

Des Moines Area Community College

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Board of Directors Meeting Minutes

12-12-2016

Board of Directors Meeting Minutes (December 12, 2016)

DMACC

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DES MOINES AREA COMMUNITY COLLEGE

Board of Directors Retreat

DMACC Ankeny Campus; Building 22 Conference Room
2006 S Ankeny Boulevard; Ankeny, Iowa

December 12, 2016

AGENDA

11:00 am - Holiday Open House; Lakeview Inn, Building 7

12:30 pm Call to Order; Building 22 Conference Room

Approve Agenda

Gretchen Tegeler; Executive Director, Taxpayers Association of Central Iowa

Update on Strategic Plan

College Marketing Plan

Closed Session

3:45 p.m. Adjourn to Board Meeting

**Board of Directors
Des Moines Area Community College**

**BOARD RETREAT
December 12, 2016**

A special meeting of the Des Moines Area Community College Board of Directors was held in the conference room in Building 22 on DMACC's Ankeny campus on December 12, 2016. Board Chair Joe Pugel called the meeting to order at 12:32 p.m.

ROLL CALL

Members present: Fred Buie, Felix Gallagher, *Fred Greiner**, Kevin Halterman, Jim Knott, Cheryl Langston, Joe Pugel, Madelyn Tursi.

Members absent: Denny Presnall.

Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Joe DeHart, Board Treasurer; Executive Vice President Kim Linduska; Vice President Greg Martin; Benefits Coordinator Gloria Neppl, Controller Ben Voaklander, and Executive Director of Human Resources Sandy Tryon.

CONSIDERATION OF AGENDA

Langston moved; seconded by Knott to approve the agenda. Motion passed unanimously. Aye-Buie, Gallagher, Halterman, Knott, Langston, Pugel, Tursi. Nay-none.

EARLY RETIREMENT

Gretchen Tegeler, President of the Taxpayers Association of Central Iowa, along with Board Members Bob O'Hollearn and Matt Wagner, presented recommendations to the Board on our Early Retirement program. Tegeler outlined Government Finance Officers Association (GFOA) guidelines, including the importance of setting goals and measuring outcomes, and recommended the use of an outside actuary to evaluate our current program.

UPDATE ON STRATEGIC PLAN

Carolyn Farlow, Coordinator of Strategic Planning, provided an update on DMACC's 2017 Strategic Plan, including Goal Statements, Indicators and the Strategic Plan Scorecard.

**Greiner arrives at 1:50 p.m.*

COLLEGE MARKETING PLAN

Todd Jones, Director of Marketing and Public Relations, presented the 2017-2018 Marketing Plan.

CLOSED SESSION

Halterman moved; seconded by Gallagher to hold a closed session to conduct a strategy meeting of a public employer concerning employees covered by a collective bargaining agreement as provided in Section 20.17(3) of the Iowa Code and as provided in Section 21.5(l)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. There is a written request for the Closed Session on file.

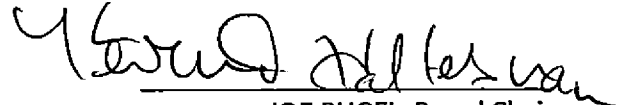
Motion passed on a roll call vote. Aye-Buie, Gallagher, Greiner, Halterman, Knott, Langston, Pugel, Tursi. Nay-none.

● RETURN TO OPEN SESSION

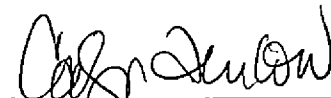
The Board returned to open session at 3:54 p.m. An audio recording of the closed session has been filed by the Board Secretary.

● ADJOURN

Halterman moved; seconded by Gallagher to adjourn the meeting. Motion passed unanimously and at 3:55 p.m. Board Chair Joe Pugel adjourned the meeting. Aye-Buie, Gallagher, Greiner, Halterman, Knott, Langston, Pugel, Tursi. Nay-none.

●


JOE PUGEL, Board Chair

●


CAROLYN FARLOW, Board Secretary

Board of Directors
Des Moines Area Community College

Regular Board Meeting
December 12, 2016 – 4:00 p.m.

Eldon Leonard Boardroom; DMACC Ankeny Campus
2006 South Ankeny Boulevard; Ankeny, Iowa

AGENDA

1. Call to order.
2. Roll call.
3. Consideration of tentative agenda.
4. Public comments.
5. Presentations:
 - Karen Stiles; Director, Special Projects
 - Kim Didier; Executive Director, DMACC Business Resources
 - Jeff Chamberlin; Director, Iowa Employment Solutions
6. Consent Items.
 - a. Consideration of minutes from October 28, 2016 Special Meeting and November 14, 2016 Public Hearing and Regular Board Meeting.
 - b. Human Resources report.
 - c. Consideration of payables.
7. Board Report 16-153. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under Chapter 260C, Code of Iowa, for Creative Werks, Inc. Project #5.
8. Board Report 16-154. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under Chapter 260C, Code of Iowa, for Wolin and Associates, Inc. Project #1.
9. Board Report 16-155. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under Chapter 260F, Code of Iowa, for EnSoft Corp Project #1.

10. Board Report 16-156. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Heartland Finishes, Inc. Project #1.**
11. Board Report 16-157. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Sheet Metal Engineering Project #3.**
12. Presentation of Financial Report.
13. President's Report.
14. Campus Updates.
15. Committee Reports.
16. Board Members' Reports.
17. Information Items:
 - December 13 – West Campus Fall Graduation; 5:00 p.m.
 - December 15 – Boone Campus Fall Graduation; 5:00 p.m.
 - December 15 – Carroll Campus Fall Graduation; 5:30 p.m.
 - December 24, 2016 – January 3, 2017 – All campuses closed for holiday
 - January 9, 2017 – Telephonic Board Meeting; 4:00 p.m. (if needed)
 - January 16, 2017 – College closed for holiday.
18. Closed Session.
19. Adjourn.

Board of Directors
Des Moines Area Community College

BOARD MEETING
December 12, 2016

The regular meeting of the Des Moines Area Community College Board of Directors was held in the Eldon Leonard Boardroom at the Ankeny campus on December 12, 2016. Board Chair Joe Pugel called the meeting to order at 4:04 p.m.

ROLL CALL

Members present: Fred Buie, Felix Gallagher, Fred Greiner, Kevin Halterman, Jim Knott, Cheryl Langston, Denny Presnall, Joe Pugel, and Madelyn Tursi.

Members absent: None.

Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Joe DeHart, Board Treasurer; faculty and staff.

APPROVE AGENDA

Tursi moved; seconded by Presnall to approve the agenda. Motion passed unanimously. Aye-Buie, Gallagher, Greiner, Halterman, Knott, Langston, Presnall, Pugel, Tursi. Nay-none.

PUBLIC COMMENTS

None.

PRESENTATIONS

Karen Stiles, Director of Special Projects, provided an update on the progress of Trail Point Wellness & Aquatics Center.

Kim Didier, Executive Director of DMACC Business Resources, presented an overview of activities at our Maytag Campus, including the status of current leases and general repairs.

Jeff Chamberlin, Director of Iowa Employment Solutions (IES), stated the IES implements the federal WIOA program for dislocated workers and low-income populations. In the past year, IES has made over 160 referrals to DMACC that have resulted in enrolled students.

CONSENT ITEMS

Presnall moved; seconded by Gallagher to approve the consent items: a) Minutes from the October 28, 2016 Special Meeting and November 14, 2016 Public Hearing and Regular Board Meeting; b) Human Resources report and Addendum (Attachment #1); and c) Payables (Attachment #2).

Motion passed unanimously. Aye-Buie, Gallagher, Greiner, Halterman, Knott, Langston, Presnall, Pugel, Tursi. Nay-none.

**APPROVE TRAINING OR
RETRAINING AGREEMENTS**

Greiner moved; seconded by Langston to approve Items #7-11 as one consent item. Motion passed on a roll call vote. Aye-Buie, Gallagher, Greiner, Halterman, Knott, Langston, Presnall, Pugel, Tursi. Nay-none.

Creative Werks, Inc.
Project #5

Board Report 16-153. Attachment #3. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Creative Werks, Inc. Project #5**.

Wolin and Associates, Inc.
Project #1

Board Report 16-154. Attachment #4. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Wolin and Associates, Inc. Project #1.**

EnSoft Corp Project #1

Board Report 16-155. Attachment #5. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **EnSoft Corp Project #1.**

Heartland Finishes, Inc. Project #1

Board Report 16-156. Attachment #6. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Heartland Finishes, Inc. Project #1.**

Sheet Metal Engineering
Project #3

Board Report 16-157. Attachment #7. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Sheet Metal Engineering Project #3.**

FINANCIAL REPORT

Greg Martin, Vice President of Business Services, presented the November 2016 Financial Report as seen in Attachment #8 to these minutes.

CAMPUS UPDATES

The following Deans and Provosts provided updates on activities and events at their campus/department: Laura Douglas, Joel Lundstrom, Drew Nelson, Tony Paustian and Scott Ocken.

COMMITTEE REPORTS

None.

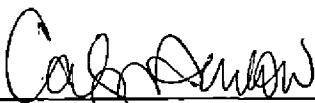
CLOSED SESSION

Langston moved; seconded by Gallagher to hold a closed session as provided in Section 21.5(j) of the Open Meetings Law, to discuss the purchase or sale of particular real estate where premature disclosure could be reasonably expected to increase the price DMACC would have to pay for that property or reduce the price DMACC would receive for that property and as provided in Section 21.5(l)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. There is a written request for the Closed Session on file.

Motion passed on a roll call vote. Aye-Buie, Gallagher, Greiner, Halterman, Knott, Langston, Presnall, Pugel, Tursi. Nay-none.

ADJOURN

Knott moved; seconded by Gallagher to adjourn. Motion passed unanimously and at 6:10 p.m. Board Chair Pugel adjourned the meeting. Aye-Buie, Gallagher, Greiner, Halterman, Knott, Langston, Presnall, Pugel, Tursi. Nay-none.



CAROLYN FARLOW, Board Secretary



JOE PUGEL, Board Chair

AGENDA ITEM Human Resources Report

BACKGROUND

I. New Employee

Replacement Position

1. **Phipps, Debra**
Instructor, Paralegal
Urban Campus
12 Month Position
Annual Salary: \$85,013
Effective: January 4, 2017
Continuing Contract
2. **Powell, Cheryl**
Instructor, Speech Communication
Urban Campus
9 Month Position
Annual Salary: \$61,309
Effective: January 4, 2017
Continuing Contract
3. **Sandve, Erica**
Instructor, Nursing
Boone Campus
9 Month Position
Annual Salary: \$51,901
Effective: January 4, 2017
Continuing Contract

RECOMMENDATION

It is moved that the Board accepts the President's recommendation as to the above personnel actions.

Addendum Human Resources Report

BACKGROUND

I. Promotion

- 1. DeHart, Joseph**
Provost
Newton Campus
Annual Salary: \$141,337
Effective: January 3, 2016
Continuing Contract

III. Early Retirement

- 1. Baker, Betty**
Professor, Surgical Technology
Urban Campus
Effective: July 1, 2017
- 2. Fara, Kimberly**
Professor, AAC
Carroll Campus
Effective: July 1, 2017
- 3. Glassman, Donald**
Professor, Biology
Ankeny Campus
Effective: July 1, 2017
- 4. Hager, Timothy**
Director, Purchasing/Campus Services
Ankeny Campus
Effective: July 1, 2017
- 5. Hoffman, Robert**
Professor, Criminal Justice
Ankeny Campus
Effective: July 1, 2017
- 6. Lane, Patricia**
Daycare Cook
Ankeny Campus
Effective: July 1, 2017

- 7. Lauzon, Victoria**
Bookkeeper
Boone Campus
Effective: July 1, 2017
- 8. LaZella, Suellen**
Administrative Assistant 1
Ankeny Campus
Effective: July 1, 2017
- 9. Marshall, Cindy**
Professor, Marketing
Ankeny Campus
Effective: July 1, 2017
- 10. Mitchell, Susan**
Professor, Business Administration
Ankeny Campus
Effective: July 1, 2017
- 11. Muller, Glenda**
Professor, Career Work Experience
Hunziker Center
Effective: July 1, 2017
- 12. O'Bannon, Jeffrey**
Professor, Automotive Technology
Hunziker Center
Effective: July 1, 2017
- 13. Prindle, Timothy**
Professor, Accounting
Boone Campus
Effective: July 1, 2017
- 14. Putz, Steven**
Custodian
Newton Campus
Effective: July 1, 2017
- 15. Ryan, Barbara**
Employability Services Specialist
Iowa Employment Solutions
Effective: July 1, 2017

16. Schmidt, Barbara
Professor, Speech Communication
Ankeny Campus
Effective: July 1, 2017

17. Thompson, Jacky
Professor, Industrial Electro-Mech Technology
Boone Campus
Effective: July 1, 2017

IV. Early Retirement Change

1. Echterling, Eric
Carpenter/Painter
Ankeny Campus
Eric Echterling rescinds his early retirement (effective January 1, 2017) so he can take another IPERS covered job outside of DMACC.

RECOMMENDATION

It is moved that the Board accepts the President's recommendation as to the above personnel actions.

Report: FWRR04
 Date: 11/28/2016
 Time: 10:45 AM

Des Moines Area Community College
 List of checks over \$2,500.00 from 27-OCT-2016 to 27-NOV-2016

ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
MACC Child Care	611288	\$2,872.12	\$2,872.12	2299	Payroll Office	Other Employee Deduc
MACC HEA	611291	\$7,885.98	\$7,885.98	2272	Payroll Office	DMACC/HEA Dues Payab
Virgas North Central	611309	\$8,240.37	\$6,029.82	6323	Equip Replacement In	Minor Equipment
			\$98.37	6322	Welding	Materials & Supplies
			\$190.20	6322	Jasper County Career	Materials & Supplies
			\$267.24	6322	Perry Operations	Materials & Supplies
			\$16.36	6322	Perry Operations	Materials & Supplies
			\$166.20	6322	Welding	Materials & Supplies
			\$24.45	6322	Jasper County Career	Materials & Supplies
			\$550.52	6322	Welding	Materials & Supplies
			\$521.44	6322	Welding	Materials & Supplies
			\$172.00	6322	Welding	Materials & Supplies
			\$136.79	6322	Welding	Materials & Supplies
			\$66.98	6322	Jasper County Career	Materials & Supplies
Alignex Inc	611311	\$2,500.00	\$2,500.00	6265	Non Tort Equip Maint	Software Service Agr
Alliant Energy	611312	\$28,376.14	\$1,554.35	6190	Boone Campus Housing	Utilities
			\$1,427.37	6190	Plant Operations, Pe	Utilities
			\$11,453.33	6190	Utilities	Utilities
			\$1,006.08	6190	Utilities	Utilities
			\$6,255.36	6190	Utilities	Utilities
			\$68.53	6190	Utilities	Utilities
			\$6,611.12	6190	Boone Campus Housing	Utilities
MT Charters Inc	611344	\$3,363.50	\$1,396.50	6420	Office of Exec Dean,	Vehicle Materials an
			\$1,967.00	6420	Office of Exec Dean,	Vehicle Materials an
City of Ankeny	611345	\$13,821.70	\$93.24	6190	Utilities	Utilities

#2

Report: FWRR040
 Date: 11/28/2016
 Time: 10:45 AM

Des Moines Area Comm College
 List of checks over \$2,500.00 from 27-OCT-2016 to 27-NOV-2016

ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
City of Ankeny	611345	\$13,821.70	\$33.76	6190	Utilities	Utilities
			\$201.85	6190	Utilities	Utilities
			\$684.17	6190	Utilities	Utilities
			\$963.45	6190	Physical Plant Opera	Utilities
			\$114.98	6190	Utilities	Utilities
			\$5,370.62	6190	Utilities	Utilities
			\$386.33	6190	Utilities	Utilities
			\$55.50	6190	Utilities	Utilities
			\$31.59	6190	Utilities	Utilities
			\$5,371.91	6190	Utilities	Utilities
			\$104.11	6190	Utilities	Utilities
			\$93.24	6190	Utilities	Utilities
			\$104.11	6190	Utilities	Utilities
			\$152.21	6190	Utilities	Utilities
\$60.63	6190	Utilities	Utilities			
LE Inc	611346	\$3,034.00	\$3,034.00	6269	DMACC Small Business	Other Company Servic
CollegeSource Inc	611347	\$3,907.00	\$3,907.00	6269	Admissions/Registrat	Other Company Servic
Competitive Edge	611348	\$3,789.05	\$3,473.10	6240	Iowa DECA	Group Meeting/Worksh
			\$315.95	6240	Iowa DECA	Group Meeting/Worksh
Davis Brown Koehn Shors a	611356	\$18,823.50	\$1,311.00	6013	Economic Development	Legal Fees
			\$1,573.00	6013	Southridge Mall Remo	Legal Fees
			\$112.00	6013	Office of Sr VP, Bus	Legal Fees
			\$8,365.00	6013	Newton Campus Expans	Legal Fees
			\$697.50	6013	Office of Sr VP, Bus	Legal Fees
			\$3,312.00	6013	Economic Development	Legal Fees
			\$2,383.50	6013	Student Center Proje	Legal Fees
\$1,069.50	6013	Office of Sr VP, Bus	Legal Fees			

Report: FWRR0
 Date: 11/28/2016
 Time: 10:45 AM

Des Moines Area Community College
 List of checks over \$2,500.00 from 27-OCT-2016 to 27-NOV-2016

ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Des Moines Water Works	611361	\$3,708.82	\$172.96	6190	Cap Med Bldg-Common	Utilities
			\$406.18	6190	Plant Operations - S	Utilities
			\$1,752.55	6190	Utilities	Utilities
			\$348.48	6190	Utilities	Utilities
			\$653.66	6190	Utilities	Utilities
			\$73.28	6190	Utilities	Utilities
			\$301.71	6190	Utilities	Utilities
Devries Electric Inc.	611362	\$4,400.00	\$4,400.00	7600	Student Center Proje	Buildings and Fixed
Master Equipment	611365	\$11,000.00	\$11,000.00	7100	Transportation	Furniture, Machinery
Eastern Iowa Community Co	611366	\$4,863.05	\$10,345.56	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$4,210.33	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$2,191.86	6480	Iowa Adv Manufacturi	Travel-In State
			\$11,884.70	6930	Iowa Adv Manufacturi	Other Current Expens
Illucian Inc	611370	\$290,929.00	\$66,963.00	6265	Non Tort Equip Maint	Software Service Agr
			\$223,966.00	6265	Non Tort Equip Maint	Software Service Agr
EmbarkIT Inc	611371	\$3,587.06	\$111.00	6322	Equipment Replacemen	Materials & Supplies
			\$630.06	6322	Equipment Replacemen	Materials & Supplies
			\$957.00	6322	Equipment Replacemen	Materials & Supplies
			\$431.00	6322	Equipment Replacemen	Materials & Supplies
			\$1,458.00	6322	Equipment Replacemen	Materials & Supplies
Embassy Suites	611372	\$29,668.05	\$29,668.05	6240	Iowa DECA	Group Meeting/Worksh
Engineerica Systems Inc	611373	\$22,330.00	\$22,330.00	6265	Non Tort Equip Maint	Software Service Agr
Heartland Area Education	611394	\$5,000.00	\$5,000.00	6269	Office of Sr VP, Aca	Other Company Servic

Report: FWRR040
 Date: 11/28/2016
 Time: 10:45 AM

Des Moines Area Comm College
 List of checks over \$2,500.00 from 27-OCT-2016 to 27-NOV-2016

ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Heartland Business System	611395	\$2,771.28	\$2,771.28	6323	Student Center Proj-	Minor Equipment
P Inc	611399	\$6,447.59	\$552.00	6322	Civil Engineering Te	Materials & Supplies
			\$650.10	6323	Information Systems	Minor Equipment
			\$1,299.00	6323	Equipment Replacemen	Minor Equipment
			\$571.24	6323	Equipment Replacemen	Minor Equipment
			\$3,375.25	6323	Civil Engineering Te	Minor Equipment
owa Association of Busin	611406	\$25,000.00	\$25,000.00	6269	Economic Development	Other Company Servic
owa Base Inc	611407	\$3,480.00	\$3,480.00	6377	Mechanical Maintenanc	Materials/Supplies f
arl Chevrolet	611418	\$62,577.00	\$28,967.00	7400	Transportation	Vehicles
			\$33,610.00	7400	Equipment Replacemen	Vehicles
leis Consulting Group In	611419	\$9,700.00	\$9,700.00	6015	Softskills Training	Consultant's Fees
ac Tool Distributor	611430	\$3,178.61	\$3,178.61	1550	Office of Controller	Prepaid Expenses
acerich Southridge Mall	611431	\$4,137.57	\$4,137.57	6210	Plant Operations - S	Rental of Buildings
atco Tools	611432	\$3,310.31	\$68.18	1550	Office of Controller	Prepaid Expenses
			\$9.20	1550	Office of Controller	Prepaid Expenses
			\$1,441.78	1550	Office of Controller	Prepaid Expenses
			\$48.66	1550	Office of Controller	Prepaid Expenses
			\$12.98	1550	Office of Controller	Prepaid Expenses
			\$108.49	1550	Office of Controller	Prepaid Expenses
			\$46.56	1550	Office of Controller	Prepaid Expenses
			\$14.98	1550	Office of Controller	Prepaid Expenses
			\$47.04	1550	Office of Controller	Prepaid Expenses
			\$1,512.44	1550	Office of Controller	Prepaid Expenses

Report: FWRR0
 Date: 11/28/16
 Time: 10:45 AM

Des Moines Area Community College
 List of checks over \$2,500.00 from 27-OCT-2016 to 27-NOV-2016

ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Measured Intentions	611434	\$16,750.00	\$8,000.00	6015	Quality Assurance Tr	Consultant's Fees
			\$8,750.00	6015	Quality Assurance Tr	Consultant's Fees
HC Systems	611440	\$4,265.03	\$1,024.95	6322	Equip Replacement In	Materials & Supplies
			\$3,240.08	6323	Equip Replacement In	Minor Equipment
MidAmerican Energy Co	611441	\$3,617.40	\$45.05	6190	Plant Operations, Pe	Utilities
			\$3,572.35	6190	Plant Operations - S	Utilities
APA Genuine Parts Compan	611448	\$2,700.94	\$46.49	6377	Transportation Insti	Materials/Supplies f
			\$6.14	6377	Transportation Insti	Materials/Supplies f
			\$25.82	6377	Transportation Insti	Materials/Supplies f
			\$48.49	6377	Transportation Insti	Materials/Supplies f
			\$26.87	6511	Auto Mechanics	Purchases for Resale
			-\$18.00	6511	Auto Mechanics	Purchases for Resale
			\$222.10	6511	Auto Mechanics	Purchases for Resale
\$2,343.03	6511	Auto Mechanics	Purchases for Resale			
Northeast Iowa Community	611453	\$3,170.76	\$3,170.76	6269	IACCBO Group	Other Company Servic
Northwest Iowa Community	611455	\$3,245.56	\$163.80	6480	Iowa Adv Manufacturi	Travel-In State
			\$3,081.76	6322	Iowa Adv Manufacturi	Materials & Supplies
Koboji Wines	611457	\$6,373.05	\$6,373.05	6930	Beverage Account	Other Current Expens
Page 1 Printers	611460	\$15,259.99	\$2,804.62	6120	Office of Dir, Marke	Printing/Reproductio
			\$12,455.37	6930	Office of Exec Dir,	Other Current Expens
Marker Signs & Graphics I	611461	\$16,255.00	\$4,960.00	6378	Student Center Proje	Materials/Supplies f
			\$11,295.00	6378	Student Center Proje	Materials/Supplies f
Skorny, Kevin J.	611470	\$10,794.88	\$10,794.88	6019	Softskills Training	Prof Svcs-Individual

Report: FWRR040
 Date: 11/28/2016
 Time: 10:45 AM

Des Moines Area Comm College
 List of checks over \$2,500.00 from 27-OCT-2016 to 27-NOV-2016

ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Quick Fuel	611475	\$2,631.41	\$2,631.41	6420	Transportation Insti	Vehicle Materials an
Securitas Security Servic	611487	\$40,163.38	\$16,439.32	6261	Non Tort Security In	Contracted Security
			\$815.68	6261	Office of Exec Dean,	Contracted Security
			\$271.74	6261	Non Tort Security In	Contracted Security
			\$22,636.64	6261	Non Tort Security In	Contracted Security
Clarwinds	611496	\$21,382.00	\$21,382.00	6265	Non Tort Equip Maint	Software Service Agr
Studio Iowa LLC	611502	\$8,260.75	\$3,860.75	6269	Criminal Justice	Other Company Servic
			\$2,250.00	6269	DMACC Small Business	Other Company Servic
			\$2,150.00	6269	Office of Exec Dean,	Other Company Servic
Sysco Food Services of Io	611506	\$5,702.03	\$2,021.02	6518	Hospitality Careers	Gourmet Dinners
			\$1,566.36	6518	Hospitality Careers	Gourmet Dinners
			\$72.69	6518	Hospitality Careers	Gourmet Dinners
			\$565.62	6322	Culinary Arts	Materials & Supplies
			\$38.36	6322	Culinary Arts	Materials & Supplies
			\$104.95	6322	Culinary Arts	Materials & Supplies
			\$107.32	6322	Culinary Arts	Materials & Supplies
			\$97.75	6322	Culinary Arts	Materials & Supplies
			\$55.81	6322	Culinary Arts	Materials & Supplies
			\$219.31	6322	Culinary Arts	Materials & Supplies
			\$465.63	6519	Bistro	College Inn
			\$72.88	6322	Program Development	Materials & Supplies
\$30.76	6519	Bistro	College Inn			
\$283.57	6519	Bistro	College Inn			
Truck Equipment Inc	611510	\$6,665.74	\$6,665.74	7100	Physical Plant Opera	Furniture, Machinery
Line	611511	\$4,617.68	\$4,617.68	6322	Equip Replacement Ne	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
United Way of Central Iowa	611515	\$15,045.00	\$15,045.00	6460	Continuing Ed, Manuf	Other Materials and
Valley West Uniforms	611519	\$2,532.81	\$45.95	6930	Bistro	Other Current Expens
			\$112.00	6322	Nursing Club	Materials & Supplies
			\$636.12	6322	NLN Testing	Materials & Supplies
			\$1,716.74	6322	Hospitality Careers	Materials & Supplies
			\$22.00	6322	Director, Nursing	Materials & Supplies
Virage Simulation Inc	611521	\$6,200.00	\$6,200.00	7100	Equip Replacement In	Furniture, Machinery
Waldinger Corporation	611523	\$3,065.64	\$3,065.64	6060	Non Tort Equip Maint	Maintenance/Repair o
Tex Bank	611525	\$8,176.16	\$44.24	6420	Office of Exec Dean,	Vehicle Materials an
			\$42.75	6420	Occupational Safety	Vehicle Materials an
			\$24.43	6420	Office of Exec Dir,	Vehicle Materials an
			\$658.59	6420	Mechanical Maintenanc	Vehicle Materials an
			\$38.57	6420	Transportation	Vehicle Materials an
			\$44.39	6420	Mail Service	Vehicle Materials an
			\$245.55	6420	Office of the Dir, P	Vehicle Materials an
			\$229.86	6420	Non Tort Security In	Vehicle Materials an
			\$177.29	6420	Office of Exec Dean,	Vehicle Materials an
			\$41.41	6420	Heavy Diesel Equipme	Vehicle Materials an
			\$42.29	6420	Building Trades	Vehicle Materials an
			\$42.31	6420	Office of Dir, Marke	Vehicle Materials an
			\$29.99	6420	Campus Communication	Vehicle Materials an
			\$103.05	6420	WLAN Support	Vehicle Materials an
			\$101.74	6420	Physical Plant Opera	Vehicle Materials an
\$265.81	6420	Physical Plant Opera	Vehicle Materials an			
\$471.81	6420	Physical Plant Opera	Vehicle Materials an			
\$202.31	6420	Physical Plant Opera	Vehicle Materials an			
\$1,666.81	6420	Vehicle Pool	Vehicle Materials an			

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Flex Bank	611525	\$8,176.16	\$54.87	6420	Mortuary Science Pro	Vehicle Materials an
			\$1,071.41	6420	Program Development	Vehicle Materials an
			\$37.45	6420	Warren County Career	Vehicle Materials an
			\$1,491.53	6420	Grounds	Vehicle Materials an
			\$466.06	6420	Non Tort Security In	Vehicle Materials an
			\$390.11	6420	Physical Plant Opera	Vehicle Materials an
			\$118.16	6420	Office of Exec Dean,	Vehicle Materials an
\$73.37	6420	Economic Development	Vehicle Materials an			
Golin Electric	611527	\$23,667.68	\$22,833.43	6090	Buildings Equipment	Maintenance/Repair o
			\$834.25	6269	Buildings Equipment	Other Company Servic
Mankee Book Peddler Inc	611531	\$3,083.33	\$3,083.33	6310	Equip Replacement Li	Library Books/Electr
Four Clear Next Step LLC	611533	\$5,142.18	\$4,142.18	6015	Softskills Training	Consultant's Fees
			\$1,000.00	6015	Softskills Training	Consultant's Fees
Community Foundation of G	611538	\$5,863.41	\$1,573.11	6269	DHS-Supp Srvcs Afric	Other Company Servic
			\$4,290.30	6269	Noncustodial Parent	Other Company Servic
Label Business Services	611565	\$6,709.11	\$60.40	6269	Central IA Wrkfrce I	Other Company Servic
			\$6,648.71	6268	Central IA Wrkfrce I	Contracted Services-
Michael Heating & Cooling	611583	\$3,421.50	\$1,702.50	6266	Natl Emergency Grant	Stipends/Allowances
			\$1,719.00	6266	Natl Emergency Grant	Stipends/Allowances
ABC Virtual Communication	611614	\$4,397.50	\$1,837.50	6324	Economic Development	Computer Software
			\$460.00	6269	Office of Exec Dir,	Other Company Servic
			\$2,100.00	6265	Non Tort Equip Maint	Software Service Agr
Allied Construction Servi	611619	\$72,200.00	\$72,200.00	7600	Student Center Proje	Buildings and Fixed

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
American Heritage Life In	611620	\$3,018.84	\$1,477.30	2287	Payroll Office	Cancer Insurance Pay
			\$1,118.94	2286	Payroll Office	Accident Insurance P
			\$258.60	2288	Payroll Office	Critical Illness Ins
			\$164.00	2289	Payroll Office	Hospitalization Insu
Des Moines Municipal Utilities	611622	\$4,513.32	\$4,513.32	6190	Utilities	Utilities
Des Moines Waste Systems of Io	611628	\$4,223.40	\$112.20	6030	Physical Plant Opera	Custodial Services
			\$40.80	6030	Plant Operations - E	Custodial Services
			\$91.80	6030	Physical Plant Opera	Custodial Services
			\$91.80	6030	Cap Med Bldg-Common	Custodial Services
			\$208.68	6030	Physical Plant Opera	Custodial Services
			\$453.90	6030	Custodial	Custodial Services
			\$2,942.70	6030	Custodial	Custodial Services
			\$224.40	6030	Plant Operations - S	Custodial Services
			\$23.46	6030	Transportation Insti	Custodial Services
\$33.66	6030	Plant Operations - E	Custodial Services			
Coreon Communications LLC	611630	\$7,017.43	\$7,017.43	6150	Campus Communication	Communications
2E Direct Marketing Inc	611631	\$2,500.00	\$2,500.00	6322	Office of Dir, Marke	Materials & Supplies
Bankers Advertising Compa	611633	\$5,919.53	\$1,718.89	6322	Civil Engineering Te	Materials & Supplies
			\$1,141.00	6322	Civil Engineering Te	Materials & Supplies
			\$1,650.00	6322	Civil Engineering Te	Materials & Supplies
			\$811.01	6322	Civil Engineering Te	Materials & Supplies
			\$598.63	6322	Civil Engineering Te	Materials & Supplies
Bio Rad Laboratories	611639	\$3,939.89	\$3,939.89	6323	Equip Replacement Sc	Minor Equipment
Business Publications Cor	611647	\$3,026.00	\$3,026.00	6110	Office of Dir, Marke	Information Services

