacement Li	Library Books
			\$14.34	6310	Equip Replacement Li	Library Books
			\$58.70	6310	Equip Replacement Li	Library Books
Bradley Tools and Fastene	492063	\$31,834.36	\$31,834.36	6322	Equipment Replacemen	Materials & Supplies
CDW Government Inc	492073	\$3,443.58	\$35.58	6322	Accounting	Materials & Supplies
			\$909.74	6322	Electronic Crime Ins	Materials & Supplies
			\$62.28	6322	Business Administrat	Materials & Supplies
			\$35.58	6322	Business Law	Materials & Supplies
			\$355.00	6322	Health Sciences Bldg	Materials & Supplies
			\$44.48	6322	Office Occupations	Materials & Supplies
			\$595.56	6322	Info Tech/Network Ad	Materials & Supplies
			\$784.82	6323	Electronic Crime Ins	Minor Equipment
			\$333.00	6322	WLAN Support	Materials & Supplies
			\$287.54	6322	Electronic Crime Ins	Materials & Supplies
Chubb and Son	492075	\$4,050.00	\$4,050.00	6180	Non Tort Insurance	Insurance
CIRAS	492076	\$3,500.00	\$3,500.00	6019	Quality Assurance Tr	Other Professional S
City of Ankeny	492077	\$13,469.14	\$51.00	6190	Utilities	Utilities
			\$11.76	6190	Utilities	Utilities
			\$44.24	6190	Utilities	Utilities
			\$9,770.21	6190	Utilities	Utilities

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
City of Ankeny	492077	\$13,469.14	\$133.38	6190	Utilities	Utilities
			\$57.76	6190	Utilities	Utilities
			\$28.03	6190	Utilities	Utilities
			\$50.65	6190	Utilities	Utilities
			\$18.88	6190	Utilities	Utilities
			\$37.48	6190	Utilities	Utilities
			\$44.24	6190	Utilities	Utilities
			\$2,895.66	6190	Utilities	Utilities
			\$281.61	6190	Utilities	Utilities
		\$44.24	6190	Utilities	Utilities	
Dean Paulsen and Sons Con	492086	\$34,550.00	\$34,550.00	6090	Physical Plant Charg	Maintenance/Repair o
DW ZInser Company Inc	492102	\$31,500.00	\$31,500.00	7600	Whirlpool Buildings	Buildings and Fixed
Energy Systems Engineerin	492106	\$13,923.56	\$13,923.56	6015	Iowa Energy Ctr Ener	Consultant's Fees
Eurofins Scientific Inc	492107	\$78,407.47	\$38,559.08	6269	Eurofins Scientific-	Other Services
			\$1,089.67	6269	Eurofins Scientific-	Other Services
			\$25,630.03	6269	Eurofins Scientific-	Other Services
			\$2,733.02	6269	Eurofins Scientific-	Other Services
			\$10,395.67	6269	Eurofins Scientific-	Other Services
Farner Bocken Co	492111	\$3,717.12	\$1,731.44	6511	Snack Bar - Boone	Purchases for Resale
			\$1,117.29	6511	Snack Bar - Boone	Purchases for Resale
			-\$23.37	6511	Snack Bar - Boone	Purchases for Resale
			\$891.76	6511	Snack Bar - Boone	Purchases for Resale
Fitzgerald, Shawn	492115	\$7,540.00	\$7,540.00	6019	Office of Dir, Marke	Other Professional S
Full Spectrum Productions	492117	\$3,372.50	\$3,372.50	6015	MEPB-Des Moines Subc	Consultant's Fees
Global Total Office	492124	\$11,313.55	\$3,309.55	6322	Equipment Replacemen	Materials & Supplies
			\$8,004.00	6322	Equipment Replacemen	Materials & Supplies
Hewlett Packard	492135	\$6,301.28	\$6,031.28	6060	Information Systems	Maintenance/Repair o

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Hewlett Packard	492135	\$6,301.28	\$270.00	6325	Special Needs	Computer Equipment
High Properties	492136	\$35,275.92	\$35,275.92	6269	High Property Mgmt -	Other Services
HTH Worldwide Ins. Servic	492140	\$68,970.00	\$68,970.00	2011	Fund 1 General Ledge	Insurance Payable
Iowa Department of Transp	492144	\$4,116.02	\$523.60	6322	Physical Plant Opera	Materials & Supplies
			\$1,047.20	6322	Physical Plant Opera	Materials & Supplies
			\$52.56	6322	Transportation	Materials & Supplies
			\$2,492.66	6322	Transportation	Materials & Supplies
Iowa Industrial Training	492146	\$4,673.00	\$4,200.00	6015	Quality Assurance Tr	Consultant's Fees
			\$473.00	6015	Quality Assurance Tr	Consultant's Fees
Iowa Prison Industries	492149	\$7,762.50	\$7,762.50	6322	Health Sciences Bldg	Materials & Supplies
Iowa Public Television	492150	\$18,687.87	\$18,687.87	6269	IPT Regional Telecom	Other Services
Mardock Drafting Services	492175	\$3,150.00	\$3,150.00	6015	Ankeny Remodeling	Consultant's Fees
MidAmerican Energy Co	492185	\$29,799.00	\$29,485.15	6190	Utilities	Utilities
			\$313.85	6190	Building Rental for	Utilities
Omega Pharmacy First Medi	492197	\$3,004.01	\$560.48	6322	Practical Nursing	Materials & Supplies
			\$2,443.53	6322	Associates Degree Nu	Materials & Supplies
OSE Office Interiors	492199	\$39,216.54	\$35.00	6378	Ankeny Remodeling	Materials/Supplies f
			\$833.52	6378	Ankeny Remodeling	Materials/Supplies f
			\$38,348.02	6322	Equipment Replacemen	Materials & Supplies
Ralph N Smith Inc	492214	\$4,313.85	\$4,313.85	6090	Physical Plant Opera	Maintenance/Repair o
Reliance Standard	492215	\$42,284.69	\$12,851.80	2253	Fund 1 General Ledge	Basic Life Insurance
			\$15,112.12	2254	Fund 1 General Ledge	Long Term Disability
			\$14,320.77	2255	Fund 1 General Ledge	Misc Insurances Paya

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Rochon Corporation of Iowa	492220	\$159,403.35	\$159,403.35	7600	Ankeny Remodeling	Buildings and Fixed
Storey Kenworthy	492239	\$14,439.30	\$351.48	6322	Dean, Business & Inf	Materials & Supplies
			\$453.15	6322	Information Systems	Materials & Supplies
			\$766.70	6322	Office of VP, Commnt	Materials & Supplies
			\$41.86	6322	Distance Learning	Materials & Supplies
			\$276.66	6322	Microsoft Certificati	Materials & Supplies
			\$728.95	6322	Economic Development	Materials & Supplies
			\$173.60	6322	Enrollment Managemen	Materials & Supplies
			\$184.76	6322	Equipment Replacemen	Materials & Supplies
			\$11.98	6322	Continuing Ed, Gener	Materials & Supplies
			\$215.36	6322	Info Tech/Network Ad	Materials & Supplies
			\$32.44	6322	Library	Materials & Supplies
			\$164.36	6322	Mathematics & Scienc	Materials & Supplies
			\$47.94	6322	Call Center	Materials & Supplies
			\$297.89	6322	Office of Dir, Marke	Materials & Supplies
			\$834.66	6322	Non-Credit Instructi	Materials & Supplies
			\$77.39	6322	Continuing Ed, Nurse	Materials & Supplies
			\$49.89	6322	Practical Nursing	Materials & Supplies
			\$257.93	6322	Director, Nursing	Materials & Supplies
			\$393.09	6322	Office of the Dir, P	Materials & Supplies
			\$58.09	6322	Program Development	Materials & Supplies
			\$14.00	6322	Cafeteria	Materials & Supplies
			\$25.16	6322	Admissions/Registrat	Materials & Supplies
			\$20.42	6322	Physics/Chemistry/Bi	Materials & Supplies
			\$48.37	6322	Story County Academy	Materials & Supplies
			\$6.68	6322	Social/Behavioral Sc	Materials & Supplies
			\$97.38	6322	Special Needs	Materials & Supplies
			\$164.35	6322	Physics/Chemistry/Bi	Materials & Supplies
			\$293.12	6322	Quality Assurance Tr	Materials & Supplies
			\$1,015.56	6322	Health Sciences Bldg	Materials & Supplies
			\$198.50	6322	Student Services	Materials & Supplies
			\$18.75	6322	Student Services	Materials & Supplies
			\$876.56	6322	Workforce Developmen	Materials & Supplies
			\$93.95	6322	WLAN Support	Materials & Supplies

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Storey Kenworthy	492239	\$14,439.30	\$318.07	6322	Youth at Risk - Anke	Materials & Supplies
			\$271.92	6322	ABE Book Sales	Materials & Supplies
			-\$56.05	6322	Office of Exec Dean,	Materials & Supplies
			\$297.99	6322	Adult Basic Educatio	Materials & Supplies
			\$18.96	6322	Admission Processing	Materials & Supplies
			\$173.63	6322	Academic Development	Materials & Supplies
			\$59.62	6322	Assessment Center Se	Materials & Supplies
			\$314.64	6322	Associates Degree Nu	Materials & Supplies
			\$75.80	6322	Boone Athletic Depar	Materials & Supplies
			\$42.28	6322	Batterers Education	Materials & Supplies
			\$141.32	6322	Business Office	Materials & Supplies
			\$234.80	6322	Office of Exec Dir,	Materials & Supplies
			\$244.48	6322	Office of Controller	Materials & Supplies
			\$110.51	6322	Duplicating Services	Materials & Supplies
			\$128.66	6322	Data Processing	Materials & Supplies
			\$54.40	6322	Office of Exec Dean,	Materials & Supplies
			\$134.70	6322	Office of Exec Dean,	Materials & Supplies
			\$1,242.33	6322	Office of Dean, Heal	Materials & Supplies
			\$118.46	6322	Office of Dean, Indu	Materials & Supplies
			\$1,467.07	6322	Office of Dean, Scie	Materials & Supplies
\$261.99	6322	Office of Exec Dean,	Materials & Supplies			
\$114.61	6322	Office of Exec Dean,	Materials & Supplies			
\$53.55	6322	Office of Exec Dean,	Materials & Supplies			
\$252.28	6322	Early Care, Health &	Materials & Supplies			
\$72.30	6322	Student Support Serv	Materials & Supplies			
Vermeer Mfg	492253	\$495,822.69	\$369,250.00	6269	Vermeer #10 - Job Sp	Other Services
			\$8,403.00	6269	Vermeer #10 - Mgmt/S	Other Services
			\$118,169.69	6269	Vermeer #10 - Traini	Other Services
Visiont IT and Business S	492254	\$8,161.35	\$2,661.35	6269	Vision Tech Consult-	Other Services
			\$1,000.00	6269	Vision Tech Consult-	Other Services
			\$4,500.00	6269	Vision Tech Consult-	Other Services
Office Max Inc	492329	\$5,753.11	\$19.09	6322	WIA-Administration	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$0.19	6322	Promise Jobs-Adminis	Materials & Supplies
			\$1.70	6322	DSM-UI	Materials & Supplies
			\$2.58	6322	DSM-Life Skills	Materials & Supplies
			\$4.62	6322	WIA-Administration	Materials & Supplies
			\$26.97	6322	Promise Jobs-Trainin	Materials & Supplies
			\$8.93	6322	DSM-UI	Materials & Supplies
			\$3.49	6322	DSM-PJ Dislocated	Materials & Supplies
			\$128.00	6322	WIA-Dislocated Worke	Materials & Supplies
			\$111.74	6322	DSM-PJ Basic	Materials & Supplies
			\$2.34	6322	DSM-NIC	Materials & Supplies
			\$6.53	6322	Des Moines - Quality	Materials & Supplies
			\$1.17	6322	DSM-TAA	Materials & Supplies
			\$0.50	6322	DSM-Life Skills	Materials & Supplies
			\$1.44	6322	DSM-TAA	Materials & Supplies
			\$42.08	6322	WIA-Dislocated Worke	Materials & Supplies
			\$4.50	6322	DSM-NIC	Materials & Supplies
			\$1.96	6322	DSM-Food Stamp	Materials & Supplies
			\$12.79	6322	DSM-PJ Basic	Materials & Supplies
			\$4.02	6322	WIA-Administration	Materials & Supplies
			\$18.04	6322	Des Moines - Quality	Materials & Supplies
			\$41.50	6322	DSM-PJ Admin	Materials & Supplies
			\$2.91	6322	Promise Jobs-Adminis	Materials & Supplies
			\$40.17	6322	DSM-Wag-Pey	Materials & Supplies
			\$123.59	6322	DSM-PJ Basic	Materials & Supplies
			\$0.70	6322	DSM-TAA	Materials & Supplies
			\$3.34	6322	DSM-NIC	Materials & Supplies
			\$34.10	6322	DSM-Wag-Pey	Materials & Supplies
			\$4.06	6322	DSM-PJ Dislocated	Materials & Supplies
			\$7.39	6322	WIA-Adult	Materials & Supplies
			\$2.70	6322	DSM-NIC	Materials & Supplies
\$10.97	6322	DSM-Wag-Pey	Materials & Supplies			
\$158.40	6322	Promise Jobs-Trainin	Materials & Supplies			
\$41.50	6322	Workforce Services	Materials & Supplies			
\$22.41	6322	Promise Jobs-Adminis	Materials & Supplies			
\$41.50	6322	DSM-PJ Basic	Materials & Supplies			

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$41.50	6322	Des Moines-General F	Materials & Supplies
			\$24.90	6322	DSM-Wag-Pey	Materials & Supplies
			\$16.60	6322	DSM-UI	Materials & Supplies
			\$1.15	6322	Promise Jobs-Adminis	Materials & Supplies
			\$0.82	6322	Promise Jobs-Trainin	Materials & Supplies
			\$3.28	6322	WIA-Administration	Materials & Supplies
			\$1.31	6322	WIA-Adult	Materials & Supplies
			\$1.62	6322	WIA-Dislocated Worke	Materials & Supplies
			\$40.23	6322	Pella-General Fund	Materials & Supplies
			\$68.50	6322	Pella-General Fund	Materials & Supplies
			\$5.12	6322	Promise Jobs-Trainin	Materials & Supplies
			\$0.31	6322	WIA-Administration	Materials & Supplies
			\$0.65	6322	WIA-Adult	Materials & Supplies
			\$3.21	6322	WIA-Dislocated Worke	Materials & Supplies
			\$4.97	6322	Des Moines-General F	Materials & Supplies
			\$0.18	6322	DSM-PJ Admin	Materials & Supplies
			\$3.10	6322	DSM-PJ Basic	Materials & Supplies
			\$0.57	6322	DSM-Life Skills	Materials & Supplies
			\$0.31	6322	DSM-PJ Dislocated	Materials & Supplies
			\$1.37	6322	DSM-DVOP	Materials & Supplies
			\$0.17	6322	DSM-Food Stamp	Materials & Supplies
			\$0.15	6322	DSM-TAA	Materials & Supplies
			\$2.66	6322	DSM-Wag-Pey	Materials & Supplies
			\$1.37	6322	Des Moines - Quality	Materials & Supplies
			\$0.33	6322	DSM-NIC	Materials & Supplies
			\$0.88	6322	Promise Jobs-Adminis	Materials & Supplies
			\$23.33	6322	Promise Jobs-Trainin	Materials & Supplies
			\$1.39	6322	WIA-Administration	Materials & Supplies
			\$2.98	6322	WIA-Adult	Materials & Supplies
			\$14.62	6322	WIA-Dislocated Worke	Materials & Supplies
			\$22.61	6322	Des Moines-General F	Materials & Supplies
			\$0.80	6322	DSM-PJ Admin	Materials & Supplies
			\$14.11	6322	DSM-PJ Basic	Materials & Supplies
			\$1.40	6322	DSM-PJ Dislocated	Materials & Supplies
			\$6.23	6322	DSM-DVOP	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$0.78	6322	DSM-Food Stamp	Materials & Supplies
			\$0.67	6322	DSM-TAA	Materials & Supplies
			\$12.10	6322	DSM-Wag-Pey	Materials & Supplies
			\$7.73	6322	DSM-UI	Materials & Supplies
			\$6.24	6322	Des Moines - Quality	Materials & Supplies
			\$1.55	6322	DSM-NIC	Materials & Supplies
			\$18.96	6322	DSM-PJ Basic	Materials & Supplies
			\$13.24	6322	DSM-PJ Basic	Materials & Supplies
			\$77.47	6322	Promise Jobs-Trainin	Materials & Supplies
			\$9.88	6322	WIA-Adult	Materials & Supplies
			\$48.54	6322	WIA-Dislocated Worke	Materials & Supplies
			\$75.08	6322	Des Moines-General F	Materials & Supplies
			\$2.67	6322	DSM-PJ Admin	Materials & Supplies
			\$46.86	6322	DSM-PJ Basic	Materials & Supplies
			\$8.57	6322	DSM-Life Skills	Materials & Supplies
			\$4.66	6322	DSM-PJ Dislocated	Materials & Supplies
			\$20.68	6322	DSM-DVOP	Materials & Supplies
			\$2.59	6322	DSM-Food Stamp	Materials & Supplies
			\$2.23	6322	DSM-TAA	Materials & Supplies
			\$25.66	6322	DSM-UI	Materials & Supplies
			\$20.72	6322	Des Moines - Quality	Materials & Supplies
			\$5.19	6322	DSM-NIC	Materials & Supplies
			\$59.19	6322	DSM-DVOP	Materials & Supplies
			\$22.44	6322	DSM-PJ Basic	Materials & Supplies
			\$1.01	6322	Promise Jobs-Adminis	Materials & Supplies
			\$1.61	6322	WIA-Administration	Materials & Supplies
			\$3.44	6322	WIA-Adult	Materials & Supplies
			\$16.90	6322	WIA-Dislocated Worke	Materials & Supplies
			\$26.14	6322	Des Moines-General F	Materials & Supplies
			\$0.93	6322	DSM-PJ Admin	Materials & Supplies
			\$16.32	6322	DSM-PJ Basic	Materials & Supplies
			\$2.98	6322	DSM-Life Skills	Materials & Supplies
			\$1.64	6322	DSM-PJ Dislocated	Materials & Supplies
			\$7.20	6322	DSM-DVOP	Materials & Supplies
			\$0.90	6322	DSM-Food Stamp	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$0.78	6322	DSM-TAA	Materials & Supplies
			\$13.98	6322	DSM-Wag-Pey	Materials & Supplies
			\$7.21	6322	Des Moines - Quality	Materials & Supplies
			\$1.80	6322	DSM-NIC	Materials & Supplies
			\$2.17	6322	Promise Jobs-Adminis	Materials & Supplies
			\$57.91	6322	Promise Jobs-Trainin	Materials & Supplies
			\$3.46	6322	WIA-Administration	Materials & Supplies
			\$36.28	6322	WIA-Dislocated Worke	Materials & Supplies
			\$56.12	6322	Des Moines-General F	Materials & Supplies
			\$2.00	6322	DSM-PJ Admin	Materials & Supplies
			\$35.03	6322	DSM-PJ Basic	Materials & Supplies
			\$6.40	6322	DSM-Life Skills	Materials & Supplies
			\$15.46	6322	DSM-DVOP	Materials & Supplies
			\$1.94	6322	DSM-Food Stamp	Materials & Supplies
			\$1.67	6322	DSM-TAA	Materials & Supplies
			\$30.03	6322	DSM-Wag-Pey	Materials & Supplies
			\$19.18	6322	DSM-UI	Materials & Supplies
			\$15.50	6322	Des Moines - Quality	Materials & Supplies
			\$3.87	6322	DSM-NIC	Materials & Supplies
			\$5.73	6322	DSM-PJ Basic	Materials & Supplies
			\$7.67	6322	Promise Jobs-Adminis	Materials & Supplies
			\$204.29	6322	Promise Jobs-Trainin	Materials & Supplies
			\$12.19	6322	WIA-Administration	Materials & Supplies
			\$26.06	6322	WIA-Adult	Materials & Supplies
			\$197.99	6322	Des Moines-General F	Materials & Supplies
			\$7.04	6322	DSM-PJ Admin	Materials & Supplies
			\$22.59	6322	DSM-Life Skills	Materials & Supplies
			\$12.30	6322	DSM-PJ Dislocated	Materials & Supplies
			\$54.54	6322	DSM-DVOP	Materials & Supplies
			\$6.83	6322	DSM-Food Stamp	Materials & Supplies
\$5.89	6322	DSM-TAA	Materials & Supplies			
\$105.93	6322	DSM-Wag-Pey	Materials & Supplies			
\$67.68	6322	DSM-UI	Materials & Supplies			
\$54.65	6322	Des Moines - Quality	Materials & Supplies			
\$13.66	6322	DSM-NIC	Materials & Supplies			

