

Des Moines Area Community College

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Board of Directors Meeting Minutes

4-30-1992

Board of Directors Meeting Minutes (April 30, 1992)

DMACC

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April 30, 1992
Terminations

DES MOINES AREA COMMUNITY COLLEGE
Board of Trustees

Special Meeting
April 30, 1992
Building 1 - Room 30 - Ankeny Campus

A G E N D A

1. Call to order - 10 a.m.
2. Roll call.
3. Consideration of tentative agenda.
4. Receive and file President's recommendation to consider termination of administrator's contracts under Iowa Code, Chapter 279.
5. Consideration of President's recommendation to consider termination of administrator's contracts under Iowa Code, Chapter 279.
6. Adjournment.

DES MOINES AREA COMMUNITY COLLEGE
2006 South Ankeny Boulevard
Ankeny, Iowa

SPECIAL MEETING
APRIL 30, 1992

A special meeting of the Des Moines Area Community College Board of Trustees was held in Building 1, Room 30, at the Ankeny Campus, on April 30, 1992, for the purpose of considering terminations under Iowa Code, Chapter 279. The meeting was called to order at 10 a.m. by Board President Sue Clouser.

ROLL CALL

* Electronically connected by telephone conference call

| | |
|------------------|-------------------|
| Harold Belken | Dick Johnson |
| *DeVere Bendixen | Eldon Leonard |
| Sue Clouser | *Gerry Pecinovsky |
| *Lloyd Courter | Nancy Wolf |

MEMBERS ABSENT

Doug Shull

OTHERS PRESENT

Joseph A. Borgen, President
Helen Harris, Board Secretary
Don Zuck, College Treasurer
Michelle Parker and others, KCCI-TV 8 News
Other interested DMACC staff and area residents

NOTICE OF MEETING

This meeting was held on short notice because April 30 is the last day to notify certain classifications of staff that their contracts would not be renewed for FY1993. DMACC received notification on April 29 that the Iowa Senate was considering an across-the-board reduction of 6.5% in FY1993 funding, and the Iowa House was considering an eight percent reduction. (Press Release, ATT. #1)

Board members were notified by telephone the day prior to this special meeting, and the agenda was sent by FAX to all members with access to FAX machines. All media normally notified of DMACC board meetings were sent notices of this special meeting by FAX. The agenda was posted outside the Board Room door on April 29.

APPROVAL OF
TENTATIVE AGENDA

A motion to approve the tentative agenda as presented was made by E. Leonard, seconded by N. Wolf.

Motion passed unanimously.

RECEIVE & FILE
TERMINATION

E. Leonard moved that the Board of Trustees receive and file the President's recommendation to consider termination of three administrator's contracts under Iowa Code, Chapter 279. (Attachment #2)

Motion passed unanimously on a roll call vote.

TERMINATIONS
ADMINISTRATOR'S
CONTRACTS

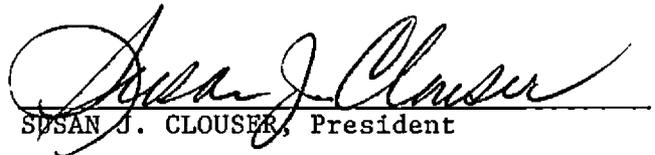
A motion was made by H. Belken, seconded by N. Wolf, that the board approve the President's recommendation to terminate three administrator's contracts under Iowa Code, Chapter 279.

Motion passed unanimously on a roll call vote.

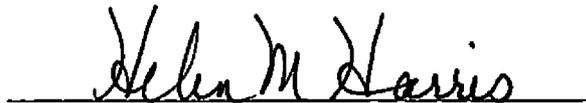
ADJOURNMENT

A motion for adjournment was made by E. Leonard, seconded by H. Belken.

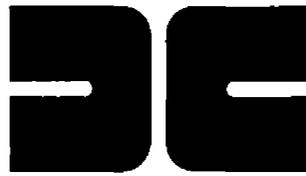
Motion passed unanimously and at 10:15 a.m., President Clouser adjourned this special meeting.