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
CenturyLink	611656	\$2,932.74	\$2,932.74	6150	Campus Communication	Communications
Competitive Edge	611662	\$5,275.00	\$3,875.00	6322	Honors Program	Materials & Supplies
			\$1,400.00	6322	Office of Dir, Marke	Materials & Supplies
Constellation NewEnergy G	611665	\$6,470.69	\$6,470.69	6190	Utilities	Utilities
Country Landscapes Inc	611666	\$182,047.18	\$182,047.18	7600	Student Center Proje	Buildings and Fixed
Unningham Inc	611670	\$151,054.75	\$151,054.75	7600	Student Center Proje	Buildings and Fixed
Recker Sports	611674	\$2,633.00	\$312.00	6322	Baseball	Materials & Supplies
			\$285.00	6322	Baseball	Materials & Supplies
			\$216.00	6322	Baseball	Materials & Supplies
			\$1,820.00	6322	Softball	Materials & Supplies
Delta Dental Plan of Iowa	611675	\$2,956.82	\$2,956.82	2285	Payroll Office	Vision Insurance Pay
Des Moines Marble & Mante	611678	\$47,500.00	\$47,500.00	7600	Student Center Proje	Buildings and Fixed
Devries Electric Inc.	611681	\$103,174.75	\$103,174.75	7600	Student Center Proje	Buildings and Fixed
Diane Birchard Distributi	611682	\$9,552.96	\$285.24	6322	Work-Based Learning	Materials & Supplies
			\$87.29	6322	Work-Based Learning	Materials & Supplies
			\$679.95	6322	Work-Based Learning	Materials & Supplies
			\$99.33	6322	Work-Based Learning	Materials & Supplies
			\$766.18	6322	Program Development	Materials & Supplies
			\$234.47	6322	Program Development	Materials & Supplies
			\$1,826.39	6322	Program Development	Materials & Supplies
			\$266.80	6322	Program Development	Materials & Supplies
			\$2,131.68	6322	Program Development	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Diane Birchard Distributi	611682	\$9,552.96	\$793.61	6322	Work-Based Learning	Materials & Supplies
			\$349.26	6322	Recruiting-Program D	Materials & Supplies
			\$106.88	6322	Recruiting-Program D	Materials & Supplies
			\$971.71	6322	Recruiting-Program D	Materials & Supplies
			\$832.55	6322	Recruiting-Program D	Materials & Supplies
			\$121.62	6322	Recruiting-Program D	Materials & Supplies
Elite Glass & Metal LLC	611697	\$33,486.24	\$33,486.24	7600	Student Center Proje	Buildings and Fixed
EMD Millipore Corp	611698	\$4,274.64	\$4,274.64	6322	Equip Replacement Sc	Materials & Supplies
FBG Service Corporation	611702	\$46,297.00	\$7,596.00	6030	Plant Operations - S	Custodial Services
			\$2,228.00	6030	Plant Operations, Pe	Custodial Services
			\$24.07	6030	FFA Enrichment Cente	Custodial Services
			\$19,776.00	6030	Custodial	Custodial Services
			\$4,099.00	6030	Physical Plant Opera	Custodial Services
			\$661.76	6030	Physical Plant Opera	Custodial Services
			\$52.39	6030	FFA Enrichment Cente	Custodial Services
			\$377.65	6030	FFA Enrichment Cente	Custodial Services
			\$71.44	6030	FFA Enrichment Cente	Custodial Services
			\$76.20	6030	FFA Enrichment Cente	Custodial Services
			\$61.93	6030	FFA Enrichment Cente	Custodial Services
			\$48.13	6030	FFA Enrichment Cente	Custodial Services
			\$4,305.00	6030	Plant Operations, St	Custodial Services
			\$6,514.34	6030	Physical Plant Opera	Custodial Services
\$95.25	6030	FFA Enrichment Cente	Custodial Services			
\$24.07	6030	FFA Enrichment Cente	Custodial Services			
\$228.61	6030	FFA Enrichment Cente	Custodial Services			
\$57.16	6030	FFA Enrichment Cente	Custodial Services			
Firetek Construction Serv	611704	\$4,151.50	\$4,151.50	7600	Student Center Proje	Buildings and Fixed

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
First Choice Distribution	611705	\$6,690.30	\$882.37	6410	Physical Plant Wareh	Janitorial Materials
			\$5,166.91	6410	Custodial	Janitorial Materials
			\$139.36	6410	Culinary Arts	Janitorial Materials
			\$139.36	6410	Office of Dean, Heal	Janitorial Materials
			\$362.30	6410	Physical Plant Opera	Janitorial Materials
First Training and Consul	611708	\$3,412.40	\$1,022.40	6015	Softskills Training	Consultant's Fees
			\$1,160.00	6015	Softskills Training	Consultant's Fees
			\$1,230.00	6015	Softskills Training	Consultant's Fees
aldeman-Homme Inc	611718	\$12,151.43	\$12,151.43	7600	Student Center Proje	Buildings and Fixed
arrison Truck Center	611723	\$4,389.55	\$39.91	6377	Transportation Insti	Materials/Supplies f
			\$4,349.64	6377	Transportation Insti	Materials/Supplies f
partland Finishes Inc	611725	\$57,185.28	\$57,185.28	7600	Student Center Proje	Buildings and Fixed
P Inc	611728	\$3,451.95	\$552.00	6322	Equip Replacement Sc	Materials & Supplies
			\$1,302.56	6323	Equipment Replacemen	Minor Equipment
			\$650.94	6323	Information Systems	Minor Equipment
			\$298.00	6322	Office of Controller	Materials & Supplies
			\$648.45	6323	Equip Replacement St	Minor Equipment
adian Hills Community Co	611730	\$3,642.63	\$255.40	6480	Iowa Adv Manufacturi	Travel-In State
			\$2,335.40	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$962.93	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$88.90	6269	Iowa Adv Manufacturi	Other Company Servic
owa Department of Transp	611733	\$4,116.14	\$4,116.14	6322	Civil Engineering Te	Materials & Supplies
F Dunn	611741	\$99,611.36	\$99,611.36	7600	Student Center Proje	Buildings and Fixed

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
ourneyEd.com Inc	611748	\$11,920.00	\$11,920.00	6265	Technology Fees	Software Service Agr
PKF Distribution Inc	611764	\$24,582.04	\$994.74	6269	Perkins-Professional	Other Company Servic
			\$23,587.30	7100	Equip Replacement In	Furniture, Machinery
icro Focus	611773	\$9,851.71	\$9,851.71	6265	Non Tort Equip Maint	Software Service Agr
idAmerican Energy Co	611774	\$5,709.05	\$366.52	6190	Dallas County Farm O	Utilities
			\$5,342.53	6190	Student Center Proje	Utilities
idwest Office Technology	611776	\$9,676.00	\$9,676.00	7100	Equip Replacement We	Furniture, Machinery
ational Curriculum & Tra	611788	\$9,455.81	\$9,455.81	6520	Driver Improvement B	Purchases for Resale
eumann Brothers Inc	611791	\$220,887.79	\$220,887.79	7600	Student Center Proje	Buildings and Fixed
ew Century FS Inc	611792	\$3,028.67	\$2,293.41	6420	Grounds	Vehicle Materials an
			\$702.62	6420	Grounds	Vehicle Materials an
			\$32.64	6420	Grounds	Vehicle Materials an
asco Scientific	611794	\$2,939.00	\$2,939.00	6323	Equip Replacement Sc	Minor Equipment
hillips Flooring	611799	\$13,773.10	\$13,773.10	7600	Student Center Proje	Buildings and Fixed
roject Iowa	611805	\$8,000.00	\$8,000.00	6015	Softskills Training	Consultant's Fees
arcell Printing and Grap	611808	\$3,725.91	\$283.96	6120	Office of Sr VP, Aca	Printing/Reproductio
			\$624.00	6322	Child Care	Materials & Supplies
			\$283.96	6322	Office of Sr VP, Aca	Materials & Supplies
			\$162.00	6120	Office of Exec Dean,	Printing/Reproductio
			\$94.00	6120	Student Activities	Printing/Reproductio

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Purcell Printing and Grap	611808	\$3,725.91	\$141.00	6120	Campus Chronicle	Printing/Reproductio
			\$356.40	6120	Urban Campus Family	Printing/Reproductio
			\$206.80	6120	Urban Campus Family	Printing/Reproductio
			\$100.74	6120	Office of Dir, Marke	Printing/Reproductio
			\$164.52	6120	Computer Aided Desig	Printing/Reproductio
			\$505.71	6322	Office of Dir, Marke	Materials & Supplies
			\$554.74	6322	Office of Dir, Marke	Materials & Supplies
			\$123.08	6120	Office of Dir, Marke	Printing/Reproductio
			\$125.00	6322	Office of Dir, Marke	Materials & Supplies
			Quick Fuel	611809	\$3,674.51	\$2,019.17
\$1,655.34	6420	Transportation Insti				Vehicle Materials an
Redfield Feed & Supply	611814	\$7,336.12	\$264.60	6322	Dallas County Farm O	Materials & Supplies
			\$819.00	6322	Dallas County Farm O	Materials & Supplies
			\$18.90	6322	Dallas County Farm O	Materials & Supplies
			\$1,137.55	6322	Dallas County Farm O	Materials & Supplies
			\$25.50	6322	Dallas County Farm O	Materials & Supplies
			\$1,205.85	6322	Dallas County Farm O	Materials & Supplies
			\$1,008.80	6322	Dallas County Farm O	Materials & Supplies
			\$1,192.00	6322	Dallas County Farm O	Materials & Supplies
			\$330.90	6322	Dallas County Farm O	Materials & Supplies
			\$768.40	6322	Dallas County Farm O	Materials & Supplies
			\$296.12	6322	Dallas County Farm O	Materials & Supplies
\$268.50	6322	Dallas County Farm O	Materials & Supplies			
Reinhart Foodservice	611815	\$3,875.00	\$404.00	6322	Culinary Arts	Materials & Supplies
			\$1,199.01	6322	Culinary Arts	Materials & Supplies
			\$2,271.99	6322	Bistro	Materials & Supplies
Remote dba Experts dba RD	611816	\$2,750.00	\$2,750.00	6269	Technical Update Equ	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Reserve Account	611817	\$60,000.00	\$60,000.00	6230	Mail Service	Postage and Expediti
Reynolds & Reynolds Inc	611820	\$5,000.00	\$5,000.00	2250	DMACC Self-funded In	Health Insurance Pay
Riverside Technologies In	611822	\$7,064.52	\$7,064.52	6269	Technical Update Equ	Other Company Servic
Storey Kenworthy	611834	\$11,009.96	\$44.71	6322	Director, Nursing	Materials & Supplies
			\$508.69	6322	Information Systems	Materials & Supplies
			\$5.95	6322	Duplicating Services	Materials & Supplies
			\$184.64	6322	Special Needs	Materials & Supplies
			\$220.69	6322	Story County Academy	Materials & Supplies
			\$26.51	6322	Respiratory Therapy	Materials & Supplies
			\$175.59	6322	Office of Sr VP, Aca	Materials & Supplies
			\$114.25	6322	Office of Dean, Indu	Materials & Supplies
			\$100.24	6322	Transportation Insti	Materials & Supplies
			\$178.32	6322	Adult Literacy-South	Materials & Supplies
			\$246.83	6322	Organization & Opera	Materials & Supplies
			\$80.42	6322	Dental Hygiene	Materials & Supplies
			\$150.00	6322	United Way-Bridges S	Materials & Supplies
			\$870.48	6322	Civil Engineering Te	Materials & Supplies
			\$658.33	6322	Dean, Business & Inf	Materials & Supplies
			\$15.30	6322	Associate Dean, Urba	Materials & Supplies
			\$254.26	6322	Office of the Dir, P	Materials & Supplies
			\$98.08	6322	WLAN Support	Materials & Supplies
			\$50.90	6322	Peer Tutoring	Materials & Supplies
			\$222.05	6322	Honors Program	Materials & Supplies
			\$122.50	6322	Workforce Training C	Materials & Supplies
			\$500.00	6322	Recruiting-Program D	Materials & Supplies
			\$32.52	6322	PACE Program 260H	Materials & Supplies
			\$259.29	6322	Office of Controller	Materials & Supplies
			\$166.87	6322	Office of Exec Dir,	Materials & Supplies

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Corey Kenworthy	611834	\$11,009.96	\$24.70	6322	Program Development	Materials & Supplies
			\$8.68	6322	Graphic Arts	Materials & Supplies
			\$506.99	6322	Auto Service	Materials & Supplies
			\$103.71	6322	Office of Dean, Heal	Materials & Supplies
			\$73.89	6322	Office of Dir, Finan	Materials & Supplies
			\$146.63	6322	Office of Dir, Stude	Materials & Supplies
			\$8.83	6322	Business Office	Materials & Supplies
			\$18.05	6322	High School Completi	Materials & Supplies
			\$307.90	6322	Office of Exec Dean,	Materials & Supplies
			\$54.46	6322	Office of Exec Dean,	Materials & Supplies
			\$124.29	6322	Office of Exec Dean,	Materials & Supplies
			\$140.66	6322	Arts and Sciences	Materials & Supplies
			\$52.20	6322	Other General Instit	Materials & Supplies
			\$245.22	6322	Corrections-Newton	Materials & Supplies
			\$192.42	6322	Equipment Replacemen	Materials & Supplies
			\$88.55	6322	Office of Exec Dir,	Materials & Supplies
			\$76.50	6322	Continuing Ed, Healt	Materials & Supplies
			\$263.79	6322	Perry Operations	Materials & Supplies
			\$190.90	6322	English Literacy-Sou	Materials & Supplies
			\$1,559.61	6322	IES-Des Moines	Materials & Supplies
			\$51.48	6322	Jasper County Career	Materials & Supplies
			\$41.85	6322	Graphic Design	Materials & Supplies
			\$239.95	6322	Office of Exec Dean,	Materials & Supplies
			\$21.60	6322	Boone Athletic Depar	Materials & Supplies
			\$122.58	6322	Women's Basketball	Materials & Supplies
			\$43.46	6322	Veterinary Techician	Materials & Supplies
			\$624.28	6322	Admission Processing	Materials & Supplies
\$389.36	6322	Evening & Weekend	Materials & Supplies			
Studio Iowa LLC	611836	\$14,887.50	\$5,512.50	6322	Office of Dir, Marke	Materials & Supplies
			\$8,025.00	6019	Office of Dir, Marke	Prof Svcs-Individual

