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Banner News

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Bear Facts

Des Moines Area Community College-Boone Campus



AND THE WALLS
CAME TUMBLING
DOWN . . . *story on page 4*

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Old Codger

For those of you who are reading this right now, you either have finished your finals or haven't taken them yet. To you who have already taken them...SORRY! And to those about to take them...GOOD LUCK! Here it is the end of the semester when a young persons fancy turns to Christmas Vacation, the upcoming Spring semester, love, the lack of love, or any number of other thoughts.

I don't know about you all, but this has been among the longest of semesters I have put in here at good ol' DMACC-BOONE! Next semester I will be in the stretch having come out of the club house turn and will be looking forward to spending time taking some fun courses for a change.

Since Spring will be the last semester for me, I should be happy but find myself becoming somewhat melancholy about the whole thing. I will miss seeing all the happy faces in the halls, along with the closed eyes in the class rooms. It will be difficult for me not to have to get up in the morning just to come to an early class, hang around until the next class and then go home to put in some quality time studying for the next day.

During the Spring semester I will be writing my last articles, attending my last classes, listening to my last discussions about the teachers from the students, the discussions about the students from the teachers and so on. Having achieved my goal of getting a better, more up-to-date education and a piece of paper that proves it, I am going to have to sit right down and write myself a letter on setting some new goals for the future.

LIFE AFTER DMACC?

Yes, I have been told on good authority that there is LIFE AFTER DMACC. I sure hope so because if there isn't then I'm going to be in a world of hurt just sitting around all day watching the snow melt!

Speaking of life after, I heard on television the other day that during the second week of

December there was a day when retailers rang up sales in the amount of 5.2 billion dollars in charges for customers. Let me tell you! Talk about a spending spree. Brag about your credit limit! Where in the world is all that money going to come from to pay for all those nonsensical things that were so important to buy on your charge card? It's estimated that the entire Christmas shopping season will amount to some where in the neighborhood of 100 billion dollars just this year...and that's only using plastic to buy those gifts!

NATIONAL DEBT? JUST SAY "CHARGE IT"

It seems to me if we can spend that much on gifts for someone else for only a, "Thank you", we might better spend the money on reducing the national deficit by putting it on charge. Just think, if each one of us used our favorite credit card to charge off our portion of the national debt, I believe we would be in the black for the first time in our history!

Now, of course, as an alternative we could each add 100 dollars to our income tax payment and accomplish about the same thing. Maybe we could even see our way clear to add \$1000 or a little more instead of just a paltry \$100 and make the deficit disappear even faster for a longer time! Naturally, we would have to control ourselves from then on and make sure we didn't allow our ever-changing congress (because the Republicans will pass the TERM LIMITS proposal) spend us into oblivion again. And we would have to make sure we elected a President who would not let congress change the laws each time we had a new election. AND THEN I WOKE UP!

Christmas is just around the corner, and we're all looking forward to the coming Spring semester. I know I am, especially when it will be my last semester here at good old DMACC-BOONE. This coming event is already causing trauma to my constitution because I will soon join the ranks of the dip-

lomed. Although in my case I will not have to face the challenge of finding employment to live, I will truly have a difficult time filling in the hours I used to spend studying and preparing for exams and agonizing over whether I passed the test or not. It will be a real difficult challenge to sleep past six or seven in the morning! It's going to be traumatic not having to crack the books at night reading or doing exercises for the next days class.

As I told a friend of mine some time back, I have already begun to put to use the lesson I learned here at school about allocation of time. I have set down on paper an outline for my days after DMACC. I have

come up with a tentative schedule for myself during my days out of school while in retirement. 1. Get up in the morning, oh around, elevenish. 2. Do morning duties. 3. Look at list of TO DO'S. 4. Have a leisurely brunch. 5. Look at list of TO DO'S. 6. Make bed I just got out of. 7. Take a coffee break. 8. Look at list of TO DO'S. 9. Do brunch dishes (unless I used paper plates.) 10. Look at list of TO DO'S. 11. Check TV to see if it still works. 12. Have a coffee break. 13. Look at list of TO DO'S. 14.???. Now here's where I have become kind of stumped as to how to spend the rest of the day and could use your help with some suggestions.