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$111.75	6322	DSM-PJ Admin	Materials & Supplies
			\$33.57	6322	Des Moines-General F	Materials & Supplies
			\$1.19	6322	DSM-PJ Admin	Materials & Supplies
			\$20.97	6322	DSM-PJ Basic	Materials & Supplies
			\$3.83	6322	DSM-Life Skills	Materials & Supplies
			\$2.09	6322	DSM-PJ Dislocated	Materials & Supplies
			\$9.25	6322	DSM-DVOP	Materials & Supplies
			\$1.15	6322	DSM-Food Stamp	Materials & Supplies
			\$0.99	6322	DSM-TAA	Materials & Supplies
			\$17.97	6322	DSM-Wag-Pey	Materials & Supplies
			\$11.48	6322	DSM-UI	Materials & Supplies
			\$9.25	6322	Des Moines - Quality	Materials & Supplies
			\$62.06	6322	Des Moines-General F	Materials & Supplies
			\$2.19	6322	DSM-PJ Admin	Materials & Supplies
			\$38.76	6322	DSM-PJ Basic	Materials & Supplies
			\$7.09	6322	DSM-Life Skills	Materials & Supplies
			\$3.86	6322	DSM-PJ Dislocated	Materials & Supplies
			\$17.10	6322	DSM-DVOP	Materials & Supplies
			\$2.13	6322	DSM-Food Stamp	Materials & Supplies
			\$1.83	6322	DSM-TAA	Materials & Supplies
			\$33.22	6322	DSM-Wag-Pey	Materials & Supplies
			\$21.22	6322	DSM-UI	Materials & Supplies
			\$17.10	6322	Des Moines - Quality	Materials & Supplies
			\$4.33	6322	DSM-NIC	Materials & Supplies
			\$23.70	6322	Des Moines-General F	Materials & Supplies
			\$0.84	6322	DSM-PJ Admin	Materials & Supplies
			\$14.80	6322	DSM-PJ Basic	Materials & Supplies
			\$2.71	6322	DSM-Life Skills	Materials & Supplies
			\$1.47	6322	DSM-PJ Dislocated	Materials & Supplies
			\$11.45	6322	DSM-DVOP	Materials & Supplies
\$0.81	6322	DSM-Food Stamp	Materials & Supplies			
\$12.68	6322	DSM-Wag-Pey	Materials & Supplies			
\$8.10	6322	DSM-UI	Materials & Supplies			
\$1.65	6322	DSM-NIC	Materials & Supplies			
\$1.53	6322	Promise Jobs-Adminis	Materials & Supplies			

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$40.65	6322	Promise Jobs-Trainin	Materials & Supplies
			\$2.43	6322	WIA-Administration	Materials & Supplies
			\$5.19	6322	WIA-Adult	Materials & Supplies
			\$25.47	6322	WIA-Dislocated Worke	Materials & Supplies
			\$39.39	6322	Des Moines-General F	Materials & Supplies
			\$1.40	6322	DSM-PJ Admin	Materials & Supplies
			\$24.59	6322	DSM-PJ Basic	Materials & Supplies
			\$4.50	6322	DSM-Life Skills	Materials & Supplies
			\$2.45	6322	DSM-PJ Dislocated	Materials & Supplies
			\$10.85	6322	DSM-DVOP	Materials & Supplies
			\$1.36	6322	DSM-Food Stamp	Materials & Supplies
			\$21.08	6322	DSM-Wag-Pey	Materials & Supplies
			\$13.47	6322	DSM-UI	Materials & Supplies
			\$10.87	6322	Des Moines - Quality	Materials & Supplies
			\$0.17	6322	Promise Jobs-Adminis	Materials & Supplies
			\$24.17	6322	Promise Jobs-Trainin	Materials & Supplies
			\$0.26	6322	WIA-Administration	Materials & Supplies
			\$0.63	6322	WIA-Adult	Materials & Supplies
			\$3.11	6322	WIA-Dislocated Worke	Materials & Supplies
			\$2.86	6322	DSM-PJ Basic	Materials & Supplies
			\$1.88	6322	Promise Jobs-Adminis	Materials & Supplies
			\$49.94	6322	Promise Jobs-Trainin	Materials & Supplies
			\$2.98	6322	WIA-Administration	Materials & Supplies
			\$6.37	6322	WIA-Adult	Materials & Supplies
			\$31.29	6322	WIA-Dislocated Worke	Materials & Supplies
			\$48.40	6322	Des Moines-General F	Materials & Supplies
			\$1.72	6322	DSM-PJ Admin	Materials & Supplies
			\$30.21	6322	DSM-PJ Basic	Materials & Supplies
			\$5.52	6322	DSM-Life Skills	Materials & Supplies
			\$3.01	6322	DSM-PJ Dislocated	Materials & Supplies
			\$13.33	6322	DSM-DVOP	Materials & Supplies
			\$1.67	6322	DSM-Food Stamp	Materials & Supplies
			\$25.89	6322	DSM-Wag-Pey	Materials & Supplies
			\$16.54	6322	DSM-UI	Materials & Supplies
			\$13.36	6322	Des Moines - Quality	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$352.89	6322	Newton-General Fund	Materials & Supplies
			\$55.36	6322	Newton-PJ Basic	Materials & Supplies
			\$55.34	6322	Newton-TAA	Materials & Supplies
			\$2.52	6322	Promise Jobs-Adminis	Materials & Supplies
			\$67.17	6322	Promise Jobs-Trainin	Materials & Supplies
			\$4.01	6322	WIA-Administration	Materials & Supplies
			\$8.57	6322	WIA-Adult	Materials & Supplies
			\$40.29	6322	NEG-Whirlpool	Materials & Supplies
			\$65.10	6322	Des Moines-General F	Materials & Supplies
			\$2.31	6322	DSM-PJ Admin	Materials & Supplies
			\$40.63	6322	DSM-PJ Basic	Materials & Supplies
			\$7.43	6322	DSM-Life Skills	Materials & Supplies
			\$4.04	6322	DSM-PJ Dislocated	Materials & Supplies
			\$17.93	6322	DSM-DVOP	Materials & Supplies
			\$2.25	6322	DSM-Food Stamp	Materials & Supplies
			\$1.93	6322	DSM-TAA	Materials & Supplies
			\$34.83	6322	DSM-Wag-Pey	Materials & Supplies
			\$22.25	6322	DSM-UI	Materials & Supplies
			\$17.97	6322	Des Moines - Quality	Materials & Supplies
			\$2.47	6322	Promise Jobs-Adminis	Materials & Supplies
			\$65.76	6322	Promise Jobs-Trainin	Materials & Supplies
			\$3.92	6322	WIA-Administration	Materials & Supplies
			\$8.39	6322	WIA-Adult	Materials & Supplies
			\$41.20	6322	WIA-Dislocated Worke	Materials & Supplies
			\$63.73	6322	Des Moines-General F	Materials & Supplies
			\$2.27	6322	DSM-PJ Admin	Materials & Supplies
			\$39.78	6322	DSM-PJ Basic	Materials & Supplies
			\$7.27	6322	DSM-Life Skills	Materials & Supplies
			\$3.96	6322	DSM-PJ Dislocated	Materials & Supplies
			\$17.56	6322	DSM-DVOP	Materials & Supplies
\$2.20	6322	DSM-Food Stamp	Materials & Supplies			
\$1.89	6322	DSM-TAA	Materials & Supplies			
\$21.79	6322	DSM-UI	Materials & Supplies			
\$17.59	6322	Des Moines - Quality	Materials & Supplies			
\$4.40	6322	DSM-NIC	Materials & Supplies			

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$2.20	6322	Promise Jobs-Adminis	Materials & Supplies
			\$58.67	6322	Promise Jobs-Trainin	Materials & Supplies
			\$3.50	6322	WIA-Administration	Materials & Supplies
			\$7.48	6322	WIA-Adult	Materials & Supplies
			\$36.76	6322	WIA-Dislocated Worke	Materials & Supplies
			\$56.86	6322	Des Moines-General F	Materials & Supplies
			\$2.02	6322	DSM-PJ Admin	Materials & Supplies
			\$35.49	6322	DSM-PJ Basic	Materials & Supplies
			\$6.49	6322	DSM-Life Skills	Materials & Supplies
			\$3.53	6322	DSM-PJ Dislocated	Materials & Supplies
			\$15.66	6322	DSM-DVOP	Materials & Supplies
			\$1.69	6322	DSM-TAA	Materials & Supplies
			\$30.42	6322	DSM-Wag-Pey	Materials & Supplies
			\$19.44	6322	DSM-UI	Materials & Supplies
			\$15.69	6322	Des Moines - Quality	Materials & Supplies
			\$3.93	6322	DSM-NIC	Materials & Supplies
			\$0.79	6322	Promise Jobs-Adminis	Materials & Supplies
			\$21.15	6322	Promise Jobs-Trainin	Materials & Supplies
			\$1.26	6322	WIA-Administration	Materials & Supplies
			\$2.70	6322	WIA-Adult	Materials & Supplies
			\$13.25	6322	WIA-Dislocated Worke	Materials & Supplies
			\$20.50	6322	Des Moines-General F	Materials & Supplies
			\$0.73	6322	DSM-PJ Admin	Materials & Supplies
			\$2.34	6322	DSM-Life Skills	Materials & Supplies
			\$1.27	6322	DSM-PJ Dislocated	Materials & Supplies
			\$5.65	6322	DSM-DVOP	Materials & Supplies
			\$0.71	6322	DSM-Food Stamp	Materials & Supplies
			\$0.61	6322	DSM-TAA	Materials & Supplies
			\$7.01	6322	DSM-UI	Materials & Supplies
			\$5.66	6322	Des Moines - Quality	Materials & Supplies
			\$1.41	6322	DSM-NIC	Materials & Supplies
			\$2.53	6322	Promise Jobs-Adminis	Materials & Supplies
			\$67.45	6322	Promise Jobs-Trainin	Materials & Supplies
			\$8.61	6322	WIA-Adult	Materials & Supplies
			\$42.26	6322	WIA-Dislocated Worke	Materials & Supplies

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Office Max Inc	492329	\$5,753.11	\$65.37	6322	Des Moines-General F	Materials & Supplies
			\$2.32	6322	DSM-PJ Admin	Materials & Supplies
			\$40.80	6322	DSM-PJ Basic	Materials & Supplies
			\$7.46	6322	DSM-Life Skills	Materials & Supplies
			\$18.01	6322	DSM-DVOP	Materials & Supplies
			\$2.26	6322	DSM-Food Stamp	Materials & Supplies
			\$1.94	6322	DSM-TAA	Materials & Supplies
			\$34.98	6322	DSM-Wag-Pey	Materials & Supplies
			\$22.35	6322	DSM-UI	Materials & Supplies
		\$4.52	6322	DSM-NIC	Materials & Supplies	
Universal Printing Servic	492344	\$4,799.79	\$1,727.93	6120	Promise Jobs-Trainin	Printing/Reproductio
			\$3,071.86	6120	DSM-PJ Basic	Printing/Reproductio
USA Staffing	492346	\$4,587.74	\$815.36	6019	Newton-PJ Basic	Other Professional S
			\$948.48	6019	Newton-General Fund	Other Professional S
			\$854.65	6019	DSM-UI	Other Professional S
			\$988.73	6019	DSM-Wag-Pey	Other Professional S
			\$670.32	6019	Des Moines-General F	Other Professional S
			\$310.20	6019	Pella-General Fund	Other Professional S
William Penn College	492348	\$3,000.00	\$3,000.00	6266	WIA-Adult	Stipends
DMACC HEA	492356	\$5,596.30	\$5,596.30	2272	Fund 1 General Ledge	DMACC/HEA Dues Payab
Ahlers and Cooney PC	492377	\$4,650.50	\$532.50	6013	Tort Insurance	Legal Fees
			\$1,674.50	6013	Office of Sr VP, Bus	Legal Fees
			\$2,128.50	6013	Office of Sr VP, Bus	Legal Fees
			\$315.00	6013	Office of Sr VP, Bus	Legal Fees
Associated Builders & Con	492389	\$27,263.77	\$10,048.97	6269	Apprenticeships 260F	Other Services
			\$17,214.80	6269	Apprenticeships 260F	Other Services
CDW Government Inc	492415	\$4,869.30	\$85.00	6324	Tool Machinist	Computer Software
			\$144.00	6322	Equip Replacement In	Materials & Supplies

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CDW Government Inc	492415	\$4,869.30	\$3,619.19	6322	Data Processing	Materials & Supplies
			\$258.52	6322	Data Processing	Materials & Supplies
			\$494.00	6322	High Tech Robotics	Materials & Supplies
			\$268.59	6322	Info Tech/Network Ad	Materials & Supplies
Clear Channel Broadcastin	492421	\$4,946.84	\$40.00	6110	Office of the Presid	Information Services
			\$460.00	6110	Office of the Presid	Information Services
			\$50.00	6110	Office of Dir, Marke	Information Services
			\$550.00	6110	Office of Dir, Marke	Information Services
			\$1,694.42	6110	Office of Dir, Marke	Information Services
			\$1,694.42	6930	Office of Dir, Marke	Other Current Expens
			\$60.00	6110	Office of the Presid	Information Services
			\$398.00	6110	Office of the Presid	Information Services
Corn States Metal Fabrica	492424	\$4,350.00	\$4,350.00	6269	Technical Update Equ	Other Services
DMACC Boone Campus Checki	492435	\$5,369.00	\$235.00	6930	Volleyball Booster C	Other Current Expens
			\$70.00	6019	Men's Basketball Spe	Other Professional S
			\$595.00	6267	Men's Basketball	Athletic Officials
			\$150.00	6019	Men's Basketball	Other Professional S
			\$1,855.00	6267	Men's Basketball	Athletic Officials
			\$2,025.00	6267	Women's Basketball	Athletic Officials
			\$208.00	6930	Boone Athletic Depar	Other Current Expens
			\$231.00	6321	Women's Basketball	Food
Easter Equipment	492439	\$6,000.00	\$6,000.00	6323	Buildings Equipment	Minor Equipment
Electronic Communication	492441	\$28,040.00	\$28,040.00	6323	Technical Update Equ	Minor Equipment
Farner Bocken Co	492446	\$2,735.58	\$2,735.58	6511	Cafeteria	Purchases for Resale
FHEG Ankeny Bookstore #10	492447	\$12,309.76	\$403.59	2019	Follett Bookstore	Accounts Payable Acc
			\$142.56	2019	Follett Bookstore	Accounts Payable Acc
			\$642.90	2019	Follett Bookstore	Accounts Payable Acc
			\$600.00	2019	Follett Bookstore	Accounts Payable Acc

Date: 02/19/2009

List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

Time: 02:25 PM

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
FHEG Ankeny Bookstore #10	492447	\$12,309.76	\$575.59	2019	Follett Bookstore	Accounts Payable Acc
			\$249.75	2019	Follett Bookstore	Accounts Payable Acc
			\$1,654.90	2019	Follett Bookstore	Accounts Payable Acc
			\$7,209.59	2019	Follett Bookstore	Accounts Payable Acc
			\$215.00	2019	Follett Bookstore	Accounts Payable Acc
			\$380.00	2019	Follett Bookstore	Accounts Payable Acc
Forst Training and Consul	492450	\$4,318.00	\$1,300.00	6015	Softskills Training	Consultant's Fees
			\$1,668.00	6015	Softskills Training	Consultant's Fees
			\$1,350.00	6015	Softskills Training	Consultant's Fees
Glazers Distributors of-I	492454	\$2,598.90	\$2,135.40	6518	Hospitality Careers	Gourmet Dinners
			\$463.50	6518	Hospitality Careers	Gourmet Dinners
Graham Tire	492456	\$3,875.72	\$3,875.72	6420	Transportation	Vehicle Materials an
Greater Des Moines Partne	492458	\$15,000.00	\$15,000.00	6040	Other General Instit	Memberships
Hewlett Packard	492467	\$11,251.34	\$2,469.14	6060	Information Systems	Maintenance/Repair o
			\$668.00	6325	Technical Update Equ	Computer Equipment
			\$1,799.00	6323	Equip Replacement St	Minor Equipment
			\$6,315.20	6060	Information Systems	Maintenance/Repair o
Iowa Association of Schoo	492475	\$2,500.00	\$2,500.00	6110	Electronic Crime Ins	Information Services
Iowa Communications Netwo	492476	\$21,445.19	\$139.50	6150	Campus Communication	Communications
			\$295.06	6150	Campus Communication	Communications
			\$1,791.49	6150	Campus Communication	Communications
			\$1.01	6150	Campus Communication	Communications
			\$17.36	6150	Campus Communication	Communications
			\$7,720.50	6150	Campus Communication	Communications
			\$25.86	6150	Campus Communication	Communications
			\$74.37	6150	Campus Communication	Communications
			\$84.53	6060	Adult Basic Educatio	Maintenance/Repair o