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Studio Iowa LLC	611836	\$14,887.50	\$1,350.00	6019	Office of Dir, Marke	Prof Svcs-Individual
Summit Fire Protection	611838	\$3,687.61	\$3,687.61	7600	Student Center Proje	Buildings and Fixed
Sysco Food Services of Io	611840	\$8,617.75	\$32.17	6322	Culinary Arts	Materials & Supplies
			\$1,813.59	6518	Hospitality Careers	Gourmet Dinners
			\$116.95	6518	Hospitality Careers	Gourmet Dinners
			\$74.35	6518	Hospitality Careers	Gourmet Dinners
			\$1,399.63	6518	Hospitality Careers	Gourmet Dinners
			\$167.75	6518	Hospitality Careers	Gourmet Dinners
			\$2,085.70	6518	Hospitality Careers	Gourmet Dinners
			\$229.30	6518	Hospitality Careers	Gourmet Dinners
			\$79.40	6518	Hospitality Careers	Gourmet Dinners
			\$26.94	6322	Culinary Arts	Materials & Supplies
			\$82.32	6519	Bistro	College Inn
			\$125.28	6519	Bistro	College Inn
			\$272.21	6519	Bistro	College Inn
			\$58.70	6519	Bistro	College Inn
			\$649.59	6322	Culinary Arts	Materials & Supplies
\$23.00	6322	Culinary Arts	Materials & Supplies			
\$933.26	6322	Culinary Arts	Materials & Supplies			
\$363.64	6322	Culinary Arts	Materials & Supplies			
\$83.97	6322	Culinary Arts	Materials & Supplies			
True Potential Education	611845	\$3,570.00	\$3,570.00	6015	Softskills Training	Consultant's Fees
Meritiv	611853	\$3,487.36	\$2,733.06	6322	Duplicating Services	Materials & Supplies
			\$754.30	6322	Duplicating Services	Materials & Supplies
Verizon Wireless	611854	\$12,006.26	\$295.90	6150	Natl Emergency Grant	Communications
			\$74.46	6150	Dental Assistant	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	611854	\$12,006.26	\$37.23	6150	Respiratory Therapy	Communications
			\$156.15	6150	Office of Dean, Scie	Communications
			\$52.05	6150	Office of the Presid	Communications
			\$37.23	6150	Transportation Insti	Communications
			\$37.23	6150	Heating/AC/Refrig Te	Communications
			\$52.05	6150	Office of Exec Dir,	Communications
			\$52.05	6150	GED Book Sales	Communications
			\$1,316.00	6150	Economic Development	Communications
			\$50.00	6150	Utilities	Communications
			\$57.44	6150	Upward Bound Year 25	Communications
			\$415.63	6150	DMACC Rec Facility	Communications
			\$144.11	6150	Student Records/Serv	Communications
			\$52.05	6150	WIA-Dislocated Worke	Communications
			\$151.70	6150	Recruiting-Program D	Communications
			\$171.33	6150	Non Tort Security In	Communications
			\$156.15	6150	Non Tort Security In	Communications
			\$40.01	6150	Safety Committee	Communications
			\$75.77	6150	Physical Plant Opera	Communications
			\$283.31	6150	Physical Plant Opera	Communications
			\$47.23	6150	Physical Plant Opera	Communications
			\$193.38	6150	Physical Plant Opera	Communications
			\$99.28	6150	Physical Plant Opera	Communications
			\$22.00	6150	Office of Controller	Communications
			\$144.11	6150	Office of Exec Dir,	Communications
			\$2,293.68	6150	WLAN Support	Communications
			\$212.09	6150	Office of Dir, Marke	Communications
			\$1,288.59	6150	Program Development	Communications
			\$40.01	6150	Architectural Drafti	Communications
			\$52.10	6150	Office of Dean, Heal	Communications
			\$37.23	6150	Associates Degree Nu	Communications
			\$42.56	6150	Office of Dir, Stude	Communications

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Arizona Wireless	611854	\$12,006.26	\$127.80	6150	Office of Exec Dean,	Communications
			\$50.00	6150	Office of Exec Dean,	Communications
			\$104.10	6150	Associate Dean, Urba	Communications
			\$188.56	6150	Office of Exec Dean,	Communications
			\$126.51	6150	Grounds	Communications
			\$328.44	6150	Office of the Dir, P	Communications
			\$37.23	6150	Transportation	Communications
			\$1,376.84	6150	Mechanical Maintenanc	Communications
			\$74.46	6150	Custodial	Communications
			\$52.05	6150	Office of Exec Dir,	Communications
			\$37.23	6150	Continuing Ed, 2 Day	Communications
			\$52.05	6150	Continuing Ed, Healt	Communications
			\$37.23	6150	Continuing Ed, Trade	Communications
			\$37.23	6150	Director, Nursing	Communications
			\$52.05	6150	Office of VP, Info S	Communications
			\$37.23	6150	Workforce Developmen	Communications
			\$189.53	6150	Plant Operations - S	Communications
			\$312.30	6150	WTED-General Exp	Communications
			\$52.05	6150	Gateway to College	Communications
			\$92.06	6150	Judicial Office	Communications
			\$37.23	6150	IES-Des Moines	Communications
			\$62.05	6150	Jasper County Career	Communications
			\$434.09	6150	Office Exec Dir, Ins	Communications
			\$40.01	6150	LEAN Process Improve	Communications
			\$92.06	6150	Office of Exec Dean,	Communications
			\$40.01	6150	Volleyball	Communications
			\$30.02	6150	Veterinary Techician	Communications
			\$37.23	6150	Practical Nursing	Communications
			\$104.10	6150	Special Needs	Communications
			\$38.52	6150	Softskills Training	Communications
\$129.63	6150	Academic Development	Communications			

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	611854	\$12,006.26	\$52.05	6150	Story County Academy	Communications
Polin Electric	611862	\$6,665.20	\$6,665.20	6090	Equip Replacement Sc	Maintenance/Repair o
Our Clear Next Step LLC	611867	\$8,777.50	\$3,250.00	6015	Softskills Training	Consultant's Fees
			\$4,500.00	6015	Softskills Training	Consultant's Fees
			\$1,027.50	6015	Softskills Training	Consultant's Fees
Iowa Workforce Developmen	611882	\$3,091.17	\$225.73	6220	IES-Des Moines	Rental of Equipment
			\$1,358.10	6325	Natl Emergency Grant	Computer Equipment
			\$715.91	6322	IES-Des Moines	Materials & Supplies
			\$690.63	6325	IES-Des Moines	Computer Equipment
			\$399.20	6060	IES-Des Moines	Maintenance/Repair o
			\$500.00	6120	IES-Des Moines	Printing/Reproductio
Elson Development 10 LLC	611886	\$8,890.78	\$7,861.31	6210	IES-Des Moines	Rental of Buildings
			\$601.63	6030	IES-Des Moines	Custodial Services
			\$379.94	6210	Workforce Services	Rental of Buildings
			\$47.90	6030	Workforce Services	Custodial Services
Service Legends	611894	\$3,983.05	\$1,561.89	6266	Natl Emergency Grant	Stipends/Allowances
			\$593.68	6266	Natl Emergency Grant	Stipends/Allowances
			\$1,233.80	6266	Natl Emergency Grant	Stipends/Allowances
			\$593.68	6266	Natl Emergency Grant	Stipends/Allowances
DMACC Child Care	611924	\$2,872.12	\$2,872.12	2299	Payroll Office	Other Employee Deduc
DMACC HEA	611927	\$7,885.98	\$7,885.98	2272	Payroll Office	DMACC/HEA Dues Payab
Virgas North Central	611946	\$7,473.83	\$25.70	6322	WTED - Welding	Materials & Supplies
			\$12.85	6322	WTED - Welding	Materials & Supplies

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Jurgas North Central	611946	\$7,473.83	\$476.61	6322	WTED - Welding	Materials & Supplies
			\$262.99	6322	WTED - Welding	Materials & Supplies
			\$3,834.08	6322	WTED - Welding	Materials & Supplies
			\$1,060.44	6322	WTED - Welding	Materials & Supplies
			\$192.10	6322	WTED - Welding	Materials & Supplies
			\$252.85	6322	WTED - Welding	Materials & Supplies
			\$372.39	6322	Perry Operations	Materials & Supplies
			\$4.55	6322	Perry Operations	Materials & Supplies
			\$210.83	6322	WTED - Welding	Materials & Supplies
			\$103.84	6322	Welding	Materials & Supplies
			-\$121.54	6322	Jasper County Career	Materials & Supplies
			\$12.48	6322	Jasper County Career	Materials & Supplies
			\$59.15	6322	Jasper County Career	Materials & Supplies
			\$110.89	6322	Jasper County Career	Materials & Supplies
			\$78.46	6322	Jasper County Career	Materials & Supplies
			\$42.66	6322	Jasper County Career	Materials & Supplies
			\$25.27	6322	Jasper County Career	Materials & Supplies
			\$43.96	6322	Jasper County Career	Materials & Supplies
			\$8.70	6322	Jasper County Career	Materials & Supplies
			\$101.98	6322	Jasper County Career	Materials & Supplies
\$38.76	6322	Jasper County Career	Materials & Supplies			
\$53.97	6322	WTED - Welding	Materials & Supplies			
\$113.22	6322	Perry Operations	Materials & Supplies			
-\$58.46	6322	Jasper County Career	Materials & Supplies			
\$155.10	6322	Welding	Materials & Supplies			
VI Systems	611952	\$129,019.27	\$98,629.51	6323	Student Center Proj-	Minor Equipment
			\$15,389.76	6323	Student Center Proj-	Minor Equipment
			\$15,000.00	6323	Student Center Proj-	Minor Equipment
Bankers Trust	611955	\$4,500.00	\$500.00	6014	Multiple Projects 40	Financial Serv Fees

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Bankers Trust	611955	\$4,500.00	\$500.00	6014	Multiple Projects 39	Financial Serv Fees
			\$500.00	6014	Multiple Projects 42	Financial Serv Fees
			\$500.00	6014	Multiple Projects 46	Financial Serv Fees
			\$500.00	6014	Multiple Projects 45	Financial Serv Fees
			\$500.00	6014	Multiple Projects 44	Financial Serv Fees
			\$500.00	6014	Multiple Projects 43	Financial Serv Fees
			\$250.00	6014	Debt Services Sub Fu	Financial Serv Fees
			\$250.00	6014	Administration & Mis	Financial Serv Fees
		\$500.00	6014	Multiple Project 41	Financial Serv Fees	
Beirman Furniture	611956	\$3,788.10	\$791.13	6323	Equip Replacement Ne	Minor Equipment
			\$879.97	6322	Equipment Replacemen	Materials & Supplies
			\$1,775.00	6322	Equipment Replacemen	Materials & Supplies
			\$342.00	6322	Dean, Business & Inf	Materials & Supplies
Bio Rad Laboratories	611959	\$16,223.91	\$16,223.91	6323	Equip Replacement Sc	Minor Equipment
BSN Sports	611965	\$5,298.79	\$83.00	6322	Womens' Basketball B	Materials & Supplies
			\$4,649.08	6322	Men's Basketball	Materials & Supplies
			\$566.71	6322	Men's Basketball	Materials & Supplies
Decker Sports	611986	\$4,298.00	\$3,828.00	6322	Softball	Materials & Supplies
			\$73.00	6322	Baseball	Materials & Supplies
			\$320.00	6322	Softball	Materials & Supplies
			\$41.00	6322	Baseball	Materials & Supplies
			\$36.00	6322	Baseball	Materials & Supplies
Digital Intelligence Inc.	611991	\$5,600.00	\$5,600.00	6015	Electronic Crime Ins	Consultant's Fees
Goodwin Tucker Group Inc.	612015	\$2,825.83	\$2,825.83	6060	Equip Replacement Sc	Maintenance/Repair o
Heartland Business System	612019	\$2,784.70	\$1,584.70	6323	Technical Update Equ	Minor Equipment

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Heartland Business System	612019	\$2,784.70	\$1,200.00	6323	Technical Update Equ	Minor Equipment
ngamells Commercial Floo	612027	\$27,887.00	\$27,887.00	6090	Buildings Equipment	Maintenance/Repair o
owa Communications Netwo	612029	\$3,423.76	\$3,423.76	6269	Web Based Instructio	Other Company Servic
owa State University / C	612032	\$4,139.00	\$739.00	6015	Manufacturing Skills	Consultant's Fees
			\$3,400.00	6015	Manufacturing Skills	Consultant's Fees
P Pathways	612033	\$14,587.27	\$2,294.00	6269	Technical Update Equ	Other Company Servic
			\$12,293.27	6269	Technical Update Equ	Other Company Servic
erry L Edmondson	612035	\$7,400.00	\$4,200.00	6019	Manufacturing Skills	Prof Svcs-Individual
			\$3,200.00	6019	Manufacturing Skills	Prof Svcs-Individual
arl Chevrolet	612039	\$63,707.00	\$20,658.00	7400	Vehicle Pool	Vehicles
			\$19,729.00	7400	Vehicle Pool	Vehicles
			\$23,320.00	7400	Vehicle Pool	Vehicles
irkwood Community Colleg	612042	\$3,467.34	\$1,183.09	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$2,284.25	6951	Iowa Adv Manufacturi	TAACT Salaries
incoln National Life Ins	612049	\$63,705.12	\$20,642.44	2253	Payroll Office	Basic Life Insurance
			\$1,571.60	2259	Payroll Office	Dep Supp Life Ins Pa
			\$3,014.75	2258	Payroll Office	Spouse Opt Life Ins
			\$8,394.82	2257	Payroll Office	Emp Opt Life Ins Pay
			\$7,084.10	2256	Payroll Office	ST Disability - B In
			\$6,553.30	2255	Payroll Office	ST Disability - A In
			\$16,444.11	2254	Payroll Office	Long Term Disability
McDonald, Thomas W.	612056	\$6,000.00	\$6,000.00	1470	Graphic Edge Bowl	Misc Accounts Receiv

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
MidAmerican Energy Co	612063	\$7,175.84	\$295.99	6190	Plant Operations - S	Utilities
			\$5,585.25	6190	Plant Operations - E	Utilities
			\$163.86	6190	Plant Operations - E	Utilities
			\$1,130.74	6190	Utilities	Utilities
Midwest Office Technology	612064	\$7,876.76	\$3,422.70	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$93.71	6322	Office of Exec Dean,	Materials & Supplies
			\$4,360.35	6322	WLAN Support	Materials & Supplies
TS World LLC	612071	\$52,000.00	\$52,000.00	6015	Manufacturing Skills	Consultant's Fees
elnet Business Solutions	612076	\$3,590.20	\$3,590.20	6269	Office of Controller	Other Company Servic
koboji Wines	612083	\$3,735.40	\$1,262.10	6930	Beverage Account	Other Current Expens
			\$2,473.30	6930	Beverage Account	Other Current Expens
illar Technology Group L	612087	\$10,000.00	\$10,000.00	6240	Dean, Business & Inf	Group Meeting/Worksh
ecuritas Security Servic	612101	\$34,365.06	\$815.68	6261	Office of Exec Dean,	Contracted Security
			\$18,498.27	6261	Non Tort Security In	Contracted Security
			\$14,869.95	6261	Non Tort Security In	Contracted Security
			\$181.16	6261	Non Tort Security In	Contracted Security
hive Hattery Inc	612103	\$7,200.26	\$7,200.26	6012	Buildings Equipment	Architect's Fees
oto, Jesus	612109	\$8,600.00	\$4,300.00	6015	DMACC Rec Facility	Consultant's Fees
			\$4,300.00	6015	DMACC Rec Facility	Consultant's Fees
outtheastern Community Co	612110	\$5,414.30	\$131.60	6480	Iowa Adv Manufacturi	Travel-In State
			\$4,487.21	6951	Iowa Adv Manufacturi	TAACT Salaries
			\$795.49	6952	Iowa Adv Manufacturi	TAACT Fringes