Those are the ruminations of this retired Old Codger, soon to be alumnus, for this issue. Don't forget to have a happy Christmas and a safe (if not sober) New Year. Be sure to browse the aforementioned with the idea in mind that after having spent just about 2 years at DMACC-BOONE following the disciplined schedule required, I need suggestions on how to beneficially spend my time at home after the Spring semester.

I'll look forward to writing for you next semester for those who are returning. And for those not returning, HAVE A GREAT LIFE!

Staff Editorial

It's hard to believe that the time has come. After a long four months the semester is finally almost over. After looking back and reviewing this semester I have found that I've learned a lot about DMACC and the entire college experience. The following is my do and don't list for the semester.

Do bring an extra pencil to John Doran's math classes. If you have to take the time to sharpen a pencil then you're already two chapters behind.

Don't take three English classes in one semester. You'll write enough papers to give Tolstoy writer's cramps in his hand.

Do take classes that you enjoy. Especially take the classes that will raise your GPA.

Don't wait to write a speech or a paper the day before it's due. Trust me, it's not worth it.

Do remember that a semesters worth of material can not all be remembered and studied for in one night. This may even cause you to have a little confidence in the material and not have a brain overload the day of your final.

Don't forget to go to your classes. Sometimes you even do better when you show up.

Do realize the importance of a college education. For some of you, living with your parents for the rest of your lives might be fulfilling enough, but for those of you who want to be successful remember that school is the way to go.

Don't avoid 8:00 classes. Some day you might even be forced to get up at 8:00 or even earlier as a part of your job and I don't think that they'll allow you to come in for a 10:00 session. *

Keep these thoughts in mind and, believe it or not, they might even be useful in the future. At least they worked for me.

By Ryan Petersen
For Bear Facts Staff

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Building undergo

By Sharon Nowlin &
Sonja Galvan
Bear Facts Staff Writers

In our everyday college life on the Boone Campus, we see, feel and hear the construction all around us. It seems walls appear where once was nothing. Some students ask if there is any end to this madness. Some students wander around lost, yet others take the changes in stride.

Dean Kriss Philips, said, "There will be three phases of construction." Memorandums from the dean have been issued since May 6, 1994. These memorandums are currently posted in the halls and some teachers have read them to their classes.



Executive Dean of the Boone Campus, Kriss Philips, conducted a tour for Sharon Nowlin, *Bear Facts* staff reporter. Here he stands in one of the new classrooms in the new addition that has been under construction since early May.



The new student center under construction provides new southern exposure. Construction for phase I started early May of 1994.



Shadows create artistic images in the new student center.

During this construction/deconstruction students and staff have been through and survived Phase I with interruptions of telephone, sewer, water, and electric services. Also included, have been expansion and renovation of footings, underground utilities, two transformers, a new south entrance, and the replacement of a chiller.

PHASE II

Boone Campus is now seeing Phase II start as the deconstruction takes away the familiar places to "hang out." In this phase, Boone Campus saw the closing of the librarian's office, kitchen, T.V. room, Campus Center, and offices 127, 128, and 129. Phase II involves remodeling the area west of the main corridor and south of the library in the academic building. This area will become a 1,500 square foot computer lab, two classrooms, four faculty offices, the LAN specialist's office, and a conference room.

Lunch is currently being served out of the former faculty typist's office located near the front entrance. The women who worked in the kitchen said their husbands have good jobs and

they look forward to the time off, so they weren't upset about being uprooted before the end of semester. They will be back in the fall when the new kitchen area opens in the new student center.

Now, there is a different venter for each day, Monday through Friday. On Monday Godfather's Pizza was here and of course, sold pizza. Tuesday, Hy-vee was here. They served beef on bread with mashed potatoes covered in gravy and also chili. Wednesday, Kentucky Fried Chicken will be here. Thursday the Maid Rite restaurant was here and served maid rites. Taco Time was here Friday. They sold crisp tacos and soft tacos. They also gave away coupons for a free soft taco at Taco Time with every soft taco that was purchased.

The dean said that these restaurants will be back this week, but what they sell might be different from last week. This is still a trial for the restaurants although the dean said he thought that it went pretty well last week. He would appreciate any comments from students on how they thought it went.