Date: 02/19/2009

List of checks over \$2,500.00

from 26-JAN-2009 to 18-FEB-2009

Time: 02:25 PM

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Iowa Communications Netwo	492476	\$21,445.19	\$183.82	6150	Campus Communication	Communications
			\$1,314.26	6269	Distance Learning	Other Services
			\$1,408.86	6150	Continuing Ed, Criti	Communications
			\$3,330.65	6269	Distance Learning	Other Services
			\$1,102.68	6150	Continuing Ed, Criti	Communications
			\$3,955.24	6150	Campus Communication	Communications
Iowa Department of Transp	492478	\$4,188.80	\$4,188.80	6322	Transportation	Materials & Supplies
Iowa Electrical Apprentic	492480	\$106,250.00	\$106,250.00	6269	Apprenticeships 260F	Other Services
Iowa Schools Joint Invest	492481	\$12,092.11	\$12,092.11	6269	Office of Controller	Other Services
Jasper Construction Servi	492483	\$5,220.13	\$5,220.13	6269	Physical Plant Opera	Other Services
KDSM TV	492487	\$4,000.00	\$500.00	6110	Office of Dir, Marke	Information Services
			\$3,500.00	6110	Office of Dir, Marke	Information Services
Lean Training and Consult	492496	\$2,928.65	\$2,928.65	6015	Quality Assurance Tr	Consultant's Fees
Martin Brothers Distribut	492504	\$11,565.07	\$1,525.04	6511	Cafeteria	Purchases for Resale
			-\$13.71	6511	Cafeteria	Purchases for Resale
			\$2,119.99	6511	Cafeteria	Purchases for Resale
			\$1,561.35	6511	Cafeteria	Purchases for Resale
			\$1,973.77	6511	Cafeteria	Purchases for Resale
			\$1,207.08	6511	Cafeteria	Purchases for Resale
			-\$602.70	6511	Cafeteria	Purchases for Resale
			\$920.06	6511	Urban Cafeteria	Purchases for Resale
			\$508.58	6511	Urban Cafeteria	Purchases for Resale
			\$1,117.13	6511	Urban Cafeteria	Purchases for Resale
\$1,248.48	6511	Urban Cafeteria	Purchases for Resale			
Midwest Office Technology	492512	\$7,400.00	\$7,400.00	7100	Office of VP, Commnt	Furniture, Machinery
Moore Wallace An RR Donne	492514	\$5,768.89	\$5,768.89	6322	Office of Controller	Materials & Supplies

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
National Recoveries Inc	492517	\$11,041.40	\$2,977.57	6780	Office of Controller	Collection Agency Ex
			\$12.50	6780	Office of Controller	Collection Agency Ex
			\$8,051.33	6780	Office of Controller	Collection Agency Ex
Network Installation Comp	492519	\$2,530.00	\$2,530.00	6324	Electronic Crime Ins	Computer Software
Newsbank Inc	492520	\$6,990.00	\$6,990.00	6340	Equipment Replacemen	Periodicals
Nikkel and Associates Inc	492521	\$4,979.00	\$4,979.00	6377	Ankeny Remodeling	Materials/Supplies f
RDG Planning and Design	492554	\$10,505.67	\$10,505.67	6012	Whirlpool Buildings	Architect's Fees
Runner Technologies Inc	492562	\$8,900.00	\$8,900.00	6324	Technical Update Equ	Computer Software
Storey Kenworthy	492578	\$15,034.22	\$220.32	6322	Office of Exec Dean,	Materials & Supplies
			\$27.39	6322	Office of Dean, Heal	Materials & Supplies
			\$14,786.51	6322	Office of Dir, Purch	Materials & Supplies
Sungard Higher Education	492580	\$9,810.00	\$9,810.00	6265	Technical Update Equ	Software Service Agr
Sysco Food Services of Io	492582	\$44,061.56	\$20,147.03	6269	SYSCO Food of IA-Job	Other Services
			\$3,914.53	6269	SYSCO Food of IA-Tra	Other Services
			\$20,000.00	6269	SYSCO Food of IA-OTJ	Other Services
US Postmaster	492598	\$3,000.00	\$3,000.00	6230	Mail Service	Postage and Expediti
Wellmark Health Plan of I	492611	\$708,427.30	\$710,691.49	2250	Fund 1 General Ledge	Health Insurance Pay
			\$2,264.19	2250	Fund 1 General Ledge	Health Insurance Pay
WorkSpace Inc	492616	\$2,570.88	\$2,570.88	6323	Equip Replacement We	Minor Equipment

	REPORT TOTAL		\$3,486,028.84			

Des Moines, Iowa
March 9, 2009

The Board of Directors of the Des Moines Area Community College met in regular session on the 9th day of March, 2009, at 4:00 p.m., at the DMACC Success Center, 800 Porter Avenue, Des Moines, Iowa. The meeting was called to order and there were present the following named Board Members:

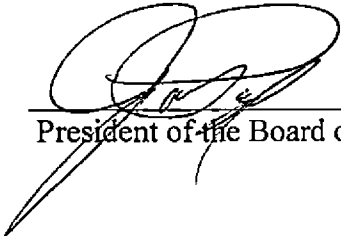
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jeff Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ben Norman	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a New Jobs Training Agreement between the College and Gary W. Clem, Inc. d/b/a Almaco. Following a discussion of the proposal, there was introduced and caused to be read a resolution entitled "A Resolution Approving the Form and Content and Execution and Delivery of a New Jobs Training Agreement, Instituting Proceedings for the Taking of Additional Action for the Issuance of New Jobs Training Certificates, and Directing the Publication of a Notice of Intention to Issue Not to Exceed \$160,000 Aggregate Principal Amount of New Jobs Training Certificates (Gary W. Clem, Inc. d/b/a Almaco Project #4) of the Des Moines Area Community College." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jeff Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ben Norman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



President of the Board of Directors

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT, INSTITUTING PROCEEDINGS FOR THE TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, AND DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED \$160,000 AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (GARY W. CLEM, INC. D/B/A ALMACO PROJECT #4) OF THE DES MOINES AREA COMMUNITY COLLEGE.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260E of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to issue New Jobs Training Certificates and use the proceeds from the sale of said Certificates to defray all or a portion of the cost of a "New Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to encourage industry and trade to locate and expand within the State of Iowa (the "State") in order to create jobs and employment opportunities and to improve the economic welfare of the residents of the State; and

WHEREAS, the College is also authorized and empowered by Section 15A.7 of the Code of Iowa, as amended (hereinafter referred to as the "Supplemental Act"), to issue New Jobs Training Certificates under the Supplemental Act and payable from a supplemental new jobs credit from withholding authorized under the Supplemental Act and to use the proceeds from the sale of said Certificates to fund the program services for an additional New Jobs Training Program; and

WHEREAS, the College has undertaken negotiations with respect to a New Jobs Training Program with Gary W. Clem, Inc. d/b/a Almaco (the "Company"), pursuant to the provisions of the Act and the Supplemental Act for the purpose of establishing a job training program, including an additional job training program under the Supplemental Act (hereinafter referred to as the "Project"), to educate and train workers for new jobs with the Company at its facilities located or to be located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the Project will include jobs which the Company has agreed will qualify for the supplemental new jobs credit from withholding authorized under the Supplemental Act and the College has determined that the starting wages which the Company has agreed to pay make such jobs eligible for the supplemental new jobs credit from withholding authorized under the Supplemental Act; and

WHEREAS, the College has determined that the amount necessary to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, will require the issuance by the College of not to exceed \$160,000 aggregate principal amount of its New Jobs Training Certificates pursuant to the provisions of the Act and the Supplemental Act; and

WHEREAS, it is proposed to finance the cost of the Project through the issuance of not to exceed an aggregate of \$160,000 of New Jobs Training Certificates (Gary W. Clem, Inc. d/b/a Almaco Project #4) of the College (the "Certificates"), with \$105,000 of the Certificates issued under the Act and \$55,000 of the Certificates issued under the Supplemental Act; and

WHEREAS, before the Certificates may be issued, it is necessary to publish a notice of the proposal to issue new jobs training certificates and the right to appeal the decision of the Board of Directors of the College to issue the Certificates pursuant to the provisions of the Act and the Supplemental Act, all as required and provided for by Section 260E.6 of the Act and subsection 4 of the Supplemental Act; and

WHEREAS, an Industrial New Jobs Training Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a new jobs training program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Secretary of the Board of Directors is hereby directed to give notice of intention to issue the Certificates, stating the amount and purpose thereof, and the Project for which the Certificates are to be issued, by publication at least once in a legal newspaper, printed in the English language published at least once weekly and having a general circulation within the merged area served by the College. The notice shall be in substantially the following form:

NOTICE OF INTENTION TO ISSUE
NEW JOBS TRAINING CERTIFICATES
(GARY W. CLEM, INC. D/B/A ALMACO PROJECT #4)
OF DES MOINES AREA COMMUNITY COLLEGE

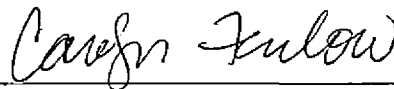
Notice is hereby given that the Board of Directors of Des Moines Area Community College intends to issue in the manner required by law not to exceed \$160,000 aggregate principal amount of Des Moines Area Community College New Jobs Training Certificates (Gary W. Clem, Inc. d/b/a Almaco Project #4) (the "Certificates"). The Certificates are to be issued pursuant to Chapter 260E and Section 15A.7 of the Iowa Code. The Certificates are to be issued for the purpose of providing funds to pay the costs, including program costs, of new jobs training programs to educate and train workers for new jobs at Gary W. Clem, Inc. d/b/a Almaco in Nevada, Iowa.

The Board of Directors has instituted proceedings and taken further and additional action for the authorization and issuance of the Certificates.

A person may, within fifteen days after the publication of this notice by action in the district court of a county in the area within which the Des Moines Area Community College is located, appeal the decision of the Board of Directors in proposing to issue the Certificates. The action of the Board of Directors in determining to issue the Certificates is final and conclusive unless the district court finds that the Board of Directors has exceeded its legal authority. An action shall not be brought which questions the legality of the Certificates, the power of the Board of Directors to issue the Certificates, the effectiveness of any proceedings relating to the authorization of the Project, or the authorization and issuance of the Certificates from and after fifteen days from the publication of this notice.

This notice is published pursuant to the provisions of Chapter 260E and Section 15A.7 of the Iowa Code.

By Order of the Board of Directors



Secretary of the Board of Directors

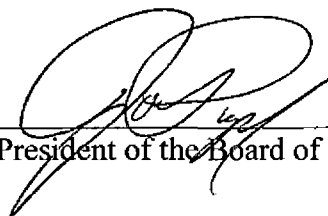
Section 2. That the Industrial New Jobs Training Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Industrial New Jobs Training Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Industrial New Jobs Training Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto.

Section 3. That this Board does hereby institute proceedings and take further and additional action for the authorization and issuance in the manner required by law and in accordance with the Act and the Supplemental Act of not to exceed an aggregate of \$160,000 of New Jobs Training Certificates (Gary W. Clem, Inc. d/b/a Almaco Project #4) the proceeds of which Certificates will be used to provide funds to pay costs, including program costs, of new jobs training by providing education and training of workers for new jobs at the Company.

Section 4. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.


Section 5. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 9th day of March, 2009.



President of the Board of Directors

Attest:



Secretary of the Board of Directors

STATE OF IOWA)
) SS:
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 9, 2009, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 9th day of March, 2009.



Secretary of the Board of Directors

**INDUSTRIAL NEW JOBS
TRAINING AGREEMENT**

between

DES MOINES AREA COMMUNITY COLLEGE
Ankeny, Iowa

and

Gary W. Clem, Inc. dba ALMACO

Project # **4**

Dated as of **March 9, 2009**

INDUSTRIAL NEW JOBS TRAINING AGREEMENT

This Industrial New Jobs Training Agreement (the "Agreement") made and entered into as of March 9, 2009 between Des Moines Area Community College (the "Area School"), Ankeny, Iowa and Gary W. Clem, Inc. dba ALMACO (the "Employer").

WITNESSETH:

WHEREAS, pursuant to Chapter 260E of the Code of Iowa, as amended (the "Act"), the Area School has determined to enter into this Agreement with Employer for the purpose of establishing a new jobs training program to educate and train certain persons employed by Employer in new jobs; and

WHEREAS, the Area School intends to fund the new jobs training program from the proceeds of the issuance by the Area School of new jobs training certificates (the "Certificates") in accordance with the provisions of the Act; and

WHEREAS, the Certificates will be issued pursuant to the terms of a resolution (the "Resolution") to be adopted by the Board of Directors of the Area School; and

WHEREAS, the Area School and the Employer each have full right and lawful authority to enter into this Agreement and to perform and observe the provisions hereof on their respective parts to be performed and observed;

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements hereinafter contained, the parties hereto agree as follows:

ARTICLE I

REPRESENTATIONS

Section 1.1. The Area School represents and warrants that:

(a) It is duly organized and validly existing under the laws of the State of Iowa (the "State").

(b) It is not in violation of any provisions of the laws of the State which would impair its ability to carry out its obligations hereunder.

(c) It is empowered to enter into the transactions contemplated by this Agreement.

(d) It will do all things in its power required of it in order to maintain its existence through the term of this Agreement or in order to assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. The Employer represents and warrants that:

(a) It is duly and validly organized and is in good standing under the laws of the state of Iowa and is qualified to do business and is in good standing in the State.

(b) It has full power and authority to execute, deliver and perform this Agreement and all other instruments, if any, given by the Employer to secure its obligations hereunder and to enter into and carry out the transaction contemplated herein. Such execution, delivery and performance are not in contravention of law or Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Agreement has by proper action been duly authorized, executed and delivered by the Employer and all steps necessary have been taken to constitute this Agreement a valid and binding obligation of the Employer.

(c) There is no litigation or proceeding pending, or to the knowledge of the Employer threatened, against the Employer or any other person affecting in any manner whatsoever the right of the Employer to execute this Agreement or to otherwise comply with its obligations contained in this Agreement.

(d) The employees to be covered by this Agreement had not commenced work for the Employer as of the date of the execution of the Preliminary Industrial New Jobs Training Agreement between the Area School and the Employer (the "Preliminary Agreement"), and those employees are or will be employed in new jobs within the meaning of the Act in connection with the expansion of the Employer's business operations.

(e) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing or assembling products, conducting research and development, or providing services in interstate commerce, but excluding retail, health or professional services, all within the meaning of the Act.

(f) The Employer will not use any of the funds disbursed to the Employer from the proceeds of the Certificates directly or indirectly to provide any airplane, skybox or other private luxury box, health club facility, facility primarily used for gambling or store the principal business of which is the sale of alcoholic beverages for consumption off premises.

(g) The Employer will not use any of the funds disbursed to the Employer from the proceeds of the Certificates directly or indirectly to finance the purchase of land, facilities or other depreciable property of the Employer or any other person, except the Area School.

(h) The Employer understands that this Agreement is entered into upon the expectation that the new jobs credit from withholding and the incremental property taxes (as defined in the Act), if any have been authorized by the local jurisdiction to fund training certificates for this project, to be provided from the new jobs to be created by the Employer as part of the Project and from the construction and/or remodeling of facilities where the new jobs are created will be in an amount sufficient to fund the Project, including the principal, premium, if any, and interest on the Certificates. These expectations are based solely upon the Employer's projections, which have not been verified by the Area School and for which the Area School takes no responsibility. In the event that the funds generated by the new jobs credit from withholding and the incremental property taxes are insufficient to fund the Project, including the principal, premium, if any, and interest on the Certificates, the Employer understands that it will be financially responsible for any shortfall and that the Area School shall have no responsibility for such shortfall.

(i) Employer agrees that it shall provide all information requested by the College, the Iowa Department of Economic Development or the Iowa Department of Education for purposes of establishing a consistent and meaningful database to track aggregate wages of employees over time and evaluate the effectiveness of job training programs. Such information shall include the Social Security numbers of all individual employees for which withholding credit is claimed as a part of the Project. Such information shall be provided directly to the College or the Iowa Department of Education upon forms provided by the College or the Department of Economic Development.

(j) The Program Services are for the purpose of providing education and training services to persons to be employed as a part of the Project. The new jobs to be created as a result of the Project will be located at the site legally described on Exhibit "B" attached hereto.

ARTICLE II

PROJECT; PROGRAM SERVICES

Section 2.1. As used herein, references to the "Project" shall include the program services (the "Program Services") and the on-the-job training program for the Employer described on Exhibit "A" attached hereto and incorporated herein by reference, as well as this Agreement and all activities of the Area School in connection herewith. Exhibit "A" shows the number of employees, areas of training, training period and other information

with respect to the Project, including the estimated costs of the Project. References herein to "Project Costs" include any costs incurred by the Area School in connection with the Project or authorized by the Area School as a part of the Project. Included as a part of Exhibit "A" and incorporated by reference is a copy of the proposed budget of the Area School and the Employer with respect to the Project. References herein to the "new jobs credit from withholding" shall mean the new jobs credit from withholding authorized in connection with the Project by Section 5 of the Act, and references herein to "incremental property taxes" shall mean the incremental property taxes authorized in connection with the Project by Section 4 of the Act.

Section 2.2. The Area School agrees to provide the Program Services if and to the extent that funds are available to pay the costs of the Program Services from the proceeds of the issuance of the Certificates or from the Employer. The Employer and the Area School will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out in Exhibit "A".

Section 2.3. The Employer agrees to pay or cause to be paid all necessary and incidental costs of the Project, including principal and interest on the Certificates. Such costs shall be paid from amounts in the Project Fund (as hereinafter defined) and from the new jobs credit from withholding with respect to persons employed at the Project and the incremental property taxes produced by the expansion by the Employer as a part of the Project, all as provided in the Act, or from funds of the Employer to the extent that such sources of payment are insufficient to pay all costs of the Project, including principal and interest on the Certificates.