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
State Steel Supply Co	612115	\$3,234.80	\$1,030.20	6322	Jasper County Career	Materials & Supplies
			\$2,204.60	6322	Jasper County Career	Materials & Supplies
Sysco Food Services of Io	612122	\$2,909.94	\$238.38	6518	Hospitality Careers	Gourmet Dinners
			\$805.06	6322	Jasper County Career	Materials & Supplies
			\$63.84	6322	Culinary Arts	Materials & Supplies
			\$498.15	6322	Culinary Arts	Materials & Supplies
			\$63.16	6322	Culinary Arts	Materials & Supplies
			\$67.90	6322	Culinary Arts	Materials & Supplies
			\$387.68	6322	Culinary Arts	Materials & Supplies
			\$39.56	6519	Bistro	College Inn
			\$153.44	6322	Culinary Arts	Materials & Supplies
			\$483.99	6322	Jasper County Career	Materials & Supplies
\$108.78	6322	Culinary Arts	Materials & Supplies			
UnityPoint Health-Des Moi	612129	\$2,500.00	\$2,500.00	6269	Office of Dir, Marke	Other Company Servic
orkman, William S.	612142	\$3,500.00	\$3,500.00	6015	WTED-Information Tec	Consultant's Fees
erox Corp	612144	\$4,716.52	\$458.23	6322	Duplicating Services	Materials & Supplies
			\$580.25	2220	Duplicating Services	FICA Payable
			\$95.13	6322	Duplicating Services	Materials & Supplies
			\$427.76	6220	Duplicating Services	Rental of Equipment
			\$211.39	6220	Duplicating Services	Rental of Equipment
			\$211.39	6220	Duplicating Services	Rental of Equipment
			\$276.83	6220	Duplicating Services	Rental of Equipment
			\$709.00	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$902.00	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$50.00	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$428.22	6220	Duplicating Services	Rental of Equipment
			\$366.32	6322	Duplicating Services	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Your Clear Next Step LLC	612146	\$4,500.00	\$4,500.00	6015	Softskills Training	Consultant's Fees
DMACC Student Accounts	612172	\$114,226.07	\$2,784.00	6266	WIA-Adult	Stipends/Allowances
			\$4,300.00	6266	WIA-Adult	Stipends/Allowances
			\$4,300.00	6266	WIA-Adult	Stipends/Allowances
			\$639.00	6266	WIA-Adult	Stipends/Allowances
			\$441.00	6266	WIA-Adult	Stipends/Allowances
			\$4,300.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,378.25	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,764.00	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,117.50	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,353.00	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,914.00	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,964.73	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,766.00	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,978.49	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$1,937.45	6266	WIA-John Deere Emerg	Stipends/Allowances
			\$2,179.00	6266	WIA-John Deere Emerg	Stipends/Allowances
			\$4,300.00	6266	WIA-John Deere Emerg	Stipends/Allowances
			\$2,864.04	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,304.48	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,789.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$425.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,764.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,065.45	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,695.61	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,839.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,825.55	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,674.50	6266	WIA-Rapid Response D	Stipends/Allowances
			\$4,300.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$3,398.65	6266	WIA-Rapid Response D	Stipends/Allowances

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
WACC Student Accounts	612172	\$114,226.07	\$2,516.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$4,300.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,080.44	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,720.47	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,764.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,764.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,667.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,849.75	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,090.12	6266	WIA-Rapid Response D	Stipends/Allowances
			\$4,300.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$4,300.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$639.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,473.94	6266	WIA-Rapid Response D	Stipends/Allowances
			\$2,548.90	6266	WIA-Rapid Response D	Stipends/Allowances
			\$1,540.75	6266	WIA-Rapid Response D	Stipends/Allowances
			\$957.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$3,214.00	6266	WIA-Rapid Response D	Stipends/Allowances
			\$4,300.00	6266	WIA-Rapid Response D	Stipends/Allowances
\$1,839.00	6266	WIA-Dislocated Worke	Stipends/Allowances			
Sandview University	612174	\$3,019.50	\$2,820.00	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$199.50	6266	WIA-Dislocated Worke	Stipends/Allowances
Irgas North Central	612209	\$3,473.56	\$59.66	6322	Perry Operations	Materials & Supplies
			\$50.10	6322	WTED - Welding	Materials & Supplies
			\$110.90	6322	WTED - Welding	Materials & Supplies
			\$13.80	6322	WTED - Welding	Materials & Supplies
			\$173.42	6322	WTED - Welding	Materials & Supplies
			\$31.44	6322	WTED - Welding	Materials & Supplies
			\$2.94	6322	Equip Replacement In	Materials & Supplies
			\$161.65	6322	Program Development	Materials & Supplies

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Virgas North Central	612209	\$3,473.56	\$772.35	6322	Program Development	Materials & Supplies
			\$6.78	6322	Perry Operations	Materials & Supplies
			\$501.48	6322	Equip Replacement In	Materials & Supplies
			\$101.38	6322	Equip Replacement In	Materials & Supplies
			\$566.61	6322	Equip Replacement In	Materials & Supplies
			\$921.05	6322	Program Development	Materials & Supplies
11 Makes Office Interior	612210	\$8,466.62	\$8,466.62	6322	Student Center-Furni	Materials & Supplies
Arizona Mound Company	612217	\$5,782.99	\$4,662.99	6322	Equipment Replacemen	Materials & Supplies
			\$1,120.00	6322	Equipment Replacemen	Materials & Supplies
Firman Furniture	612225	\$11,445.04	\$2,396.60	6378	Equipment Replacemen	Materials/Supplies f
			\$9,048.44	6322	Equipment Replacemen	Materials & Supplies
Big Top Productions	612229	\$12,018.18	\$2,046.00	6269	Big Top Prod Proj#2	Other Company Servic
			\$9,972.18	6269	Big Top Prod Proj#2	Other Company Servic
Hardtronics USA Inc	612240	\$2,750.00	\$2,750.00	6269	Student ID Card Offi	Other Company Servic
Allebrite USA Corp	612245	\$4,097.99	\$4,097.99	6265	Non Tort Equip Maint	Software Service Agr
CenturyLink	612246	\$7,681.72	\$507.00	6150	Campus Communication	Communications
			\$160.89	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$600.00	6150	Campus Communication	Communications
			\$480.41	6150	Campus Communication	Communications
			\$575.00	6150	Campus Communication	Communications
			\$434.97	6150	Campus Communication	Communications
			\$44.65	6150	Campus Communication	Communications
			\$64.71	6150	Campus Communication	Communications

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
CenturyLink	612246	\$7,681.72	\$507.00	6150	Campus Communication	Communications
			\$47.06	6150	Campus Communication	Communications
			\$47.06	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$44.65	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$105.19	6150	Campus Communication	Communications
			\$162.12	6150	Evelyn Davis Center	Communications
			\$507.00	6150	Communications	Communications
			\$191.64	6150	Campus Communication	Communications
			\$276.56	6150	Campus Communication	Communications
			\$600.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$92.82	6150	Campus Communication	Communications
			\$160.34	6150	Campus Communication	Communications
\$44.65	6150	Equip Replacement Sc	Communications			
Christian Photo Inc	612249	\$11,005.97	\$1,335.00	6322	Equip Replacement In	Materials & Supplies
			\$9,624.00	6323	Equip Replacement In	Minor Equipment
			\$46.97	6322	Photography	Materials & Supplies
CT Charters Inc	612251	\$4,952.50	\$1,852.50	6420	Office of Exec Dean,	Vehicle Materials an
			\$1,500.00	6420	Office of Exec Dean,	Vehicle Materials an
			\$1,600.00	6420	Office of Exec Dean,	Vehicle Materials an
Geo Communications Holdi	612255	\$2,768.63	\$2,768.63	6265	Non Tort Equip Maint	Software Service Agr
Collaborative Leadership	612257	\$9,092.54	\$9,092.54	6015	Workforce Developmen	Consultant's Fees
Competitive Edge	612259	\$3,073.24	\$397.50	6322	Urban Campus Family	Materials & Supplies
			\$518.69	6322	Honors Program	Materials & Supplies

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Competitive Edge	612259	\$3,073.24	\$810.30	6322	Work-Based Learning	Materials & Supplies
			\$1,346.75	6322	In My Boots	Materials & Supplies
Consulting and Marketing	612260	\$5,500.00	\$5,500.00	6269	Other General Instit	Other Company Servic
DART	612269	\$4,210.00	-\$1,606.00	6511	Ticket Sales	Purchases for Resale
			\$406.00	6511	Ticket Sales	Purchases for Resale
			-\$1,510.00	6511	Ticket Sales	Purchases for Resale
			\$3,460.00	6511	Ticket Sales	Purchases for Resale
			\$3,460.00	6511	Ticket Sales	Purchases for Resale
Davis Brown Koehn Shors a	612270	\$26,521.50	\$816.50	6013	Southridge Mall Remo	Legal Fees
			\$172.50	6013	Student Center Proje	Legal Fees
			\$21,264.00	6013	Newton Campus Expans	Legal Fees
			\$2,794.50	6013	Economic Development	Legal Fees
			\$1,474.00	6013	Office of Sr VP, Bus	Legal Fees
DMACC Boone Campus Checki	612278	\$15,109.00	\$40.00	6930	Boone Athletic Depar	Other Current Expens
			\$180.00	6930	Softball	Other Current Expens
			\$1,050.00	6267	Men's Basketball	Athletic Officials
			\$145.00	6040	Men's Basketball	Memberships
			\$525.00	6267	Women's Basketball	Athletic Officials
			\$130.00	6930	Women's Basketball	Other Current Expens
			\$7,410.00	6267	Volleyball	Athletic Officials
			\$463.00	6480	Baseball	Travel-In State
			\$65.00	6930	Baseball	Other Current Expens
			\$100.00	6930	Men's Basketball Spe	Other Current Expens
			\$180.00	6480	Men's Golf	Travel-In State
			\$1,765.00	6930	Men's Golf	Other Current Expens
			\$586.00	6473	Women's Cross Countr	Athletics National T
			\$800.00	6930	Women's Cross Countr	Other Current Expens

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
DMACC Boone Campus Checki	612278	\$15,109.00	\$630.00	6267	Softball	Athletic Officials
			\$100.00	6930	Men's Basketball	Other Current Expens
Eastern Iowa Community Co	612281	\$16,024.78	\$2,941.57	6952	Iowa Adv Manufacturi	TAACT Fringes
			\$13,083.21	6951	Iowa Adv Manufacturi	TAACT Salaries
Ellucian Inc	612284	\$13,733.00	\$13,733.00	6265	Non Tort Equip Maint	Software Service Agr
FFA Enrichment Center	612289	\$5,830.00	\$160.00	6210	On-site Wastewater T	Rental of Buildings
			\$350.00	6210	On-site Wastewater T	Rental of Buildings
			\$4,795.00	6210	On-site Wastewater T	Rental of Buildings
			\$175.00	6210	On-site Wastewater T	Rental of Buildings
			\$350.00	6210	On-site Wastewater T	Rental of Buildings
FHEG Ankeny Bookstore #10	612290	\$32,088.00	\$28.56	6322	Office of Dir, Marke	Materials & Supplies
			\$63.25	6322	Office of Exec Dean,	Materials & Supplies
			\$7,068.96	6322	Program Development	Materials & Supplies
			\$124.09	6322	Office of Exec Dean,	Materials & Supplies
			\$21.42	6322	DBR One Source Train	Materials & Supplies
			\$43.20	6322	Developmental Educat	Materials & Supplies
			\$2.98	6322	STRIVE	Materials & Supplies
			\$19.20	6322	Wellness Program - B	Materials & Supplies
			\$54.90	6322	Paramedic Specialist	Materials & Supplies
			\$13,593.11	2019	Follett Bookstore	Accounts Payable Acc
			\$163.24	2019	Follett Bookstore	Accounts Payable Acc
			\$89.20	2019	Follett Bookstore	Accounts Payable Acc
			\$82.42	2019	Follett Bookstore	Accounts Payable Acc
			\$323.45	2019	Follett Bookstore	Accounts Payable Acc
			\$321.75	2019	Follett Bookstore	Accounts Payable Acc
\$103.19	2019	Follett Bookstore	Accounts Payable Acc			
\$47.96	2019	Follett Bookstore	Accounts Payable Acc			

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
HEG Ankeny Bookstore #10	612290	\$32,088.00	\$251.25	6322	Jasper County Career	Materials & Supplies
			\$228.00	6322	Physics/Chemistry/Bi	Materials & Supplies
			\$171.00	6322	Manufacturing Techno	Materials & Supplies
			\$126.49	6322	GAP Tuition Assistan	Materials & Supplies
			\$612.92	6322	PACE Program 260H	Materials & Supplies
			\$6,939.85	6322	United Way-Bridges S	Materials & Supplies
			\$51.29	6322	Summer Institute	Materials & Supplies
			\$115.56	6322	Civil Engineering Te	Materials & Supplies
			\$10.80	2019	Follett Bookstore	Accounts Payable Acc
			\$13.56	6322	Student Activities	Materials & Supplies
			\$99.12	6322	Student Activities	Materials & Supplies
			\$160.11	6322	Dean, Business & Inf	Materials & Supplies
			\$269.67	6322	Office of Dean, Scie	Materials & Supplies
			\$639.68	6322	Office of Dean, Indu	Materials & Supplies
			\$158.50	6322	Auto Service	Materials & Supplies
			\$28.68	6322	Agri Business	Materials & Supplies
			\$4.46	6322	Horticulture	Materials & Supplies
			\$4.99	6322	Office of Dir, Stude	Materials & Supplies
			\$23.88	6322	Office of Exec Dean,	Materials & Supplies
			\$3.99	6322	High School Completi	Materials & Supplies
\$7.96	6322	Office of Exec Dean,	Materials & Supplies			
\$10.20	6322	Student Services	Materials & Supplies			
\$1.98	6322	High School Completi	Materials & Supplies			
\$3.18	6322	Office Occupations	Materials & Supplies			
Follett Higher Education	612292	\$4,640.80	\$4,640.80	6322	TSA Officer Educatio	Materials & Supplies
B Leiserowitz Co	612301	\$8,676.60	\$2,364.00	6323	Equip Replacement Sc	Minor Equipment
			\$4,728.00	6323	Equip Replacement Sc	Minor Equipment
			\$156.00	6322	Photography	Materials & Supplies
			\$522.00	6322	Equip Replacement Sc	Materials & Supplies

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
B Leiserowitz Co	612301	\$8,676.60	\$72.60	6322	Equip Replacement Sc	Materials & Supplies
			\$834.00	6323	Equip Replacement Sc	Minor Equipment
Harrison Truck Center	612307	\$9,877.36	\$9,877.36	6377	Transportation Insti	Materials/Supplies f
Heartland Area Education	612309	\$3,333.34	\$3,333.34	6269	Mail Service	Other Company Servic
Heartland Door & Frame In	612311	\$16,284.52	\$16,284.52	6090	Buildings Equipment	Maintenance/Repair o
Swlett Packard Enterpris	612314	\$3,046.32	\$310.40	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$2,735.92	6060	Non Tort Equip Maint	Maintenance/Repair o
Ogan Marren Babbo & Rose	612316	\$2,624.67	\$2,624.67	6269	Office of Exec Dean,	Other Company Servic
Holiday Inn	612317	\$4,772.77	\$4,772.77	6240	Iowa HOSA - Fiscal A	Group Meeting/Worksh
Housby Mack Inc	612319	\$14,000.00	\$6,000.00	6269	Housby Mack Proj#2-J	Other Company Servic
			\$4,000.00	6269	Housby Mack Proj#2-M	Other Company Servic
			\$4,000.00	6269	Housby Mack Proj#2-J	Other Company Servic
W Vee Food Stores	612322	\$2,583.00	\$2,583.00	6269	Vending-West Campus	Other Company Servic
WT Insurance	612324	\$3,921.02	\$349.00	6269	IMT Insur Comp Job S	Other Company Servic
			\$242.00	6269	IMT Insur Comp Job S	Other Company Servic
			\$242.00	6269	IMT Insur Comp Job S	Other Company Servic
			\$408.18	6269	IMT Insur Comp Job S	Other Company Servic
			\$279.74	6269	IMT Insur Comp Job S	Other Company Servic
			\$355.10	6269	IMT Insur Comp Job S	Other Company Servic
			\$2,045.00	6269	IMT Insur Comp Job S	Other Company Servic
Independent Public Adviso	612325	\$26,802.25	\$26,802.25	6014	Multiple Projects 47	Financial Serv Fees