Outside the auditorium are tables, chairs, and vending

When the FA

Opinion

By Linda Smith
Bear Facts Staff Writer

It has been the subject of many an important discussion in recent years from Capital Hill to Anita Hill to grade school, high school and, believe it or not, even DMACC. The ugly "it" is verbal harassment. I've heard it, seen it, and been a victim of it. Now I have made the decision to talk about "it" in the hopes DMACC will enforce their policy against harassment.

Enforcement starts with reporting the incident. DMACC has an Educational Services Procedures hand book called ES 261. I obtained a copy from

George Silberhorn's office. The hand book covers the federal and state laws on harassment as well as adding rules to cover student conduct subject to sanctions. So everyone will know what harassment is. Here is an example of "IT"

On December 6 while getting off the elevator, two male DMACC students who were waiting to get on the elevator looked at each other, snickered, and proceeded to moo and laugh as they uttered some vague comment about cows.

This is not only against the law, it is one of the most hurtful, rude, inconsiderate things one human being can do to another. Verbal harassment strikes at the core of self-esteem and the deepest parts of who we are. The bleeding gashes that never heal from this kind of treatment throughout peoples' lives drain the very existence from the soul, arrest the spirit,

es metamorphosis

machines for everyone's convenience.

The faculty who were in the offices that have been deconstructed have been moved to temporary offices:

Pat Thieben - Room 201
Jan LaVille - North end of the library
Maggie Stone - Bear Pit

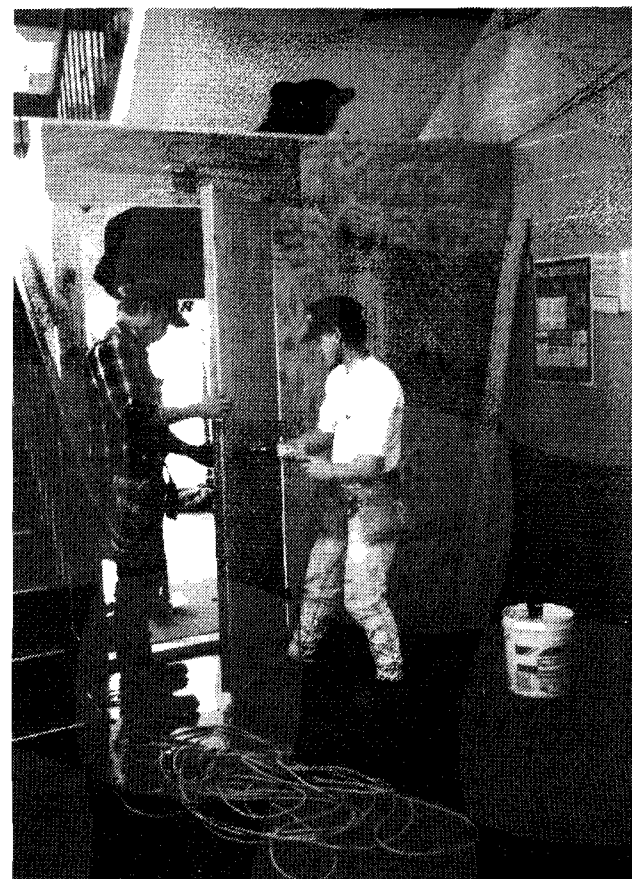
Harold Johnson - North end of the library
Kay Mueller - Room 109
Ann Watts - Library\Circulation desk

Construction areas are "off limits" to students. "Hard Hats" are required in these areas. You can arrange a tour of the new construction\deconstruction areas with the dean's permission.

PHASE III

Phase III will begin in January with the remodeling of the front office area and restrooms with completion set for July of 1995.

The construction project appears to be moving slightly ahead of schedule. There will continue to be a few slight inconveniences for students and faculty, but if you have any suggestions or comments they will be appreciated by the dean.



Above photo shows Maggie Stone, Displaced Homemaker Coordinator, looking out of her new temporary office located in the Bear Pit, underneath the south stairwell. Workers on the left worked quickly to construct not only Stone's office, but other temporary offices located in any space available during Phase II--deconstruction.

AT hits the fan

and in some, the will to continue.

When these "men" were approached, they were still laughing. Incredibly they were surprised and shocked that I had the gall to call them on their actions.

There were no apparent authority figures in the office at the moment. I called the appropriate extensions, except 911.