Section 2.4. The term of this Agreement shall not exceed ten (10) years and shall coincide with the period of time over which the Certificates mature and the Project Costs are deferred; provided, however, that this Agreement, and the repayment obligations of the employer shall not terminate until the Certificates have been paid in full.

Section 2.5. The Area School may revise the training curriculum from time to time with the consent of the Employer: provided that no revision shall be made which would change the Project to other than the purposes permitted by the Act.

Section 2.6. The Certificates shall be issued pursuant to the Resolution. The Resolution shall set forth the aggregate principal amount of the Certificates, the rate at which the Certificates bear interest, the maturity of the Certificates, the provisions for redemption of the Certificates, and such other matter, including the security for the Certificates, as the Board of Directors of the Area School shall determine.

Section 2.7. The proceeds from the sale of the Certificates shall be paid to the Area School and deposited in a separate fund established by the Area School (the "Project Fund"). Pending disbursement, the proceeds deposited in the Project Fund, together with any investment earnings thereon, shall be subject to a lien in favor of the holders of the Certificates as provided in the Resolution and may be used for the payment of the principal, premium, if any, and interest on the Certificates. Amounts in the Project

Fund and interest earnings thereon shall be disbursed by the Area School for the payment of Project Costs approved by the Area School to the extent not used for the payment of the principal, premium, if any, and interest on the Certificates. The Employer shall not commit any funds in the Project Fund without the prior written approval of the Area School and shall have no right to receive any amounts in the Project Fund except as approved by the Area School.

Section 2.8. In the event that moneys in the Project Fund are not sufficient to pay all costs of the Project, the Employer will, nonetheless, pay all costs of the Project in excess of the moneys in the Project Fund in full from its own funds. If the Employer should pay any portion of such costs, it shall not be entitled to any reimbursement therefore from the Area School; nor shall it be entitled to any abatement, diminution or postponement of the payments required to satisfy the debt service requirements on the Certificates. The Employer will, however, be entitled, to the extent permitted by the Act, to reimbursement of any of its funds used for the payment of Project Costs from the Project Fund when a surplus is attained in the Project Fund and not needed to satisfy the debt service requirements on the Certificates.

Section 2.9. In the event that Certificates are not issued by the Area School, the Employer agrees to pay to the Area School an amount sufficient to reimburse the Area School for all reasonable and necessary expenses incurred by the Area School in connection with the Project, including but not limited to legal fees and any Project Costs incurred to provide training to employees in new jobs as part of the Project.

Section 2.10. Amounts received by the Area School from the new jobs credit from withholding and incremental property taxes with respect to the Project shall be deposited in a separate fund to be held by the Area School (the "Revenue Fund"). The Area School and the Employer agree that amounts in the Revenue Fund shall be pledged by the Area School for the payment of the principal, premium, if any, and interest on the Certificates in accordance with and subject to the provisions of the resolution. Any interest earnings on the Revenue Fund may be used for the payment of the principal, premium, if any, and interest on the Certificates or as otherwise determined by the Area School.

ARTICLE III

PAYMENTS AND SECURITY

Section 3.1. Upon issuance of the Certificates, the Area School shall provide the Employer with a schedule showing the payments of the principal and interest on the Certificates, provided that the failure to provide such schedule to the Employer shall in no way diminish the liability of the Employer for the payments provided herein to be made by the Employer. In the event that the new jobs credit from withholding with respect to persons employed at the Project and the incremental property taxes produced by the expansion by the Employer as a part of the Project are insufficient for the payment of each payment of principal and interest on the Certificates on the date when due, the Employer shall make, or cause to be made, payments to the Area School in the amount

of any such deficiency not later than the date when such principal and interest are due on the Certificates.

In any event, the sum of all payments under this Agreement shall be sufficient to pay the total amount due with respect to such principal of and interest on the Certificates as and when due. The Employer shall not be entitled to any reimbursement for any payments made by it for purposes of paying principal and interest on the Certificates and shall not under any circumstances be entitled to any right of set-off with respect to payments due hereunder.

Section 3.2. The Employer shall make, or cause to be made, all payments required hereunder directly to the Area School at its principal office for application to the payment of the corresponding installments of principal, premium, if any, and interest on the Certificates.

Section 3.3. The obligations of the Employer to make payments shall be absolute and unconditional upon issuance of the Certificates, and the Employer shall make such payments without abatement, diminution or deduction regardless of any cause or circumstances whatsoever including, without limitation, any defense, set-off, recoupment or counterclaim which the Employer may have or assert against the Area School or any other person.

Section 3.4. To secure the payment by the Employer of the payments required hereunder and compliance by the Employer with all the terms, provisions and conditions hereof, the Employer agrees that the new jobs credit from withholding and the incremental property taxes shall be pledged for payment of the principal, premium, if any, and interest on the Certificates as provided by the resolution. The Employer further agrees that the payments required to be made by it hereunder are a lien upon the Employer's business property in the State of Iowa, including specifically the property described on Exhibit "B" attached hereto, until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to this lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties and consequences as for the nonpayment of ordinary taxes. The purchaser at any such tax sale shall obtain the property subject to the remaining payments.

ARTICLE IV

EVENTS OF DEFAULT AND REMEDIES

Section 4.1. Each of the following shall constitute an "event of default" hereunder:

(a) The Employer shall fail to make any payment required to be made by the Employer on or prior to the date on which such payment is due and payable and such failure continues for a period of five (5) business days thereafter.

(b) The Employer shall fail to observe and perform any other agreement, term or condition contained in this Agreement, if such failure continues for a period of thirty (30)

days after notice of such failure is given to the Employer by the Area School, or for such longer period as the Area School may agree to in writing;

provided, that if the failure is of such nature that it cannot be corrected within the applicable period, such failure shall not constitute an event of default so long as the Employer institutes curative action within the applicable period and diligently pursues such action to completion.

(c) The Employer shall (i) admit in writing its inability to pay its debts generally as they become due; (ii) have an order for relief entered in any case commenced by or against it under the federal bankruptcy laws, as now or hereafter in effect; (iii) commence a proceeding under any other federal or state bankruptcy, insolvency, reorganization or other similar law, or have such a proceeding commenced against it and either have an order of insolvency or reorganization entered against it or have the proceeding remain undismissed and unstayed for 90 days; (iv) make an assignment for the benefit of creditors; or (v) have a receiver or trustee appointed for it or for the whole or any substantial part of its property.

(d) Any representation or warranty made by the Employer herein or any statement in any report, certificate, financial statement or other instrument furnished in connection with this Agreement or in connection with the sale of the Certificates shall at any time prove to have been false or misleading in any material respect when made or given.

(e) The Employer shall cease operations at the Project Site.

Upon the happening of an event of default specified in (c) above, all obligations of the Employer hereunder shall be and become immediately due and payable, and upon the happening of any other event of default the Area School may declare all obligations of the Employer hereunder to be immediately due and payable by written notice to the Employer, and upon the giving of such notice such obligations shall be and become immediately due and payable without any further action by the Area School.

The declaration of an event of default under Subsection (c) above, and the exercise of remedies upon any such declaration shall be subject to any applicable limitations of federal bankruptcy law affecting or precluding such declaration or exercise during the pendency of or immediately following any bankruptcy, liquidation or reorganization proceedings.

Section 4.2. Whenever an event of default shall have happened and be continuing, the Area School may take whatever action at law or in equity may appear necessary or desirable to collect the payments due and other amounts then due and thereafter to become due under this Agreement, or to enforce performance and observance of any other obligation or agreement of the Employer under this Agreement. Notwithstanding the foregoing, the Area School shall not be obligated to take any step which in its opinion will or might cause it to expend time or money or otherwise incur

liability unless and until a satisfactory indemnity bond has been furnished to the Area School at no cost or expense to the Area School. Any amounts collected as payments or applicable to payments and any other amounts which would be applicable to payment of principal and premium, if any, and interest on the Certificates collected pursuant to action taken under this Section shall be paid to the holders of the Certificates for application to such payment.

Section 4.3. No remedy conferred upon or reserved to the Area School by this Agreement is intended to be exclusive of any other available remedy or remedies, but each and every remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Area School to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 4.4. In the event any agreement contained in this Agreement should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

ARTICLE V

MISCELLANEOUS

Section 5.1. All notices, certificates, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate notice address as follows:

If to the Area School: Robert Denson, President
Des Moines Area Community College
2006 S. Ankeny Blvd.
Ankeny, Iowa 50023

If to the Employer: Mark Smith
ALMACO
99 M Avenue
Nevada, IA 50201

Employer and the Area School may, by notice given hereunder, designate any further or different addresses to which subsequent notices, certificates, requests or other communications shall be sent.

Section 5.2. All covenants, stipulations, obligations and agreements of the Area School contained in this Agreement shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Area School or the Board of Directors of the Area School other than in his official capacity. Neither the members of the Board of Directors of the Area School nor any official of the Area School executing the Certificates shall be liable personally on the Certificates or be subject to any personal liability or accountability by reason of the issuance thereof or by reason of the covenants, stipulations, obligations or agreements of the Area School contained in this Agreement, the Resolution or the Certificates.

Section 5.3. This Agreement shall inure to the benefit of and shall be binding in accordance with its terms upon the Area School, the Employer and their respective permitted successors and assigns provided that this Agreement may not be assigned by the Employer and may not be assigned by the Area School except as may be necessary to enforce or secure payment of the principal, premium, if any, and interest on the Certificates.

Section 5.4. This Agreement may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 5.5. If any provision of this Agreement, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken hereunder or any application hereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Agreement or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into or taken hereunder, or any other application hereof, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall such illegality or invalidity or any application hereof affect any legal and valid application hereof, and each such provision, covenant, stipulation, obligation, agreement, act or action, or part shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 5.6. This Agreement shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

Section 5.7. The Area School agrees to use its best efforts to sell and issue the Certificates and the Employer agrees that it will cooperate with the Area School to provide any necessary financial information in connection with the sale of the Certificates. It is understood and agreed that if the Certificates are not marketed and, in the sole discretion of the Area School, are not marketable within a reasonable time, this Agreement and the Project shall be terminated. In such event, the Employer shall

continue to be liable for Project Costs previously incurred as provided in Section 2.9 hereof.

Section 5.8. The Employer agrees to keep its business property where the Project will be located continuously insured, in an amount at least equal to the total amount of the Certificates outstanding, against loss or damage by fire, lightning, such other perils as are covered by standard "extended coverage" endorsements, vandalism and malicious mischief and containing customary loss deductible provisions. If loss or damage occurs and the Employer determines not to rebuild or restore its business property to its former condition, the Employer agrees to cause the insurance proceeds to be applied to the payment of principal and interest on the Certificates.

Section 5.9. Employer agrees to indemnify and hold harmless the Area School from and against any and all claims, demands, liabilities, losses, costs and expenses asserted against the Area School by any third party or any employee, agent or subcontractor of the Employer, including reasonable costs, collection expenses, attorney's fees, and court costs which may arise because of any act of omission or commission, negligence, misconduct or other fault of Employer or Employer's employees, agents or subcontractors, associated directly or indirectly with this Agreement. This provision shall survive termination of this Agreement.

Section 5.10. This Agreement shall supplement the Preliminary Agreement which, except as modified herein, is hereby ratified and confirmed and together this Agreement and the Preliminary Agreement shall constitute one agreement between the Employer and the Area School with respect to the Project. Except for the Preliminary Agreement, the entire agreement of the parties is contained in this document and any certificates of the parties given in connection herewith. Oral or written statements which are not contained herein or in such certificates are hereby rendered null, void and of no effect.

ARTICLE VI

SUPPLEMENTAL NEW JOBS CREDIT FROM WITHHOLDING

Check here if this Article is to be a part of this Agreement; if the box is not checked, this Article shall be disregarded.

Section 6.1. The Employer and the Area School agree to a supplemental new jobs credit from withholding (the "Supplemental New Jobs Credit from Withholding") in accordance with Section 15A.7 of the Code of Iowa, as amended. The Supplemental New Jobs Credit from Withholding shall be used to fund the additional project described on Exhibit "A" attached hereto (the "Additional Project"). Exhibit A also sets forth the jobs to which the Supplemental New Jobs Credit from Withholding shall apply. The Supplemental New Jobs Credit from Withholding shall be in an amount equal to one and one-half percent of the gross wages paid for such jobs by the

Employer pursuant to Section 422.16 of the Code of Iowa, as amended, and such amount is authorized to fund the Program Services described on Exhibit "A" attached hereto for the Additional Project.

Section 6.2. The Supplemental New Jobs Credit from Withholding shall be collected, accounted for, and may be pledged by the Area School in the same manner as described in Section 260E.5 of the Code of Iowa, as amended.

Section 6.3. The Additional Project to be funded from the Supplemental New Jobs Credit from Withholding shall be administered in the same manner as a project under the Act.

Section 6.4. The Employer agrees to pay wages for the jobs for which the Supplemental New Jobs Credit from Withholding is taken of at least the average county wage or average regional wage, whichever is lower, as compiled annually by the Iowa Department of Economic Development for the community economic betterment program. The average regional wage shall be based on the service delivery areas set forth in Section 84B.2 of the Code of Iowa, as amended. Eligibility for the Supplemental New Jobs Credit from Withholding shall be based solely on a one-time determination of starting wages by the Area School.

Section 6.5. In order to provide funds for the payment of the costs of the Additional Project, the Area School may borrow money, issue and sell certificates, and secure the payment of the certificates in the same manner as described in Section 260E.6 of the Code of Iowa, as amended, including, but not limited to, providing the assessment of an annual levy as described in Section 260E.6, subsection 4. The Additional Program and the Supplemental New Jobs Credit from Withholding are in addition to, and not in lieu of, the program and credit authorized in the Act.

Section 6.6. All other provisions of this Agreement, including specifically the provisions of Article III hereof with respect to payments by the Employer and security for the Employer's obligations, shall apply to the Additional Program, the Supplemental New Jobs Credit from Withholding, and the certificates to be issued to provide the funding for the Additional Program.

IN WITNESS WHEREOF, the Area School and the Employer have caused this Agreement to be duly executed in their respective names by their duly authorized officers, all as of the date hereinabove written.

[END OF TEXT]

↓ EMPLOYER ↓

ALMACO

[Printed Name of Employer]

[Federal I.D. #] 42-1092106

By: Mark Smith

[Printed Name] Mark Smith

[Printed Title] Director of Manufacturing

Email address Smithm@ALMACO.com

Date: 1-16-09

ATTEST:

By: Teresa J Cross

[Printed Name] Teresa J. Cross

[Printed Title] HR Manager

State of IOWA

County of Story County :ss

On this date: 1/16/2009

before me, a Notary Public in and for the above specified County and State, personally appeared

[Name] Mark Smith

to me personally known, who, being by me duly sworn upon oath, did say that he or she is the

[Title] Director of mfg

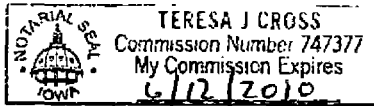
of the above named Employer, a corporation organized in the State of IOWA ;

that the foregoing instrument was signed on behalf of said Employer by authority of its Board of Directors; and acknowledged the execution of said instrument to be the voluntary act and deed of said Officer by him or her voluntarily executed.

Given under my hand and seal this date:

[Date] 1/16/2009

[SEAL]



Notary Public In and For Said County and State

[Printed Name] Teresa J. Cross

Commission Expires [Date] 6/12/2010

↓ DMACC ↓

DES MOINES AREA COMMUNITY COLLEGE

By: Joe Puzel

[Printed Name]

[Printed Title] Board President

Date: 3/9/09

ATTEST:

By: _____

[Printed Name]

[Printed Title]

State of Iowa

County of Polk :ss

On this date: 3/9/09

before me, a Notary Public in and for the above specified County and State, personally appeared

[Name] Joe Puzel

to me personally known, who, being by me duly sworn upon oath, did say that he or she is the

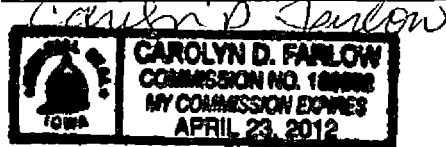
[Title] Board President

of Des Moines Area Community College, Ankeny Iowa; that the foregoing instrument was signed on behalf of Des Moines Area Community College by authority of the Board of Directors; and acknowledged the execution of said instrument to be the voluntary act and deed of said Officer by him or her voluntarily executed.

Given under my hand and seal this date:

[Date] 3/9/09

[SEAL]



Notary Public In and For Said County and State

[Printed Name] Carolyn D Farlow

Commission Expires [Date] 4/23/12

EXHIBIT "A"

DESCRIPTION OF THE PROJECT

(See attached training plan)

EXHIBIT "B"

LEGAL DESCRIPTION OF PROJECT SITE

WEST PARK LOTS 34-37 & ALL LOTS BFH EX S42' & BEG NE COR LT
10 ETC.

DESCRIPTION OF PERSONAL PROPERTY

This project is funded solely from the diversion of Iowa withholding on new positions.

Exhibit A

**TRAINING PLAN
AND
BUDGET
FOR
ALMACO
PROJECT #4**

January 2009

**Prepared By:
Jeff Janes
Business Solutions Consultant
DMACC Business Resources
Des Moines Area Community College**

**INTRODUCTION
ALMACO
PROJECT # 4**

COMPANY BACKGROUND

The company was established in 1888 in Ames, IA as a blacksmith and welding shop. After 85 years of performing repair work and selling hardware, the business started producing and marketing equipment for the agricultural research industry. In 1983, ALMACO moved its operations to the present facility in Nevada, IA.

LOCATION OF PROJECT

99 M Avenue, Nevada, IA 50201

BASE HEADCOUNT

165

NUMBER OF NEW POSITIONS

30

PREVIOUS PROJECTS

Project #1 in 2006
Project #2 in 2006
Project #3 in 2008

SUPPLEMENTAL INFORMATION

12 of the new positions will be paid more than the average Story County wage of \$15.19 per hour and therefore are eligible for supplemental withholding.