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Integrity Test and Balanc	612327	\$4,720.00	\$4,720.00	6019	Building 7 Expansion	Prof Svcs-Individual
Iowa College Student Aid	612328	\$6,000.00	\$6,000.00	6269	Web Based Instructio	Other Company Servic
Iowa Communications Netwo	612329	\$24,485.21	\$22.70	6150	Campus Communication	Communications
			\$101.62	6150	Campus Communication	Communications
			\$12.87	6150	Campus Communication	Communications
			\$10.39	6150	Campus Communication	Communications
			\$996.31	6150	Campus Communication	Communications
			\$7,353.09	6150	Campus Communication	Communications
			\$15,986.02	6150	Campus Communication	Communications
			\$2.15	6150	Campus Communication	Communications
			\$0.06	6150	Campus Communication	Communications
MidAmerican Energy Co	612364	\$55,374.46	\$3,593.24	6190	Physical Plant Opera	Utilities
			\$2,898.12	6190	Cap Med Bldg-Common	Utilities
			\$48,883.10	6190	Utilities	Utilities
Mittera Group	612367	\$3,969.00	\$3,969.00	6120	Student Activities	Printing/Reproductio
OneNeck IT Solutions	612382	\$4,520.00	\$4,520.00	6060	Non Tort Equip Maint	Maintenance/Repair o
Pillar Technology Group L	612391	\$420,063.00	\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$3,423.20	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Pillar Technology Group L	612391	\$420,063.00	\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$13,276.54	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
			\$22,409.07	6269	Pillar Tech Group Jo	Other Company Servic
Precision Pulley & Idler	612394	\$28,672.00	\$5,096.20	6269	Precision Pulley Pro	Other Company Servic
			\$833.00	6269	Precision Pulley Pro	Other Company Servic
			\$89.32	6269	Precision Pulley Pro	Other Company Servic
			\$459.98	6269	Precision Pulley Pro	Other Company Servic
			\$1,044.75	6269	Precision Pulley Pro	Other Company Servic
			\$453.40	6269	Precision Pulley Pro	Other Company Servic
			\$703.84	6269	Precision Pulley Pro	Other Company Servie
			\$5,943.99	6269	Precision Pulley Pro	Other Company Servic
			\$47.52	6269	Precision Pulley Pro	Other Company Servic
			\$8,400.00	6269	Precision Pulley Pro	Other Company Servic
\$5,600.00	6269	Precision Pulley Pro	Other Company Servic			
Project Iowa	612396	\$12,000.00	\$12,000.00	6015	Softskills Training	Consultant's Fees
Orcell Printing and Grap	612397	\$2,826.83	\$64.00	6322	Marketing	Materials & Supplies
			\$108.00	6322	Associate Dean, Urba	Materials & Supplies
			\$34.00	6120	Student Services	Printing/Reproductio
			\$54.00	6322	Computer Science	Materials & Supplies
			\$75.32	6120	Office of Exec Dean,	Printing/Reproductio

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
urcell Printing and Grap	612397	\$2,826.83	\$158.76	6120	Office of Dir, Marke	Printing/Reproductio
			\$64.00	6120	Office of Dir, Marke	Printing/Reproductio
			\$70.52	6120	Office of Dir, Marke	Printing/Reproductio
			\$54.00	6322	STRIVE	Materials & Supplies
			\$1,345.57	6120	Recruiting-Program D	Printing/Reproductio
			\$439.50	6322	WTED - General Marke	Materials & Supplies
			\$54.00	6322	Warren County Career	Materials & Supplies
			\$251.16	6120	Office of Dir, Finan	Printing/Reproductio
			\$54.00	6322	Office of Dir, Stude	Materials & Supplies
DG Planning and Design	612400	\$21,450.63	\$2,658.55	7600	Student Center Proje	Buildings and Fixed
			\$3,508.18	7600	Student Center Proje	Buildings and Fixed
			\$134.77	7600	Student Center Proje	Buildings and Fixed
			\$15,149.13	7600	Student Center Proje	Buildings and Fixed
R Donnelley Company	612407	\$2,807.91	\$2,807.91	6120	Information Systems	Printing/Reproductio
encer Appraisal Associat	612413	\$2,500.00	\$2,500.00	6015	Newton-Lease Operati	Consultant's Fees
eneca Companies, Inc	612414	\$7,657.61	\$7,657.61	6377	Buildings Equipment	Materials/Supplies f
hive Hattery Inc	612416	\$24,450.04	\$24,450.04	6012	Building 7 Expansion	Architect's Fees
igler Companies	612418	\$4,324.50	\$4,324.50	6269	DMACC Rec Facility	Other Company Servic
nap On Industrial	612422	\$24,082.75	-\$920.64	1550	Office of Controller	Prepaid Expenses
			\$1,770.15	1550	Office of Controller	Prepaid Expenses
			\$2,654.23	1550	Office of Controller	Prepaid Expenses
			\$3,275.13	1550	Office of Controller	Prepaid Expenses
			\$4,195.77	1550	Office of Controller	Prepaid Expenses
			\$3,275.13	1550	Office of Controller	Prepaid Expenses

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ENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
nap On Industrial	612422	\$24,082.75	\$40.18	1550	Office of Controller	Prepaid Expenses
			\$166.47	1550	Office of Controller	Prepaid Expenses
			\$112.69	1550	Office of Controller	Prepaid Expenses
			\$19.58	1550	Office of Controller	Prepaid Expenses
			\$3,275.13	1550	Office of Controller	Prepaid Expenses
			\$2,936.21	1550	Office of Controller	Prepaid Expenses
			\$3,282.72	1550	Office of Controller	Prepaid Expenses
atson, Bruce Edward.	612448	\$3,450.20	\$3,450.20	6269	Equip Replacement Li	Other Company Servic
olin & Associates Inc	612457	\$38,227.71	\$12,221.60	6090	Buildings Equipment	Maintenance/Repair o
			\$26,006.11	6090	STRIVE Academy	Maintenance/Repair o
aukee Book Peddler Inc	612459	\$2,945.62	\$2,945.62	6310	Equip Replacement Li	Library Books/Electr
MACC Student Accounts	612466	\$8,669.25	\$1,995.00	6266	WIA-Dislocated Worke	Stipends/Allowances
			\$4,300.00	6266	WIA-John Deere Emerg	Stipends/Allowances
			\$2,374.25	6266	WIA-John Deere Emerg	Stipends/Allowances
REPORT TOTAL			\$3,955,701.61			

Ankeny, Iowa
December 12, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 12th day of December, 2016, at 4:00 p.m., at the DMACC Commons Building on the campus of the College in Ankeny, Iowa. The meeting was called to order and there were present, telephonically, the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Workforce Training and Economic Development Training Contract between the College and Creative Werks, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract between the College and Creative Werks, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT BETWEEN THE COLLEGE AND CREATIVE WERKS, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa (the "State"), and is authorized and empowered by Chapter 260C of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide job training paid for from the Workforce Training and Economic Development Fund (the "Fund") established under Section 260C.18A; and

WHEREAS, the College has undertaken negotiations with respect to a jobs training program with Creative Werks, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to train workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has allocated funds in the Fund in order to provide training and intends to use a portion of such funds to pay all or a portion of the costs of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, the Company has represented that the Project meets the criteria established by the Act and the Iowa Economic Development Authority for funding; and

WHEREAS, a Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Contract, to provide the Project for the Company;

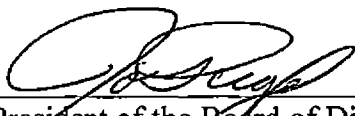
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Workforce Training and Economic Development Training Contract, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Workforce Training and Economic Development Training Contract, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Workforce Training and Economic Development Training Contract shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 3. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 12th day of December, 2016.



President of the Board of Directors

ATTEST:

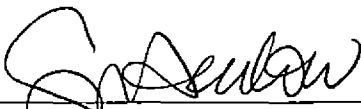


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on December 12, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 12th day of December, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) TRAINING CONTRACT

This WTED TRAINING CONTRACT (the "Contract"), effective as of 12/12/16
between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location),
and Creative Werks, Inc, Des Moines, Iowa, (the "Business" and its location), is entered into
under the following circumstances:

- A. Pursuant to Chapter 260C.18A (the "Act"), the Community College enters into this Contract with the Business for purposes of establishing a training program to educate and train certain persons with the the Business.
- B. The Community College and the Business each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Business.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Business. The Business represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Business to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Business's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Business is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Business and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Business.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Business or any other person which affects, in any manner whatsoever, the right of the Business to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Business is engaged in interstate or intrastate commerce for those purposes allowable under 260C.18A 2.
- (E) The Business, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The Business is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the Business for which the Business pays state withholding tax or in those cases of start-up companies, those receiving the training are owners of the business.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The Business is an equal opportunity Business which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) Application for Assistance, as submitted by the Community College in behalf of the Business, and as approved by Community College, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of individuals to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded to the College. It is understood and agreed that the Business and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Business therefore agrees to provide the social security number of each individual who receives training under this contract.

Section 2.4. The Business agrees to complete a Performance Report at the completion of training to evaluate the initial impact of training on the Business' operations. The Business also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Business that should project funds not be available or received from the State of Iowa within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Business shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

**ARTICLE III
PAYMENT AND SECURITY**

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project.

Section 3.2. The Business and the Community College agree that the project award, in the amount of \$25,000, (the "Project Award") is issued by DMACC as a forgivable loan and shall not be required to be repaid by the Business unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College shall determine whether an event of default has occurred.

**ARTICLE IV
CONTRACT MODIFICATION**

Section 4.1. Business shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Business, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved in writing by the Community College, and the Business.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

**ARTICLE V
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS**

Section 5.1. The Business shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The Business shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The Business shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

**ARTICLE VI
EVENTS OF DEFAULT**

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Business fails to complete the training project within the agreed period of time as specified in this Contract. In such case, the Business shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Business fails to train the agreed number of employees as specified in this Contract. In such case, the Business shall be required to repay a proportionate amount of total project funds expended by the community college and the Business. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both repayment provisions shall apply.
- (D) The Business fails to comply with any other requirements contained in this Contract. The Business shall be sent written notice by the Community College, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the Community College has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Business ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Business directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the Community College.
- (G) The Business acts in any manner contrary to, or fails to act in accordance with any provision of this Contract.
- (H) Business takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Business shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Business shall immediately pay to the Community College the amount of penalty determined by the Community College. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Business shall immediately pay to the Community College the amount expended by the Business and the Community College from the Project Award. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Business under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and

shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. Whenever an event of default has occurred and is unresolved, the Community College may engage a collection agency for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College
2006 South Ankeny Boulevard
Ankeny, IA 50023

Business: Creative Werks, Inc.
1434 E. Fleming Ave.
Des Moines, IA 50313

The Business and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Business and their respective permitted successors and assigns. This Contract may not be assigned by the Business without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Business have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Creative Werks, Inc.

Community College

Business

Authorized Signature

Authorized Signature

Joe Prep, Board Chair

Cris Folkestad, Vice President

Type Name and Title

Type Name and Title

crisf@creativewerksinc.com

Email Address

2006 South Ankeny Blvd.

1434 E. Fleming Avenue

Ankeny, IA 50023

Des Moines, IA 50313

Address

Address

12-12-16

11/01/2016

Date

Date

Training Plan and Budget For Creative Werks WTED Project

The following Training Plan reflects the expected training activities for Creative Werks. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

This training plan has been designed by Creative Werks staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	WTED Cost
I. Job Skill Training	\$19,650	\$15,552

Employees for Creative Werks will receive job skills training that may include, but not be limited to:

- CNC Software and Hardware
- Fan Engineering, development, repair
- RF Controls
- Electronic Design & Development
- Electronic Troubleshooting
- General Safety
- Forklift Driving
- PCB Hardware
- Microchip manufacture, repair, troubleshooting
- Quality Assurance
- Cooling Fan Basics
- Cooling Fan Production
- Cooling Fan Assembly & QA
- Cooling Fan Troubleshooting

II. Management/Supervisory Skills	\$5,000	\$4,500
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Managers for Creative Werks may receive the following management training.

- Entrepreneurial Training
- Opening New Markets
- Marketing

- Regulatory Training
- ISO Training
- ITAR
- Accounting Software

III. Materials and Supplies **\$5,000** **\$500**

Creative Werks may purchase computer hardware for training facility, software, books, manuals, DVDs, subscriptions for online training programs, tutorials and other materials to help facilitate learning.

IV. Administrative Costs **\$ 4,448** **\$4,448**

DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.

Total **\$34,098** **\$25,000**

The training began 3/24/16 with completion anticipated by 3/24/18. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of WTED, DMACC and this training plan will be made on an applied for basis.

The company will train at least 7 unduplicated employees and will show, at the completion of the contract, \$9,098 in cash match. This match will be linked to the training as outlined in this plan.

Ankeny, Iowa
December 12, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 12th day of December, 2016, at 4:00 p.m., at the DMAACC Commons Building on the campus of the College in Ankeny, Iowa. The meeting was called to order and there were present, telephonically, the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Workforce Training and Economic Development Training Contract between the College and Wolin and Associates, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract between the College and Wolin and Associates, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT BETWEEN THE COLLEGE AND WOLIN AND ASSOCIATES, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa (the "State"), and is authorized and empowered by Chapter 260C of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide job training paid for from the Workforce Training and Economic Development Fund (the "Fund") established under Section 260C.18A; and

WHEREAS, the College has undertaken negotiations with respect to a jobs training program with Wolin and Associates, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to train workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has allocated funds in the Fund in order to provide training and intends to use a portion of such funds to pay all or a portion of the costs of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, the Company has represented that the Project meets the criteria established by the Act and the Iowa Economic Development Authority for funding; and

WHEREAS, a Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Contract, to provide the Project for the Company;

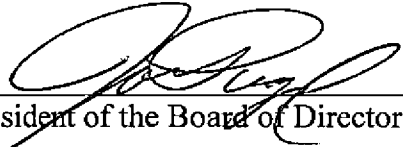
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Workforce Training and Economic Development Training Contract, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Workforce Training and Economic Development Training Contract, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Workforce Training and Economic Development Training Contract shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

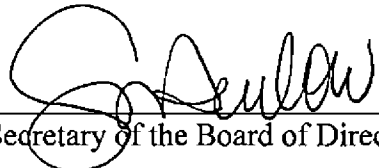
Section 3. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 12th day of December, 2016.



President of the Board of Directors

ATTEST:

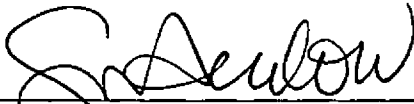


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on December 12, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 12th day of December, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) TRAINING CONTRACT

This WTED TRAINING CONTRACT (the "Contract"), effective as of 12/12/16
between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location),
and Wolin and Associates, Inc, West Des Moines, Iowa, (the "Business" and its location), is
entered into under the following circumstances:

- A. Pursuant to Chapter 260C.18A (the "Act"), the Community College enters into this Contract with the Business for purposes of establishing a training program to educate and train certain persons with the the Business.
- B. The Community College and the Business each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Business.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Business. The Business represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Business to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Business's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Business is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Business and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Business.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Business or any other person which affects, in any manner whatsoever, the right of the Business to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Business is engaged in interstate or intrastate commerce for those purposes allowable under 260C.18A 2.
- (E) The Business, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The Business is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the Business for which the Business pays state withholding tax or in those cases of start-up companies, those receiving the training are owners of the business.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The Business is an equal opportunity Business which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) Application for Assistance, as submitted by the Community College in behalf of the Business, and as approved by Community College, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of individuals to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded to the College. It is understood and agreed that the Business and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Business therefore agrees to provide the social security number of each individual who receives training under this contract.

Section 2.4. The Business agrees to complete a Performance Report at the completion of training to evaluate the initial impact of training on the Business' operations. The Business also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Business that should project funds not be available or received from the State of Iowa within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Business shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

**ARTICLE III
PAYMENT AND SECURITY**

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project.

Section 3.2. The Business and the Community College agree that the project award, in the amount of \$25,000, (the "Project Award") is issued by DMACC as a forgivable loan and shall not be required to be repaid by the Business unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College shall determine whether an event of default has occurred.