In talking to other students, I found harassment to be the norm, not the exception. Teresa Roes said, "I have been harassed by these two guys. I tried to just let it go. I wish we were all built alike. Maybe this wouldn't happen if we all looked 'normal'."

Another student who didn't want her name used said, "Yes, I have been harassed on many occasions. At one point a male student asked a girl student while in front of me, 'How does

she fit in those?', referring to the new desks. People who do this to other people don't seem to realize what it does to the victims. It cuts self-esteem like a knife. You want to cry but you can't. It makes you feel so bad. I don't even want to come back next semester."

Joyce Dankin, Boone Campus student, has also had experiences of harassment on this campus. She reports, "Two boys in the hallway said, 'Move you gray haired old bitch.' Then there is always the 'oink phrase' that follows you down the hallway"

I had no trouble finding women who would talk about harassment. These are but a few of the comments made by women I talked to on the Boone campus. The only problem I found while writing this article was the ability for those involved to hold back the tears, for their pain was real and the

experiences vivid. The common thread in most of the comments made to me was the connection of the words said and the image of the cutting of a knife. The other was the wish to be 'normal'.

After all the thinking I have done of late about the "IT", the only thing I can come up with is this; WE ARE NORMAL. The problem is with those who choose to harass other students, not with the victims. That does not mean we have to put up with the "IT". The dean's office is open to students who are preyed upon by others. Dean Philips said, "Harassment will not be tolerated on this campus, and we will do anything we can to stop it."

Women are not the only victims of harassment on this campus and not all the victims are students. I focused this article on my experience and those of other women I interviewed. That in no way diminishes the pain of any other victim on this campus.

CALENDAR

December 24 - January 3

..... *Offices closed*

January 4

..... *Offices open*

January 17

..... *Classes begin*

January 23

..... *Last day to add classes*

March 9

..... *No classes - Offices closed*

March 13

..... *Mid-term (regular term classes)*

March 20 - 25

..... *Spring break (credit classes)*

April 4*

..... *Last day to drop classes (regular term classes)*

May 12

..... *Boone Spring Commencement, 10 a.m.*

Birthright--a "lifesaver"

By Erin Ellis
Comp. I, Sec. BA

A scared seventeen year old girl, a poor middle-aged lady, and an anxious career woman. What do these three have in common? All are asking the same question: Am I pregnant?

Birthright Inc is there to answer that question. A cozy three room office crammed into the upstairs of a side street in Campus Town in Ames, Birthright provides free pregnancy tests, counseling, and health care.

As you walk in, you are greeted by soft light and colors. It is surprisingly homey and comfortable. A desk with a computer is set against one wall and another wall is covered by a bookshelf, which is full of pamphlets about abortion, human life and Birthright's purpose.

Rose Ann Hofer, a volunteer at Birthright, is an elderly woman in her late fifties. Her tan, soft sweater accented by a peach scarf and khaki polyester pants make her look like someone's grandma, inviting and kind.

As she sits in the main office, surrounded by pictures of rosy-cheeked children and mothers and their new babies, she states, "Birthright's purpose is to help women with unplanned pregnancies. If the woman has

no financial resources of her own, then we will help with health care. We loan maternity clothes and place women in housing if they are left without any. We offer the woman options for adoption, but we're not involved with the adoption. Birthright does not offer birth control and is against abortion. We feel that every woman has the right to be a mother and every child has the right to live."

The organization is funded by donations and is run entirely by fifteen to twenty volunteers whose main job is to "be a friend", according to Rose Ann. "We provide a lot of moral support. Most are scared.

"We are all mothers ourselves. I don't have a degree in counseling, but I've raised five children, and I remember what it's like to be young. One of my own sons was involved with an unplanned pregnancy. I understand," pleaded Rose Ann gently. "It can become frustrating and rather depressing because once they walk out of this office, you never know if you'll see them again or what they will decide to do. All you can do is give them a card with your home phone number on it and say, 'If you need to talk, call me.'"

The pregnancy test is done by volunteers. Adjoining the

office is the counseling room, which is where the pregnancy test results are discussed. A comfortable couch and chair fill most of the small room. The walls are plastered with images of little boys and girls playing and a poster of the stages of human life from conception to birth. A bookshelf carries books about adoption, sex, unplanned pregnancies and the Bible's stand on these issues.