PRELIMINARY DATE

April 1, 2008

PROJECT END DATE

June 2012

LIST OF POSITIONS
ALMACO
PROJECT #4

TITLE	NUMBER OF POSITIONS	HOURLY WAGE
*IT Manager	1	\$ 36.05
*Project Engineer	2	\$ 28.84
*Project Manager	1	\$ 26.44
*Electronics Technician	2	\$ 20.00
*Drafter	3	\$ 17.50
*Customer Support Technician	2	\$ 17.00
*Quality Assurance Technician	1	\$ 16.00
Ag Mechanic	1	\$ 15.00
Welder Fabricator	1	\$ 15.00
Final Assembler	2	\$ 15.00
Welder Fabricator	1	\$ 14.50
Welder Fabricator	2	\$ 14.00
Final Assembler	3	\$ 14.00
Final Assembler	2	\$ 13.00
Materials Handler	1	\$ 13.00
Administrative Coordinator	1	\$ 13.00
Final Assembler	1	\$ 12.50
Welder Fabricator	2	\$ 12.00
Final Assembler	1	\$ 12.00

*Positions that are above the average Story County wage of \$15.19 for fiscal 2009.

Company Benefits:

- Vacation
- Paid Personal Time Off
- Paid Holidays
- Health Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance
- Flexible Benefits
- Bereavement Pay
- 401K Retirement Plan
- Direct Deposit
- Safety Incentive
- Tool Subsidies
- Jury Duty
- Profit Sharing

NEW POSITIONS: 30

COMPANY: ALMACO

TRAINING PLAN
ALMACO
PROJECT #4

TRAINING FUND: \$125,163.00
DMACC FEE IV: \$
AVAILABLE TRAINING: \$125,163.00

IDENTIFIED NEEDS AND EXPLANATION	ANTICIPATED PROJECT OUTCOMES	IMPLEMENTATION PLAN	TOTAL COST	JOB SKILL I	BUDGET CATEGORY		
					SUPERVISORY TRAINING II	TRAINING MATERIALS III	OJT V
<p>Continuous Improvement Training ALMACO is in a very competitive industry, and it's important that they make their processes and procedures efficient as possible. This will allow them to be more profitable and may help foster further growth.</p>	<p>Expected outcomes:</p> <ul style="list-style-type: none"> - Identify areas where processes can be streamlined. - create processes to increase profitability. - eliminate waste. - improve quality. 	<p>Lean Operations, Workplace Lean, and other continuous improvement methods to improve processes, eliminate waste, and improve quality. Lean 101, Workplace Lean, and/or ISO training may be included. Materials and other related expenses may also be included.</p>	\$30,000.00	30,000.00			
<p>Management/Supervisory Training ALMACO knows and understands that managers and supervisors need to have special abilities and skills to effectively lead the company. They need to be able to coach and counsel employees towards actions that will help the company achieve its goals.</p>	<p>Expected outcomes:</p> <ul style="list-style-type: none"> - managers skilled in diversity issues. - leaders who have good interpersonal skills. - managers who communicate well. - ability for managers to foster a team environment. - managers who will help lead and set the direction of the company. 	<p>DMACC and/or outside vendors to provide training. Training may be delivered in the way of classes, seminars, and/or conferences. May include project management training, team building, conflict resolution. Materials to support this training may also be included, such as books, videotapes, and software.</p>	\$15,000.00		15,000.00		
<p>Product Training ALMACO manufactures a unique product and it's very important that employees have a knowledge of how to operate and service its products.</p>	<ul style="list-style-type: none"> - employees' increased ability to operate products they produce. - knowledge of how to service the equipment it manufactures. 	<p>ALMACO to send employees to favorable climates to learn to operate and service equipment that is used in the spring and the fall. Training expenses may include travel and lodging.</p>	\$25,000.00	25,000.00			
TOTAL			\$70,000.00	55,000.00	15,000.00	0.00	0.00

TRAINING PLAN

ALMACO
PROJECT # 4

COMPANY: ALMACO

PAGE 2

IDENTIFIED NEEDS AND EXPLANATION	ANTICIPATED PROJECT OUTCOMES	IMPLEMENTATION PLAN	TOTAL COST	JOB SKILL I	SUPERVISORY TRAINING II	TRAINING MATERIALS III	OJT V
<p>Computer Skills Training Computer hardware and software skills are needed to help employees do their jobs more efficiently and effectively. Well-trained employees in this area will be better able to provide good customer service, and this will help the business grow.</p>	<p>Expected outcomes: - ability to maintain computer hardware. - employees with the ability to use software to do their jobs more effectively.</p>	<p>BALANCE BROUGHT FORWARD Training may be provided through classes, seminars, or conferences. May include Microsoft products training such as Excel, Word, Powerpoint, and training that may help obtain certifications. Costs may include registration, travel, lodging, and/or materials.</p>	<p>\$70,000.00 \$5,000.00</p>	<p>55,000.00 5,000.00</p>	<p>15,000.00</p>	<p>0.00</p>	<p>0.00</p>
<p>Safety Training To ensure a safe work environment, the company needs to improve its safety program and provide training to new employees.</p>	<p>Expected outcomes: - keep workplace accidents at a minimum. - an environment that values safety and works to promote the welfare of the employees.</p>	<p>DMACC and/or outside vendors to help the company identify safety improvements and provide training. Training may be provided through classes, seminars, or consulting. May include occupational safety and health training for managers and new employees. Materials may also be needed.</p>	<p>\$10,000.00</p>	<p>10,000.00</p>			
<p>Professional Skill Development ALMACO workers need to have a variety of skills in order for them to perform their jobs effectively within a team environment. These skills are needed for supervisors and managers all the way through to front-line employees.</p>	<p>The company expects: - communication skills among its employees to be at a high level - employees to have the proper skills to help the organization grow. - the ability for employees to manage time and projects efficiently. - improved welding skills training.</p>	<p>Training may be provided in the way of classes, seminars, consulting, and/or a portion of internal trainers' training time. Topics may include time management, project management, industry specific training, welding training, and/or product knowledge. Materials such as videos, software, hardware, and books may be included.</p>	<p>\$34,148.00 \$119,148.00</p>	<p>34,148.00 104,148.00</p>	<p>15,000.00</p>	<p>0.00</p>	<p>0.00</p>

TRAINING PLAN

COMPANY: ALMACO

PROJECT #4

PAGE 3

IDENTIFIED NEEDS AND EXPLANATION	ANTICIPATED PROJECT OUTCOMES	IMPLEMENTATION PLAN	TOTAL COST	JOB SKILL I	SUPERVISORY TRAINING II	TRAINING MATERIALS III	OJT V
<p>Customer Service and Sales Training ALMACO recognizes and understands the importance of providing good customer service to their clients. Meeting and exceeding customer expectations will help retain current clients and help attract new clients.</p>	<p>Expected outcomes: - employees skilled in listening to the needs of the customer. - Improved customer satisfaction. - improved communications between the company and the client. - increased sales.</p>	Balance Brought Forward	\$119,148.00	104,148.00	15,000.00	0.00	0.00
		<p>DMACC and/or outside vendors to provide as it relates to customer service. Training may be delivered in the way of classes, seminars, consulting, and/or conferences. May include Service Plus and/or sales training. May include travel and lodging expenses.</p>	\$6,015.00	5,000.00		1,015.00	
		TOTAL	\$125,163.00	109,148.00	15,000.00	1,015.00	0.00

**TRAINING BUDGET
FOR
ALMACO
PROJECT #4**

The training fund is generated by a credit to new jobs withholding taxes under the provision of HF 623, Iowa Code 260E, and through the supplemental New jobs Credit from Withholding (section 15.S.7 of the Iowa Code, as amended).

The training plan details the specific allocation of the training funds in this budget.

I.	JOB SKILL TRAINING	\$109,148
II.	SUPERVISORY SKILLS	\$15,000
III.	TRAINING MATERIALS	\$1,015
IV.	DMACC FEE	\$0
V.	ON THE JOB TRAINING	\$0
	TOTAL TRAINING BUDGET	\$125,163

The training began April 1, 2008 and will continue to June 2012.

Upon receipt of proper documentation, reimbursement to ALMACO for training expenses will be made if the requests meet the guidelines of Iowa Code 260E, DMACC and this training plan.

This plan and budget may be revised to meet the changing training needs of ALMACO with written consent of the company and DMACC. Any revision will be filed to adjust this original plan.

Des Moines, Iowa
March 9, 2009

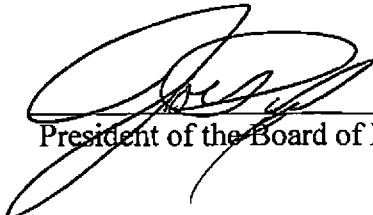
The Board of Directors of the Des Moines Area Community College met in regular session on the 9th day of March, 2009, at 4:00 p.m., at the DMAACC Success Center, 800 Porter Avenue, Des Moines, Iowa. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jeff Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ben Norman	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a New Jobs Training Agreement between the College and Future Health, Inc. Following a discussion of the proposal, there was introduced and caused to be read a resolution entitled "A Resolution Approving the Form and Content and Execution and Delivery of a New Jobs Training Agreement, Instituting Proceedings for the Taking of Additional Action for the Issuance of New Jobs Training Certificates, and Directing the Publication of a Notice of Intention to Issue Not to Exceed \$325,000 Aggregate Principal Amount of New Jobs Training Certificates (Future Health, Inc. Project #2) of the Des Moines Area Community College." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jeff Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wayne E. Rouse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ben Norman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



President of the Board of Directors

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A NEW JOBS TRAINING AGREEMENT, INSTITUTING PROCEEDINGS FOR THE TAKING OF ADDITIONAL ACTION FOR THE ISSUANCE OF NEW JOBS TRAINING CERTIFICATES, AND DIRECTING THE PUBLICATION OF A NOTICE OF INTENTION TO ISSUE NOT TO EXCEED \$325,000 AGGREGATE PRINCIPAL AMOUNT OF NEW JOBS TRAINING CERTIFICATES (FUTURE HEALTH, INC. PROJECT #2) OF THE DES MOINES AREA COMMUNITY COLLEGE.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260E of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to issue New Jobs Training Certificates and use the proceeds from the sale of said Certificates to defray all or a portion of the cost of a "New Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to encourage industry and trade to locate and expand within the State of Iowa (the "State") in order to create jobs and employment opportunities and to improve the economic welfare of the residents of the State; and

WHEREAS, the College is also authorized and empowered by Section 15A.7 of the Code of Iowa, as amended (hereinafter referred to as the "Supplemental Act"), to issue New Jobs Training Certificates under the Supplemental Act and payable from a supplemental new jobs credit from withholding authorized under the Supplemental Act and to use the proceeds from the sale of said Certificates to fund the program services for an additional New Jobs Training Program; and

WHEREAS, the College has undertaken negotiations with respect to a New Jobs Training Program with Future Health, Inc. (the "Company"), pursuant to the provisions of the Act and the Supplemental Act for the purpose of establishing a job training program, including an additional job training program under the Supplemental Act (hereinafter referred to as the "Project"), to educate and train workers for new jobs with the Company at its facilities located or to be located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the Project will include jobs which the Company has agreed will qualify for the supplemental new jobs credit from withholding authorized under the Supplemental Act and the College has determined that the starting wages which the Company has agreed to pay make such jobs eligible for the supplemental new jobs credit from withholding authorized under the Supplemental Act; and

WHEREAS, the College has determined that the amount necessary to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, will require the

issuance by the College of not to exceed \$325,000 aggregate principal amount of its New Jobs Training Certificates pursuant to the provisions of the Act and the Supplemental Act; and

WHEREAS, it is proposed to finance the cost of the Project through the issuance of not to exceed an aggregate of \$325,000 of New Jobs Training Certificates (Future Health, Inc. Project #2) of the College (the "Certificates"), with \$165,000 of the Certificates issued under the Act and \$160,000 of the Certificates issued under the Supplemental Act; and

WHEREAS, before the Certificates may be issued, it is necessary to publish a notice of the proposal to issue new jobs training certificates and the right to appeal the decision of the Board of Directors of the College to issue the Certificates pursuant to the provisions of the Act and the Supplemental Act, all as required and provided for by Section 260E.6 of the Act and subsection 4 of the Supplemental Act; and

WHEREAS, an Industrial New Jobs Training Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a new jobs training program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Secretary of the Board of Directors is hereby directed to give notice of intention to issue the Certificates, stating the amount and purpose thereof, and the Project for which the Certificates are to be issued, by publication at least once in a legal newspaper, printed in the English language published at least once weekly and having a general circulation within the merged area served by the College. The notice shall be in substantially the following form:

NOTICE OF INTENTION TO ISSUE
NEW JOBS TRAINING CERTIFICATES
(FUTURE HEALTH, INC. PROJECT #2)
OF DES MOINES AREA COMMUNITY COLLEGE

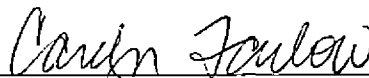
Notice is hereby given that the Board of Directors of Des Moines Area Community College intends to issue in the manner required by law not to exceed \$325,000 aggregate principal amount of Des Moines Area Community College New Jobs Training Certificates (Future Health, Inc. Project #2) (the "Certificates"). The Certificates are to be issued pursuant to Chapter 260E and Section 15A.7 of the Iowa Code. The Certificates are to be issued for the purpose of providing funds to pay the costs, including program costs, of new jobs training programs to educate and train workers for new jobs at Future Health, Inc. in Carroll, Iowa.

The Board of Directors has instituted proceedings and taken further and additional action for the authorization and issuance of the Certificates.

A person may, within fifteen days after the publication of this notice by action in the district court of a county in the area within which the Des Moines Area Community College is located, appeal the decision of the Board of Directors in proposing to issue the Certificates. The action of the Board of Directors in determining to issue the Certificates is final and conclusive unless the district court finds that the Board of Directors has exceeded its legal authority. An action shall not be brought which questions the legality of the Certificates, the power of the Board of Directors to issue the Certificates, the effectiveness of any proceedings relating to the authorization of the Project, or the authorization and issuance of the Certificates from and after fifteen days from the publication of this notice.

This notice is published pursuant to the provisions of Chapter 260E and Section 15A.7 of the Iowa Code.

By Order of the Board of Directors



Secretary of the Board of Directors

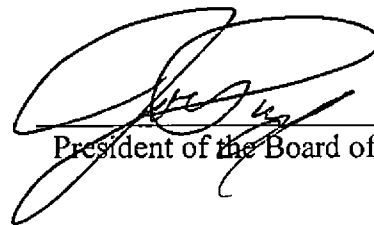
Section 2. That the Industrial New Jobs Training Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Industrial New Jobs Training Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Industrial New Jobs Training Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto.

Section 3. That this Board does hereby institute proceedings and take further and additional action for the authorization and issuance in the manner required by law and in accordance with the Act and the Supplemental Act of not to exceed an aggregate of \$325,000 of New Jobs Training Certificates (Future Health, Inc. Project #2) the proceeds of which Certificates will be used to provide funds to pay costs, including program costs, of new jobs training by providing education and training of workers for new jobs at the Company.

Section 4. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

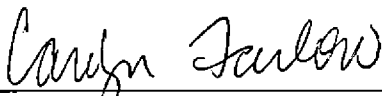
Section 5. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 9th day of March, 2009.



President of the Board of Directors

Attest:



Secretary of the Board of Directors

STATE OF IOWA)
) SS:
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on March 9, 2009, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 9th day of March, 2009.



Secretary of the Board of Directors

**INDUSTRIAL NEW JOBS
TRAINING AGREEMENT**

between

DES MOINES AREA COMMUNITY COLLEGE
Ankeny, Iowa

and

Future Health, Inc.

Project # **2**

Dated as of **March 9, 2009**

INDUSTRIAL NEW JOBS TRAINING AGREEMENT

This Industrial New Jobs Training Agreement (the "Agreement") made and entered into as of March 9, 2009 between Des Moines Area Community College (the "Area School"), Ankeny, Iowa and Future Health, Inc. (the "Employer").

WITNESSETH:

WHEREAS, pursuant to Chapter 260E of the Code of Iowa, as amended (the "Act"), the Area School has determined to enter into this Agreement with Employer for the purpose of establishing a new jobs training program to educate and train certain persons employed by Employer in new jobs; and

WHEREAS, the Area School intends to fund the new jobs training program from the proceeds of the issuance by the Area School of new jobs training certificates (the "Certificates") in accordance with the provisions of the Act; and

WHEREAS, the Certificates will be issued pursuant to the terms of a resolution (the "Resolution") to be adopted by the Board of Directors of the Area School; and

WHEREAS, the Area School and the Employer each have full right and lawful authority to enter into this Agreement and to perform and observe the provisions hereof on their respective parts to be performed and observed;

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements hereinafter contained, the parties hereto agree as follows:

ARTICLE I

REPRESENTATIONS

Section 1.1. The Area School represents and warrants that:

(a) It is duly organized and validly existing under the laws of the State of Iowa (the "State").

(b) It is not in violation of any provisions of the laws of the State which would impair its ability to carry out its obligations hereunder.

(c) It is empowered to enter into the transactions contemplated by this Agreement.

(d) It will do all things in its power required of it in order to maintain its existence through the term of this Agreement or in order to assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. The Employer represents and warrants that:

(a) It is duly and validly organized and is in good standing under the laws of the state of Iowa and is qualified to do business and is in good standing in the State.

(b) It has full power and authority to execute, deliver and perform this Agreement and all other instruments, if any, given by the Employer to secure its obligations hereunder and to enter into and carry out the transaction contemplated herein. Such execution, delivery and performance are not in contravention of law or Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Agreement has by proper action been duly authorized, executed and delivered by the Employer and all steps necessary have been taken to constitute this Agreement a valid and binding obligation of the Employer.

(c) There is no litigation or proceeding pending, or to the knowledge of the Employer threatened, against the Employer or any other person affecting in any manner whatsoever the right of the Employer to execute this Agreement or to otherwise comply with its obligations contained in this Agreement.

(d) The employees to be covered by this Agreement had not commenced work for the Employer as of the date of the execution of the Preliminary Industrial New Jobs Training Agreement between the Area School and the Employer (the "Preliminary Agreement"), and those employees are or will be employed in new jobs within the meaning of the Act in connection with the expansion of the Employer's business operations.

(e) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing or assembling products, conducting research and development, or providing services in interstate commerce, but excluding retail, health or professional services, all within the meaning of the Act.

(f) The Employer will not use any of the funds disbursed to the Employer from the proceeds of the Certificates directly or indirectly to provide any airplane, skybox or other private luxury box, health club facility, facility primarily used for gambling or store the principal business of which is the sale of alcoholic beverages for consumption off premises.