**ARTICLE IV
CONTRACT MODIFICATION**

Section 4.1. Business shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Business, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved in writing by the Community College, and the Business.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

**ARTICLE V
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS**

Section 5.1. The Business shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The Business shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The Business shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

**ARTICLE VI
EVENTS OF DEFAULT**

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Business fails to complete the training project within the agreed period of time as specified in this Contract. In such case, the Business shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Business fails to train the agreed number of employees as specified in this Contract. In such case, the Business shall be required to repay a proportionate amount of total project funds expended by the community college and the Business. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both repayment provisions shall apply.
- (D) The Business fails to comply with any other requirements contained in this Contract. The Business shall be sent written notice by the Community College, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the Community College has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Business ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Business directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the Community College.
- (G) The Business acts in any manner contrary to, or fails to act in accordance with any provision of this Contract.
- (H) Business takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Business shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Business shall immediately pay to the Community College the amount of penalty determined by the Community College. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Business shall immediately pay to the Community College the amount expended by the Business and the Community College from the Project Award. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Business under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and

shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. Whenever an event of default has occurred and is unresolved, the Community College may engage a collection agency for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College

2006 South Ankeny Boulevard

Ankeny, IA 50023

Business: Wolin and Associates, Inc.

1720 Fuller Road

West Des Moines, IA 50265

The Business and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Business and their respective permitted successors and assigns. This Contract may not be assigned by the Business without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

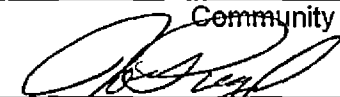
Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Business have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Community College



Authorized Signature

Joe Puzell, Board President

Type Name and Title

Wolin and Associates, Inc.

Business



Authorized Signature

DAVID R. STROTH

Type Name and Title

DSTROTH@WOLIN.COM

Email Address

2006 South Ankeny Blvd.

1720 Fuller Road

Ankeny, IA 50023

Address

West Des Moines, IA 50265

Address

12-12-16

Date

12/1/16

Date

Training Plan and Budget For WTED Project

The following Training Plan reflects the expected training activities for Wolin Electric L.C. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

This training plan has been designed by Wolin Electric L.C. staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	WTED Cost
I. Job Skill Training	\$11,500	\$10,000
Safety Training		
- OSHA Training		
- Forklift Training		
- First Aid/CPR		
Planning out a Job		
Computer Software		
Customer Service Skills		
II. Management/Supervisory Skills	\$11,500	\$8,000
Process Improvement		
- Process Mapping		
- 5S		
Delegation		
Communication		
Project Coordination		
III. Materials and Supplies		
Manuals, software and books to support employee learning	\$6,650	\$2,552

IV. Administrative Costs **\$ 4,448** **\$4,448**

DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.

Total **\$34,098** **\$25,000**

The training began 8/31/16 with completion anticipated by 8/31/18. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of 260C (WTED), DMACC and this training plan will be made on an applied for basis.

The company will train at least 40 unduplicated employees and will show, at the completion of the contract, \$9,098 in cash match. This match will be linked to the training as outlined in this plan.

Ankeny, Iowa
December 12, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 12th day of December, 2016, at 4:00 p.m., at the DMAACC Commons Building on the campus of the College in Ankeny, Iowa. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and EnSoft Corp. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and EnSoft Corp." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>


Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND ENSOFT CORP.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with EnSoft Corp. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$12,500; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 12th day of December, 2016.



President of the Board of Directors

ATTEST:

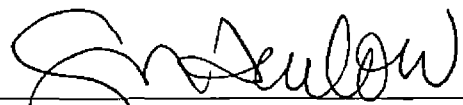


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on December 12, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 12th day of December, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F)
REQUEST FOR RELEASE OF FUNDS

20170812134412

Project Loan ID Number From Approval Letter

Des Moines Area Community College
Community College


EnSoft Corp.
Business

Jeff Janes 515-663-6717
College Contact Person

2625 North Loop Drive, Suite 2580, Ames, IA 50010
Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-4, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$12,500 to fund this project.


Authorized Signature

12-12-16
Date

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of 12/12/16 ~~12/12/16~~ *KMD* between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and EnSoft Corp., Ames, IA, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

**ARTICLE III
PAYMENT AND SECURITY**

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$12,500, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

**ARTICLE IV
CONTRACT MODIFICATION**

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

**ARTICLE V
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS**

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

**ARTICLE VI
EVENTS OF DEFAULT**

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College
2006 South Ankeny Boulevard
Ankeny, IA 50023

Employer: EnSoft Corp.
2625 North Loop Drive, Suite 2580
Ames, IA 50010

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

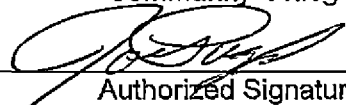
Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College

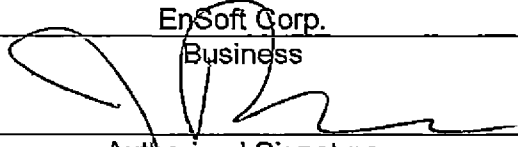


Authorized Signature

Julie Axel, Board President

Type Name and Title

EnSoft Corp.
Business



Authorized Signature

John Chesser
VP for Corporate Affairs
& General Counsel

Type Name and Title

johnchesser@gmail.com
Email Address

2006 South Ankeny Blvd.

Ankeny, IA 50023
Address

12-12-16
Date

2625 North Loop Drive
Suite 2580
Ames, IA 50010
Address

10/18/16
Date

● Approved as to Form 08/26/96 by DMACC General Counsel

~~Signature of [illegible]~~

**Training Plan And Budget
For
EnSoft Corp.**

260F Project #1

The following Training Plan reflects the expected training activities for EnSoft Corp. The company will document the names and social security numbers of the employees who receive training, and will keep track of the specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

	Total Cost	260F Cost
I. Job Skill Training	\$14,825	\$10,276

The following activities are intended to assist employees of EnSoft Corp. to improve their knowledge and practice of business specific and technical training, management and supervisory training, professional skill development, and software and business system training:

- EnSoft Corp. may receive training as it relates to business specific and technical training. May include conferences where technical information will be learned by attendees. May also include continuous improvement and lean training.
- DMACC and outside vendors may provide Supervisory/Management training in order to enhance the leadership and teambuilding skills of the organization. Classes, seminars, and training sessions will provide instruction.
- EnSoft Corp. may receive training as it relates to professional skill development. Topics may include communication skills, time management, project management, customer service, computer software training, and may also include tuition reimbursement.

EnSoft Corp. (continued)

EnSoft Corp. may receive training related to software and hardware computer training. May also include training on business specific software training as well as Microsoft products training.

A portion of these costs will include tuition, registration fees, materials, equipment, and travel expenses and will be reimbursed from the 260F program.

IV. DMACC Project Management Fee

\$ 2,224

\$ 2,224

Totals:

\$17,049

\$12,500

Training will begin on 8/22/16 with completion anticipated for 8/22/18. Upon receipt of proper documentation, reimbursement to all providers of training and training that meets the guidelines of 260F, DMACC, and this training plan, will be made on an applied for basis.

Ankeny, Iowa
December 12, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 12th day of December, 2016, at 4:00 p.m., at the DMACC Commons Building on the campus of the College in Ankeny, Iowa. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Heartland Finishes, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Heartland Finishes, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND HEARTLAND FINISHES, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Heartland Finishes, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

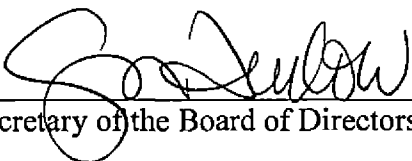
Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 12th day of December, 2016.



President of the Board of Directors

ATTEST:



Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on December 12, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 12th day of December, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F)
REQUEST FOR RELEASE OF FUNDS

20171025085300
Project Loan ID Number From Approval Letter

Des Moines Area Community College
Community College

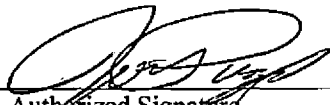
Heartland Finishes, Inc.
Business

Jacki Boldt
College Contact Person

Des Moines, Iowa
Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-4, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$ 25,000 to fund this project.


Authorized Signature

12-12-16
Date

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of December 12, 2016 between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Heartland Finishes, Inc., Des Moines, Iowa, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

**ARTICLE III
PAYMENT AND SECURITY**

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$25,000, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

**ARTICLE IV
CONTRACT MODIFICATION**

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

**ARTICLE V
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS**

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

**ARTICLE VI
EVENTS OF DEFAULT**

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College
2006 South Ankeny Boulevard
Ankeny, IA 50023

Employer: Heartland Finishes, Inc.
1305 NE Broadway Ave.
Des Moines, IA 50313

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College


Authorized Signature

Joe Rayl, Board President
Type Name and Title

2006 South Ankeny Blvd.

Ankeny, IA 50023
Address

12-12-16

Date

Heartland Finishes, Inc.
Business


Authorized Signature

Scott Turczynski VP
Type Name and Title

ScottT@heartlandfinishes.com
Email Address

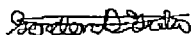
1305 NE Broadway Ave.

Des Moines, IA 50313
Address

11/3/16

Date

260F-4 (03/00)
Approved as to Form 08/26/96 by DMACC General Counsel



**Training Plan and Budget
For Heartland Finishes, Inc.
260F Project 1**

The following Training Plan reflects the expected training activities for Source Allies, Inc. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

This training plan has been designed by Source Allies, Inc. staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	260F Cost
I. Job Skill Training	19,000	7,000
<p>The following training activities are intended to assist employees of Heartland Companies with improving their knowledge and training in a variety of areas including, but not limited to: lean and process improvement, communication, and personality profiles.</p> <p>Training is to be provided by DMACC and/or outside vendors as it relates to business specific and technical skills training. This may include classes, seminars, workshops, consulting or training.</p>		
II. Management/Supervisory Skills	10,650	13,552
<p>Heartland Companies is working to design an organization built on communication and teamwork. In order to effectively manage the work between all divisions, DMACC and/or outside vendors may provide management/supervisory training including, but not limited to: teamwork, communication, assessment of personality styles, leadership and performance reviews. Classes, seminars, workshops, consulting and conferences may be attended by Heartland employees.</p>		
III. Materials and Supplies	0	0
IV. Administrative Costs	\$ 4,448	\$4,448
<p>DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.</p>		
Total	\$34,098	\$25,000

The training began 8/11/2016 with completion anticipated by 8/11/2018. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of 260F, DMAACC and this training plan will be made on an applied for basis.

The company will train at least 30 unduplicated employees and will show, at the completion of the contract, \$9,098 in-kind cash match. This match will be linked to the training as outlined in this plan.

Ankeny, Iowa
December 12, 2016

The Board of Directors of the Des Moines Area Community College met in regular session on the 12th day of December, 2016, at 4:00 p.m., at the DMACC Commons Building on the campus of the College in Ankeny, Iowa. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Sheet Metal Engineering, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Sheet Metal Engineering, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND SHEET METAL ENGINEERING, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Sheet Metal Engineering, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$25,000; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 12th day of December, 2016.



President of the Board of Directors

ATTEST:

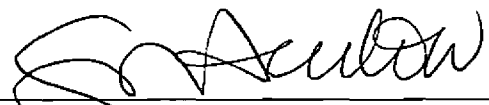


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on December 12, 2016, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 12th day of December, 2016.



SECRETARY OF THE BOARD OF
DIRECTORS

**IOWA JOBS TRAINING PROGRAM (260F)
REQUEST FOR RELEASE OF FUNDS**

_____ 20171101132622 _____

Project Loan ID Number From Approval Letter

Des Moines Area Community College
Community College

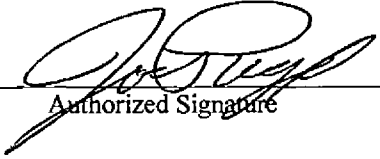
Sheet Metal Engineering
Business

Cathy Spencer, 515-256-4923
College Contact Person

219 New York Ave. Des Moines, IA 50313
Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-4, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$25,000 to fund this project.


Authorized Signature

12-12-16
Date

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of _____ between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Sheet Metal Engineering, Des Moines, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

**ARTICLE III
PAYMENT AND SECURITY**

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of 25,000, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

**ARTICLE IV
CONTRACT MODIFICATION**

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

**ARTICLE V
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS**

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

**ARTICLE VI
EVENTS OF DEFAULT**

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

**ARTICLE VII
MISCELLANEOUS**

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College
2006 South Ankeny Boulevard
Ankeny, IA 50023

Employer: Sheet Metal Engineering
219 New York Ave
Des Moines, IA 50313

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Community College

Authorized Signature

Joe Puzel
Joe Puzel, Board President

Type Name and Title

2006 South Ankeny Blvd.

Ankeny, IA 50023

Address

12-12-16

Date

Sheet Metal Engineering

Business

Authorized Signature

Jeff Lindell
Jeff Lindell, President

Type Name and Title

Jlindell@smemech.com

Email Address

219 New York Ave

Des Moines, IA 50313

Address

11-7-2016

Date

260F-4 (03/00)

Approved as to Form 08/26/96 by DMACC General Counsel

**Training Plan and Budget
Sheet Metal Engineering
260F Project #3**

The following Training Plan reflects the expected training activities for Sheet Metal Engineering. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

This training plan has been designed by SME staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	260F Cost
I. Job Skill Training	\$29,650	\$20,522
Lean Initiatives – Sheet Metal Engineering will be implementing lean and continuous improvement concepts which could include but is not limited to: Kaizen, 5S, and other coursework		
Other Job Skill training – Sheet Metal will also be training employee's computer skills such as Excel, Word, Access, AutoCad and state licensure training.		
Safety Training – SME would like to develop an app platform for employees to brush up on any safety training necessary.		
II. Management/Supervisory Skills		
III. Materials and Supplies		
IV. Administrative Costs	\$ 4,448	\$4,448
DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.		
Total	\$34,098	\$25,000

The training began 10/18/2016 with completion anticipated by 10/18/2018. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of 260F, DMACC and this training plan will be made on an applied for basis. The company will train at least 15 unduplicated employees and will show, at the completion of the contract, \$9,098 in-kind cash match. This match will be linked to the training as outlined in this plan.

Des Moines Area Community College



FINANCIAL STATEMENTS FOR NOVEMBER 30, 2016 AND THE FIVE MONTHS THEN ENDED

#

DMACC Fund Descriptions

Fund 1 – General Unrestricted Fund

This fund is used to account for the general operations of the College. These funds are available for any legally authorized purpose and are, therefore, used to account for all revenue and expenditures for activities not provided for in other funds. The organizational units to be financed through this fund are those which are generally directly concerned with the operation and support of the educational programs of the College as a whole.

Fund 2 – General Restricted Fund

This fund is used to account for resources that are available for the operation and support of the educational programs, but are restricted as to their use by outside agencies or donors.

Fund 3 – Auxiliary Fund

These funds are unrestricted, but they have been designated for a particular use. They account for activities intended primarily to provide non-instructional services or sales to students, staff, and/or institutional departments, and which are in addition to the educational and general objectives of the College.

Fund 4 – Agency Fund

This fund is used to account for assets held by the College as custodian or fiscal agent for others.

Fund 5 – Scholarship Fund

This fund accounts for the receipt and disbursement of scholarship awards to students, primarily PELL grants.

Fund 6 – Loan Fund

This fund accounts for the receipt and disbursement of funds relating to student loans.

Fund 7 – Plant Fund

This fund is used to account for transactions relating to investment in College properties. They include amounts which have been appropriated or designated for purchase of land, improvements, buildings, and equipment, the retirement of indebtedness and the administration of the physical plant.