Birthright is open Mon.-Fri. but for only fifteen hours a week. There are set hours, but the volunteers try to work with people's schedules. As Rose Ann spoke about her job, the phone rang. She picked it up and rambled off, "Birthright Inc., how may I help you?"

Listening to the one-sided conversation one could gather that on the other end was a young girl who thinks she might have gotten herself into trouble.

"Well, we close today at two o'clock, but I'll wait for you," explained Rose Ann. "I need to ask you one more thing: When was your last period?"

Later Rose Ann explained that in order to do a pregnancy test, a woman must have missed her period for at least two weeks or it has been six weeks since her last period.

If someone does call after office hours, there is a machine



Anne Watts, Boone Campus librarian, stands beside a Christmas tree decorated from her collection of bookmarks. The library staff consistently makes an effort to "dress" the library in current holiday attire. In addition to the tree, the library is displaying angels in literature appealing to children and adult readers.

to leave a message on, but two home phone numbers of volunteers are also made available. "The phone is our link to people with questions," claims Rose Ann.

Birthright serves all types of people. From high school girls to middle-aged women. Often times they are low income and single, but some are married. "On occasion, a woman has been to the doctor many times, but she's embarrassed to be told no again, so she comes to us," Rose Ann said. Quite often the father comes, too, but most come alone and are walk-ins. On an average day two or three women come in. There are busier times of the year though

such as mid-Oct. and mid-Jan. to mid-Feb.

The job is not always complete after the birth of the baby. Food, clothes, diapers and support are provided for as long as there is a need. "We've helped with babies that are a year old," informed Rose Ann.

Right off of the counseling room is the loan closet, which is filled wall-to-wall with racks of maternity clothes, baby clothes, food, formula, baby blankets, toys and even decorations for a nursery.

Birthright Inc. is a service to women who believe that they are pregnant. To the young girl, low-income lady, and anxious career woman, Birthright is a lifesaver.

Planned Parenthood-- a variety of choices

By Erin Ellis
Bear Facts staff writer

"Planned Parenthood of Greater Iowa has a mission and that is to provide accessible reproductive health care for both men and women and educational information concerning reproductive health care," stated Angie Ballius, the center manager for the Planned Parenthood clinic in Ames.

At the Ames clinic, sixty percent of the patients are college students between the ages of 18-24. This is also the average age group that is served on the national level.

All contraceptives are offered at Planned Parenthood. "We offer diaphragms, Depo Provera,

condoms, a variety of spermicides, Norplant, intrauterine devices, the female condom, which a lot of patients are trying mostly out of curiosity, and oral contraceptives," informed Ballius. There is no policy concerning age or parental consent for birth control.

Abortion is also offered by Planned Parenthood. There are two clinics in the state of Iowa that offer medical procedures and they are located in Des Moines and Iowa City. At the Ames clinic, patients who wish to have an abortion are referred to Des Moines.

If a woman were to have an appointment at Planned Parenthood, she would first check in and then fill out some forms. Since the

appointment and any birth control is paid for on an income-based scale determined by Title X, a few questions are asked concerning financial matters. Then medical forms are completed and the woman talks with a clinic assistant about her medical history and the clinician performs a physical which includes a pelvic and breast examination and a PAP smear. A routine check-up of eyes, ears, and pulse is performed and then she is done.

Though adoption is offered at Planned Parenthood, the clinic is not directly involved. Referrals are made to an agency and the patient is responsible for making the call and setting everything up.

"Planned Parenthood doesn't make appointments for anything. The patient is responsible for any actions taken whether it is adoption or abortion," stated Ballius.

Ballius summed up her purpose, "Planned Parenthood

Peace in World if...

An old Chinese proverb presents the possibility of peace in the world under these conditions:

If there is righteousness in the heart, there will be beauty in the character.

offers patients services by trained medical professionals, not volunteers. We are a business. We offer pregnancy tests, testing and treatment of sexually transmitted diseases and offers unbiased information in a non-judgemental setting all options for pregnancy."

If there be beauty in the character, there will be harmony in the home.

If there is harmony in the home, there will be order in the nation.

When there is order in the nation, there will be peace in the world.