SUSAN J. CLOUSER, President



HELEN M. HARRIS, Board Secretary



News Release

Des Moines Area Community College

FOR IMMEDIATE RELEASE
April 30, 1992

For more information contact:
Dr. Joseph A. Borgen 964-6260

DMACC ANNOUNCES BUDGET CUTS

In response to proposed across-the-board budget cuts being considered by the Iowa General Assembly, Des Moines Area Community College President Dr. Joseph A. Borgen today announced a series of staff terminations and program reductions.

This marks the third time in the past 14 months that DMACC has made budget cuts. In February of 1991, DMACC was forced to eliminate six full-time positions. In response to Governor Terry Branstad's 3.25 percent across-the-board budget cuts announced last July, DMACC was forced to trim \$500,000 and eliminate 11 full-time administrative, professional and support positions.

Today, Dr. Borgen announced that 22 positions will be terminated effective June 30, 1992.

"We have taken these actions today because this is the last day, April 30, that we can notify certain classifications of staff that their contracts will not be renewed next year," said Dr. Borgen. "If we wait for further information concerning our budget appropriations, we'll miss that deadline."

Dr. Borgen said he was notified yesterday that the Iowa Senate is considering a 6.5 percent across-the-board reduction in FY 93 funding and the Iowa House is considering an 8 percent across-the-board reduction. For DMACC, that level of reduction is somewhere between \$1 million to \$1.2 million.

Dr. Borgen communicated his recommendations to the DMACC Board of Directors this morning in a special board meeting. His recommendations include:
-more-

For information contact
Dan Ivis, Media Liaison, Institutional Relations, (515) 965-7029

DMACC Budget Cuts

Page 2

1. The Golden Circle Center for Business Development on the Ankeny Campus will be closed and two staff members terminated effective June 30, 1992. The tenants of the incubator will be phased out as their leases expire.
2. The Rural Economic Development Center, which has worked in cooperation with the Golden Circle Center for Business Development to provide economic development services for rural Area XI, will no longer be in place. The two staff members of that operation will also be terminated June 30, 1992.
3. There will be substantial reductions in training services to business and industry. Four training consultants and two administrators are being terminated who have worked with business and industry, and therefore, the level of service that DMACC has been providing will be substantially curtailed.
4. Two professional staff from the Continuing Education Department are being terminated. The Vocational Continuing Education offerings will be substantially reduced next year.
5. The DMACC Foundation office will be closed and two staff members are being terminated. The Foundation staff has been responsible for raising private money for student financial aid.
6. One professional staff member in the Grants and Contracts office is being terminated. That office seeks outside grants from the federal government and others for the support of DMACC programs.
7. The video production capabilities of the College Media Services are being eliminated. This will result in three staff terminations. The video production service was responsible for producing various institutional media in addition to making training videos for DMACC's business and industry training.
8. Four additional service staff positions are also being eliminated.
9. At a later date, DMACC will be looking at the reduction of teaching contracts from a 12 month to a 9 month basis. This will result in an anticipated reduction in services to summer school students in the summer of 1993.

-more-

In addition to this \$1 million cut, Dr. Borgen said DMACC is also expected to receive a reduction of \$450,000 in anticipated FY 93 Carl Perkins funds.

These cuts will eliminate:

- A. Vocational Technical equipment for students with special needs.
- B. Vocational Technical Laboratory Assistants for special needs students.
- C. Basic skills courses for Vocational Technical students.
- D. Dollars for updating Vocational Technical teachers.

Dr. Borgen also announced that there will be some shifting of responsibilities among the existing staff to cover some of the services which are being eliminated.

"This is very difficult to cut services and terminate staff, but if we don't have the money to pay the bills, we're not in a position to incur the obligations," said Dr. Borgen. "Many of these services have served our region very well in the past decade. This is a step backwards when we have to dismantle programs that have worked to help create jobs and develop businesses."