(g) The Employer will not use any of the funds disbursed to the Employer from the proceeds of the Certificates directly or indirectly to finance the purchase of land, facilities or other depreciable property of the Employer or any other person, except the Area School.

(h) The Employer understands that this Agreement is entered into upon the expectation that the new jobs credit from withholding and the incremental property taxes (as defined in the Act), if any have been authorized by the local jurisdiction to fund training certificates for this project, to be provided from the new jobs to be created by the Employer as part of the Project and from the construction and/or remodeling of facilities where the new jobs are created will be in an amount sufficient to fund the Project, including the principal, premium, if any, and interest on the Certificates. These expectations are based solely upon the Employer's projections, which have not been verified by the Area School and for which the Area School takes no responsibility. In the event that the funds generated by the new jobs credit from withholding and the incremental property taxes are insufficient to fund the Project, including the principal, premium, if any, and interest on the Certificates, the Employer understands that it will be financially responsible for any shortfall and that the Area School shall have no responsibility for such shortfall.

(i) Employer agrees that it shall provide all information requested by the College, the Iowa Department of Economic Development or the Iowa Department of Education for purposes of establishing a consistent and meaningful database to track aggregate wages of employees over time and evaluate the effectiveness of job training programs. Such information shall include the Social Security numbers of all individual employees for which withholding credit is claimed as a part of the Project. Such information shall be provided directly to the College or the Iowa Department of Education upon forms provided by the College or the Department of Economic Development.

(j) The Program Services are for the purpose of providing education and training services to persons to be employed as a part of the Project. The new jobs to be created as a result of the Project will be located at the site legally described on Exhibit "B" attached hereto.

ARTICLE II

PROJECT; PROGRAM SERVICES

Section 2.1. As used herein, references to the "Project" shall include the program services (the "Program Services") and the on-the-job training program for the Employer described on Exhibit "A" attached hereto and incorporated herein by reference, as well as this Agreement and all activities of the Area School in connection herewith. Exhibit "A" shows the number of employees, areas of training, training period and other information

with respect to the Project, including the estimated costs of the Project. References herein to "Project Costs" include any costs incurred by the Area School in connection with the Project or authorized by the Area School as a part of the Project. Included as a part of Exhibit "A" and incorporated by reference is a copy of the proposed budget of the Area School and the Employer with respect to the Project. References herein to the "new jobs credit from withholding" shall mean the new jobs credit from withholding authorized in connection with the Project by Section 5 of the Act, and references herein to "incremental property taxes" shall mean the incremental property taxes authorized in connection with the Project by Section 4 of the Act.

Section 2.2. The Area School agrees to provide the Program Services if and to the extent that funds are available to pay the costs of the Program Services from the proceeds of the issuance of the Certificates or from the Employer. The Employer and the Area School will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out in Exhibit "A".

Section 2.3. The Employer agrees to pay or cause to be paid all necessary and incidental costs of the Project, including principal and interest on the Certificates. Such costs shall be paid from amounts in the Project Fund (as hereinafter defined) and from the new jobs credit from withholding with respect to persons employed at the Project and the incremental property taxes produced by the expansion by the Employer as a part of the Project, all as provided in the Act, or from funds of the Employer to the extent that such sources of payment are insufficient to pay all costs of the Project, including principal and interest on the Certificates.

Section 2.4. The term of this Agreement shall not exceed ten (10) years and shall coincide with the period of time over which the Certificates mature and the Project Costs are deferred; provided, however, that this Agreement, and the repayment obligations of the employer shall not terminate until the Certificates have been paid in full.

Section 2.5. The Area School may revise the training curriculum from time to time with the consent of the Employer: provided that no revision shall be made which would change the Project to other than the purposes permitted by the Act.

Section 2.6. The Certificates shall be issued pursuant to the Resolution. The Resolution shall set forth the aggregate principal amount of the Certificates, the rate at which the Certificates bear interest, the maturity of the Certificates, the provisions for redemption of the Certificates, and such other matter, including the security for the Certificates, as the Board of Directors of the Area School shall determine.

Section 2.7. The proceeds from the sale of the Certificates shall be paid to the Area School and deposited in a separate fund established by the Area School (the "Project Fund"). Pending disbursement, the proceeds deposited in the Project Fund, together with any investment earnings thereon, shall be subject to a lien in favor of the holders of the Certificates as provided in the Resolution and may be used for the payment of the principal, premium, if any, and interest on the Certificates. Amounts in the Project

Fund and interest earnings thereon shall be disbursed by the Area School for the payment of Project Costs approved by the Area School to the extent not used for the payment of the principal, premium, if any, and interest on the Certificates. The Employer shall not commit any funds in the Project Fund without the prior written approval of the Area School and shall have no right to receive any amounts in the Project Fund except as approved by the Area School.

Section 2.8. In the event that moneys in the Project Fund are not sufficient to pay all costs of the Project, the Employer will, nonetheless, pay all costs of the Project in excess of the moneys in the Project Fund in full from its own funds. If the Employer should pay any portion of such costs, it shall not be entitled to any reimbursement therefore from the Area School; nor shall it be entitled to any abatement, diminution or postponement of the payments required to satisfy the debt service requirements on the Certificates. The Employer will, however, be entitled, to the extent permitted by the Act, to reimbursement of any of its funds used for the payment of Project Costs from the Project Fund when a surplus is attained in the Project Fund and not needed to satisfy the debt service requirements on the Certificates.

Section 2.9. In the event that Certificates are not issued by the Area School, the Employer agrees to pay to the Area School an amount sufficient to reimburse the Area School for all reasonable and necessary expenses incurred by the Area School in connection with the Project, including but not limited to legal fees and any Project Costs incurred to provide training to employees in new jobs as part of the Project.

Section 2.10. Amounts received by the Area School from the new jobs credit from withholding and incremental property taxes with respect to the Project shall be deposited in a separate fund to be held by the Area School (the "Revenue Fund"). The Area School and the Employer agree that amounts in the Revenue Fund shall be pledged by the Area School for the payment of the principal, premium, if any, and interest on the Certificates in accordance with and subject to the provisions of the resolution. Any interest earnings on the Revenue Fund may be used for the payment of the principal, premium, if any, and interest on the Certificates or as otherwise determined by the Area School.

ARTICLE III

PAYMENTS AND SECURITY

Section 3.1. Upon issuance of the Certificates, the Area School shall provide the Employer with a schedule showing the payments of the principal and interest on the Certificates, provided that the failure to provide such schedule to the Employer shall in no way diminish the liability of the Employer for the payments provided herein to be made by the Employer. In the event that the new jobs credit from withholding with respect to persons employed at the Project and the incremental property taxes produced by the expansion by the Employer as a part of the Project are insufficient for the payment of each payment of principal and interest on the Certificates on the date when due, the Employer shall make, or cause to be made, payments to the Area School in the amount

of any such deficiency not later than the date when such principal and interest are due on the Certificates.

In any event, the sum of all payments under this Agreement shall be sufficient to pay the total amount due with respect to such principal of and interest on the Certificates as and when due. The Employer shall not be entitled to any reimbursement for any payments made by it for purposes of paying principal and interest on the Certificates and shall not under any circumstances be entitled to any right of set-off with respect to payments due hereunder.

Section 3.2. The Employer shall make, or cause to be made, all payments required hereunder directly to the Area School at its principal office for application to the payment of the corresponding installments of principal, premium, if any, and interest on the Certificates.

Section 3.3. The obligations of the Employer to make payments shall be absolute and unconditional upon issuance of the Certificates, and the Employer shall make such payments without abatement, diminution or deduction regardless of any cause or circumstances whatsoever including, without limitation, any defense, set-off, recoupment or counterclaim which the Employer may have or assert against the Area School or any other person.

Section 3.4. To secure the payment by the Employer of the payments required hereunder and compliance by the Employer with all the terms, provisions and conditions hereof, the Employer agrees that the new jobs credit from withholding and the incremental property taxes shall be pledged for payment of the principal, premium, if any, and interest on the Certificates as provided by the resolution. The Employer further agrees that the payments required to be made by it hereunder are a lien upon the Employer's business property in the State of Iowa, including specifically the property described on Exhibit "B" attached hereto, until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to this lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties and consequences as for the nonpayment of ordinary taxes. The purchaser at any such tax sale shall obtain the property subject to the remaining payments.

ARTICLE IV

EVENTS OF DEFAULT AND REMEDIES

Section 4.1. Each of the following shall constitute an "event of default" hereunder:

(a) The Employer shall fail to make any payment required to be made by the Employer on or prior to the date on which such payment is due and payable and such failure continues for a period of five (5) business days thereafter.

(b) The Employer shall fail to observe and perform any other agreement, term or condition contained in this Agreement, if such failure continues for a period of thirty (30)

days after notice of such failure is given to the Employer by the Area School, or for such longer period as the Area School may agree to in writing;

provided, that if the failure is of such nature that it cannot be corrected within the applicable period, such failure shall not constitute an event of default so long as the Employer institutes curative action within the applicable period and diligently pursues such action to completion.

(c) The Employer shall (i) admit in writing its inability to pay its debts generally as they become due; (ii) have an order for relief entered in any case commenced by or against it under the federal bankruptcy laws, as now or hereafter in effect; (iii) commence a proceeding under any other federal or state bankruptcy, insolvency, reorganization or other similar law, or have such a proceeding commenced against it and either have an order of insolvency or reorganization entered against it or have the proceeding remain undismissed and unstayed for 90 days; (iv) make an assignment for the benefit of creditors; or (v) have a receiver or trustee appointed for it or for the whole or any substantial part of its property.

(d) Any representation or warranty made by the Employer herein or any statement in any report, certificate, financial statement or other instrument furnished in connection with this Agreement or in connection with the sale of the Certificates shall at any time prove to have been false or misleading in any material respect when made or given.

(e) The Employer shall cease operations at the Project Site.

Upon the happening of an event of default specified in (c) above, all obligations of the Employer hereunder shall be and become immediately due and payable, and upon the happening of any other event of default the Area School may declare all obligations of the Employer hereunder to be immediately due and payable by written notice to the Employer, and upon the giving of such notice such obligations shall be and become immediately due and payable without any further action by the Area School.

The declaration of an event of default under Subsection (c) above, and the exercise of remedies upon any such declaration shall be subject to any applicable limitations of federal bankruptcy law affecting or precluding such declaration or exercise during the pendency of or immediately following any bankruptcy, liquidation or reorganization proceedings.

Section 4.2. Whenever an event of default shall have happened and be continuing, the Area School may take whatever action at law or in equity may appear necessary or desirable to collect the payments due and other amounts then due and thereafter to become due under this Agreement, or to enforce performance and observance of any other obligation or agreement of the Employer under this Agreement. Notwithstanding the foregoing, the Area School shall not be obligated to take any step which in its opinion will or might cause it to expend time or money or otherwise incur

liability unless and until a satisfactory indemnity bond has been furnished to the Area School at no cost or expense to the Area School. Any amounts collected as payments or applicable to payments and any other amounts which would be applicable to payment of principal and premium, if any, and interest on the Certificates collected pursuant to action taken under this Section shall be paid to the holders of the Certificates for application to such payment.

Section 4.3. No remedy conferred upon or reserved to the Area School by this Agreement is intended to be exclusive of any other available remedy or remedies, but each and every remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Area School to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 4.4. In the event any agreement contained in this Agreement should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

ARTICLE V

MISCELLANEOUS

Section 5.1. All notices, certificates, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate notice address as follows:

If to the Area School: Robert Denson, President
Des Moines Area Community College
2006 S. Ankeny Blvd.
Ankeny, Iowa 50023

If to the Employer: Dr. Steven Kraus
Future Health, Inc.
513 North Main
Carroll, IA 51401

Employer and the Area School may, by notice given hereunder, designate any further or different addresses to which subsequent notices, certificates, requests or other communications shall be sent.

Section 5.2. All covenants, stipulations, obligations and agreements of the Area School contained in this Agreement shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Area School or the Board of Directors of the Area School other than in his official capacity. Neither the members of the Board of Directors of the Area School nor any official of the Area School executing the Certificates shall be liable personally on the Certificates or be subject to any personal liability or accountability by reason of the issuance thereof or by reason of the covenants, stipulations, obligations or agreements of the Area School contained in this Agreement, the Resolution or the Certificates.

Section 5.3. This Agreement shall inure to the benefit of and shall be binding in accordance with its terms upon the Area School, the Employer and their respective permitted successors and assigns provided that this Agreement may not be assigned by the Employer and may not be assigned by the Area School except as may be necessary to enforce or secure payment of the principal, premium, if any, and interest on the Certificates.

Section 5.4. This Agreement may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 5.5. If any provision of this Agreement, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken hereunder or any application hereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Agreement or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into or taken hereunder, or any other application hereof, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall such illegality or invalidity or any application hereof affect any legal and valid application hereof, and each such provision, covenant, stipulation, obligation, agreement, act or action, or part shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 5.6. This Agreement shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

Section 5.7. The Area School agrees to use its best efforts to sell and issue the Certificates and the Employer agrees that it will cooperate with the Area School to provide any necessary financial information in connection with the sale of the Certificates. It is understood and agreed that if the Certificates are not marketed and, in the sole discretion of the Area School, are not marketable within a reasonable time, this Agreement and the Project shall be terminated. In such event, the Employer shall

continue to be liable for Project Costs previously incurred as provided in Section 2.9 hereof.

Section 5.8. The Employer agrees to keep its business property where the Project will be located continuously insured, in an amount at least equal to the total amount of the Certificates outstanding, against loss or damage by fire, lightning, such other perils as are covered by standard "extended coverage" endorsements, vandalism and malicious mischief and containing customary loss deductible provisions. If loss or damage occurs and the Employer determines not to rebuild or restore its business property to its former condition, the Employer agrees to cause the insurance proceeds to be applied to the payment of principal and interest on the Certificates.

Section 5.9. Employer agrees to indemnify and hold harmless the Area School from and against any and all claims, demands, liabilities, losses, costs and expenses asserted against the Area School by any third party or any employee, agent or subcontractor of the Employer, including reasonable costs, collection expenses, attorney's fees, and court costs which may arise because of any act of omission or commission, negligence, misconduct or other fault of Employer or Employer's employees, agents or subcontractors, associated directly or indirectly with this Agreement. This provision shall survive termination of this Agreement.

Section 5.10. This Agreement shall supplement the Preliminary Agreement which, except as modified herein, is hereby ratified and confirmed and together this Agreement and the Preliminary Agreement shall constitute one agreement between the Employer and the Area School with respect to the Project. Except for the Preliminary Agreement, the entire agreement of the parties is contained in this document and any certificates of the parties given in connection herewith. Oral or written statements which are not contained herein or in such certificates are hereby rendered null, void and of no effect.

ARTICLE VI

SUPPLEMENTAL NEW JOBS CREDIT FROM WITHHOLDING

Check here if this Article is to be a part of this Agreement; if the box is not checked, this Article shall be disregarded.

Section 6.1. The Employer and the Area School agree to a supplemental new jobs credit from withholding (the "Supplemental New Jobs Credit from Withholding") in accordance with Section 15A.7 of the Code of Iowa, as amended. The Supplemental New Jobs Credit from Withholding shall be used to fund the additional project described on Exhibit "A" attached hereto (the "Additional Project"). Exhibit A also sets forth the jobs to which the Supplemental New Jobs Credit from Withholding shall apply. The Supplemental New Jobs Credit from Withholding shall be in an amount equal to one and one-half percent of the gross wages paid for such jobs by the

Employer pursuant to Section 422.16 of the Code of Iowa, as amended, and such amount is authorized to fund the Program Services described on Exhibit "A" attached hereto for the Additional Project.

Section 6.2. The Supplemental New Jobs Credit from Withholding shall be collected, accounted for, and may be pledged by the Area School in the same manner as described in Section 260E.5 of the Code of Iowa, as amended.

Section 6.3. The Additional Project to be funded from the Supplemental New Jobs Credit from Withholding shall be administered in the same manner as a project under the Act.

Section 6.4. The Employer agrees to pay wages for the jobs for which the Supplemental New Jobs Credit from Withholding is taken of at least the average county wage or average regional wage, whichever is lower, as compiled annually by the Iowa Department of Economic Development for the community economic betterment program. The average regional wage shall be based on the service delivery areas set forth in Section 84B.2 of the Code of Iowa, as amended. Eligibility for the Supplemental New Jobs Credit from Withholding shall be based solely on a one-time determination of starting wages by the Area School.

Section 6.5. In order to provide funds for the payment of the costs of the Additional Project, the Area School may borrow money, issue and sell certificates, and secure the payment of the certificates in the same manner as described in Section 260E.6 of the Code of Iowa, as amended, including, but not limited to, providing the assessment of an annual levy as described in Section 260E.6, subsection 4. The Additional Program and the Supplemental New Jobs Credit from Withholding are in addition to, and not in lieu of, the program and credit authorized in the Act.

Section 6.6. All other provisions of this Agreement, including specifically the provisions of Article III hereof with respect to payments by the Employer and security for the Employer's obligations, shall apply to the Additional Program, the Supplemental New Jobs Credit from Withholding, and the certificates to be issued to provide the funding for the Additional Program.

IN WITNESS WHEREOF, the Area School and the Employer have caused this Agreement to be duly executed in their respective names by their duly authorized officers, all as of the date hereinabove written.

[END OF TEXT]

↓ EMPLOYER ↓

Future Health, Inc.

[Printed Name of Employer]

[Federal I.D. #] 42-1353575

By: *Steven J. Kraus*

[Printed Name] Steven J. Kraus

[Printed Title] President

Email address skraus@futurehealthsoftware.co

Date: 1-21-09

ATTEST:

By: *Brian Sibenaller*

[Printed Name] Brian Sibenaller

[Printed Title] CFO

State of Iowa

County of Carroll :ss

On this date: 1-21-09

before me, a Notary Public in and for the above specified County and State, personally appeared [Name] Steven J Kraus

to me personally known, who, being by me duly sworn upon oath, did say that he or she is the [Title] President

of the above named Employer, a corporation organized in the State of Iowa; that the foregoing instrument was signed on behalf of said Employer by authority of its Board of Directors; and acknowledged the execution of said instrument to be the voluntary act and deed of said Officer by him or her voluntarily executed.