SPORTS, RULES, AND REGULATIONS

By Angela Cherryholmes
Bear Facts Staff Writer

Des Moines Area Community College athletics participate under the eligibility laws of the National Junior College Athletic Association. The rules and regulations of the NJCAA are very precise and if followed correctly can be beneficial to all NJCAA participants. Following the rules and guidelines is tremendously important for a junior college to establish and maintain a successful program. Violating NJCAA can result to penalties against the school.

Freshman entering Des Moines Area Community College this fall to participate in either Men's or Women's basketball, baseball, or softball must qualify under NJCAA eligibility rules. Many freshman are unaware of the requirements for entering student-athletes.

Requirements for entering student-athletes according to Article V Section 3 of the eligibility rules of the National Junior College Athletic Association are as follows:

a. Students must be high school graduates or one who has received a high school equivalency diploma or has been certified as having passed a national test such as the General Education Development Test (GED).

b. Non-high school graduates can establish eligibility for athletic participation by completing one term of college work passing twelve credits with a 1.75 GPA or higher. This term must be taken after the students' high school class has graduated.

c. Non-high school graduates who have earned sufficient credit for high school graduation status can establish eligibility for athletic participation by completing one term of college work, passing twelve credits with a 1.75 GPA or

higher. This term can be completed before the student's high

school class has graduated.

d. Students classified under Section 3.b. or 3.c. above, may be added to the eligibility roster at any time after completion of the requirements in the respective Section.

e. Students who are completing high school and are simultaneously enrolled in twelve or more credits at a college are eligible for athletic participation with the completion of the NJCAA High School Waiver Form (Form 3-e). This form must be signed by the student's high school Principal and the College President. This provision is applicable to only those students whose high school class has not graduated at the time of college enrollment.

Second year athletes and transfer students also have their own set of rules and regulations they must follow according to the NJCAA. They are listed separately in the NJCAA book of eligibility rules. Two of the basic qualifications for returning athletes after completing two full semesters are:

1. Passing a minimum of twelve (12) semester hours with a 1.75 GPA or higher during the previous semester of full-time enrollment OR 2. Pass a cumulation of semester hours equal to twelve (12) multiplied by the number of semesters in which the student was previously enrolled full-time with a GPA of 1.75 or higher.

Overall, the National Junior College Athletic Association has maintained excellent rules for all junior colleges to follow. Not only does it maintain respect and integrity for all colleges involved, it enforces the fact that academics has priority over athletics.

Basketball Schedule Spring '95

Date	Opponent	Team	Site	Time
Jan. 6-7	Pizazz Classic	Men	Burlington	TBA
9	Marshalltown C.C.	Women	Away	6:00
9	Marshalltown C.C.	Men	Away	8:00
11	Central College J.V.	Women	Away	6:00
11	Central College J.V.	Men	Away	8:00
14	Iowa Lakes C.C.	Women	Home	5:00
14	Iowa Lakes C.C.	Men	Home	7:00
18	Waldorf College	Women	Away	6:00
18	Waldorf College	Men	Away	8:00
21	Ellsworth C.C.	Women	Home	6:00
21	Ellsworth C.C.	Men	Home	8:00
23	William Penn J.V.	Women	Away	5:30
23	William Penn J.V.	Men	Away	7:30
25	Marshalltown C.C.	Women	Home	6:00
25	Marshalltown C.C.	Men	Home	8:00
30	Warburg J.V.	Women	Away	7:30
30	IWCC-Clarinda	Men	Away	7:00
Feb. 1	Simpson J.V.	Women	Home	6:00
1	Clinton C.C.	Men	Home	8:00
4	Iowa Lakes C.C.	Women	Away	5:00
4	Iowa Lakes C.C.	Men	Away	7:00
8	SWCC-Creston	Women	Away	6:00
8	SWCC-Creston	Men	Away	8:00
11	Waldorf College	Women	Home	2:00
11	Waldorf College	Men	Home	4:00
15	Simpson J.V.	Women	Away	6:00
15	Clinton C.C.	Men	Away	7:00
18	Warburg J.V.	Women	Home	2:00
20	Kirkwood C.C.	Women	Away	6:00
20	Kirkwood C.C.	Men	Away	8:00
22	ICCC-Fort Dodge	Women	Away	5:30
22	ICCC-Fort Dodge	Men	Away	7:30
25	NIACC-Mason City	Women	Home	6:00
25	NIACC-Mason City	Men	Home	8:00

DMACC Basketball Update

By Ryan Petersen
Bear Facts Staff Writer

It's still early in the season but the DMACC men's and women's basketball teams have had a lot of first semester ups and downs. The men's team had their "ups" in their first regular season game when they beat IWCC-Clarinda at home 102-91. This was followed by their "downs" as they lost their next four games including a loss to a highly ranked Indian Hills Community College team. This was then followed by a win against Central College J.V. and they are currently trying to end another four game losing streak heading into the second semester.