RECOMMENDATION TO THE BOARD OF DIRECTORS OF THE
DES MOINES AREA COMMUNITY COLLEGE
TO CONSIDER TERMINATION OF THE CONTRACT OF

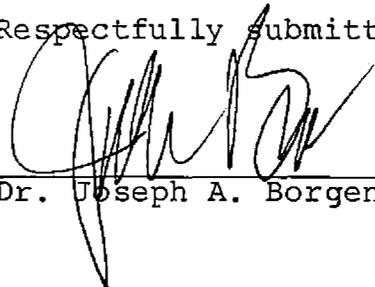
Norman Luiken

pursuant to Section 279.24, Code of Iowa, 1991

THIS IS TO NOTIFY YOU of the President's recommendation to the Board of Directors of the Des Moines Area Community College that the Board consider termination of the contract of Norman Luiken, an administrator, effective June 30, 1992.

A copy of the Notice of Consideration of Termination of Administrator's Contract is on the reverse side hereof and incorporated herein by reference.

Respectfully submitted,



Dr. Joseph A. Borgen, President

April 30, 1992

NOTICE OF CONSIDERATION OF TERMINATION
OF ADMINISTRATOR'S CONTRACT

TO: Norman Luiken
301 Oak Blvd.
Huxley, Iowa 50124

YOU ARE HEREBY NOTIFIED that the Board of Directors of the Des Moines Area Community College has voted to consider termination of your administrator's contract, effective June 30, 1992. The contract to be terminated is the contract between Norman Luiken, an administrator, and the Board of Directors of the Des Moines Area Community College, whose administrative offices are located at 2006 South Ankeny Boulevard, Ankeny, Iowa, for services rendered during the year 1991-92, ending June 30, 1992.

This notice is given pursuant to the provisions of Section 279.24, Code of Iowa, 1991.

The reasons the Board has voted to consider termination of your contract are as follows:

Reorganization and restructuring of the Industrial and Technical Department and inadequate funding necessitate the elimination of your position.

You are advised that within five (5) days after receipt of this notice that the Board has voted to consider termination of your contract, you may request in writing to the Secretary of the Board that the notification be forwarded to the Board of Educational Examiners, along with a request that the Board of Educational Examiners submit a list of five qualified administrative law judges, and that a hearing be held before such administrative law judge as may be selected. If you fail to timely request a hearing before an administrative law judge of the Board of Educational Examiners, the Board, not later than May 15, 1992, may determine the continuance or discontinuance of your contract.

This notice dated at Ankeny, Iowa, this ____ day of _____, 1992.

DES MOINES AREA COMMUNITY COLLEGE

BY

Dr. Joseph A. Borgen, President

RECOMMENDATION TO THE BOARD OF DIRECTORS OF THE
DES MOINES AREA COMMUNITY COLLEGE
TO CONSIDER TERMINATION OF THE CONTRACT OF

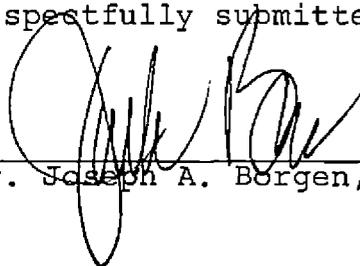
Gordon Rowe

pursuant to Section 279.24, Code of Iowa, 1991

THIS IS TO NOTIFY YOU of the President's recommendation to the Board of Directors of the Des Moines Area Community College that the Board consider termination of the contract of Gordon Rowe, an administrator, effective June 30, 1992.

A copy of the Notice of Consideration of Termination of Administrator's Contract is on the reverse side hereof and incorporated herein by reference.

Respectfully submitted,



Dr. Joseph A. Borgen, President

April 30, 1992

NOTICE OF CONSIDERATION OF TERMINATION
OF ADMINISTRATOR'S CONTRACT

TO: Gordon Rowe
4011 Amick
Des Moines, Iowa 50310

YOU ARE HEREBY NOTIFIED that the Board of Directors of the Des Moines Area Community College has voted to consider termination of your administrator's contract, effective June 30, 1992. The contract to be terminated is the contract between Gordon Rowe, an administrator, and the Board of Directors of the Des Moines Area Community College, whose administrative offices are located at 2006 South Ankeny Boulevard, Ankeny, Iowa, for services rendered during the year 1991-92, ending June 30, 1992.