**DES MOINES AREA COMMUNITY COLLEGE
MONTHLY FINANCIAL REPORT
TABLE OF CONTENTS**

FINANCIAL STATEMENTS & ATTACHMENTS:

- 1 Balance Sheet - All Funds
- 2 Statement of Revenue, Expenditures & Changes in Fund Balance
- 3 Cash in Banks and Investments
- 4 Budget/Actual Report - All Funds
- 5 Fund 1 Revenue Comparison & Fund 1 Expense Comparison

The financial statements and information listed above has been prepared in accordance with Generally Accepted Accounting Principles and is accurate and complete in all material respects.



Ben Voaklander, Controller

Des Moines Area Community College
Balance Sheet
November 30, 2016

ASSETS	Unrestricted General Fund 1	Restricted General Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholar- ship Fund 5	Loan Fund 6	Plant Fund 7	Total
Current Assets:								
Cash in Banks and Investments	14,004,675	\$ 52,092,507	\$ 4,063,828	\$ 2,788,222	\$ 494,429	\$ 38,606	\$ (1,013,840)	\$ 72,468,427
Accounts Receivable	18,289,765	45,407,665	101,500	27,819	-	-	86,506	63,913,255
Student Loans	-	-	-	-	-	41,829	-	41,829
Deposits & Prepaid Expenses	63,896	8,891	-	-	-	-	-	72,787
Inventories	45,434	-	265,022	-	-	-	-	310,456
Total Current Assets	32,403,770	97,509,063	4,430,350	2,816,041	494,429	80,435	(927,334)	136,806,754
Fixed Assets:								
Land, Buildings & Improvements	-	-	-	-	-	-	199,214,532	199,214,532
Equipment, Leased Prop, Books & Films	-	-	-	-	-	-	16,552,631	16,552,631
Accumulated Depreciation	-	-	-	-	-	-	(73,380,104)	(73,380,104)
Total Fixed Assets	-	-	-	-	-	-	142,387,059	142,387,059
TOTAL ASSETS	\$ 32,403,770	\$ 97,509,063	\$ 4,430,350	\$ 2,816,041	\$ 494,429	\$ 80,435	\$ 141,459,725	\$ 279,193,813
LIABILITIES AND FUND BALANCES								
Liabilities:								
Current Liabilities	\$ 2,718,726	\$ 2,350,477	\$ 27,403	\$ 1,600	\$ -	\$ -	\$ 551,949	\$ 5,650,155
Long Term Liabilities	1,467,000	57,406,825	19,600	1,400	-	-	32,873,074	91,767,899
Health & Dental Liabilities	-	3,434,158	-	-	-	-	-	3,434,158
OPEB Liability	-	8,135,476	-	-	-	-	-	8,135,476
Deferred Revenue	14,441,545	30,742,345	-	249,340	-	-	-	45,433,230
Deposits Held in Custody for Others	9,014	-	-	2,563,701	-	-	-	2,572,715
Total Liabilities	18,636,285	102,069,281	47,003	2,816,041	-	-	33,425,023	156,993,633
Fund Balance:								
Unrestricted	13,767,485	-	4,383,347	-	-	-	-	18,150,832
Restricted-Specific Purposes	-	(4,560,218)	-	-	494,429	80,435	(3,497,357)	(7,482,711)
Net Investment in Plant	-	-	-	-	-	-	111,532,059	111,532,059
Total Fund Balance	13,767,485	(4,560,218)	4,383,347	-	494,429	80,435	108,034,702	122,200,180
TOTAL LIABILITIES & FUND BAL	\$ 32,403,770	\$ 97,509,063	\$ 4,430,350	\$ 2,816,041	\$ 494,429	\$ 80,435	\$ 141,459,725	\$ 279,193,813

Des Moines Area Community College
Statement of Revenue, Expenditures and Changes in Fund Balances
For the Five Months Ended November 30, 2016

	Unrestricted Fund 1	Restricted Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholarship Fund 5	Loan Fund 6	Plant Fund 7	Total
Revenue:								
Tuition and Fees	\$ 24,902,648	\$ 58,404	\$ 167,240	\$ 158,399	\$ -	\$ -	\$ -	\$ 25,286,691
Local Support (Property Taxes)	4,070,082	6,387,577	-	-	-	-	4,070,032	14,527,691
State Support	14,357,510	3,596,800	-	-	-	-	400,000	18,354,310
Federal Support	-	1,425,257	32,363	125,025	8,748,248	-	-	10,330,893
Sales and Services	335,131	1,871	1,305,844	19,417	-	-	13,319	1,675,582
Training Revenue / ACE	-	4,687,057	-	-	-	-	-	4,687,057
Other Income	933,602	2,107,879	286,178	488,600	-	-	8,884	3,825,143
Total Revenue	44,598,973	18,264,845	1,791,625	791,441	8,748,248	-	4,492,235	78,687,367
Transfers In - General	332,094	1,241,466	90,770	113,137	77,400	5,000	1,219,727	3,079,594
Total Revenue and Transfers In	\$ 44,931,067	\$ 19,506,311	\$ 1,882,395	\$ 904,578	\$ 8,825,648	\$ 5,000	\$ 5,711,962	\$ 81,766,961
Expenditures:								
Instruction	\$ 22,017,466	\$ 5,812,458	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,829,924
Academic Support	5,548,217	31,767	-	-	-	-	-	5,579,984
Student Services	4,338,182	418,861	-	-	-	-	-	4,757,043
Instructional Support	6,141,102	4,947,652	-	-	-	-	-	11,088,754
Operation and Maintenance of Plant	3,322,649	4,477,925	-	-	-	-	-	7,800,574
Auxiliary Enterprise Expenditures	-	-	1,360,383	-	-	-	-	1,360,383
Scholarship Expense	-	-	-	-	9,003,222	-	-	9,003,222
Loan Fund Expense	-	-	-	-	-	(592)	-	(592)
Plant Fund Expense	-	-	-	-	-	-	9,676,631	9,676,631
Agency Fund Expense	-	-	-	513,566	-	-	-	513,566
Total Expenditures	41,367,616	15,688,663	1,360,383	513,566	9,003,222	(592)	9,676,631	77,609,489
Transfers Out - General	906,693	1,533,360	544,028	95,487	26	-	-	3,079,594
Total Expenditures and Transfers Out	42,274,309	17,222,023	1,904,411	609,053	9,003,248	(592)	9,676,631	80,689,083
Net Increase (Decrease) for the Period	2,656,758	2,284,288	(22,016)	295,525	(177,600)	5,592	(3,964,669)	1,077,878
Fund Balance at Beginning of Year	11,110,727	(6,844,506)	4,405,363	1,412,717	672,029	74,843	111,999,371	122,830,544
Fund Balance at End of Period	\$ 13,767,485	\$ (4,560,218)	\$ 4,383,347	\$ 1,708,242	\$ 494,429	\$ 80,435	\$ 108,034,702	\$ 123,908,422

**DES MOINES AREA COMMUNITY COLLEGE
INVESTMENT RECAP
November 30, 2016**

DEPOSITORY ACCOUNTS

<u>Bank</u>	<u>Amount</u>	<u>Rate</u>	<u>Maturity</u>
Bankers Trust	\$ 9,449,992	0.30%	Money Market
Various Checking Accounts	\$ 169,801	0.25%	Checking Accounts
Wells Fargo Bank - Ankeny	\$ -	0.15%	Money Market
Sub Total	\$ 9,619,793		

DMACC INVESTMENTS

<u>Bank</u>	<u>Purchase Date</u>	<u>Amount</u>	<u>Rate</u>	<u>Maturity</u>
Bank of the West		\$ 6,135,423	0.25%	Checking Accounts
Federal Home Loan Bank	May 26, 2016	\$ 3,350,000	1.00%	6/29/2018 *
A1+/P1 Rated - Commercial Paper	May 26, 2016	\$ 2,000,000	0.75%	1/17/2017 *
Federal Home Loan Mortgage Company	May 26, 2016	\$ 1,650,000	0.80%	10/27/2017 *
West Bank		\$ 2,057,873	0.15%	Investment Account
Wells Fargo		\$ 517,183	0.15%	Investment Account
Sub Total		\$ 15,710,479		

**Calculated
Term
Months**

City State Bank - Madrid	February 26, 2015	\$ 1,000,000	1.00%	February 26, 2017	24.4
Community Bank of Oelwein	May 25, 2016	\$ 1,000,000	0.95%	November 28, 2017	18.4
Northwest Bank- West Des Moines	April 18, 2016	\$ 1,000,000	1.00%	April 18, 2018	24.3
Northwest Bank- West Des Moines	March 21, 2016	\$ 1,000,000	1.20%	March 21, 2018	24.3
People Savings Bank - Des Moines	August 10, 2016	\$ 2,000,000	0.95%	August 10, 2017	12.2
U of I Credit Union (Collateralized)	May 2, 2016	\$ 1,000,000	1.00%	May 2, 2018	24.3
Collins Credit Union (Collateralized)	June 30, 2016	\$ 4,000,000	1.54%	January 16, 2019	31.0
Bankers Trust - Des Moines Money Market		\$ 19,152,180	0.28%	Money Market	
Wells Fargo - Ankeny Money Market		\$ 7,177,935	0.15%	Money Market	
ISJIT Diversified Fund		\$ 9,808,040	0.24%	Money Market	

ISJIT INVESTMENTS

Total ISJIT Investments

\$ 47,138,155

Grand Total of Investments

\$ 72,468,427

Grand Total Weighted Average of Investments

0.46%

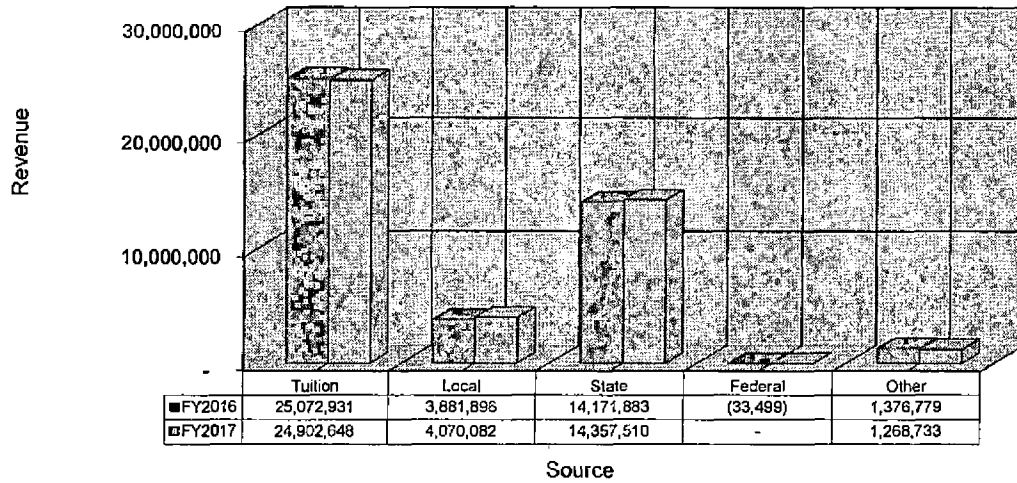
Callable Feature *

**Des Moines Area Community College
Fiscal Year Ending June 30, 2017 Budget Report
Summary by Fund (All Funds)
For the Five Months Ended November 30, 2016**

<u>Fund Name</u>	<u>Fund Number</u>	<u>Board Approved Budget</u>	<u>Working Budget</u>	<u>Amount Received/ Expended</u>	<u>Budget Commitments</u>	<u>Working Budget Balance</u>
Revenue						
Unrestricted Current	1	\$ 105,435,609	\$ 106,130,907	\$ 44,931,067		\$ 61,199,840
Restricted Current	2	51,060,859	51,335,727	19,506,311		31,829,416
Auxiliary	3	3,546,126	3,516,126	1,882,395		1,633,731
Agency	4	866,914	866,914	904,578		(37,664)
Scholarship	5	23,329,460	23,339,500	8,825,648		14,513,852
Loan	6	5,000	5,000	5,000		-
Plant	7	10,834,074	10,934,074	5,711,962		5,222,112
Total Revenue		\$ 195,078,042	\$ 196,128,248	\$ 81,766,961		\$ 114,361,287
Expenditures						
Unrestricted Current	1	\$ 105,437,731	\$ 105,487,488	\$ 42,274,309	\$ 36,193,812	\$ 27,019,367
Restricted Current	2	49,996,347	51,162,761	17,222,023	6,046,054	27,894,684
Auxiliary	3	3,870,837	4,313,372	1,904,411	1,314,218	1,094,743
Agency	4	771,119	781,766	609,053	295,540	(122,827)
Scholarship	5	23,349,460	23,434,500	9,003,248		14,431,252
Loan	6	5,000	5,000	(592)		5,592
Plant	7	20,745,947	18,553,965	9,676,631	4,337,672	4,539,662
Total Expenditures		\$ 204,176,441	\$ 203,738,852	\$ 80,689,083	\$ 48,187,296	\$ 74,862,473

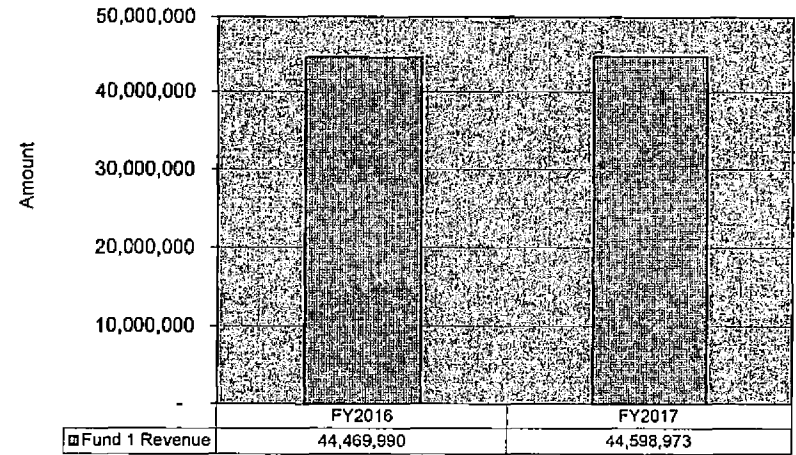
**Des Moines Area Community College
Revenue/Expense Comparison With Prior Year
For the Five Months Ended November 30, 2016**

**Fund 1 Revenue Comparison by Source
November 30, 2016**

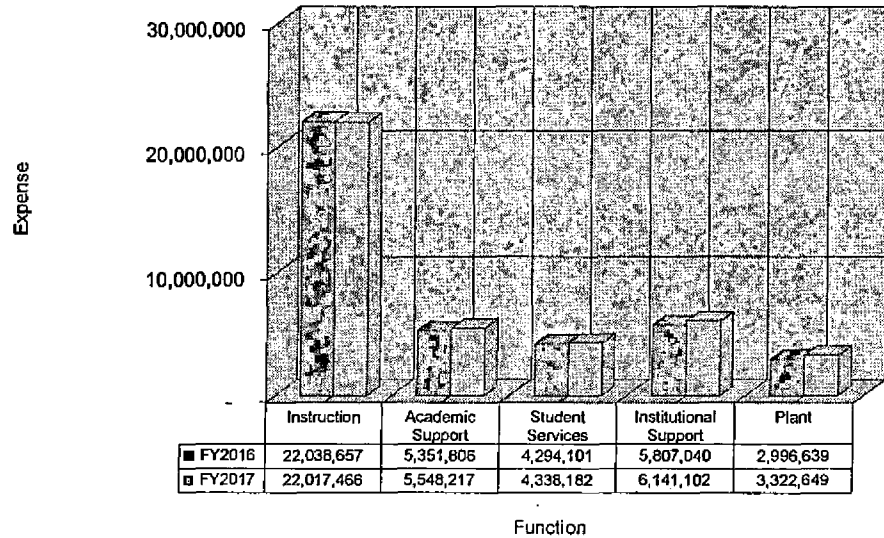


Tuition Decrease -0.68%
Overall Increase 0.29%

**Fund 1 Revenue
November 30, 2016**



**Fund 1 Expense Comparison by Function
November 30, 2016**



Overall Increase 2.17%

**Fund 1 Expense
November 30, 2016**