Given under my hand and seal this date:

[Date] 1-21-09

[SEAL]



Notary Public In and For Said County and State

[Printed Name] Michele Walker

Commission Expires [Date] 12-11-09

Michele Walker

q:\edg\shared\260e-fin 2/99

↓ DMACC ↓

DES MOINES AREA COMMUNITY COLLEGE

By: *Joe Fucell*

[Printed Name] Joe Fucell

[Printed Title] Board President

Date: 3/9/09

ATTEST:

By:

[Printed Name]

[Printed Title]

State of Iowa

County of Polk :ss

On this date: 3/9/09

before me, a Notary Public in and for the above specified County and State, personally appeared [Name] Joe Fucell

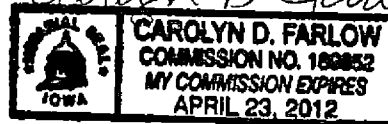
to me personally known, who, being by me duly sworn upon oath, did say that he or she is the [Title] Board President

of Des Moines Area Community College, Ankeny Iowa; that the foregoing instrument was signed on behalf of Des Moines Area Community College by authority of the Board of Directors; and acknowledged the execution of said instrument to be the voluntary act and deed of said Officer by him or her voluntarily executed.

Given under my hand, and seal this date:

[Date] 3/9/09

[SEAL]



Notary Public In and For Said County and State

[Printed Name] Carolyn D Farlow

Commission Expires [Date] 4/23/12

EXHIBIT "A"

DESCRIPTION OF THE PROJECT

(See attached training plan)

EXHIBIT "B"

LEGAL DESCRIPTION OF PROJECT SITE

511 N. MAIN ST., CARROLL, IA

ORIGINAL TOWN AUDSUM LOTS 9 TO 17 LOTS Q & R

515 N MAIN ST., CARROLL, IA

ORIGINAL TOWN LOT 7 EXC W 16' & LOT 8 EXC W 16' EXC 8' OF S
16.7 & EXC 6.3' OF W 8'

DESCRIPTION OF PERSONAL PROPERTY

This project is funded solely from the diversion of Iowa withholding on new positions.

Exhibit A

**TRAINING PLAN
AND
BUDGET
FOR
Future Health Inc
PROJECT #2**

January 2009

**Prepared By:
Jeff Janes
Business Solutions Consultant
DMACC Business Resources
Des Moines Area Community College**

INTRODUCTION
Future Health Inc.
PROJECT # 2

COMPANY BACKGROUND

Future Health, Inc. is a start-up business that has been operating since October 2004. It consists of software development, technical support, and sales and marketing. The company's mission is to serve the healthcare industry by providing a complete electronic medical record (EMR) system and in-house, interactive database.

LOCATION OF PROJECT

513 N. Main, Carroll, IA 51401

BASE HEAD COUNT

20

NUMBER OF NEW POSITIONS

32

PREVIOUS PROJECTS

Project #1 in 2006 Withholding on schedule

SUPPLEMENTAL INFORMATION

All but two of the positions exceed the average Carroll County wage of \$13.79 and are therefore eligible for supplemental withholding.

PRELIMINARY DATE

September 12, 2008

PROJECT END DATE

June 2012

LIST OF POSITIONS
Future Health Inc.
 PROJECT #2

TITLE	NUMBER OF POSITIONS	HOURLY WAGE
VP Engineering	1	\$ 60.10
VP Sales and Marketing	1	\$ 45.67
Database Architect	1	\$ 40.87
Systems Architect	1	\$ 40.87
Software Programmer	1	\$ 38.46
Business Analyst	2	\$ 31.25
Regional Salesperson	2	\$ 31.25
Salesperson	5	\$ 31.25
Salesperson	1	\$ 26.44
Trainer	1	\$ 24.04
Campaign Manager/Marketing	1	\$ 21.63
Marketing Coordinator	1	\$ 21.63
Product Trainer	1	\$ 19.23
Salesperson	2	\$ 18.27
Customer Advocate	2	\$ 16.83
Software Installer	2	\$ 15.63
Customer Support - Level 1	4	\$ 14.42
Software Installer	1	\$ 14.42
Salesperson	1	\$ 12.02
Administrative Assistant	1	\$ 10.82

Company Benefits:

Paid Holidays
 Vacation
 Medical Insurance
 IRA

TRAINING PLAN

Future Health, Inc.
PROJECT #2

TRAINING FUND: \$250,399

DMACC FEE IV:

AVAILABLE TRAINING: \$250,399

COMPANY: Future Health, Inc.

BUDGET CATEGORY

IDENTIFIED NEEDS AND EXPLANATION	ANTICIPATED PROJECT OUTCOMES	IMPLEMENTATION PLAN	TOTAL COST	JOB SKILL I	BUDGET CATEGORY		
					SUPERVISORY TRAINING II	TRAINING MATERIALS III	OJT V
<p>Computer and Technical Training Future Health, Inc. is in a business that requires its employees to be well trained in technical areas that may be specific to their business. As a developer of software, the company's employees need to have an excellent working knowledge of computer hardware and software and how its applications can benefit their employees.</p>	<p>Expected outcomes:</p> <ul style="list-style-type: none"> - employees increased knowledge of company's products. - ability for employees to operate software and hardware that is specific to their business. - employees increased ability to develop software. - obtain certifications that will help employees do their jobs more effectively. 	<p>DMACC and/or outside vendors to provide computer and technical skills training. May include training for EON billing software, networking certification, help desk training, Microsoft products training, software development training, and/or medical industry software training. Travel expenses may be included. Materials such as books, software, hardware, and audio-visual equipment may be included.</p>	\$71,000.00	66,000.00		5,000.00	
<p>Management/Supervisory Training Future Health, Inc. is a new company and understands that managers and supervisors need to have special skills to effectively lead the company. They need to be able to coach and counsel employees towards actions that will help the company achieve its goals.</p>	<p>Expected outcomes:</p> <ul style="list-style-type: none"> - managers skilled in diversity issues. - leaders who have good interpersonal skills. - managers who communicate well. - ability for managers to foster a team environment. - managers who will help lead and set the direction of the company. 	<p>DMACC and/or outside vendors to provide training. Training may be delivered in the way of classes, seminars, and/or conferences. May include project management training, team building, diversity issues, communication skills, conflict resolution, and coaching and counseling. Materials to support this training may also be included, such as books, videotapes, and software.</p>	\$31,000.00		26,000.00	5,000.00	
		TOTAL	\$102,000.00	66,000.00	26,000.00	10,000.00	0.00

TRAINING PLAN

Future Health, Inc.
PROJECT # 2

COMPANY: Future Health, Inc.

IDENTIFIED NEEDS AND EXPLANATION	ANTICIPATED PROJECT OUTCOMES	IMPLEMENTATION PLAN	TOTAL COST	JOB SKILL I	SUPERVISORY TRAINING II	TRAINING MATERIALS III	OJT V
<p>Sales, Marketing, and Customer Service</p>		<p>BALANCE BROUGHT FORWARD</p>	<p>\$102,000.00</p>	<p>66,000.00</p>	<p>26,000.00</p>	<p>10,000.00</p>	<p>0.00</p>
<p>Future Health, Inc. is a new business and it understands the importance of gaining and retaining customers. In order for the company to grow, it must be able to market to customers and meet and exceed their expectations.</p>	<p>Expected outcomes:</p> <ul style="list-style-type: none"> - employees with the ability to market to potential customers. - employees trained to meet and exceed customer expectations. - sales skills to help grow the company. - growth of the business. 	<p>DMACC and/or outside vendors to provide training as it relates to sales, marketing, and customer service training. May include trade show training, webinar sales training, classes, and seminars. May also include training materials.</p>	<p>\$68,399.00</p>	<p>63,399.00</p>		<p>5,000.00</p>	
<p>Professional Skill Development</p> <p>Future Health, Inc. employees need to have a variety of skills in order for them to perform their jobs effectively within a team environment. These skills are needed for supervisors and managers all the way through to front-line employees.</p>	<p>The company expects:</p> <ul style="list-style-type: none"> - communication skills among its employees to be at a high level - employees to have the proper skills to help the organization grow. - the ability for employees to manage time and projects efficiently. - improved customer satisfaction. 	<p>Instruction may be provided in the topics of communication skills, customer service skills, project management, time management, interpersonal skills, sales training, facilitation skills training, and/or diversity. May be provided through classes and seminars.</p>	<p>\$70,000.00</p>	<p>65,000.00</p>		<p>5,000.00</p>	
<p>Continuous Improvement Training</p> <p>Future Health, Inc. is in a very competitive industry, and it's important that they make their processes as efficient as possible. This will allow them to be more profitable and may help foster further growth.</p>	<p>Expected outcomes:</p> <ul style="list-style-type: none"> - identify areas where processes can be streamlined. - create processes to increase profitability. - eliminate waste. - improve quality. 	<p>Utilize Lean Operations and other continuous improvement methods to improve processes, control inventory, and improve quality. Workplace Lean may also be included. Materials and related expenses may be included.</p>	<p>\$10,000.00</p>	<p>10,000.00</p>			
		<p>TOTAL</p>	<p>\$250,399.00</p>	<p>204,399.00</p>	<p>26,000.00</p>	<p>20,000.00</p>	<p>0.00</p>

**TRAINING BUDGET
FOR
Future Health, Inc.
PROJECT #2**

The training fund is generated by a credit to new jobs withholding taxes under the provision of HF 623, Iowa Code 260E, and through the supplemental New jobs Credit from Withholding (section 15.S.7 of the Iowa Code, as amended).

The training plan details the specific allocation of the training funds in this budget.

I.	JOB SKILL TRAINING	\$204,399
II.	SUPERVISORY SKILLS	\$26,000
III.	TRAINING MATERIALS	\$20,000
IV.	DMACC FEE	\$
V.	ON THE JOB TRAINING	\$0
	TOTAL TRAINING BUDGET	\$250,399

The training began September 12, 2008 and will continue to June 2012.

Upon receipt of proper documentation, reimbursement to Future Health, Inc. for training expenses will be made if the requests meet the guidelines of Iowa Code 260E, DMACC and this training plan.

This plan and budget may be revised to meet the changing training needs of Future Health, Inc. with written consent of the company and DMACC. Any revision will be filed to adjust this original plan.

Des Moines Area Community College



FINANCIAL STATEMENTS FOR FEBRUARY 28, 2009 AND THE EIGHT MONTHS THEN ENDED

**DES MOINES AREA COMMUNITY COLLEGE
MONTHLY FINANCIAL REPORT
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The financial statements and information listed above has been prepared in accordance with Generally Accepted Accounting Principles and is accurate and complete in all material respects.



Joe A. Robbins, Controller

Des Moines Area Community College
Balance Sheet
February 28, 2009

	Unrestricted General Fund 1	Restricted General Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholar- ship Fund 5	Loan Fund 6	Plant Fund 7	Total
ASSETS								
Current Assets:								
Cash in Banks and Investments	\$10,597,224	\$ 69,027,383	\$ 2,066,687	\$ 1,225,732	\$ (1,439,620)	\$ 74,906	\$ (2,735,446)	\$ 78,816,866
Accounts Receivable	7,870,702	63,769,073	862,562	7,932	1,470,419	-	2,553,575	76,534,263
Student Loans	-	-	-	-	-	80,248	-	80,248
Deposits & Prepaid Expenses	153,473	240,000	-	-	-	-	41,617	435,090
Inventories	50,086	-	529,855	-	-	-	-	579,941
Due to/from Other Funds	-	-	-	-	-	-	-	-
Total Current Assets	<u>18,671,485</u>	<u>133,036,456</u>	<u>3,459,104</u>	<u>1,233,664</u>	<u>30,799</u>	<u>155,154</u>	<u>(140,254)</u>	<u>156,446,408</u>
Fixed Assets:								
Land, Buildings & Improvements	-	-	-	-	-	-	106,634,964	106,634,964
Equipment, Leased Prop, Books & Films	-	-	-	-	-	-	11,473,652	11,473,652
Less accumulated depreciation	-	-	-	-	-	-	(44,665,976)	(44,665,976)
Total Fixed Assets	-	-	-	-	-	-	<u>73,442,640</u>	<u>73,442,640</u>
TOTAL ASSETS	<u>\$18,671,485</u>	<u>\$ 133,036,456</u>	<u>\$ 3,459,104</u>	<u>\$ 1,233,664</u>	<u>\$ 30,799</u>	<u>\$ 155,154</u>	<u>\$ 73,302,386</u>	<u>\$ 229,889,048</u>
LIABILITIES AND FUND BALANCES								
Liabilities:								
Current Liabilities	\$11,832,267	\$ 47,584,766	\$ (22,447)	\$ 60,949	\$ (599)	\$ -	\$ 363,281	\$ 59,818,217
Long Term Liabilities	-	74,555,080	-	-	-	-	7,980,864	82,535,944
Deposits Held in Custody for Others	5,982	-	-	1,172,715	-	-	-	1,178,697
Total Liabilities	<u>11,838,249</u>	<u>122,139,846</u>	<u>(22,447)</u>	<u>1,233,664</u>	<u>(599)</u>	<u>-</u>	<u>8,344,145</u>	<u>143,532,858</u>
Fund Balance:								
Unrestricted	6,833,236	-	3,481,551	-	-	-	-	10,314,787
Restricted-Specific Purposes	-	10,896,610	-	-	31,398	155,154	(509,399)	10,573,763
Net Investment in Plant	-	-	-	-	-	-	65,467,640	65,467,640
Total Fund Balance	<u>6,833,236</u>	<u>10,896,610</u>	<u>3,481,551</u>	<u>-</u>	<u>31,398</u>	<u>155,154</u>	<u>64,958,241</u>	<u>86,356,190</u>
TOTAL LIABILITIES & FUND BAL	<u>\$18,671,485</u>	<u>\$ 133,036,456</u>	<u>\$ 3,459,104</u>	<u>\$ 1,233,664</u>	<u>\$ 30,799</u>	<u>\$ 155,154</u>	<u>\$ 73,302,386</u>	<u>\$ 229,889,048</u>

Des Moines Area Community College
Statement of Revenue, Expenditures and Changes in Fund Balances
For the Eight Months Ended February 28, 2009

	Unrestricted Fund 1	Restricted Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholarship Fund 5	Loan Fund 6	Plant Fund 7	Total
Revenue:								
Tuition and Fees	\$ 28,530,455	\$ 11,929	\$ 168,074	\$ 346,097	\$ -	\$ -	\$ 1,538	\$ 29,058,093
Local Support (Property Taxes)	3,970,750	2,996,217	-	-	-	-	3,970,680	10,937,647
State Support	18,517,238	2,008,358	89	317,449	27,786	-	382,066	21,252,986
Federal Support	721,067	2,445,470	-	106,145	13,591,873	-	-	16,864,555
Sales and Services	429,682	4,410	1,396,786	507,879	-	-	25,129	2,363,886
Training Revenue / Fund 1 ACE	1,613,978	20,712,145	-	-	-	-	-	22,326,123
Other Income	1,127,825	2,050,520	1,097,855	304,793	1,878	-	38,485	4,621,356
Total Revenue	<u>54,910,995</u>	<u>30,229,049</u>	<u>2,662,804</u>	<u>1,582,363</u>	<u>13,621,537</u>	<u>-</u>	<u>4,417,898</u>	<u>107,424,646</u>
Transfers In - General	<u>1,607,052</u>	<u>872,152</u>	<u>92,578</u>	<u>69,116</u>	<u>35,365</u>	<u>-</u>	<u>3,811,544</u>	<u>6,487,807</u>
Total Revenue and Transfers In	<u>\$ 56,518,047</u>	<u>\$ 31,101,201</u>	<u>\$ 2,755,382</u>	<u>\$ 1,651,479</u>	<u>\$ 13,656,902</u>	<u>\$ -</u>	<u>\$ 8,229,442</u>	<u>\$ 113,912,453</u>
Expenditures:								
Instruction	\$ 30,892,795	\$ 20,027,613	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,920,408
Academic Support	6,213,107	87,412	-	-	-	-	-	6,300,519
Student Services	4,460,081	495,982	-	-	-	-	-	4,956,063
Institutional Support	9,379,792	5,769,322	-	-	-	-	-	15,149,114
Operation and Maintenance of Plant	4,168,925	574,577	-	-	-	-	-	4,743,502
Auxiliary Enterprise Expenditures	-	-	2,273,697	-	-	-	-	2,273,697
Scholarship Expense	-	-	-	-	13,640,337	-	-	13,640,337
Loan Fund Expense	-	-	-	-	-	9,041	-	9,041
Plant Fund Expense	-	-	-	-	-	-	10,401,970	10,401,970
Agency Fund Expense	-	-	-	1,307,311	-	-	-	1,307,311
Total Expenditures	<u>55,114,700</u>	<u>26,954,906</u>	<u>2,273,697</u>	<u>1,307,311</u>	<u>13,640,337</u>	<u>9,041</u>	<u>10,401,970</u>	<u>109,701,962</u>
Transfers Out - General	<u>1,345,028</u>	<u>4,626,111</u>	<u>19,756</u>	<u>95,445</u>	<u>10,156</u>	<u>-</u>	<u>391,311</u>	<u>6,487,807</u>
Total Expenditures and Transfers Out	<u>56,459,728</u>	<u>31,581,017</u>	<u>2,293,453</u>	<u>1,402,756</u>	<u>13,650,493</u>	<u>9,041</u>	<u>10,793,281</u>	<u>116,189,769</u>
Net Increase (Decrease) for the Period	58,319	(479,816)	461,929	248,723	6,409	(9,041)	(2,563,839)	(2,277,316)
Fund Balance at Beginning of Year	6,774,917	11,376,426	3,019,622	923,992	24,989	164,195	67,522,080	89,806,221
Fund Balance at End of Period	<u>\$ 6,833,236</u>	<u>\$ 10,896,610</u>	<u>\$ 3,481,551</u>	<u>\$ 1,172,715</u>	<u>\$ 31,398</u>	<u>\$ 155,154</u>	<u>\$ 64,958,241</u>	<u>\$ 87,528,905</u>

**DES MOINES AREA COMMUNITY COLLEGE
CASH IN BANK AND INVESTMENTS
February 28, 2009**

Bank	Amount	Rate	Maturity
Bankers Trust	\$ 5,656,034	0.57%	Money Market
Various Checking Accounts	\$ 164,285	0.30%	Checking Accounts
Wells Fargo Bank - Ankeny	\$ 81,926	1.36%	Money Market
Sub Total	\$ 5,902,245		