This notice is given pursuant to the provisions of Section 279.24, Code of Iowa, 1991.

The reasons the Board has voted to consider termination of your contract are as follows:

Reorganization and restructuring of the Community Education Division and inadequate funding necessitate the elimination of your position.

You are advised that within five (5) days after receipt of this notice that the Board has voted to consider termination of your contract, you may request in writing to the Secretary of the Board that the notification be forwarded to the Board of Educational Examiners, along with a request that the Board of Educational Examiners submit a list of five qualified administrative law judges, and that a hearing be held before such administrative law judge as may be selected. If you fail to timely request a hearing before an administrative law judge of the Board of Educational Examiners, the Board, not later than May 15, 1992, may determine the continuance or discontinuance of your contract.

This notice dated at Ankeny, Iowa, this ____ day of _____, 1992.

DES MOINES AREA COMMUNITY COLLEGE

BY _____
Dr. Joseph A. Borgen, President

*Withdrawn
recommendation
at the May 7, 1992
meeting. H.H.*

RECOMMENDATION TO THE BOARD OF DIRECTORS OF THE
DES MOINES AREA COMMUNITY COLLEGE
TO CONSIDER TERMINATION OF THE CONTRACT OF

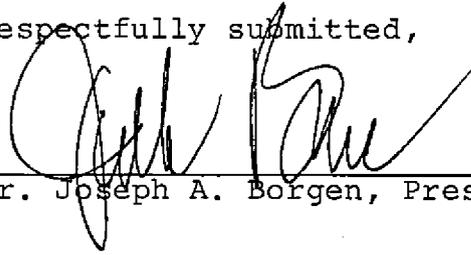
Allen Suby

pursuant to Section 279.24, Code of Iowa, 1991

THIS IS TO NOTIFY YOU of the President's recommendation to the Board of Directors of the Des Moines Area Community College that the Board consider termination of the contract of Allen Suby, an administrator, effective June 30, 1992.

A copy of the Notice of Consideration of Termination of Administrator's Contract is on the reverse side hereof and incorporated herein by reference.

Respectfully submitted,



Dr. Joseph A. Borgen, President

April 30, 1992

NOTICE OF CONSIDERATION OF TERMINATION
OF ADMINISTRATOR'S CONTRACT

TO: Allen Suby
422 S.W. Westview Drive
Ankeny, Iowa 50021

YOU ARE HEREBY NOTIFIED that the Board of Directors of the Des Moines Area Community College has voted to consider termination of your administrator's contract, effective June 30, 1992. The contract to be terminated is the contract between Allen Suby, an administrator, and the Board of Directors of the Des Moines Area Community College, whose administrative offices are located at 2006 South Ankeny Boulevard, Ankeny, Iowa, for services rendered during the year 1991-92, ending June 30, 1992.

This notice is given pursuant to the provisions of Section 279.24, Code of Iowa, 1991.

The reasons the Board has voted to consider termination of your contract are as follows:

Reorganization and restructuring of the Community Education Division and inadequate funding necessitate the elimination of your position.

You are advised that within five (5) days after receipt of this notice that the Board has voted to consider termination of your contract, you may request in writing to the Secretary of the Board that the notification be forwarded to the Board of Educational Examiners, along with a request that the Board of Educational Examiners submit a list of five qualified administrative law judges, and that a hearing be held before such administrative law judge as may be selected. If you fail to timely request a hearing before an administrative law judge of the Board of Educational Examiners, the Board, not later than May 15, 1992, may determine the continuance or discontinuance of your contract.

This notice dated at Ankeny, Iowa, this ____ day of _____, 1992.

DES MOINES AREA COMMUNITY COLLEGE

BY _____
Dr. Joseph A. Borgen, President