Their strong point this season has been their offense. They are averaging just under 85 points per game and are led by sophomore Mike Sprecher who's averaging over 16 points per game. Malcolm Holman, a freshman, is second on the team in scoring while averaging over 15 points per game and another freshman Chris Cundiff is

averaging about 11 points per game.

Another strong point has been their rebounding. They are out-rebounding their opponents by an average of 5 boards per game and are led by Mike Sprecher and freshman Chris Larson who are each averaging almost eight rebounds per game.

One thing that this team has had problems with has been their defense and their turnovers. Defensively, they are giving up an average of just under 96 points per game. They are also averaging about 19 turnovers a game so Coach Russ Jones has come up with a solution to help solve this problem. Each player must carry a basketball with them no matter where they go so they can each get use to handling the ball at all times.

The women's team had a lot of "downs" to start off the season, which included a disappointing one point loss to ICC-Fort Dodge. Their "ups" came in their last game where they won for the first time this year which, according to

Coach Dick Criner, "got them going in the right direction."

"The whole second semester depends on who is eligible," said Coach Criner. "I think that if everyone comes back then we'll be a lot better."

Their team is led by freshman Pasquel Beauvais, who is currently leading not only the team, but also the state in scoring while averaging over 27 points per game. She is also shooting over 60% from the field and over 50% from three-point land. Courtney Arringdale, a freshman, is averaging over 16 points per game and this ranks her fourth in the state in scoring. One place where they have had problems has been with their rebounding game. Although freshman Casey Jones is averaging over seven rebounds per game, the rest of the team is only averaging 14 boards per game.

The men's team will resume play on Jan. 6 in the Pizazz Classic in Burlington. The women's next game will be the first half of a men's and women's double header at Marshalltown on Jan. 9.



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911 8th St. Boone

Accepting the job offer... the final step

By Rich Parizek
Bear Facts Staff Writer

It's finally that time. School is finally over, you've written your resume, and taken countless interviews. Now the job offers are coming in and you don't know which one to take. There are so many things to think about; salary and benefits, advancement possibilities, work environment, and company values. These are just a few of the things to keep in mind, but the list goes on and on.

One of the first things to think about is immediate and long-range factors. Immediate factors include the type of work you will be doing, training opportunities, supervision, and pay and benefits.

Your job assignments should be challenging and satisfying. The work should be a good match for your skills and abilities. Understand the company's training policy. Will it consist of on-the-job or classroom training or consist of both.

You will want to work for a supervisor who is capable and interested in your growth. Good supervision is very important in your first year with a company. It allows you to understand the company's way of getting things done. Also you will want to feel comfortable with the supervisor's interpersonal style.

Wages and benefits are also something to look at. You will want to be paid a salary that is comparable to the "going rate". You will also want to receive an attractive benefits package including insurance coverage, paid time off, income supplements (such as stock programs or profit sharing,) and if possible relocation assistance.

Long range factors include opportunity for growth, continuing education, quality of management, and compensation policy.

Opportunity for growth is a very important long term factor. Will you be given work that after the first year will challenge

you? Are there chances for advancement within the company? Remember that work that is challenging and interesting this year could seem routine next year.

Does the company offer ongoing training? Continuing education especially in technical fields is very important, because skills learned in college can become outdated in less time than it took to earn your degree. Keeping up with rapid change is critical to your continuing growth. If you intend to pursue managerial work in the future, learn about the company's development programs.

How is the company managed? Is there a high turnover in management, or is the management much more consistent? The quality of management provides a broader basis for how well the company's business and people are managed.

What is the company's compensation philosophy? You should know how individual

increases are determined. Are they based on performance, job level, length of service, or other factors? Your earning potential and how it is determined are much more important than your starting salary.