ISJIT INVESTMENTS

Bank	Purchase Date	Amount	Rate	Maturity	Term Months
US Treasury - Restricted SLGS	April 27, 2007	\$ 439,967	4.63%	June 1, 2009	25.5
US Treasury - Restricted SLGS	April 27, 2007	\$ 416,945	4.35%	June 1, 2009	25.5
US Treasury - Restricted SLGS	April 27, 2007	\$ 528,948	3.81%	June 1, 2009	25.5
US Treasury - Restricted SLGS	April 27, 2007	\$ 425,064	4.57%	June 1, 2010	37.7
US Treasury - Restricted SLGS	April 27, 2007	\$ 380,000	4.35%	June 1, 2010	37.7
Bankers Trust - Cedar Rapids	May 13, 2008	\$ 3,000,000	3.40%	May 29, 2009	12.7
Community State Bank - Ankeny	May 13, 2008	\$ 1,800,000	3.35%	May 29, 2009	12.7
Community State Bank - Ankeny	May 14, 2008	\$ 750,000	3.45%	May 29, 2009	12.7
Federal National Mortgage Association	May 20, 2008	\$ 326,897	3.76%	July 25, 2015	87.4
Bank of the West - Ankeny	May 30, 2008	\$ 1,000,000	3.05%	June 1, 2009	12.2
Boone Bank and Trust - Boone	May 30, 2008	\$ 2,500,000	3.14%	June 1, 2009	12.2
US Bank - Des Moines	May 30, 2008	\$ 1,123,167	3.05%	June 1, 2009	12.2
West Bank - West Des Moines	May 30, 2008	\$ 9,599,093	3.15%	June 1, 2009	12.2
West Bank - West Des Moines	May 30, 2008	\$ 190,765	3.15%	June 1, 2009	12.2
Bank of the West - Des Moines	June 6, 2008	\$ 2,000,000	3.01%	June 8, 2009	12.2
Federal Home Loan Mortgage Corporation	June 10, 2008	\$ 113,807	4.87%	October 1, 2009	15.9
Boone Bank and Trust - Boone	June 17, 2008	\$ 1,248,000	3.68%	May 28, 2009	11.5
Federal National Mortgage Association	June 17, 2008	\$ 226,246	4.00%	October 1, 2013	64.4
Federal National Mortgage Association	June 17, 2008	\$ 159,371	3.96%	August 1, 2013	62.4
Federal National Mortgage Association	June 18, 2008	\$ 468,931	4.48%	July 1, 2010	24.8
Federal Home Loan Mortgage Corporation	June 24, 2008	\$ 213,412	3.19%	April 1, 2009	9.4
Federal National Mortgage Association	June 24, 2008	\$ 352,500	3.86%	May 1, 2011	34.7
Federal Farm Credit Bank	June 27, 2008	\$ 500,000	3.03%	March 3, 2009	8.3
Federal Home Loan Bank	June 27, 2008	\$ 250,000	4.00%	May 21, 2012	47.5
Federal Home Loan Bank	June 27, 2008	\$ 250,000	4.00%	May 21, 2012	47.5
Federal Home Loan Mortgage Corporation	June 27, 2008	\$ 294,028	4.76%	July 1, 2014	73.2
Federal Home Loan Mortgage Corporation	July 23, 2008	\$ 205,068	4.20%	July 1, 2009	11.4
Federal National Mortgage Association	September 17, 2008	\$ 500,000	4.16%	March 1, 2013	54.2
Federal National Mortgage Association	September 29, 2008	\$ 200,000	4.84%	March 1, 2013	53.8
Federal National Mortgage Association	September 29, 2008	\$ 375,000	4.84%	March 1, 2013	53.8
Federal Home Loan Bank	October 17, 2008	\$ 350,000	3.00%	April 15, 2009	6.0
Federal Home Loan Bank	October 17, 2008	\$ 365,000	3.15%	April 20, 2009	6.2
Federal Home Loan Mortgage Corporation	October 17, 2008	\$ 426,806	4.50%	December 15, 2010	26.3
US Bank - Des Moines	October 17, 2008	\$ 2,000,000	3.00%	March 19, 2009	5.1
Federal Home Loan Mortgage Corporation	October 21, 2008	\$ 333,506	4.48%	March 1, 2010	16.5
Federal Home Loan Bank	October 23, 2008	\$ 1,450,000	3.13%	April 19, 2009	5.9
Federal Home Loan Mortgage Corporation	October 23, 2008	\$ 308,028	4.36%	June 15, 2010	20.0
Federal Home Loan Mortgage Corporation	October 23, 2008	\$ 352,057	4.73%	April 15, 2011	30.1
Federal Home Loan Mortgage Corporation	October 23, 2008	\$ 592,630	4.73%	April 15, 2011	30.1
Federal Home Loan Bank	October 28, 2008	\$ 200,000	3.38%	May 28, 2009	7.1
Federal Home Loan Bank	October 28, 2008	\$ 250,000	3.38%	May 28, 2009	7.1
Federal Home Loan Bank	October 28, 2008	\$ 50,000	3.38%	May 28, 2009	7.1
Federal Home Loan Bank	November 21, 2008	\$ 400,000	3.20%	November 6, 2009	11.7
Bankers Trust - Cedar Rapids	November 24, 2008	\$ 2,000,000	2.43%	July 22, 2009	8.0
Bankers Trust - Cedar Rapids	November 24, 2008	\$ 2,942,000	3.30%	May 31, 2010	18.4
Bankers Trust - Cedar Rapids	November 24, 2008	\$ 139,000	3.65%	November 30, 2010	24.5
F&M Bank - Marshalltown	November 24, 2008	\$ 871,000	2.82%	May 29, 2009	6.2
First American Bank - Ankeny	November 24, 2008	\$ 53,000	2.71%	November 30, 2009	12.4
Federal Home Loan Bank	November 25, 2008	\$ 100,000	4.96%	December 30, 2010	25.5
F&M Bank - Marshalltown	December 17, 2008	\$ 1,750,000	1.85%	April 17, 2009	4.0
F&M Bank - Marshalltown	December 17, 2008	\$ 675,000	1.85%	April 15, 2009	4.0
First American Bank - Ankeny	February 5, 2009	\$ 500,000	1.33%	April 6, 2009	2.0
First American Bank - Ankeny	February 5, 2009	\$ 2,950,000	1.40%	May 6, 2009	3.0
First American Bank - Ankeny	February 5, 2009	\$ 3,200,000	1.50%	June 5, 2009	4.0
TierOne - Des Moines	February 5, 2009	\$ 2,000,000	2.23%	August 4, 2009	6.0
Federal Home Loan Mortgage Corporation	February 9, 2009	\$ 232,000	3.18%	November 15, 2014	70.2
Federal Home Loan Mortgage Corporation	February 19, 2009	\$ 500,000	3.80%	July 15, 2010	17.0
First American Bank - Ankeny	February 19, 2009	\$ 2,315,000	1.41%	May 29, 2009	3.3
First American Bank - Ankeny	February 19, 2009	\$ 1,500,000	1.46%	June 18, 2009	4.0
First American Bank - Ankeny	February 19, 2009	\$ 2,000,000	1.56%	August 17, 2009	6.0
Federal National Mortgage Association	February 23, 2009	\$ 392,000	3.07%	February 25, 2010	12.2
Federal National Mortgage Association	February 23, 2009	\$ 112,000	3.06%	May 25, 2010	15.2
F&M Bank - Marshalltown	February 27, 2009	\$ 3,230,000	1.99%	May 28, 2010	15.2
F&M Bank - Marshalltown	February 27, 2009	\$ 1,000,000	2.70%	May 31, 2011	27.4
First Midwest Bank - Davenport	February 27, 2009	\$ 4,265,000	0.78%	May 29, 2009	3.0
ISJIT Diversified Fund		\$ 3,273,385	0.48%	Money Market	
Total ISJIT Investments		\$ 72,914,621			
Grand Total of Investments		\$ 78,818,866			

Grand Total Weighted Average	2.41%
Weighted Average without SLGS	2.36%

DES MOINES AREA COMMUNITY COLLEGE

Detail of Liabilities

February 28, 2009

	Unrestricted General Fund 1	Restricted General Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholarship Fund 5	Loan Fund 6	Plant Fund 7	Total
Payables:								
Trade Accounts Payable	\$ 1,338,976	\$ 226,720	\$ (140,860)	\$ 60,949	\$ (599)	\$ -	\$ 205,394	\$ 1,690,580
Long Term Payables (Bonds)	-	74,840,000	-	-	-	-	7,975,000	82,815,000
Unamortized Discount on Bonds	-	(467,379)	-	-	-	-	(8,911)	(476,290)
Unamortized Premium on Bonds	-	182,459	-	-	-	-	14,775	197,234
Interest Payable	-	848,322	-	-	-	-	87,374	935,696
Accrued Liabilities:								
Wages and Salary	3,839,203	857,905	50,000	-	-	-	1,100	4,748,208
Accrued Vacation	1,200,000	165,000	67,000	-	-	-	17,000	1,449,000
Early Retirement - Insurance	-	4,062,804	-	-	-	-	-	4,062,804
Employee deductions and benefits	(623,746)	-	-	-	-	-	-	(623,746)
Due to Other Funds:								
	-	-	-	-	-	-	-	-
Due to DMACC Foundation:								
	-	-	-	-	-	-	-	-
Deferred Revenue:								
Tuition and Fees	5,966,027	-	-	-	-	-	-	5,966,027
Property Tax	-	-	-	-	-	-	-	-
Other	10,000	775,768	1,413	-	-	-	52,413	839,594
Grants and Contracts	-	-	-	-	-	-	-	-
260E Bond Retirement Revenue	-	17,658,737	-	-	-	-	-	17,658,737
260E Training Funds	-	20,673,412	-	-	-	-	-	20,673,412
260E Administrative Fees	-	2,316,098	-	-	-	-	-	2,316,098
Other Liabilities:								
Funds Held in Trust / Deposits	5,982	-	-	-	-	-	-	5,982
Fund Balance	-	-	-	1,172,715	-	-	-	1,172,715
Deferred Compensation Account	101,807	-	-	-	-	-	-	101,807
Total	\$ 11,838,249	\$ 122,139,846	\$ (22,447)	\$ 1,233,664	\$ (599)	\$ -	\$ 8,344,145	\$ 143,532,858

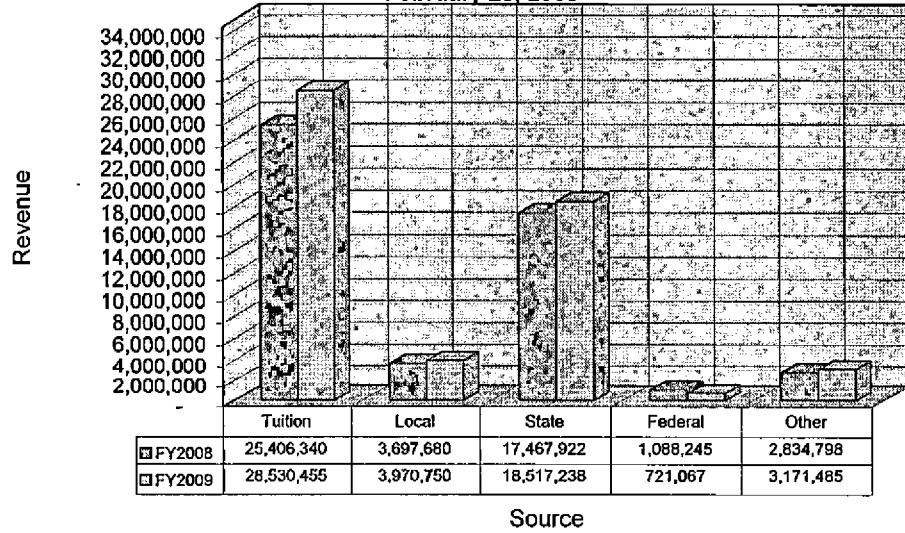
**Des Moines Area Community College
Fiscal Year Ending June 30, 2009 Budget Report
Summary by Fund (All Funds)
For The Eight Months Ended February 28, 2009**

<u>Fund Name</u>	<u>Fund Number</u>	<u>Board Approved Budget</u>	<u>Working Budget</u>	<u>Amount Received/ Expended</u>	<u>Budget Commitments</u>	<u>Working Budget Balance</u>
Revenue						
Unrestricted Current	1	\$ 83,825,964	\$ 86,944,574	\$ 56,518,047		\$ 30,426,527
Restricted Current	2	53,471,780	55,052,568	31,101,201		23,951,367
Auxiliary	3	10,197,003	10,292,003	2,755,382		7,536,621
Agency	4	934,719	1,635,424	1,651,479		(16,055)
Scholarship	5	11,610,423	11,610,423	13,656,902		(2,046,479)
Loan	6	12,900	12,900	-		12,900
Plant (Note 1)	7	<u>20,016,144</u>	<u>22,140,135</u>	<u>8,229,442</u>		<u>13,910,693</u>
Total Revenue		\$ 180,068,933	\$ 187,688,027	\$ 113,912,453		\$ 73,775,574
Expenditures						
Unrestricted Current	1	\$ 84,075,964	\$ 85,539,173	\$ 56,459,728	\$ 20,188,646	\$ 8,890,799
Restricted Current	2	53,218,681	56,562,251	31,581,017	1,906,139	23,075,095
Auxiliary	3	10,539,448	9,897,978	2,293,453	878,690	6,725,835
Agency	4	850,919	1,561,053	1,402,756	265,289	(106,992)
Scholarship	5	11,610,423	11,610,423	13,650,493	2,582	(2,042,652)
Loan	6	12,900	12,900	9,041	-	3,859
Plant (Note 1)	7	<u>22,465,457</u>	<u>24,053,782</u>	<u>10,793,281</u>	<u>4,233,494</u>	<u>9,027,007</u>
Total Expenditures		\$ 182,773,792	\$ 189,237,560	\$ 116,189,769	\$ 27,474,840	\$ 45,572,951

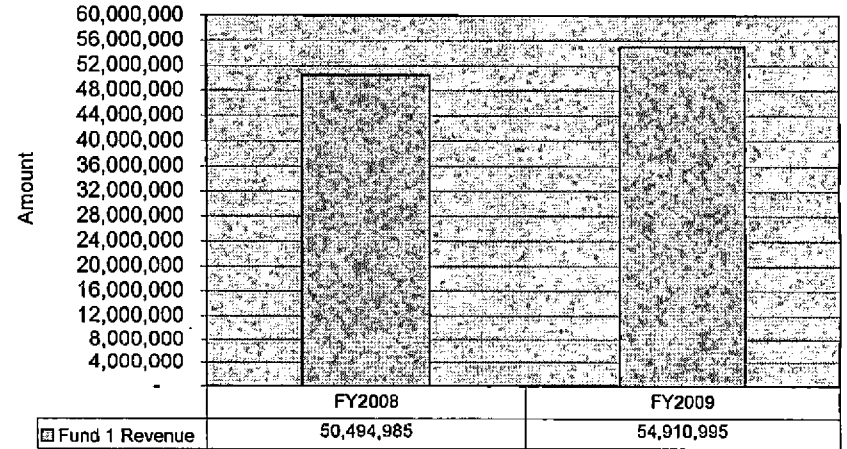
Note 1: The Plant Fund is presented on a cash basis consistent with the published budget.

**Des Moines Area Community College
Revenue Comparison With Prior Year
For The Eight Months Ended February 28, 2009**

**Fund 1 Revenue Comparison by Source
February 28, 2009**

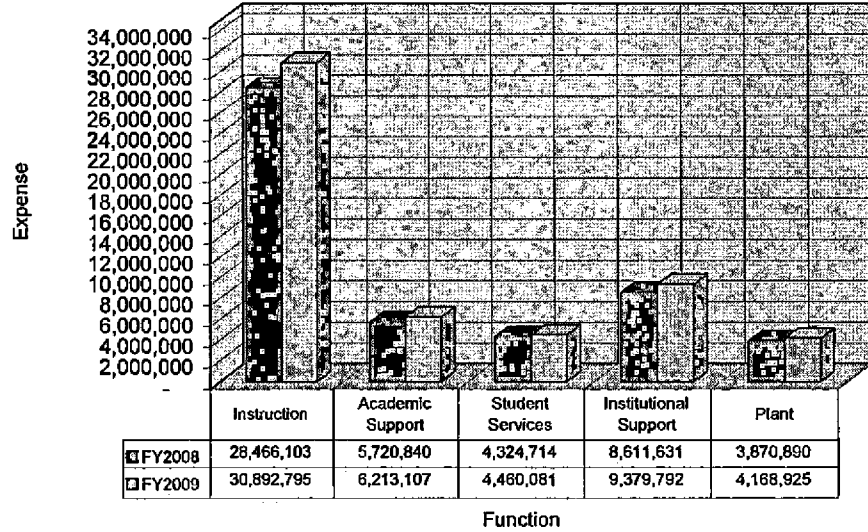


**Fund 1 Revenue
February 28, 2009**

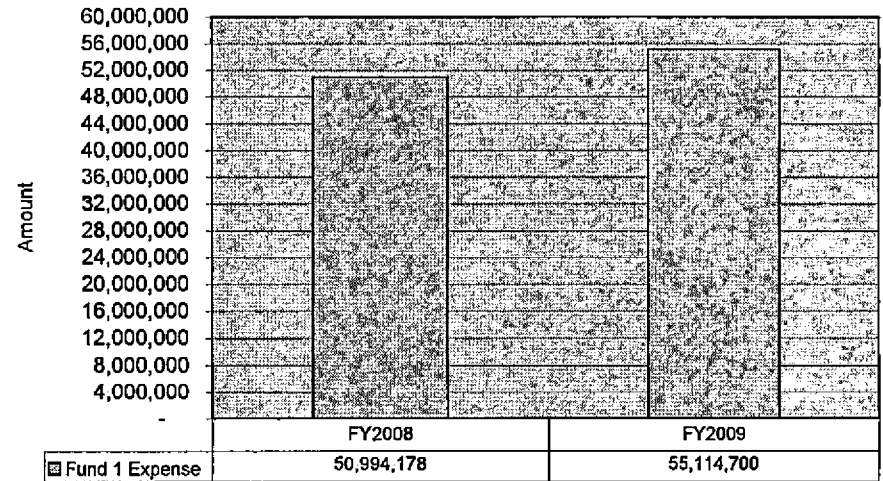


**Des Moines Area Community College
Expense Comparison With Prior Year
For The Eight Months Ended February 28, 2009**

**Fund 1 Expense Comparison by Function
February 28, 2009**



**Fund 1 Expense
February 28, 2009**



**DMACC REVENUE AND EXPENDITURES
(Including Transfers)
For The 8 Months Ended February 28, 2009**

