The special meeting of the Des Moines Area Community College Board of Directors was held in the Executive Dining Room of the Ankeny Campus, Ankeny, Iowa on July 16, 1979. The meeting was called to order at 5:30 P.M. by Board President Maurice Campbell.

Members Present: Maurice Campbell
Murray Goodman
Eldon Leonard
Theodore Nemmers
Donald Rowen
Raymond Clark
Walter Hetzel
Max Kreager

Members Absent: Walter Stover

Others Present: Paul Lowery, Superintendent

It was moved by Walter Hetzel, seconded by Murray Goodman, that Max Kreager serve as Board Secretary, for both Open and Closed Session in the absence of Secretary Eugene Snyders.

Motion passed as follows:

Ayes: Maurice Campbell
Murray Goodman
Eldon Leonard
Theodore Nemmers
Donald Rowen
Raymond Clark
Walter Hetzel
Max Kreager

Nays: None

President Campbell made a brief presentation centered on Board Member Policy #221, "Code of Ethics" and responsibility of each respective member.

Review of Boards Self-Evaluation (strengths and weaknesses were cited with a close look at each weakness.)

It was moved by Theodore Nemmers, seconded by Eldon Leonard, as follows:

"I move that we hold a closed session as provided in Section 28A.5(1)(i) of the Open Meetings Law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session".

Motion passed as follows:

Ayes: Maurice Campbell
Murray Goodman
Eldon Leonard
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to
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CLOSED SESSION

As requested the Board proceeded with the evaluation of Superintendent Paul Lowery at 8:20 p.m.

Returned to Regular Session at 9:10 p.m.

OPEN SESSION

Agreed that record of Closed Session would be filed in the personal safety deposit box of Secretary Max W. Kreager, until such time as the minutes would indicate otherwise.

It was moved by Theodore Nemmers, seconded by Raymond Clark, that Superintendent Paul Lowery, be evaluated annually in April, using procedures and instruments appropriate for such use.

Motion passed as follows;

Ayes: Maurice Campbell
      Murray Goodman
      Eldon Leonard
      Theodore Nemmers
      Donald Rowen
      Raymond Clark
      Walter Hetzel
      Max Kreager

Nays: None

ADJOURNMENT

It was moved by Theodore Nemmers, seconded by Eldon Leonard, that the meeting be adjourned. The following vote was cast:

Ayes: Eldon Leonard
      Maurice Campbell
      Murray Goodman
      Theodore Nemmers
      Donald Rowen
      Raymond Clark
      Walter Hetzel
      Max Kreager

Nays: None

The motion passed and the meeting adjourned at 9:25 p.m.

Maurice A. Campbell, President

Max W. Kreager
Secretary Pro Temp