View the position you accept as the first step in attaining your long-term goals. A good decision should be based on long-range factors as well as more immediate factors. By making a good decision now, you are well on your way to satisfying your long-term objectives.

Dear "Right Hand"

Dear Right Hand,

I heard that there is going to be a lot of changes going on real soon. What is this all about? How long is it going to take? Is this construction going to change my school life? I have too much stress in my life as it is, how much more will this add?

Is there any way to find out more about what is happening to our school?

Signed - Confused about the Construction

Dear Confused about the Construction,

The changes in our college are posted in the halls as memo's from the Dean. The stress will be very little and all is being done to make everyone feel as little discomfort as possible. Please read the feature article of the paper for details.

Dear Right Hand,

The semester is coming to an end, and I just don't seem to have enough time for Christmas shopping and studying for all my tests. I have to get good grades in my classes because otherwise I can't get any help paying for the next semester, but as we come to the last days of school, everything seems to rush up on me and I don't know if I can handle all the pressure.

Can you give me some helpful hints on how to study for final exams without getting too stressed out? Isn't Christmas stressful enough without adding final exams on top of that.

Signed - Not Enough Time

Dear Not Enough Time,

Finals can be stressful but you can go to the Academic Achievement Center for help and stress relieving tips. It is also a quiet place to study.

Try setting a certain amount of time for each study period. Remember finals will end and then you can enjoy Christmas.

Dear Right Hand,

I'm a happy male, I don't care to date right now. My friends keep after me about dating. How do I make my friends see I don't want anyone right now?

Signed - Happy Alone

Dear Happy Alone,

It's your choice to be alone and be happy. You should tell your friends you feelings and ask them to respect your decision. Stay in charge of you life.

D M A C C FINAL EXAMS FALL '94

Thurs. Dec. 15, 1994 (Tues/Thurs classes)

8:05 a.m. - 9:30 a.m.8:00 a.m. - 10:15 a.m.
11:15 a.m. - 12:40 p.m. ...10:30 a.m. - 12:45 p.m.
2:25 p.m. - 3:50 p.m.1:00 p.m. - 3:15 p.m.

Fri. Dec. 16 (Mon/Wed/Fri or more classes)

8:00 a.m. - 8:55 a.m.8:00 a.m. - 10:15 a.m.
10:10 a.m. - 11:05 a.m. ...10:30 a.m. - 12:45 p.m.
12:20 p.m. - 1:15 p.m.1:00 p.m. - 3:15 p.m.
2:30 p.m. - 3:25 p.m.3:30 p.m. - 5:45 p.m.
4:40 p.m. - 5:35 p.m.3:30 p.m. - 5:45 p.m.

Mon. Dec. 19 (Mon/Wed/Fri or more classes)

6:55 a.m. - 7:50 a.m.7:00 a.m. - 9:15 a.m.
9:05 a.m. - 10:00 a.m. ...9:30 a.m. - 11:45 a.m.
11:15 a.m. - 12:10 p.m. ...12:00 p.m. - 2:15 p.m.
1:25 p.m. - 2:20 p.m.2:30 p.m. - 4:45 p.m.
3:35 p.m. - 4:30 p.m.3:30 p.m. - 5:45 p.m.

Tues. Dec. 20, 1994 (Tues/Thurs classes)

6:30 a.m. - 7:55 a.m.6:30 a.m. - 8:45 a.m.
9:40 a.m. - 11:05 a.m.9:00 a.m. - 11:15 a.m.
12:50 p.m. - 2:15 p.m.11:30 a.m. - 1:45 p.m.
4:00 p.m. - 5:25 p.m.2:00 p.m. - 4:15 p.m.

Evening classes finals--last regular class meeting.

Last Monday night classDecember 19
Last Tuesday night classDecember 13
Last Wednesday night classDecember 14
Last Thursday night classDecember 15
Last Mon./ Wed. night classDecember 19
Last Tues./Thurs. night classDecember 15
Last Saturday classDecember 17

NEED HELP
WITH FINALS?

STUDY SKILLS
LAB IN AAC

M-W-F 1:00-3:00

ANNOUNCING

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AND OTHER
POSITIONS
SPRING SEMESTER

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